Annual Report

Town of Tewksbury Massachusetts

2006

Annual Report

Town of Tewksbury Massachusetts

2006

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2006
IN MEMORIAM

PERSON'S NAME	POSITION HELD
Mary T. Browne	Former member of the Historical Commission.
Edward D. Callahan, Sr.	Employee Tewksbury Assessor's Office.
Norman J. DeMarais	Co-Founder of the Tewksbury Civil Air Patrol Member of the Council On Aging Member of Golden Age Club, Treasurer Co-Founder of the Tewksbury Little League Manager of the "Indians" Little League team.
Philomena Gibson	Volunteer donating her time between the Senior Center, Red Hat Society, Council On Aging, Tewksbury Hospital Public Health Museum, the Dewing School Third Grade Class, and the Massachusetts Emergency Planning Team.
Richard E. Griffin	Elected to the Shawsheen Valley Regional School Committee where he served on that board for twenty-one (21) years, Tewksbury High School Teacher, High School Assistant Principal, Junior High Principal – 1956-1994, He retired in 1994. Continued involvement in computer technology teaching in the Community Education Program, Web master for the Tewksbury Public School's web site. Former member of the Tewksbury Teachers' Association, founding member of the Tewksbury Administrators Group and member of the Retired Educators Associations of Massachusetts.
Eleanor M. Ingaharro	Member of the Patriotic Committee Chairperson, 1975 Bicentennial Committee. Member of the Dog Law Committee.
Cornelius Keane, Jr.	Former Little League Coach. Former Coach Senior League Baseball Programs.
Martha Q. Kelleher	Enthusiastic supporter of the Tewksbury Sports Programs.
Catherine "Winnie" Leahy	Former Social Services Aide.
Dr. John Lu	Retired from 50 years of Private Practice. Former Chief Surgeon & Medical Director at Tewksbury Hospital (1966-1992) Former teacher at Tuft's University Medical School.
Donald J. Marzeoti	Former Election staff member, Precinct 4-4A.
Paul E. Moran	Retired School Custodian
Patrick Plunkett	Well respected greater Lowell Attorney. Former FBI Special Agent. Former five-term State Representative, 15th Middlesex District. Former Chair, House Committee on Health & Welfare. Former House of Representative, House Counsel.
Donald F. Purtell	Assisted the Patriotic Committee with the Memorial Day Parade and the July 4th Celebration.

PERSON'S NAME	POSITION HELD
Marie"Georgia"Ruckledge	Class Valedictorian from Tewksbury High School, 1952. She was a Development Reading Specialist, Tewksbury School System. Member of the Tewksbury Historical Society. Recently awarded a Citation by the Tewksbury Historical Commission for her her works and contribution to the history of Tewksbury and especially for her book, "Just One Room But Many Memories", The West School, Tewksbury MA.
Dorothy R. Roux	Enthusiastic supporter of the Tewksbury Sport Programs.
Mary E. Scelzo	Oldest, age 106, Tewksbury Resident. 1933-1948 operated the Rainbow Restaurant in Wilmington.
Evelyn L. Sederquist	Co-Founder of the Tewksbury Civil Defense & Firefighters Women's Auxiliary. Election Staff member at Precinct 2.
Kevin M. Sullivan	Former Tewksbury Firefighter and EMT.
Dale A. Thayer	Retired Town Hall and Town Hall Annex Custodian.
Therese R. Tremblay	Wife of the late Lewis Tremblay, who was the former Town Treasurer/Collector.
Julie Saunders Trull	Former elected Trustee, Tewksbury Public Library. Taught at the Heath Brook School for more than 20 years.
Anna F. Yonaker	Member of the Council On Aging for nine years. Recognized for her important contribution to the Senior Community.

GENERAL GOVERNMENT

Biograph
Annual and Special Elections

Town Officers
Town Meeting Warrants

Town Committees
Elections

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**
   1970 - 22,755
   1980 - 24,478
   1990 - 28,304
   2000 - 30,315
   2005 - 30,730
   2006 - 30,762

5. **Land Areas:**
   20.70 square miles
   10,789.5 acres

6. **Density:**
   Person per square mile:
   1970 - 1,099
   1980 - 1,182
   1990 - 1,367
   2000 - 1,464
   2006 - 1,486

7. **Climate:**
   Mean annual precipitation - 43.40 inches.
   Mean Temperature - January - 26.6 degrees
   July - 73.7 degrees.

8. **Elevation:**
   Highest Point: Ames Hill, 363 feet;
   North section: 200 feet;
   West section: 150 feet;
   Center: 120 feet;
   South section: 150 feet
   (above mean sea level)

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting
    Five Member Elected Board of Selectmen
    Appointed Town Manager

Elected Officers

SELECTMEN

John R. Mackey	2008
John F. Ryan	2009
Jerome E. Selissen	2009
Charles E. Coldwell	2007
Joseph P. Gill, Jr., Chairman	2007

BOARD OF HEALTH

Christine Kinnon	2007
Ralph M. McHatton	2008
Edward J. Sheehan, Jr.	2009
Robert C. Briggs, Sr.	2009
Phillip L. French	2007

TOWN CLERK

Elizabeth A. Carey	2008

MODERATOR

James P. Coakley	2008

PLANNING BOARD

David J. Plunkett, Chairman	2010
David Gay	2011
Nancy L. Reed	2007
Robert A. Fowler	2008
Vincent W. Spada	2009

SCHOOL COMMITTEE

Joseph E. Russell	2008
Scott J. Consaul	2009
Michael Sitar, III	2009
Dennis J. Peterson	2007
Keith E. Rauseo, Chairman	2007

REGIONAL VOKE SCHOOL COMMITTEE

John Peter Downing	2009
Patricia M. W. Meuse	2007

TRUSTEES PUBLIC LIBRARY

Brenda M. Orio	2008
Paul D. Manning	2008
Paul F. Fortunato	2009
Mary R. MacDonald	2009
Joseph C. Frank	2007
Mark F. O'Connor	2007

HOUSING AUTHORITY

Linda A. Ricardo-Brabant	2010
John W. Deputat (Governor's Appointee)	2009
Mark A. DiFruscia	2011
Shawn E. Dillon	2008
Louise A. Gearty, Chairman	2009

Appointive Officers

Town Manager	David G. Cressman
Asst. to the Town Manager	Sandra A. Barbeau
Town Counsel	Charles J. Zaroulis, Esq.
Animal Inspector	Pam Gorrasi
Appraisers	Board of Selectmen
Assessor (Chief)	John J. Kelley
Assessor	Barbara Flanagan
Assessor	Susan E. Moore
Attendance Officer	George Hazel
Accountant	Donna Gill
Building Commissioner	Richard A. Colantuoni
Asst. Building Commissioner	Edward Johnson
Community Dev. Director	Steven Sadwick
D. P. W. Superintendent	Toma Duhani
Emergency Management Dir.	Michael Sitar
Finance Director	Donna Walsh
Fire Chief	Richard Mackey
Director Public Health	Lou Ann Clement
Health Sanitarian/Deputy Animal Inspector	Dean Trearchis
Historian	Warren Carey
Northern Middlesex Area Commission Rep.	Charles E. Coldwell John R. Mackey
Police Chief	Alfred Donovan
Recreation Director	Roy Patterson
Sealer of Weights & Measures	Edward Johnson
Superintendent of Schools	Christine L. McGrath, Ph.D.
Tax Collector	Dorothy Lightfoot
Treasurer	Janet Smith
Veterans Agent	James Williams
Veterans Burial Indigent	Farmer & Dee, Inc. Tewksbury Funeral Home
Veterans Grave Officer	
Wire Inspector	Jeremiah Delaney

Appointed Boards-Committees-Commissions

APPEALS BOARD

Robert Stephens	2009
Marc DiFruscia	2008
Kenneth Collins	2007

APPEALS BOARD-ASSOCIATE MEMBERS

Brad Zarba (res. Oct. 2006))	
Robert Dugan	2007

BOARD OF REGISTRARS

Beverly Bennett	2009
Edward Creamer	2007
Donald Ordway	2008
Elizabeth A. Carey, Ex Officio	

ASSISTANT REGISTRARS

Mary-Ann Nichols	2006
Sandra E. Turcotte	2006
Gina Hickford	2006

CABLE ADVISORY COMMITTEE

Donna Gacek	2009
Joseph Dermody	2008
Peter Orio	2008
Sal Torname	2008
Joseph P. Gill, Jr. (Selectmen's Rep.)	2007

CONSERVATION COMMISSION

Sal Torname	2009
Andrew Stack	2007
Stanley Folta, Jr., Chairman	2007
Laurence Bairstow	2008
Michael Kelley	2008

CONSERVATION COMMISSION – ASSOCIATE MEMBERS

Marc Wallace	2007
Anthony Ippolito	2007

CONSTABLE – TERM TO EXPIRE – 2008

Sandra Barbeau
Dana Berkeley
Richard Carter
Edward F. Clark, Jr.
Gregory Danas
Peter Danas
John Flaherty
Edwina Hudson
Cheryl Laffey
Wilfred Lambert
James J. Mazza
Harold Morang
David Muscovitz
George H. Rost, Jr.
Anthony Saia

COUNCIL ON AGING

Joel Deputat	2007
Marie Durgan	2008
Ellen Keefe	2009
Joanne Aldrich	2009
Phyllis Gibson (deceased Jan. 2006)	
Norman J. Desmarais (deceased (Jan. 2006)	2007
Carolyn French	2007
Rose McKenna	2007
Lorene Patch	2007
Joan Unger	2007
Bernice Sprague	2008
Mark Wood	2008
Warren Layne	2009

Alternates

Muriel Gifford	2008
Dvoralyn Kerr	2008
Paul McNaught	2008

FINANCE COMMITTEE

Todd Johnson, Chairman	2009
Ronald Hall	2009
Damin Sutherby	2009
Kevin Donnelly	2007
Thomas Cook	2007
John Dunfey	2007
Raymond Bowden	2008
George Donovan	2008
John Wynn	2008

HISTORICAL COMMISSION

Douglas W. Sears	2008
Keith Rauseo	2008
Raymond Paczkowski	2008
Beverly Bennett	2008
M. Eileen McDonagh	2008
James J. Gaffney	2008
Warren R. Carey	2008

LOCAL HOUSING PARTNERSHIP

Stephen Deackoff, Chairman	2008
Greg Peters	2008
Jay Axson	2008
Raymond White	2008
David Fisher	2008
Laura Caplan	2009
Ron Roy	2009

Advisory Members

Steven Sadwick (Community Dev. Director)
Scott Consaul (School Comm. Member)
Edward Sheehan (Board Health Member)
Nancy Reed (Planning Board Member)
John Mackey (Selectman)
Corinne Delney (Housing Authority Director)

MASS. CULTURAL COUNCIL

Eleanor Corey	2007
Marylou Christoffels	2007
Maria Galante	2007
Donna Pacheco	2007
Gina Hickford	2008
M. Eileen McDonagh	2009
Patricia Powers	2008
Diane Testa	2008
Cynthia Trudeau	2008

MEMORIAL COMMITTEE – 2007

Charles Coldwell (Selectman)
Richard Morris
Kenneth Holden
Warren R. Carey (Town Historian)

PATRIOTIC ACTIVITIES COMMITTEE

Thomas P. Bartolone, Jr.
Cheryl Burke
Roy Patterson (Recreation Director)
Charles Coldwell (Selectman)
Stephen Walsh

PERSONNEL RELATIONS REVIEW BOARD

William Phalan	2008
Sandra A. Barbeau (Asst. to Town Manager)	2008
Roy Patterson (Recreation Director)	2008
Alfred Donovan (Police Chief)	2008
Frances Spinale	2007

RECYCLING COMMITTEE 2008

Joseph P. Gill (Selectman Rep.)
Jae Gray
Kristina M. Rogers, Chairman
Sean Czarniecki
Sandra A. Barbeau (Asst. to the Town Manager)
Marcie Rizzo
Loretta Ryan
Cathy Peirce

SIDEWALK COMMITTEE

Franco Lucchesi, Chairman
Mike Mucci
Elaine Quinlan
Sandra Campo (res, Jan. 2006)
Eric Braciska
Ron Hall (Finance Committee Member)
John MacKinnon

TRUST FUND COMMISSION

Warren Carey	2007
Janet Smith	2008
Dorothy Lightfoot	2008

SEWER ADVISORY COMMITTEE

Raymond Adams
Wilfred Lambert
Michael Mucci

SEWER & WATER RATE STUDY COMMITTEE

Kenneth Collins
Marko Duffy
Jack Dunfey
Anthony Ippolito
Raymond Shaw

LONG RANGE SCHOOL SPACE COMMITTEE

James Cutelis
Dennis Francis
Joseph Russell (School Committee Member)
Ray Shaw, Chairman
Lauri Soprano

Representatives:

Charles Coldwell (Selectman)
David Cressman (Town Manager)
Joseph Gill (Selectman)
John Wynn (Finance Committee Member)

SENIOR CENTER BUILDING COMMITTEE

David Cressman (Town Manager)
Linda Ricardo-Brabant (Director, Senior Center)
Thomas Cooke (Finance Committee Member)
Joel Deputat
Matt Hakala
Robert Scarano
Carolyn French
William Wareham
Charles Coldwell (Selectman)

TAXATION FUND COMMITTEE

Laurence Bairstow
Walter Maciel
Linda Ricardo-Brabant (Director, Senior Center)
Janet K. Smith (Treasurer)
John J. Kelley, Jr. (Chief Assessor)

FIRE DEPT. LONG RANGE PLANNING COMMITTEE

Richard Colantuoni (Building Commissioner)
David Cressman (Town Manager)
George Donovan (Finance Committee Member)
Joan Dunlevy
Robert Fowler (Planning Board Member)
Rick Hamm (Firefighter)
Bunky Holden (Retired Firefighter)
Rick Mackey (Fire Chief)
John Ryan (Selectman)
Mike Sitar (Fire Captain)
George Yost (Retired Deputy Fire Chief)

E911 STREET NAME CHANGE COMMITTEE

Joan Dunlevy, Chairman
Liz Carey (Town Clerk)
Gerald Cullen
Louise Gearty (Housing Auth. Member)
Edward Kearns (Retired Fire Captain)
Rita O'Brien-Dee
Rick Mackey (Fire Chief)
Ted Sullivan (Chief Dispatcher)

TOWN MEETING REVIEW COMMITTEE

John Ryan, Chairman (Selectman)
Sandra A. Barbeau (Asst. to the Town Manager)
Liz Carey (Town Clerk)
David Cressman (Town Manager)
James Coakley (Moderator)
Ron Hall (Finance Committee Member)
Steve Sadwick (Community Dev. Director)
Ray Shaw
Will Lambert
Dennis Francis

BLUE RIBBON COMMITTEE (Sept. 2006)

David G. Cressman, Town Manager
Christine McGrath, PhD. (Supt. Of Schools)
Paul Gleason
Donald Mulligan
Jack O'Connor
John McDermott
Michael Garvey

COMMUNITY PRESERVATION COMMITTEE
(June 2006)

Nancy Reed (Planning Board Rep.)
Warren R. Carey (Historic Comm. Rep.)
Donna Pelczar
Laurence Bairstow (Conservation Rep.)
David G. Cressman (Town Manager)
Corinne Delaney (Housing Authority Rep.)
John F. Ryan (Selectman Rep.)

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington, DC, 20510

HONORABLE JOHN F. KERRY (D)
Senate Office Building, Washington DC, 20510

CONGRESSIONAL DISTRICT: 5TH

MARTIN T. MEEHAN (D)
House of Representatives, Washington, DC, 20515

STATE GOVERNMENT

SUSAN TUCKER (D)
2ND Essex & Middlesex Senatorial District
Senate Offices: State House, Boston, MA, 02133

JAMES R. MICELI (D)
19TH Middlesex District of General Court
House of Representatives, State House, Boston, MA 02133

BARRY R. FINEGOLD (D)
17TH Essex District of General Court
House of Representatives, State House, Boston, MA 02133

Annual Town Election

APRIL 1, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 2,573 ballots cast. Precinct 1 – 290, Precinct 1A – 369, Precinct 2 – 252, Precinct 2A – 281, Precinct 3 – 318, Precinct 3A – 384, Precinct 4 – 305, and Precinct 4A – 374.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Mary Pepin, Clerk	
Precinct 4A	Christina Stanley, Warden	Dorothy E. McGrath, Clerk	

ANNUAL TOWN ELECTION
APRIL 1, 2006

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	290	369	252	281	318	384	305	374	2,573

BOARD OF SELECTMEN (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	185	186	149	156	185	233	172	179	1,445
John F. Ryan	205	267	168	202	232	252	223	284	1,833
Jerome E. Selissen	179	268	166	190	211	269	200	278	1,761
Others	11	17	21	14	8	14	15	7	107
Total	580	738	504	562	636	768	610	748	5,146

BOARD OF HEALTH (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	125	139	121	101	129	149	138	128	1,030
Thomas S. Churchill	126	136	88	110	124	169	137	161	1,051
Edward J. Sheehan, Jr.	193	276	152	179	218	252	193	283	1,746
Robert C. Briggs, Sr.	135	184	140	171	165	193	141	175	1,304
Others	1	3	3	1	0	5	1	1	15
Total	580	738	504	562	636	768	610	748	5,146

HOUSING AUTHORITY (VOTE FOR ONE) 5 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	19	11	33	27	29	41	43	35	238
Marc A. DiFruscia	180	214	103	124	177	191	151	167	1,307
Charles J. Roux	91	144	114	129	110	151	109	172	1,020
Others	0	0	2	1	2	1	2	0	8
Total	290	369	252	281	318	384	305	374	2,573

PLANNING BOARD (VOTE FOR ONE) 5 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	26	29	24	21	32	46	30	34	242
David H. Gay	176	242	155	191	167	211	175	205	1,522
Salvatore Torname	88	97	71	68	119	126	100	134	803
Others	0	1	2	1	0	1	0	1	6
Total	290	369	252	281	318	384	305	374	2,573

SCHOOL COMMITTEE (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	191	233	176	177	207	281	205	230	1,700
Scott J. Consaul	189	245	150	187	222	239	188	244	1,664
Michael William Sitar, III	185	251	172	194	207	242	203	268	1,722
Others	15	9	6	4	0	6	14	6	60
Total	580	738	504	562	636	768	610	748	5,146

REGIONAL VOKE SCHOOL COMMITTEE (VOTE FOR ONE) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	90	86	76	59	95	122	80	92	700
John Peter Downing	199	282	173	219	223	258	222	281	1,857
Others	1	1	3	3	0	4	3	1	16
Total	290	369	252	281	318	384	305	374	2,573

LIBRARY TRUSTEE (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	131	158	117	122	161	190	157	153	1,189
Mary R. MacDonald	177	250	140	174	186	230	177	220	1,554
Jonathan T. Ciampa	142	160	109	110	151	160	118	190	1,140
Paul F. Fortunato	129	169	133	155	138	187	156	184	1,251
Others	1	1	5	1	0	1	2	1	12
Total	580	738	504	562	636	768	610	748	5,146

QUESTION 1 (COMMUNITY PRESERVATION ACT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	22	31	29	22	12	27	41	29	213
Yes	127	181	93	126	185	192	162	176	1,242
No	141	157	130	133	121	165	102	169	1,118
Total	290	369	252	281	318	384	305	374	2,573

Total Registered Voters	18,430
Total Votes	2,573
Percent	14%

Annual Town Meeting

MAY 1 & MAY 3, 2006

Tewksbury Memorial High School
320 Pleasant Street
2006 Annual Town Meeting, May 1 and May 3, 2006

Moderator James Coakley opened the 2006 Annual Town Meeting at 8:00 P.M.

Rev. David Mangun, Pastor of the Tewksbury United Methodist Church, offered the Opening Prayer.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during the year 2005 and who are listed on page 3 of the 2005 Annual Town Report. He mentioned Ralph W. Peters, Sr. who passed away on December 24, 2005. Mr. Peters was a former Town of Tewksbury Building Inspector and Editor of the Merrimack Valley Advertiser, the first weekly Tewksbury newspaper; and he acknowledged Julie Trull, a former Library Trustee, who recently passed away .

The Pledge of Allegiance was led by David Schaufus, William Burgess, Matthew Montecalvo, Steven Simas, Nicholas Setzer, and Benjamin Setzer, members of Boy Scout Troop #49 of St. William's Parish.

The Moderator designated the Visitors Section and reminded the voters to display their voting ribbons. He informed the Assembly of the Town Meeting Guidelines printed on the inside front cover of the Warrant.

On Monday, May 1, 2006, there were 540 registered voters and 22 visitors in attendance.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 5/1/06 8:08 PM

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the Monday, May 1, 2006 Annual Town Meeting to Wednesday, May 3, 2006 @ 8:00 PM and this motion was Adopted. 5/1/06 10:16 PM

Moderator Coakley opened the Adjourned Session of the 2006 Annual Town Meeting on Wednesday, May 3, 2006, at 8:00 PM.

There were 203 registered voters and 13 visitors in attendance.

Board of Selectmen, Chairman, Charles Coldwell, made the following announcements:

1. 1st Annual Town Wide Safety Day, Saturday, May 20 @ 9:00 am to 3:00 pm, Livingston Street Park
2. Environmental Day, Saturday, May 20 @ 9:00 AM to 1:00 PM, DPW Building, 999 Whipple Road.
3. Tewksbury Lions Club, Eye Mobil, May 21 @ 1:00 PM to 5:00 PM, Tewksbury Common.
4. World War II Veterans Appreciation Dinner, Sponsored by the Tewksbury Country Club, 1880 Main Street, May 25, Dinner at 5:00 PM.
5. Memorial Day Cemetery Ceremony @ 1:00 PM, East Street Cemetery
6. Memorial Day Parade @ 2:00 PM, Main Street to Livingston St.
7. Disposal of Unserviceable Flags Ceremony, Saturday, June 3 @ 11:00 AM, DAV location, 180 Pond Street

The Moderator announced the Silvertone's Big Swing Band, Thursday, May 4, 7-10 PM Tewksbury Country Club.

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the 2006 Annual Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 9:14 PM

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; Two (2) members of the Board of Health for three years; One (1) Housing Authority member for five years; One (1) member of the Planning Board for five years. Two (2) members of the School Committee for three years; One (1) member of the Regional Voke School Committee for three years; and Two (2) Library Trustees for three years.

QUESTION 1

Adopt Massachusetts General Law, Chapter 44B, sections 3-7, inclusive, Community Preservation Act.

Accomplished at the April 1, 2006, Annual Town Election.

SECTION 2

Article 2	Elected Officials Salaries	
Article 3	Consent Calendar	
Article 4	Budget	
Article 5	Budget Related	Funding for the FY07 general fund budget
Article 6	Budget Related	Sewer Enterprise Fund
Article 7	Budget Related	Water Enterprise Fund
Article 8	Budget Related	Improvements to the Town's Water System
Article 9	Budget Related	Water Main Repair/Replacement
Article 10	Budget Related	New Fire Hydrants
Article 11	Budget Related	New Residential Water Meters
Article 12	Budget Related	Improvements to Tewksbury Memorial High School
Article 13	Budget Related	Design & Construction of Sidewalks
Article 14	Budget Related	Property –Re-Evaluation FY2007
Article 15	Budget Related	Deferred property tax interest rate reduction by eligible seniors
Article 16	Budget Related	Approval of Affordable Housing Trust Fund Allocation Plan
Article 17	Personnel By-Law	Amend Personnel By-Law Section III, New Position, Senior Administrative Assistant/Permit Technician
Article 18	Personnel By-Law	Amend Personnel By-Law, Section III, Change Existing Wage Schedule
Article 19	Personnel By-Law	Amend Personnel By-Law, Addendum A, Wage Schedule, Add Assistant Team Leader
Article 20	Personnel By-Law	Amend Personnel By-Law, Section II, paragraph (k) Job Posting and Bidding

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ARTICLE 2

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 2007.

	FY 06 Present	FY07 Requested
BOARD OF HEALTH		
Chairman	450	450
Members (4)	350	350
MODERATOR	500	500
PLANNING BOARD		
Chairman	1200	1200
Members (4)	850	850
SCHOOL COMMITTEE		
Chairman	3000	3000
Members (4)	2500	2500
SELECTMEN		
Chairman	6000	6000
Members (4)	5000	5000

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

Motion: The Finance Committee motioned to Adopt Article 2, as presented in the Warrant.

Voted: Article 2 was Adopted. 5/1/06 8:08 PM

ARTICLE 3

Consent Calendar

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar, he/she should say the word "HOLD" when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that the voters pass all the remaining items as a unit.

Article 3-21	Accept the Annual Report
Article 3-22 (D)	Reduce the Tax Levy and Balance the FY07 General Fund & Sewer Enterprise Funds
Article 3-23	Lease/Purchase Agreement
Article 3-24	Authorize Chapter 90 Funds
Article 3-25	Re-Authorize to Continue the GIS Program
Article 3-26	Re-Authorize to Continue Street and Traffic Signage Program including Pavement Markings
Article 3-27 (D)	Grant an Easement at 2342 Main St. (So. Fire Station)
Article 3-28	Grant an Easement at Colonial Drive Pumping Station
Article 3-29	Grant an Easement at the Senior Citizen Center (Chandler St.)
Article 3-30	Accept a Parcel of Land (East & Shawsheen Streets) Map 113, Lot 6
Article 3-31 (D)	Authorize Sale of Town Land – Map 112, Lot 5 (Shawsheen Street)

Article 3-22, 3-27, and 3-31 were held for Debate. All the other Articles in the Consent Calendar were Adopted, as a unit, per the Finance Committee's Recommendation. 5/1/06 8:10 PM

ARTICLE 3-21

To hear and act upon reports of the various town officers; or take any action relative thereto.

Town Manager

Executive Summary: The purpose of the article is to accept the report of various town officers; which were printed in the 2005 Town Report.

Motion: The Finance Committee motioned to Adopt Article 3-21.

Voted: Article 3-21 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-22

To see if the Town will vote to transfer from the E& D account the total sum of $787,793 to be used by the Assessors to reduce the current tax levy and to see if the Town will vote to transfer from the certified sewer enterprise fund free cash the sum of $1,350,000 to be used to fund the sewer enterprise fund appropriations in FY07, or take any related action.

Town Manager

Executive Summary: This article allows the Town to utilize funds that were considered available as of June 30, 2005, to balance the FY06 general fund and sewer enterprise fund budgets.

Motion: The Finance Committee motioned to Amend Article 3-22 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 5/1/06 10:05 PM
Article 3-22 was Adopted, as Amended. 5/1/06 10:05 PM

AMENDMENT: Transfer $787,793 from the E&D account and transfer
$1,211,134 from certified sewer enterprise fund free cash.
Amendment: Change $1,350,000 to $1,211,134 in the article.

ARTICLE 3-23

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements up to five years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriations or take any related action.

Town Manager

Executive Secretary: This article is acted on annually and allows the Town Manager to lease/purchase equipment for various Town departments subject to an annual appropriation.

Motion: The Finance Committee motioned to Adopt Article 3-23.

Voted: Article 3-23 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-24

To see if the Town will vote: (1) to appropriate a sum of money to survey, design and undertake repairs to roads and bridges under the provisions of Chapter 90 of the Massachusetts General Laws, and to obtain any material and/or services incidental thereto; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by the purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project(s) to authorize the Board of Selectmen to apply for, accept and expend any federal, state and/or private grants without further appropriation shall be raised by transfer from available funds or by borrowing; or take any other action relative thereto.

Town Manager

Executive Summary: Each year the state indicates the amount it will allot to cities and towns for roadwork under Chapter 90. This article authorizes the town to spend these funds.

Motion: The Finance Committee motioned to Adopt Article 3-24.

Voted: Article 3-24 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-25

To see if the Town will vote to authorize under the provisions of Chapter 44, Section 53E½ of the Massachusetts General Laws, establishing a self sufficient revolving fund to account for revenues and expenditures relating to the operation of a Geographical Information System (GIS) in the Town of Tewksbury. The fund shall be credited with all amounts received over the base fee for such items as building permits, certificates of occupancy, zoning applications and other permits, applications and other information generated by Town departments as applicable and as determined by the Town Engineer as relating to the GIS program. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to $25,000.00; or take any other action relative thereto.

Town Manager

Executive Summary: This article reauthorizes the Town to continue a self sufficient revolving fund to account for the revenues and expenditures of maintaining a GIS program in the Town of Tewksbury.

Motion: The Finance Committee motioned to Adopt Article 3-25.

Voted: Article 3-25 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-26

To see if the Town will vote to authorize under the provisions of Chapter 44, Section 53E½ of the Massachusetts General Laws, establishing a self sufficient revolving fund to account for revenues and expenditures relating to the purchase and/or manufacture and installation of street and traffic regulatory signage, including pavement markings in the Town of Tewksbury. The fund shall be credited with all amounts received from individuals requesting that the Town install street signage. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to $10,000.00; or take any other action relative thereto.

Town Manager

Executive Summary: This article reauthorizes the Town to continue a self sufficient revolving fund to account for the revenues and expenditures of purchasing, manufacturing, and installing street and traffic regulatory signage, including pavement markings, in the Town of Tewksbury.

Motion: The Finance Committee motioned to Adopt Article 3-26.

Voted: Article 3-26 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-27

To see if the Inhabitants of the Town of Tewksbury will vote to authorize the Board of Selectmen to grant an easement to VERIZON NEW ENGLAND, INC., (formerly New England Telephone and Telegraph Company) and its successor's and assigns, for the purpose of providing transmission of intelligence and telecommunications. Such easement location is shown on a plan entitled, "Exhibit A, South Fire Station 2342 Main Street, Tewksbury, MA 01876, Middlesex County, TerraSearch Design Group, 270 Centre Street, Holbrook, MA 02343, Verizon New England Inc., Merrimack Valley Engineering, 28 Diana Lane, Dracut, MA 01826, 978-275-1000, Scale: 1"= 40', Dated November 16, 2005. The purpose of said easement would be to provide service to a cell site located on town property at 2342 Main Street in the Town of Tewksbury. Or take any other action relative thereto.

Town Manager

Executive Summary: This article grants an easement to Verizon New England, Inc. to service the existing cell tower at the South Fire Station. Plan is on file in the Town Manager's Office.

Motion: The Finance Committee motioned to Adopt Article 3-27.
A motion was made for the Indefinite Postponement of Article 3-27.

The Moderator Moved the Question at 10:13 PM

Voted: The motion for Indefinite Postponement prevailed. 5/1/06 10:14 PM
Article 3-27 was Indefinitely Postponed.

ARTICLE 3-28

To see if the Town will vote to authorize the Town Manager to grant an easement to MASSACHUSETTS ELECTRIC COMPANY, a NATIONAL GRID COMPANY, a Massachusetts corporation with its usual place of business at 25 Research Drive, Westborough, Worcester County, Massachusetts with quitclaim covenants, the perpetual right and easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current and for the transmission of intelligence, lines to consist of, but not limited to, one (1) pole, (which may be erected at different times) with wires and cables strung upon and from the same and all necessary anchors, guys, and appurtenances and 'UNDERGROUND ELECTRIC DISTRIBUTION SYSTEM" located in Tewksbury, Middlesex County, Massachusetts, consisting of lines of buried wires and cables and lines of wires and cables installed in underground conduits, together with all equipment and appurtenances thereto for the transmission of intelligence and for the furnishing of electric service to the herein described premises and others, and without limiting the generality of the foregoing, but specifically including the following equipment, namely; manholes, manhole openings, handholes, junction boxes, transformers, transformer vaults, padmounts, padmount transformers and all housings, connectors, switches, conduits, cables and wires all located within the easement area of the hereinafter described property; through, under, over, across and upon a parcel of land situated on the easterly side of Foster Road, being more particularly described in a deed dated April 9, 1949, recorded with the Middlesex North District Registry of Deeds in Book 1113, Page 42. Or take any other action relative thereto.

TOWN MANAGER

Executive Summary: This article grants an easement to Massachusetts Electric Company (National Grid) to service the Colonial Drive Pumping Station, Colonial Drive, Tewksbury, MA. Plan is on file in the Town Manager's Office.

Motion: The Finance Committee motioned to Adopt Article 3-28.

Voted: Article 3-28 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-29

To see if the Town will vote to authorize the Town Manager to grant an easement to MASSACHUSETTS ELECTRIC COMPANY, a NATIONAL GRID COMPANY, a Massachusetts corporation with its usual place of business at 25 Research Drive, Westborough, Worcester County, Massachusetts with quitclaim covenants, the perpetual right and easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current and for the transmission of intelligence, lines to consist of, but not limited to, one (1) pole, (which may be erected at different times) with wires and cables strung upon and from the same and all necessary anchors, guys, and appurtenances and 'UNDERGROUND ELECTRIC DISTRIBUTION SYSTEM" located in Tewksbury, Middlesex County, Massachusetts, consisting of lines of buried wires and cables and lines of wires and cables installed in underground conduits, together with all equipment and appurtenances thereto for the transmission of intelligence and for the furnishing of electric service to the herein described premises and others, and without limiting the generality of the foregoing, but specifically including the following equipment, namely; manholes, manhole openings, handholes, junction boxes, transformers, transformer vaults, padmounts, padmount transformers and all housings, connectors, switches, conduits, cables and wires all located within the easement area of the hereinafter described property; through, under, over, across and upon a parcel of land situated on the westerly side of Chandler Street, being more particularly shown as Lot A on a Plan of Land recorded with the Middlesex North District Registry of Deeds in Plan Book 128, Plan 15A. Or take any other action relative thereto.

TOWN MANAGER

Executive Summary: This article grants an easement to Massachusetts Electric Company (National Grid) to service the Tewksbury Senior Citizen Center, Chandler Street, Tewksbury, MA. Plan is on file in the Town Manager's Office.

Motion: The Finance Committee motioned to Adopt Article 3-29.

Voted: Article 3-29 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-30

To see if the Town will vote to accept land conveyed from Domenic L. Germano and Joseph D. Germano for nominal consideration of less than One Hundred Dollars ($100). The quitclaim deed is for a parcel of land situated in the Town of Tewksbury, County of Middlesex, Commonwealth of Massachusetts, shown as Lot A on a plan entitled "Map 113 Lot 6 Plan of Land East and Shawsheen Streets, Tewksbury, MA", prepared by Cuoco and Cormier Engineering Associates, Inc.; dated January 20, 2005. The parcel is approximately .17 acres.

Town Manager

Executive Summary: This parcel of land was voluntarily offered to the Town of Tewksbury for the purpose of upgrading the intersection of East and Shawsheen Streets.

Motion: The Finance Committee motioned to Adopt Article 3-30.

Voted: Article 3-30 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-31

To see if the Town will vote: (1) to authorize the Board of Selectmen to sell a parcel of Town property, Lot 5 on the Assessors Map 112 and further described as 2 acres and located on Shawsheen Street. Said property was acquired by the Town by tax foreclosure procedures and shall be sold within Town By-Laws.

Or take any other action relative thereto.

Rita G. Fortier and Richard E. Fortier and Others

Executive Summary: The Town acquired this property by tax foreclosure on or about June 4, 2004. By selling this property, the Town can return it to the tax rolls. As abutters, we wish to acquire this property.

Motion: The Finance Committee motioned to Adopt Article 3-31.

Voted: Article 3-31 was Adopted. 5/1/06 10:15 PM

ARTICLE 4

FY07 GENERAL FUND BUDGET

To see what sums the Town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 2006 or take any related action.

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
General Fund Budget Classification					
General Government					
Moderator					
Salaries	500	500	500	500	500
Operating	-	100	75	75	75
Total	500	600	575	575	575
Selectmen					
Salaries	22,182	28,840	28,840	28,500	28,500
Operating	144,275	136,777	136,896	133,896	133,896
Sewer Enterprise Fund Allocation	(2,477)	(2,469)	(2,486)	(2,436)	(2,436)
Water Enterprise Fund Allocation	-	(2,483)	(2,486)	(2,436)	(2,436)
Total	163,980	160,665	160,764	157,524	157,524
Town Manager					
Salaries	317,607	336,486	349,260	305,086	305,086
Operating	3,545	4,540	6,760	4,760	6,760
Sewer Enterprise Fund Allocation	(16,210)	(16,731)	(17,801)	(15,492)	(15,492)
Water Enterprise Fund Allocation	-	(16,731)	(17,801)	(15,492)	(15,492)
Total	304,941	307,564	320,418	278,862	280,862
Finance Committee					
Salaries	2,234	2,570	2,570	2,570	2,570
Operating	582	1,238	795	695	695
Total	2,816	3,808	3,365	3,265	3,265
Town Counsel					
Operating	161,143	165,000	165,000	165,000	165,000
Sewer Enterprise Fund Allocation	(4,125)	(4,125)	(4,125)	(4,125)	(4,125)
Water Enterprise Fund Allocation	-	(4,125)	(4,125)	(4,125)	(4,125)
Total	157,018	156,750	156,750	156,750	156,750
Personnel Relations Review Board					
Salaries (Escrow for Wage Increase)	-	8,993	-	-	-
Operating	-	200	200	200	200
Total	-	9,193	200	200	200
Administrative Services					
Salaries	88,386	92,890	94,670	94,670	94,670
Operating	19,437	19,500	19,500	19,000	19,000
Sewer Enterprise Fund Allocation	(1,626)	(1,686)	(1,713)	(1,705)	(1,705)
Water Enterprise Fund Allocation	-	(1,686)	(1,713)	(1,705)	(1,705)
Total	106,197	109,018	110,744	110,260	110,260
Town Clerk					
Salaries	213,304	227,910	215,232	215,232	215,232
Operating	11,709	14,765	14,065	13,565	13,565

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Sewer Enterprise Fund Allocation	(3,297)	(3,640)	(3,439)	(3,439)	(3,439)
Water Enterprise Fund Allocation	-	(3,640)	(3,439)	(3,439)	(3,439)
Total	221,716	235,395	222,419	221,919	221,919
Election					
Salaries	47,121	13,600	49,909	49,909	49,909
Operating	9,440	4,400	11,350	11,350	11,350
Total	56,561	18,000	61,259	61,259	61,259
Board of Registrars					
Salaries	2,850	2,850	2,850	2,850	2,850
Operating	1,531	1,600	1,600	1,600	1,600
Total	4,381	4,450	4,450	4,450	4,450
Unclassified-Group Insurance Allocation	-	-	-	194,134	194,134
Retirement	-	-	-	118,107	118,107
Medicare	-	-	-	8,604	8,604
Total	-	-	-	320,845	320,845
Total General Government	**1,018,110**	**1,005,443**	**1,040,944**	**1,315,909**	**1,317,909**
Finance Department					
Accounting					
Salaries	171,293	191,289	194,178	192,678	192,678
Operating	7,990	8,790	9,062	7,612	7,612
Sewer Enterprise Fund Allocation	(4,519)	(4,593)	(5,081)	(5,007)	(5,007)
Water Enterprise Fund Allocation	-	(4,593)	(5,081)	(5,007)	(5,007)
Total	174,764	190,893	193,078	190,276	190,276
Computer Services					
Salaries	136,238	147,728	149,661	149,661	149,661
Operating	104,043	113,001	113,290	111,790	111,790
Outlay	24,646	29,500	26,500	18,000	18,000
Sewer Enterprise Fund Allocation	(4,685)	(4,913)	(4,662)	(4,662)	(4,662)
Water Enterprise Fund Allocation	-	(6,247)	(5,777)	(5,777)	(5,777)
Total	260,242	279,069	279,012	269,012	269,012
Assessor					
Salaries	216,498	235,259	234,757	234,757	234,757
Operating	20,964	26,600	26,600	24,600	24,600
Sewer Enterprise Fund Allocation	(11,014)	(11,726)	(11,957)	(11,927)	(11,927)
Water Enterprise Fund Allocation	-	(11,726)	(11,957)	(11,927)	(11,927)
Total	226,448	238,407	237,443	235,503	235,503
Treasurer/Collector					
Salaries	333,012	352,364	358,591	358,591	358,591
Operating	185,900	182,770	188,546	183,546	183,546
Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(54,978)	(56,056)	(58,695)	(58,195)	(58,195)
Water Enterprise Fund Allocation	-	(70,855)	(74,253)	(73,753)	(73,753)
Total	463,934	408,223	414,189	410,189	410,189
Unclassified-Group Insurance Allocation	-	-	-	213,514	213,514
Retirement	-	-	-	155,453	155,453
Medicare	-	-	-	12,093	12,093
Total	-	-	-	381,060	381,060

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Total Finance Department	**1,125,388**	**1,116,592**	**1,123,722**	**1,486,040**	**1,486,040**
Community Services					
Cable Television					
Salaries	1,891	2,500	2,234	2,234	2,234
Operating	1,965	10,460	10,726	10,726	10,726
Total	3,856	12,960	12,960	12,960	12,960
Veteran's Services					
Salaries	33,312	37,963	39,547	39,547	39,547
Operating	100,436	113,550	114,100	112,100	112,100
Total	133,748	151,513	153,647	151,647	151,647
Exceptional Children					
Salaries	19,020	24,084	23,950	23,950	23,950
Operating	15,692	16,576	19,800	16,400	16,400
Total	34,712	40,660	43,750	40,350	40,350
Patriotic Committee					
Operating	32,495	32,750	12,340	12,340	12,340
Historical Commission					
Operating	-	-	500	500	500
Parks and Recreation					
Salaries	243,004	262,748	285,071	285,071	285,071
Operating	91,620	94,060	127,373	118,373	118,373
Outlay	14,000	3,721	62,524	19,541	37,541
Total	348,624	360,529	474,968	422,985	440,985
Unclassified-Group Insurance Allocation	-	-	-	49,121	49,121
Retirement	-	-	-	45,994	45,994
Medicare	-	-	-	3,578	3,578
Total	-	-	-	98,693	98,693
Total Community Services	**553,435**	**598,412**	**698,165**	**739,475**	**757,475**
Council on Aging					
Salaries	152,418	163,319	168,405	168,405	168,405
Operating	61,468	63,593	64,114	63,114	63,114
Outlay	-	-	10,000	-	-
Total	213,886	226,912	242,519	231,519	231,519
Unclassified-Group Insurance Allocation	-	-	-	40,626	40,626
Retirement	-	-	-	29,011	29,011
Medicare	-	-	-	2,257	2,257
Total	-	-	-	71,894	71,894
Total Council on Aging	**213,886**	**226,912**	**242,519**	**303,413**	**303,413**
Facilities					
Town Hall					
Salaries	12,910	16,462	17,790	17,790	17,790
Operating	46,800	50,703	66,432	57,320	57,320

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Sewer Enterprise Fund Allocation	(1,249)	(1,268)	(2,106)	(2,106)	(2,106)
Water Enterprise Fund Allocation	-	(1,268)	(2,106)	(2,106)	(2,106)
Total	58,461	64,629	80,010	70,898	70,898
Auxiliary Buildings					
Operating	34,780	33,745	36,175	36,175	36,175
Sewer Enterprise Fund Allocation	(750)	(844)	(904)	(904)	(904)
Water Enterprise Fund Allocation	-	(844)	(904)	(904)	(904)
Total	34,030	32,057	34,367	34,367	34,367
Cemeteries					
Operating	3,000	3,000	3,000	3,000	3,000
Total Facilities	**95,491**	**99,686**	**117,377**	**108,265**	**108,265**
Library					
Library					
Salaries	704,846	805,540	840,350	840,350	840,350
Operating	324,192	346,231	357,500	344,550	344,550
Capital Outlay	-	-	-	-	-
Total	1,029,038	1,151,771	1,197,850	1,184,900	1,184,900
Unclassified-Group Insurance Allocation	-	-	-	239,509	239,509
Retirement	-	-	-	130,151	130,151
Medicare	-	-	-	10,125	10,125
Total	-	-	-	379,785	379,785
Total Library	**1,029,038**	**1,151,771**	**1,197,850**	**1,564,685**	**1,564,685**
***Transfer $34,101 from LIB. State Aid ($15,000 –Salaries, $19,101 Operating)**					
Planning and Development					
Planning (Community Development)					
Salaries	278,206	321,482	340,356	338,256	338,256
Operating	18,832	28,250	26,160	24,660	24,660
Capital Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(62,018)	(63,926)	(69,179)	(69,164)	(69,164)
Water Enterprise Fund Allocation	-	(18,321)	(19,848)	(19,834)	(19,834)
Total	235,020	267,485	277,489	273,918	273,918
Building					
Salaries	254,560	267,969	274,647	273,273	273,273
Operating	6,102	5,650	5,450	5,450	5,450
Capital Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(32,678)	(34,266)	(46,433)	(46,433)	(46,433)
Water Enterprise Fund Allocation	-	(34,266)	(24,333)	(23,783)	(23,783)
Total	227,984	205,087	209,331	208,507	208,507
Board of Health					
Salaries	254,848	274,355	270,997	269,797	269,797
Operating	34,591	47,701	41,988	39,988	39,988
Sewer Enterprise Fund Allocation	(7,624)	(7,936)	(7,825)	(7,745)	(7,745)
Water Enterprise Fund Allocation	-	(7,936)	(7,825)	(7,745)	(7,745)
Total	281,815	306,184	297,335	294,295	294,295

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Unclassified-Group Insurance Allocation	-	-	-	194,931	194,931
Retirement	-	-	-	132,513	132,513
Medicare	-	-	-	10,309	10,309
Total	-	-	-	337,753	337,753
Total Planning and Development	**744,819**	**778,756**	**784,155**	**1,114,473**	**1,114,473**
Public Safety					
Police					
Salaries	4,643,552	4,925,994	5,056,716	4,984,395	**5,010,395**
Operating	324,412	377,406	556,231	509,656	**483,656**
Outlay	124,555	130,352	143,596	134,244	134,244
Total	5,092,519	5,433,752	5,756,543	5,628,295	5,628,295
Auxiliary Police					
Operating	1,800	1,800	1,800	1,800	1,800
Fire					
Salaries	3,734,266	3,874,976	3,953,848	3,916,772	3,916,772
Operating	234,129	234,539	275,760	267,760	267,760
Outlay	194,509	177,034	213,238	199,400	199,400
Total	4,162,904	4,286,549	4,442,846	4,383,932	4,383,932
Emergency Management					
Salaries	4,422	4,592	4,594	4,594	4,594
Operating	17,795	15,765	40,885	14,485	14,485
Capital Outlay	-	-	66,863	1,504	1,504
Total	22,217	20,357	112,342	20,583	20,583
Parking Clerk					
Salaries	3,000	4,000	4,000	4,000	4,000
Operating	847	2,700	2,700	2,000	2,000
Total	3,847	6,700	6,700	6,000	6,000
Unclassified-Group Insurance Allocation	-	-	-	2,285,789	2,285,789
Retirement	-	-	-	1,312,016	1,312,016
Medicare	-	-	-	102,065	102,065
Total	-	-	-	3,699,870	3,699,870
Total Public Safety	**9,283,287**	**9,749,158**	**10,320,231**	**13,740,480**	**13,740,480**
School Department					
Salaries	22,047,530	22,511,985	23,991,999	22,799,772	**22,919,772**
Operating	6,607,966	7,437,691	7,878,674	7,878,674	7,878,674
Outlay	21,146	-	-	-	-
Unclassified					
Retirement	-	1,642,414	1,854,480	1,854,480	1,854,480
Group Insurance	-	5,067,528	5,394,236	5,394,236	5,394,236
Debt Service	-	2,614,310	2,147,460	2,147,460	2,147,460
Other	-	394,686	419,984	419,984	419,984
Sub Total	28,676,642	39,668,614	41,686,833	40,494,606	**40,614,606**
Regional Vocational School	-	3,827,375	3,827,375	3,727,375	3,727,375
Total School Department	**28,676,642**	**43,495,989**	**45,514,208**	**44,221,981**	**44,341,981**

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Public Works					
Department of Public Works					
Salaries	2,071,046	2,289,286	1,432,849	1,259,707	1,259,707
Operating	1,240,754	1,471,754	683,850	493,150	493,150
Outlay	204,166	264,955	261,349	254,199	254,199
Sewer Enterprise Fund Allocation	(162,171)	(267,110)	(179,326)	(158,636)	(158,636)
Water Enterprise Fund Allocation	-	(1,944,698)	(231,259)	(210,569)	(210,569)
Total	3,353,795	1,814,187	1,967,463	1,637,851	1,637,851
Snow and Ice					
Salaries	175,346	76,010	175,500	75,500	75,500
Operating	709,500	124,000	721,000	124,511	124,511
Total	884,846	200,010	896,500	200,011	200,011
Street Lighting					
Operating	136,948	147,080	149,000	149,000	149,000
Solid Waste Disposal					
Operating	2,500,125	2,050,348	2,329,202	2,329,202	2,329,202
Unclassified-Group Insurance Allocation	-	-	-	598,035	598,035
Retirement	-	-	-	161,710	161,710
Medicare	-	-	-	12,580	12,580
Total	-	-	-	772,325	772,325
Total Public Works	**6,875,714**	**4,211,625**	**5,342,165**	**5,088,389**	**5,088,389**
Unclassified					
Reserve Fund	-	100,000	100,000	100,000	100,000
Maturing Debt	3,041,740	1,867,645	820,070	820,070	820,070
Interest-Maturing Debt	1,529,086	713,027	384,512	384,512	384,512
Interest-Temporary Loans	284,708	158,060	74,044	74,044	74,044
Regional Vocational School	3,645,514	-	-	-	-
Retirement	3,052,839	2,149,217	2,444,896	2,444,896	2,444,896
Occupational Injury Reserve	56,129	56,129	65,000	65,000	65,000
Unemployment Compensation	31,312	16,198	16,241	15,975	15,975
Group Insurance	7,592,303	3,584,216	3,815,659	3,815,659	3,815,659
Medicare Tax	403,128	168,168	178,000	178,000	178,000
Fire/Liability Insurance	502,934	384,476	392,544	392,544	392,544
Court Judgments	-	-	-	-	-
Town Health Insurance Allocation	-	-	-	(3,815,659)	(3,815,659)
Town Retirement Allocation	-	-	-	(2,084,955)	(2,084,955)
Town Medicare Allocation	-	-	-	(161,611)	(161,611)
Sewer Enterprise Fund Allocation	(330,157)	(400,301)	(133,951)	(285,007)	(285,007)
Water Enterprise Fund Allocation	-	(2,102,579)	(368,268)	(516,453)	(516,453)
Total Unclassified	**19,809,536**	**6,694,256**	**7,788,747**	**1,427,015**	**1,427,015**
Total Budget Before Transfers	**69,425,346**	**69,128,600**	**74,170,083**	**71,110,125**	**71,250,125**
Transfers					
To Sewer Enterprise	366,750	427,647	344,769	344,769	344,769

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
ATM Total General Fund Budget	69,792,096	69,556,247	74,514,852	71,454,894	71,594,894

ATM Contingency Budget $73,394,894.00

Motions: Finance Committee Chairman, Todd Johnson, motioned to Adopt the Fiscal Year 2007 Budget as recommended by the Finance Committee.

The Moderator informed the Assembly that he would read the Budget Classifications and any voter who wished to Debate any Budget to call out Debate and he would set that Budget aside.

Selectman Joseph Gill motioned to Amend Article 4.

The Library Salaries and the School Department Salaries and Outlay were marked for Debate.

Voted: All other Departments not marked for Debate were Adopted per the Finance Committee's Recommendations. 5/1/06 8:20 PM

The Library Salaries were Adopted, per the Finance Committee's Recommendation. 5/1/06 8:25 PM

The Moderator motioned to Move the Question, after all the voters that were standing had the opportunity to speak, and this motion was Adopted. 5/1/06 8:59 PM

Selectman Gill's Amendment was Adopted. 5/1/06 9:00 PM

The School Salaries & Outlay were Adopted, per the Finance Committee's Recommendation. 5/1/06 9:00 PM

The School budget with the Contingency Appropriation of $1,800,000.00 was Adopted. ($73,394,894.00) 5/1/06 9:00 PM

The 2007 Fiscal Year Budget of $71,594,894.00 was Adopted. 5/1/06 9:01 PM

Selectman Gill's Amendment:
Move to amend Article 4 (Budget) so as to provide, under School Department, the following pursuant to Massachusetts General Laws Chapter 59, Section 21C (m), a contingency appropriation:

> To appropriate an additional $1,800,000 in real estate and personal property taxes for the purpose of funding the operating budget of the Tewksbury School Department and to fund the hiring of an additional twenty (20) teachers for the Tewksbury Public Schools, contingent upon the passage of a Proposition 2 ½ (so-called) override ballot vote under said Chapter 59, Section 21C (g).

APPROPRIATION CERTIFICATE – 2006 ANNUAL TOWN MEETING
MAY 1 & 3, 2006

Article		Raise & Appropriate	Transfer From	Enterprise Fund	Borrow
3-22.	Reduce the Current Tax Levy		787,793.00 E & D Acct		
3-22	Fund Sewer Enterprise Fund Appropriation FY'07			1,211,134.00 Certified Sewer Enterprise Fund – Free Cash	
4.	GENERAL FUND BUDGET	71,594,894.00	34,101.00 Library State Aid		
5.	Fund FY'07 General Fund Budget		1,473,485.71 "Reserve for Subsequent Year Budget"		
6.	Sewer Enterprise Fund				
	Department Receipts			3,500,442.00	
	Transfer from General Fund			344,769.00	
7.	Water Enterprise Fund				
	Department Receipts			4,268,722.00	
8.	Improvement to Town's Water System				700,000.00
9.	Repair/Replace Water Main Old Shawsheen Street				60,000.00
10.	Purchase & Install New Fire Hydrants				120,000.00
11.	Purchase & Install New Water Meters				500,000.00
12.	Certain Furniture & Computers TMHS		Contingency Vote STE June 10, 2006 - Passed		649,971.00
13.	Sidewalks Various streets in Town				75,000.00
14.	Real Property Re-Evaluation FY'07	20,000.00			

RAISE & APPROPRIATE:	71,614,894.00	
TRANSFER FROM E&D	787,793.00	
TRANSFER FROM LIBRARY STATE AID	34,101.00	
TRANSFER FROM "Reserve for Subsequent Year Budget"	1,473,485.71	
TOTAL TRANSFERS	2,295,379.71	
SEWER FUND – DEPARTMENT RECEIPTS:		3,500,442.00
SEWER FUND – TRANSFER FROM GENERAL FUND:		344,769.00
SEWER FUND – TRANSFER FROM SEWER ENTER.FUND FREE CASH:		1,211,134.0
TOTAL SEWER FUND		5,056,345.00
WATER FUND – DEPARTMENT RECEIPTS:		4,268,722.00
TOTAL WATER FUND		4,268,722.00
TOTAL BORROW:		2,104,971.00

APPROPRIATION CERTIFICATE – FISCAL 2007 - RECAPITULATION

TAX LEVY (Total Raise & Appropriate):		71,614,894.00
REDUCE TAX LEVY: (Article 3-22 from E&D)		787,793.00
NET TAX LEVY:		70,827,101.00
TRANSFER FROM E & D ACCOUNT:		787,793.00
TRANSFER FROM LIBRARY STATE AID:		34,101.00
TRANSFER FROM "Reserve For Subsequent Year Budget"		**1,473,485.71**
TRANSFER FROM SEWER ENTER.FUND FREE CASH:		1,211,134.00
TOTAL TRANSFERS:		**3,506,513.71**
RAISE FROM SPECIFIC DEPARTMENT RECEIPTS:		
	SEWER:	3,500,442.00
	WATER:	4,268,722.00
	TOTAL:	7,769,164.00
TOTAL APPROPRIATION:		**82,102,778.71**

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC, TOWN CLERK

To: Jay Kelley, Chief Assessor
Donna Walsh, Finance Director
Todd Johnson, Finance Committee Chairman
David Cressman, Town Manager

From: Liz Carey, Town Clerk

Date: October 30, 2006

Subject: Appropriation Certificate – Fiscal 2007 - Recapitulation

The 2006 May 1 & 3 Annual Town Meeting, Appropriation Certificate (page 20 of the 2006 ATM) shows a transfer in Article 5 of $1,473,485.71 from "Reserve for Subsequent Year Budget" to fund the FY'07 General Fund Budget.

The same transfer from "Reserve for Subsequent Year Budget" shows in the same amount, $1,473,485.71, in the transfer section of the Appropriation Certificate (at the top of page 21 of the 2006 ATM) and is added into the total of total transfers,$2,295,379.71.

This $1,473,485.71 **does not** show in the Appropriation Certificate–Fiscal 2007–Recapitulation, the boxed section at the bottom of page 21 of the 2006 ATM).

The Recapitulation should therefore show transfer from "Reserve for Subsequent Year Budget" $1,473,485.71 between "Transfer from Library State Aid" and "Transfer from Sewer Enterprise Fund Free Cash".

* The Total Transfers becomes $3,506,513.71 in the Recapitulation box.

*The Total Appropriation becomes $82,102,778,71 in the Recapitulation box.

ARTICLE 5

To see if the Town will vote to transfer from available funds "Reserve for Subsequent Year Budget" the sum of $1,473,485.71 to fund the FY07 general fund budget or take any related action.

Town Manager

Executive Summary: This article will allow the Town to spend $1,473,485.71 in one-time revenues to fund the FY07 general fund budget. The funds were received by the Town in December, 2005 as part of the close-out of the Town's trash disposal agreement with the Northeast Solid Waste Committee.

Motion: The Finance Committee motioned to Adopt Article 5 and Transfer $1,473,485.71 for the purpose of the Article.

Voted: Article 5 was Adopted. 5/1/06 9:04 PM

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY - SEWER ENTERPRISE FUND
FISCAL YEAR 2007 PROPOSED BUDGET

Budget Presentation:

REVENUES	
User Fees	**2,700,442**
Sewer Liens	75,000
Connection Fees	300,000
Application Fees	15,000
Interest/Demands	10,000
Investment Income	400,000
Use of PY Surplus	**1,211,134**
Transfer from GF	344,769
Total	**5,056,345**
EXPENSES	
Direct	
Salaries	161,956
Expenses	175,596
Lowell Sewer	525,000
Reserve Fund	25,000
Capital Outlay	16,100
Debt	
Principal - Maturing Debt	1,396,823
Interest – Maturing Debt	1,060,024
Interest - Temporary	1,018,863
Total	4,379,362
Indirect	
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	4,662
Assessor	11,927
Treasurer/Collector	58,195
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	69,164
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	46,433
Dept of Public Works	158,636
Health Dept	7,745
Group Insurance	155,658
Retirement	124,168
Medicare	5,181
Total Indirect Expenses	676,983
Total Expenses	5,056,345
Surplus/Deficit	(0)

Budget Recommendation:

Recommend that the following sums be appropriated to operate the sewer enterprise fund

Salaries	161,956
Expenses	175,596
Capital Outlay	16,100
Lowell Sewer	525,000
Reserve Fund	25,000
Debt	3,475,710
Subtotal	4,379,362
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	4,662
Assessor	11,927
Treasurer/Collector	58,195
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	69,164
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	46,433
Dept of Public Works	158,636
Health Dept	7,745
Group Insurance	155,658
Retirement	124,168
Medicare	5,181
Subtotal	676,983
Total	$ 5,056,345

$3,500,442 to come from sewer enterprise revenues, $344,769 to be Transferred from the general fund to fund exempt sewer debt raised through taxes and **$1,211,134** to come from Free Cash

Budget Article:

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action thereon.

Voted:

That the following sums be appropriated for the sewer enterprise fund.

Direct Expenses	
Salaries	161,956
Expenses	725,596
Capital Outlay	16,100
Debt	3,475,710
Subtotal	4,379,362
Indirect Expenses	676,983
Total	$5,056,345

And that **$5,056,345** be raised as follows:

Department receipts	**$3,500,442**
Transfer from GF	$344,769
Free Cash	**$1,211,134**

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for FY 2007.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt Article 6 and to Raise & Appropriate $5,056,345 for the Sewer Enterprise Fund budget as shown in the attachment to their Recommendations.

Voted: Article 6 was Adopted, per the Finance Committee's Recommendation. 5/1/06 08 PM

AMENDMENT: The Finance Committee's Amendment is Incorporated in Article 6 and the changes are identified in **bold print.**

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY - WATER ENTERPRISE FUND
FISCAL YEAR 2007 PROPOSED BUDGET

3/1/06

Budget Presentation:

REVENUES	
User Fees	3,897,722
Water Liens	145,000
Connection Fees	15,000
Meter Replacement Fee	150,000
Investment Income	40,000
Other Income	21,000
Total	4,268,722
EXPENSES	
Direct	
Salaries	971,311
Expenses	
Water Distribution	99,650
Water Treatment Plant	877,800
Capital Outlay	69,678
Reserve Fund	25,000
Debt	
Principal - Maturing Debt	852,645
Interest - Maturing Debt	387,032
Interest - Temporary	77,051
Total	3,360,167
Indirect	
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	9,277
Assessor	11,927
Treasurer/Collector	73,753
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	19,834
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	23,783
Dept of Public Works	210,569
Health Dept	7,745
Group Insurance	269,472
Retirement	235,773
Medicare	11,208
Total Indirect Expenses	908,555
Total Expenses	4,268,722
Surplus/Deficit	0

Budget Recommendation:

Recommend that the following sums be appropriated to operate the water enterprise fund

Salaries	971,311
Expenses	977,450
Capital Outlay	69,678
Reserve Fund	25,000
Debt	1,316,728
Subtotal	3,360,167
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	9,277
Assessor	11,927
Treasurer/Collector	73,753
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	19,834
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	23,783
Dept of Public Works	210,569
Health Dept	7,745
Group Insurance	269,472
Retirement	235,773
Medicare	11,208
Subtotal	908,555
Total	$4,268,722

$4,268,722 to come from water enterprise revenues.

Budget Article:

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund or take any other action thereon.

Voted:
That the following sums be appropriated for the water enterprise fund.

Direct Expenses	
Salaries	971,311
Expenses	977,450
Capital Outlay	69,678
Reserve Fund	25,000
Debt	1,316,728
Subtotal	3,360,167
Indirect Expenses	908,555
Total	$4,268,722

And that $4,268,722 be raised as follows:

Department receipts	$4,268,722

Executive Summary: The purpose of this article is to fund the Water Enterprise Fund for FY 2007.

Motion: The Finance Committee motioned to Adopt Article 7 and Raise & Appropriate $4,268,722. (Water Enterprise Fund budget for the fiscal year which begins July 1, 2006.)

Voted: Article 7 was Adopted. 5/1/06 08 PM

ARTICLE 8

To see if the Town will vote to appropriate the sum of $700,000 to be expended by the Town Manager, for the purpose of making improvements to the Town's water system, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or to take any other action relative thereto.

Motion: That the Town hereby appropriates the sum of $700,000 to pay the costs of making improvements to the Town's water system and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article will allow the Town to borrow funds for the replacement and upgrade of water mains throughout the Town of Tewksbury in conjunction with Phase 10 of the Master Sewer Construction program.

Motion: The Finance Committee motioned to Adopt Article 8 and borrow $700,000 for the purpose of the article.

Voted: Article 8 was Unanimously Adopted.
YES 120, NO -0- Unanimous Vote. 5/1/06 9:09 PM

ARTICLE 9

To see if the Town will vote to appropriate the sum of $60,000 to be expended by the Town Manager, for the purpose of repairing and/or replacing a portion of a water main on Shawsheen Street including the payment of all costs incidental and related thereto, and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or to take any action relative thereto.

Motion: That the Town hereby appropriates the sum of $60,000 to pay the costs of repairing and/or replacing a portion of a water main on Shawsheen Street and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Sections 7 and 8 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article will allow the Town to borrow funds for the repair and/or replacement of the water main on a portion of Old Shawsheen Street, near Arlington Street, which has experienced several breaks over the last few years.

Motion: The Finance Committee motioned to Adopt Article 9 and borrow $60,000 for the purpose of the article.

Voted: Article 9 was Adopted.
YES 125, NO -0- Unanimous Vote. 5/1/06 9:10 PM

ARTICLE 10

To see if the Town will vote to appropriate the sum of $120,000 to be expended by the Town Manager for the cost of purchasing and installing new fire hydrants in the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any other action relative thereto.

Motion: That the Town hereby appropriates the sum of $120,000 to pay the costs of purchasing and installing new fire hydrants for residential customers of the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8(7C) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new fire hydrants in the Town of Tewksbury. Many of the Town's current hydrants are past their useful lives and in need of replacement. It is anticipated that this

program will be implemented over ten years and that an annual town meeting appropriation will be submitted each year to continue the program. This request is to fund the second year of the replacement program.

Motion: The Finance Committee motioned to Adopt Article 10 and borrow $120,000 for the purpose of the article.

Voted: Article 10 was Adopted.
YES 97, NO -0- Unanimous Vote 5/1/06 9:10 PM

ARTICLE 11

To see if the Town will vote to appropriate the sum of $500,000 to be expended by the Town Manager for the cost of purchasing and installing new water meters for residential customers of the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any other action relative thereto.

Motion: That the Town hereby appropriates the sum of $500,000 to pay the costs of purchasing and installing new water meters for residential customers of the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8(7C) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new water meters for residential customers of the Town of Tewksbury. Many of the Town's current meters are past their useful lives and, as such, the periodic readings may not be entirely accurate. It is anticipated that this program will be implemented over five years and that an annual town meeting appropriation will be submitted each year to continue the program. This request is to fund the second year of the replacement program.

Motion: The Finance Committee motioned to Adopt Article 11 and Borrow $500,000 for the purpose of the article.

Voted: Article 11 was Adopted. YES 50, NO 6 (2/3's vote = 38) 5/1/06 9:16 PM

ARTICLE 12

To see if the Town will vote to appropriate the sum of $649,971 to be expended by the School Committee for the costs of certain furniture and computer equipment for Tewksbury Memorial High School, including the payment of all costs incidental and related thereto and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow $649,971 under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefore or take any action relative thereto. This project would be contingent upon the passage of a debt exemption vote.

School Committee

Executive Summary: This article authorizes the Town to borrow funds to make improvements to the Tewksbury Memorial High School to support the current instructional programs.

Motion: The Finance Committee motioned to Amend Article 12 and Adopt, as Amended.
Mr. William Hurton motioned to Indefinitely Postpone Article 12.

Voted: The Finance Committee's Amendment was Adopted. 5/1/06 9:30 PM
Mr. Hurton's motion for Indefinite Postponement Failed. 5/1/06 9:31 PM
Article 12 was Adopted, as Amended. YES 45, NO 1 (2/3's vote required = 31) 5/1/06 9:32 PM

AMENDMENT: Article 12 – Motion
That the Town hereby appropriates the sum of $649,971 to be expended by the School Committee for the costs of certain furniture and computer equipment for Tewksbury Memorial High School, including the payment of all costs incidental and related thereto, and to meet this appropriation the Town Treasurer, with the approval of the Selectmen is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws, or an(y) other enabling authority, and to issue bonds or notes of the Town therefore, provided however, that no sums shall be borrowed or expended hereunder unless and until the Town

shall have voted to exclude the amount needed to repay the bonds or notes issued pursuant to this vote from the limitations of Proposition 2 1/2, so called.

ARTICLE 13

To see if the Town will vote to appropriate a total of $75,000 for the design and construction of sidewalks on various streets in the Town. The Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow an additional $75,000 under and pursuant to Chapter 44 Section 7(5), of the Massachusetts General Laws, , or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any federal, state or other grants that may be available for the projects, or take any other action relative thereto.

Sidewalk Committee

Motion: That the Town hereby appropriates the sum of $75,000 to pay the costs for the design and construction of sidewalks and for all other costs incidental and related thereto, the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to meet this appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said funds under and pursuant to Chapter 44 Section 7(5) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds and notes of the Town therefore.

Executive Summary: The purpose of this article is to authorize the second of five borrowing installments so that the sidewalk improvements can continue to be implemented in compliance with the long range Town-wide Sidewalk Improvement Plan developed by the Sidewalk Committee.

Motion: The Finance Committee motioned to Adopt Article 13 and Borrow $75,000 for the purpose of the article.
A motion was made to Move the Question and this motion was Adopted. 5/1/06 9:43 PM

Voted: Article 13 was Adopted. YES 60, NO 8 (2/3's vote required = 46) 5/1/06 9:44 PM

ARTICLE 14

To see if the town will vote to raise and appropriate or transfer from available funds the sum of $20,000 for real property revaluation required for Fiscal Year 2007. Said funds will be placed in the Revaluation Account and expended by the Town Manager for completion of the state mandated tri-annual revaluation program and for subsequent defense of values in the abatement/appeal process, or take any other action relative thereto.

Board of Assessors

Executive Summary: This article will provide funding to do the State mandated tri-annual revaluation of all real property in the Town. While residential property is revalued by Department Staff, outside consultants will be hired to aid in assessing Income producing property.

Motion: The Finance Committee motioned to Adopt Article 14 and Raise & Appropriate $20,000 for the purpose of the article.

Voted: Article 14 was Adopted. 5/1/06 9:45 PM

ARTICLE 15

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under G.L. c. 59, Section 5, Clause 41A from 8% to 5% with such reduced rate to apply to any taxes assessed for any fiscal year beginning on or after July 1, 2006, or take any other action relative thereto.

Board of Assessors

Executive Summary: This article will allow the Town to charge an interest rate on deferred taxes that more closely matches market rates.

Motion: The Finance Committee motioned to Adopt Article 15.

Voted: Article 15 was Adopted. 5/1/06 9:45 PM

ARTICLE 16

To see if the Town will vote to approve the FY 2007 Affordable Housing Trust Fund Allocation Plan as follows:

ALLOCATION PLAN	**for FY 2007**	
Starting Balance:	$137,830	
Anticipated Revenue:	$137,830	Additional payment at Preservation Lane
	$6,892	Administrative fee for Preservation Lane
	$6,892	Administrative fee for Preservation Lane
Shawsheen Woods Contribution	$24,000	
Total Anticipated Revenue FY07	**$313,444**	
Expenses		
Audit of 3 Local Initiative Projects ($15,000 per project)	$45,000	
Creation of New Units/ Buydown of of Existing units	$268,444	
Total Projected Expenses	**$313,444**	

Board of Selectmen
Town Manager

Executive Summary: According to Chapter 105 of the Acts of 2003, the Tewksbury Affordable Housing Trust Fund is to have an allocation submitted to and approved at the Annual Town Meeting. The 2007 allocation plan meets the expenditure requirements of the Special Act.

Motion: Steve Deackoff, Local Housing Partnership Chairman, motioned to Adopt Article 16.

Voted: Article 16 was Adopted. 5/1/06 9:45 PM

ARTICLE 17

To see if the Town will vote to amend the Personnel By-Law by adding the following new position and wage schedule effective July 1, 2006.

Senior Administrative Assistant/Permit Technician

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
36,501	38,615	40,863	43,244	45,737	48,386	50,321

Building Commissioner

Executive Summary: This would be a full time Building Department Staff position who would oversee the support staff and be responsible to insure the smooth flow of building permit applications and procedures. This person would also be responsible for oversight responsibilities for municipal GIS and database systems for the Community Development Department. This person must already be certified as a "Permit Technician" by the ICC National Certification Program.

Motion: The Finance Committee motioned to Adopt Article 17.
Mr. Warren Carey asked that Article 17 be Withdrawn and, if it is not, he motions to Indefinitely Postpone Article 17.
Mr. Roy Patterson, Chairman of the Personnel Relations Review Board, informed the Assembly the Personnel Relations Review Board supports the Indefinite Postponement motion.

The Moderator Moved the Question and this motion was Adopted. 5/1/06 10:00 PM

Voted: Article 17 was Indefinitely Postponed. 5/1/06 10:01 PM

ARTICLE 18

To see if the Town will vote to amend the Personnel By-Law by changing the wage schedule for the following positions effective July 1, 2006.

FROM:

Plumbing/Gas Inspector (weekly)	(Weekly Wage)	$425.00
Plumbing/Gas Inspector, Alternate	(Daily Wage)	$ 85.00
Wiring Inspector (weekly)	(Weekly Wage)	$425.00
Wiring Inspector, Alternate	(Daily Wage)	$ 85.00

TO:

Plumbing/Gas Inspector	$ 85.00/day with a maximum of $ 425.00/week.
Plumbing/Gas Inspector, Alternate	$ 85.00/day with a maximum of $ 425.00/week.
Wiring Inspector	$ 85.00/day with a maximum of $ 425.00/week.
Wiring Inspector, Alternate	$ 85.00/day with a maximum of $ 425.00/week.

Building Commissioner

Executive Summary: This would clarify the existing wage schedule and be more in line with actual work schedules. There is no additional cost to the Town.

Motion: The Finance Committee motioned to Adopt Article 18
Roy Patterson, Personnel Relations Review Board Chairman, informed the Assembly that the PRRB supports this Article.

Voted: Article 18 was Adopted. 5/1/06 10:02 PM

ARTICLE 19

To see if the Town will vote to amend the Personnel by-Laws, Addendum A: Wage Schedule, effective July 1, 2006, as follows:

Add:
Assistant Team Leader - $13/hour

Town Manager

Executive Summary: This article requests the addition of a new position to work for the Parks and Recreation Department during the Summer Program.

Motion: The Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted. 5/1/06 10:03 PM

ARTICLE 20

To see if the Town will vote to amend the Personnel By-Laws, Section III by adding paragraph (k) Job Posting and Bidding as follows: Effective July 1, 2006.

Paragraph (k) JOB POSTING AND BIDDING

The Administrative Services Department shall post in-house a new or vacant permanent full-time position, other than entry level, under the PRRB Addendum A library of job titles for a period of no less than seven (7) days. Interested PRRB employees shall apply by filing an application within the posting period with the Administrative Services Department. Within a reasonable time, the Town will award the position to the most qualified applicant.

Or take any other action relative thereto.

Town Manager

Executive Summary: This article would allow qualified employees working under PRRB job titles to bid for a promotional position prior to the Town going outside to fill the position.

Motion: Town Manager, David Cressman, motioned to Withdraw Article 20.

Voted: Article 20 was Withdrawn. 5/1/06 10:04 PM

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 3-21	Adopted
ARTICLE 3-22 (D)	Adopted, as Amended
ARTICLE 3-23	Adopted
ARTICLE 3-24	Adopted
ARTICLE 3-25	Adopted
ARTICLE 3-26	Adopted
ARTICLE 3-27(D)	Indefinitely Postponed
ARTICLE 3-28	Adopted
ARTICLE 3-29	Adopted
ARTICLE 3-30	Adopted
ARTICLE 3-31(D)	Adopted

SECTION 3

Article 32	Withdrawn	Create Comprehensive Affordable Housing Plan
Article 33	Withdrawn	Amend Zoning By Laws–Design Standards/Criteria for Smart Growth Overly District
Article 34	Adopted	Amend Appendix A Table of Use Regs. And Appendix B Table of Dimensional Requirements
Article 35	Adopted	Create Office/Research (OR) Zoning District
Article 36	Amend & Adopt	Amend Zoning By Laws – Family Suites
Article 37	Withdrawn	Amend Zoning May – Interstate Overlay District Section 8400
Article 38	Adopt	Rezone portion of Assessors Map 73, Lot (7), (from) R-40 to COMM
Article 39	Ind.. Postponed	Rezone Assessors Map 77, Lots 17, 21, 23 and 24 from HI to R-40
Article 40	Failed	Rezone Assessors Map 53, Lot 6 from R-40 to IH

ARTICLE 32

To see if the town will vote to adopt or create a comprehensive affordable housing plan for the Town of Tewksbury or take any action relative thereto

Robert Scarano and Others

Executive Summary: A comprehensive affordable housing plan suggests opportunities to meet pressing local housing needs that extend beyond housing created under current zoning bylaws and state regulatory standards. A comprehensive affordable housing plan is necessary to identify future housing opportunity under both local and state regulations.

Motion: The Planning Board motioned for the Indefinite Postponement of Article 32 unless the proponent Withdraws Article 32. Attorney Robert Scarano motioned to Withdraw Article 32.

Voted: Article 32 was Withdrawn, without prejudice. 5/3/06 8:05 PM

ARTICLE 33

To see if the town will vote to amend the Zoning Bylaw to include Design Standards and Design Criteria for a Smart Growth Overlay District.

Robert Scarano and Others

Executive Summary: To provide design standards for sustainable smart growth which provides effective use of lands and infrastructure utilizing specific design and development standards to promote pedestrian destination to a mix of business use, residential space, and open space upon a scale that promotes pedestrian comfort and use of accommodations for public transit in conformity with G.L. c. 40R.

Motion: Attorney Robert Scarano motioned to Withdraw Article 33 without prejudice.

Voted Article 33 was Withdrawn, without prejudice. 5/3/06 8:06 PM

ARTICLE 34

To see if the Town will vote to amend Appendix A Table of Use Regulations and Appendix B Table of Dimensional Requirements of the Tewksbury Zoning Bylaw by deleting columns R80 and INS from the tables and by correcting the numbering in Section C of Appendix A by deleting the double number 19 and renumber accordingly.

PLANNING BOARD

Executive Summary: This article will delete 2 columns in the Table of Use Regulations and Appendix that are no longer defined as districts in the Zoning Bylaw. The article also corrects a typographical error.

Motion: The Planning Board motioned to Adopt Article 34.

Voted: Article 34 was Adopted.
YES 27, -0- NO Unanimous Vote (2/3's vote required) 5/3/06 8:07 PM

ARTICLE 35

To see if the Town will vote to implement the Land Use Recommendation from the Master Plan by creating an Office/ Research (OR) Zoning District for the existing HI zoning district in the northeast quadrant of the Town; more specifically identified on the attached reference map.

The following action is necessary to implement the Master Plan recommendation:

1) Amend Section 2100 of the Tewksbury Zoning Bylaw by adding a new district entitled Office/Research District (OR).

2) Amend Section 3110 of The Tewksbury Zoning Bylaw by adding ACC - Accessory use only.

3) Add a new Section 6300 to the Tewksbury Zoning Bylaw to read:

6300 Office Research District

6310. Dimensional requirements in the Office Research District shall comply with the Dimensional Regulations: Appendix B, Sections 4000 and 4200 of the Heavy Industrial District. The Planning Board may waive the Heavy Industrial dimensional requirements in the Office Research District upon granting a Special Permit subject to findings of Special Permits, Section 9300 herein.

6311. Landscaping Screening and Buffer Requirements in the Office Research District shall comply with those of Section 5400 of the Heavy Industrial District. The Planning Board may waive the Landscaping Screening and Buffer requirements in the Office Research District upon granting a Special Permit subject to findings of Special Permits, Section 9300 herein.

6320. Accessory Uses (ACC). In the Office Research Districts, upon Special Permit findings, projects may also provide optional accessory use services on site, including but not limited to local transportation, barber/beauty services, sundries for personal consumption, and other amenities, provided:

6321. such uses serve primarily the employees of the development;

6322. such uses are conducted within and may be entered only from a principal building;

6323. there is no external evidence of such uses; and

6324. the appearance and character of commercial uses are compatible with the project.

6325. Upon approval by the Board, a project within the Office Research District may include Accessory Retail uses. The total amount of gross building floor area used for Accessory Retail uses shall not exceed five percent (5%) of the total gross building floor area of the entire OR project, or 10,000 square feet, whichever is greater. This requirement may be varied based upon a special permit finding of the Planning Board.

6326. Upon approval by the Board, a project within the Office Research District may include Accessory Restaurant uses. The total amount of gross building floor area used for Accessory Restaurant uses shall not exceed five percent (5%) of the total gross floor area of the entire project, and shall contain a maximum of 100 seats. This requirement may be varied based upon a special permit finding of the Planning Board.

4) Amend Appendix A Table of Use Regulations of the Tewksbury Zoning Bylaw by adding the a new column labeled OR with the following allowed uses:

A. RESIDENTIAL USES	OR	COM	HI
1. Single-family dwelling	PB	PB	PB
2. Two-Family dwelling	N	N	N
3. Multi-family dwelling	N	N	N
4. Multi-family dwelling/55	N	PB	N
5. Community Development Project	N	N	N
6. Cluster Development	N	N	N
7. Open Space Residential Design	N	N	N

B. EXEMPT AND INSTITUTIONAL USES	OR	COM	HI
1. Use of land or structures for religious purposes	Y	Y	Y
2. Use of land or structures for educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation	Y	Y	Y
3. Child care facility in existing building	Y	Y	Y
4. Child care facility in new building	PB	PB	PB
5. Use of land for the primary purpose of agriculture, horticulture, floriculture, or viticulture on a parcel of more than five (5) acres in area	Y	Y	Y
6. Facilities for the sale of produce, and wine and dairy products on exempt agricultural sites	Y	Y	Y
7. Cemeteries, private	N	N	SP
8. Municipal parks and playgrounds	Y	Y	Y
9. Other municipal facilities	PB	PB	PB
10. Essential services	PB	PB	PB
11. Water towers and reservoirs	PB	PB	PB
12. Hospital	PB	PB	PB

C. COMMERCIAL USES	OR	COM	HI
1. Nonexempt farm stand for wholesale or retail sale of products	N	PB	PB
2. Nonexempt educational use	PB	PB	PB
3. Nonexempt agricultural use	N	N	N
4. Animal clinic or hospital; kennel	PB	PB	PB
5. Personal service establishment	ACC	Y	Y
6. Funeral home	PB	PB	PB
7. Hotel/motel	PB	PB	PB
8. Bed and Breakfast	N	Y	N
9. Retail food or drug store	ACC	Y	PB
10. Retail sale of alcoholic beverages	ACC	Y	Y
11. Retail sales not elsewhere set forth	ACC	Y	Y
12. Motor vehicle, motorcycle, trailer, snowmobile, or boat sales and rental	N	N	N
13. Motor vehicle light service; Motor vehicle general and body repair	N	N	N
14. Car wash	N	SP	N
15. Garage for automotive storage	N	SP	SP
16. Limousine, taxicab or livery business	N	SP	SP
17. Automotive stereo systems installations	N	SP	SP
18. Restaurant	ACC	Y	PB
19. Restaurant, fast-food or drive-through	N	PB	PB
19. Business or professional office	Y	Y	Y
20. Freestanding ATM or kiosk for public use	N	N	N
21. Adult day care	N	N	N
22. Indoor commercial recreation	N	PB	PB
23. Outdoor commercial recreation	N	PB	PB
24. Membership club, civic, social, professional or fraternal organization	N	SP	SP
25. Adult use establishment	PB	N	PB
26. Wireless Communications Facility.	N	N	N
27 Airport, airfield or airstrip	N	N	N
28. Mobile parked food service	N	SP	N
29. Itinerant roadside vending	N	BOS	N

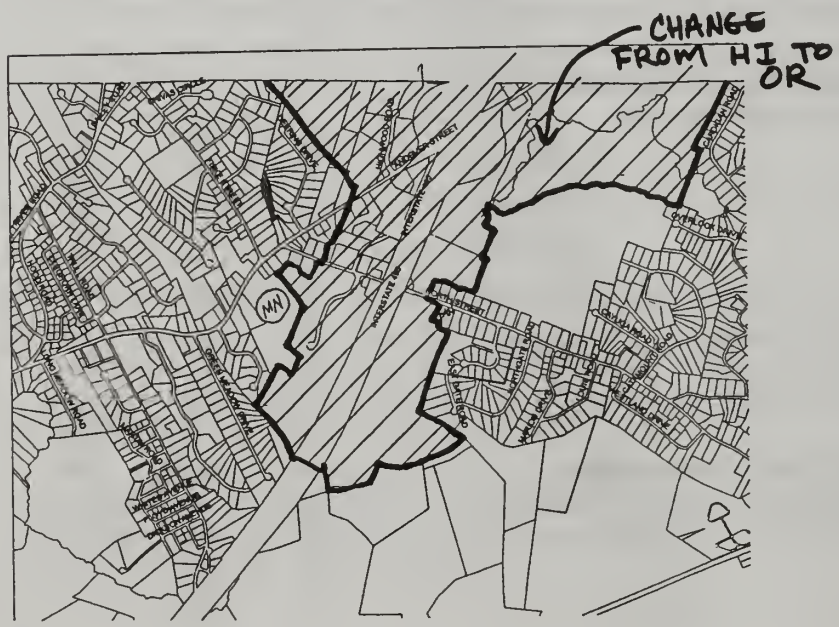
30. Massage parlor	N	N	N
31. Major Commercial Project	PB	PB	PB
32. Massage Therapy (Licensed)	N	Y	N
33. Garaging or parking of one light commercial vehicle. (Accessory Use Only)	Y	Y	Y.
34. Garaging or parking of two light commercial vehicles. (Accessory Use Only)	Y	Y	Y
35. Garaging or parking of three or more light commercial vehicles. (Accessory Use Only)	Y	SP	Y
36. Garaging or parking of one heavy commercial vehicle. (Accessory Use Only)	SP	Y	Y
37. Garaging or parking of two or more heavy commercial vehicles. (Accessory Use Only)	N	SP	Y
38. Drive-through facility	N	PB	PB

D. INDUSTRIAL USES	**OR**	**COM**	**HI**
1. Removal of loam, sand or gravel	N	N	PB
2. Research laboratories, manufacture of equipment, electronics industry, assembling of electrical appliances	Y	N	Y
3. Welding shop	N	N	Y
4. Machine shop	N	N	Y
5. Stone or monument works	N	PB	Y
6. Ceramic products manufactured by electrical kilns	N	Y	N
7. Manufacturing	PB	N	PB
8. Sale of products at retail manufactured on the premises	PB	PB	PB
9. Wholesale, warehouse, self-storage mini-warehouse, or distribution facility	N	N	PB
10. Farm supply warehouse	N	PB	PB
11. Heating fuel storage and sales	N	N	PB
12. Contractor's yard or landscaping business	N	N	PB
13. Junkyard or automobile salvage yard	N	N	N
14. Transportation or freight terminal	N	N	N
15. Truck stop	N	N	N
16. Steel Fabrication	N	N	PB

5. Amend Appendix B Table of Dimensional Regulations of the Tewksbury Zoning Bylaw by adding a new row for Office Research labeled OR as follows:

DISTRICT	Min. Lot Area (acre)	Min. Frontage (ft.)	Min. front yard (ft.)	Min. side and rear yard (ft.)	Max. Building Height (stories/ ft.)	Max. Building Coverage (% of lot)
OR (See 6300)	1.0	150	50	50	2.5/35	35

6) Amend Tewksbury Zoning Map dated 3/25/05 as described on attached map.



PLANNING BOARD

Executive Summary: This article implements the Master Plan Land Use recommendation for this section of Town. This land is presently zoned for Heavy Industrial use. The Master Plan recommends that this area be designated as an Office Research area, intended for high value office and similar development. In Office Research areas, allowed uses should be limited to office buildings, research labs, and similar facilities. Industrial and other Commercial uses shall be prohibited except for small scale retail and service establishments as accessory uses that serve employees in the Office Research area., such as: restaurants, coffee shops, dry cleaners and similar businesses that are intended to serve the office building employees. Accessory use meets the intent of the Master Plan to promote strategies to reduce auto dependent travel wherever possible.

Motion: The Planning Board motioned to Adopt Article 35.

Voted: Article 35 was Adopted.
YES 28, NO -0- Unanimous Vote (2/3's vote required) 5/3/06 8:10 PM

ARTICLE 36

To see if the Town will vote to amend the Zoning By-Law regarding Family Suites.

FROM.

3400. FAMILY SUITE

3410. Family Suite - As of Right. A family suite is allowed as an accessory use, attached to a single family dwelling in R40, R80, FA, TR and LB zones including Cluster Developments, in accordance with the below listed (1-11) requirements. *These requirements are not subject to relief through a variance.*

1. The family suite shall contain a maximum floor area of 800 square feet and shall not contain more than one bedroom. Common entries and open decks shall not be included in the 800 SF calculations.
2. The family suite shall be contiguous with the single family dwelling with direct access or connected with a common closed entry.
3. The family suite shall not have its own front door, however, may have a side or rear exit with an open deck and egress.
4. Any structural addition of a family suite must meet all front, side and rear setbacks and lot coverage requirements for the zone.
5. There are no more than three (3) related persons occupying the family suite.
6. A minimum of one additional off-street parking space shall be provided, however, a separate driveway is not permitted,
7. Annual Certification by notarized affidavit shall be provided to the Building Commissioner that the owner of the property, except for bona fide temporary absence shall occupy one of the two dwelling units.
8. The Family Suite shall be subject to review and approval by the Board of Health as to sanitary wastewater disposal in full conformance with the provisions of 310 CMR 15.00 (Title V of the State Environmental Code).
9. Only one Family Suite may be constructed onto any dwelling.
10. Subordination Agreements (as required) and Restriction Agreements shall be completed by the applicant, submitted to the Building Commissioner, then approved and recorded at the North Middlesex Registry of Deeds by Town Counsel,
11. Notwithstanding anything else contained herein to the contrary, nothing herein shall be construed as to require a family suite to be under its own roof.

TO:

3400. FAMILY SUITE

3410. Family Suite - As of Right. A family suite is allowed as an accessory use, attached to a single family dwelling in R40, R80, FA, TR and LB zones including Cluster Developments, in accordance with the below listed (1-11) requirements.

1. The family suite shall contain a maximum floor area of 800 square feet and shall not contain more than one bedroom. <u>These Requirements are not subject to relief through a variance</u>. Common entries and open decks shall not be included in the 800 SF calculations.
2. The family suite shall be contiguous with the single family dwelling with direct access or connected with a common closed entry.

3. The family suite shall not have its own front door, however, may have a side or rear exit with an open deck and egress.
4. Any structural addition of a family suite must meet all front side and rear setbacks and lot coverage requirements for the zone unless variances are granted by the Zoning Board of Appeals in accordance with MGL § 40A.
5. There are no more than three (3) related persons occupying the family suite.
6. A minimum of one additional off-street parking space shall be provided, however, a separate driveway is not permitted.
7. Annual certification by notarized affidavit and signed under the penalties of perjury shall be provided to the Building Commissioner that the owner of the property, except for bona fide temporary absence shall occupy one of the two dwelling units.
8. The Family Suite shall be subject to review and approval by the Board of Health as to sanitary wastewater disposal in full conformance with the provisions of 310 CMR 15.00 (Title V of the State Environmental Code).
9. Only one Family Suite may be constructed onto any dwelling.
10. Subordination Agreements (as required) and Restriction Agreements shall be completed by the applicant, submitted to the Building Commissioner, then approved and recorded at the North Middlesex Registry of Deeds by Town Counsel.
11. Notwithstanding anything herein to the contrary, nothing herein shall be construed as to require a family suite to be under its own roof.

Building Commissioner

Executive Summary: The proposed changes allow dimensional setback variances by the ZBA but restrict the size of the Family Suite to 800SF, with no variances allowed. This was the original intent of the article that allowed a Family Suite addition to a single family dwelling.

Motion: The Planning Board motioned to Adopt Article 36, as Amended.
Building Commissioner, Richard Colantuoni, motioned to Amend Article 36.

Voted: The Building Commissioner's Amendment was Adopted. 5/3/06 8:13 PM
Article 36 was Adopted, as Amended.
YES 24, -0- NO Unanimous Vote. (2/3's vote required) 5/3/06 8:14 PM

AMENDMENT:
3400. FAMILY SUITE
3410. Family Suite - As of Right. A family suite is allowed as an accessory use, attached to a single family dwelling in R40, R80, FA, TR and LB zones including Cluster Developments, in accordance with the below listed (1-11) requirements. **Except as noted**; these requirements are not subject to relief through a variance.

1. The family suite shall contain a maximum floor area of 800 square feet and shall not contain more than one bedroom. Common entries and open decks shall not be included in the 800 SF calculation.
2. The family suite shall be contiguous with the single family dwelling with direct access or connected with a common closed entry.
3. The family suite shall not have its own front door, however, may have a side or rear exit with an open deck and egress.
4. Any structural addition of a family suite must meet all front, side and rear setbacks and lot coverage requirements for the zone **unless variances are granted by the Tewksbury Zoning Board of Appeals in accordance with MGL § Chapter 40A.**
5. There are no more than three (3) related persons occupying the family suite.
6. A minimum of one additional off-street parking space shall be provided, however, a separate driveway is not permitted.
7. Annual Certification by notarized affidavit shall be provided to the Building Commissioner that the owner of the property, except for bona fide temporary absence shall occupy one of the two dwelling units.
8. The Family Suite shall be subject to review and approval by the Board of Health as to sanitary wastewater disposal in full conformance with the provisions of 310 CMR 15.00 (Title V of the State Environmental Code).
9. Only one Family Suite may be constructed onto any dwelling.
10. Subordination Agreements (as required) and Restriction Agreements shall be completed by the applicant, submitted to the Building Commissioner, then approved and recorded at the North Middlesex Registry of Deeds by Town Counsel.

11. Notwithstanding anything else contained herein to the contrary, nothing herein shall be construed as to require a family suite to be under its own roof.

ARTICLE 37

To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to include the following parcels with in the Interstate Quarterly District Section 8400 et. seq. of the Tewksbury Zoning By-Law.

Map 52, Lot 11, Lot 12, Lot 26 and a portion of Lot 27. A full legal description is attached hereto as Exhibit A.

EXHIBIT A

Legal Description

Beginning at a point at the northwest corner of Map 52 Lot 26 as shown on the Tewksbury Assessors Map and located on an iron rod, southwesterly 5°32'4" a distance of 288.33 feet, thence southwesterly along North Street 450 feet, thence along a curve with a radius of 30 feet a length of 42.22 feet, thence northeasterly along International Drive 187.28 feet, thence along a curve with a radius of 189.78 feet a length of 80.20 feet, thence southeasterly a length of 475.26 feet to the point of beginning. Or take any other action relative thereto.

Robert Scarano and Others

Executive Summary: Including the subject parcel within the Interstate Overlay District will provide for the controlled development and utilization of the subject parcel in accordance with the Tewksbury Zoning By-Law, Section 8400.

Motion: Attorney Robert Scarano motioned to Withdraw Article 37.
The Planning Board agreed to accept this motion.

Voted: Article 37 was Withdrawn, without prejudice. 5/3/06 8:15 PM

ARTICLE 38

To see if the Town will vote to re-zone a portion of the property located at Assessors Map 73, Lot 7 from Residential (R-40) to Commercial (COMM); and, to amend the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk.

Said property being more fully described as follows:

Beginning at a point on the division line between Lots 7 & 8, as shown on Tewksbury Assessor's Map 73, said point being southerly 291.00 feet from the southerly line of Main Street, thence; continuing along said division line, a distance of 145 feet, more or less to a point at the south west corner of said lot 7, thence; southeasterly, along the southerly line of said lot 7, a distance of 200 feet, more or less, to the southeast corner of said lot 7, thence; northerly, along the division line of lot 7 and lot 3, a distance of 144.6 feet, more or less, to a point, thence; northwesterly on a line that is parallel to and 291 feet southerly of the southerly line of Main Street, a distance of 201.2 feet, more or less, to the point of beginning.

The above described parcels are shown on a plan entitled, "Proposed Zoning Change Plan, Main Street (Rte 38), Tewksbury, Massachusetts"; prepared for New England Diversified, Inc., 2 Lan Drive, Westford, Massachusetts; prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street, Unit 112, Tewksbury, Massachusetts; dated February 28, 2003, said plan on file with the office of the Town Clerk and the office of the Planning Board.

Paul Morris and Others

Executive Summary: The purpose of this Article is to re-zone the Southwesterly portion of the property located at Assessors Map 73, Lot 7, all as described above, from Residential (R-40) to Commercial (COMM). At the March 18, 1992 Town Meeting, Town Meeting approved an Article that re-zoned to Commercial (COMM) all of the land area located two hundred ninety-one (291') feet on each side of Main Street from the Lowell Line to the Wilmington Line, where the frontage of a lot of land was on Main Street. Because this parcel was located on Main Street, a significant portion of the parcel was rezoned to Commercial (COMM) from Residential (R-40). However, because the depth of this parcel was greater than 291' in distance, the zoning change inadvertently divided the zoning of this parcel into two districts, Commercial (COMM) and Residential (R-40). The parcel is presently being used for mixed development purposes, and the adoption of this Article would re-zone the entire parcel to Commercial (COMM).

Motion: The Planning Board motioned to Adopt Article 38.

Voted: Article 38 was Adopted.
YES 32, NO -0- Unanimously (2/3' vote required) 5/3/06 8:19 PM

ARTICLE 39

To see if the Town will vote to rezone land located and shown at Tewksbury Assessors Map 77, Lots 17 and 21, and Map 77, Lots 23 and 24 from Heavy Industrial (HI) and Residential (R-40) to Multi Family District (MFD), accordingly, and to amend as aforesaid the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk. Said parcels are comprised of 18.58 +/- acres of land, being further described as follows:

PARCEL 1

The land in said Tewksbury, Middlesex County, Massachusetts being situated on Pinnacle Street and being bounded and described at follows:

Beginning at a point on the Northwesterly corner of Lot 1-A at River Road.

NORTHERLY:	by land of the Commonwealth of Massachusetts, 436.67 feet;
SOUTHERLY and EASTERLY:	by Pinnacle Street;
WESTERLY:	by land of the Boston & Maine Railroad, 470 feet, more or less.

Containing approximately 3.03 acre's of land

PARCEL 2

The land in Tewksbury, Middlesex County, Massachusetts, being a portion of the premises shown in Plan Book 98, Plan 127 B recorded with the Middlesex North District Registry of Deeds and described as follows:

Beginning at the Northerly sideline of –the crossing referred to on said plan as No. 5 and now known as Pinnacle Street in said Tewksbury, at said Center Line of location of the Lowell and Lawrence Branch, thence, in a Northerly direction, all the land of the Boston and Maine Railroad to about station 317 + 34.21 on said Center Line Location of the Lowell and Lawrence Branch.

Subject to easements, restrictions and encumbrances of record, if any there may be.

Said Parcel 2 containing approximately 8.0 acres of land more or less.

PARCEL 3

The land in said Tewksbury situated on the Northerly side of Pinnacle Street and being shown as Lots A and B on a Plan of Land in Tewksbury, Massachusetts owned by Albert D. and Mary Hinckley being recorded at Middlesex North Registry of Deeds in Plan Book 126, Page 53 and being further bounded and described as follows:

LOT A:

SOUTHERLY:	by Pinnacle Street according to said plan 150 feet;
WESTERLY:	by Lot B according to said plan by two bounds, 240 feet and 193.93 feet, respectively;
SOUTHERLY:	by Lot B according to said plan 160 feet;
WESTERLY:	by Magna Vista (Yvon Cormier Construction Corp.) by 6 bounds according to said plan, 295 feet; 98.93 feet; 67.70 feet; 199.32 feet; 112.02 feet; and 112 feet;
NORTHERLY:	by land of New England Power Company 310 feet according to said plan;
EASTERLY:	by a varying course of Strong Brook according to said plan, 1,225 feet;
NORTHEASTERLY:	by land of Commonwealth of Massachusetts according to said plan 110 feet; and
EASTERLY:	by land of John and Maureen F. DiPalma according to said plan 389 feet.

Containing according to said plan 5.8 acres of land.

LOT B:

SOUTHERLY:	by Pinnacle Street, according to the said plan by 2 bounds, 85.83 feet and 64.17 feet; respectively;
WESTERLY:	by land of George E. Ward, Jr. and Deborah Ward according to said plan 193.92 and 240 feet.

Containing according to said plan 1.75 acres of land more or less.

Richard O'Neill and Others

Executive Summary: This Article proposes to amend the zoning bylaw by rezoning four abutting parcels of land located on Pinnacle Street from Heavy Industrial (HI) and Residential (R-40) to Multi Family District (MFO). If this Article is approved, the

dwelling units to be constructed in the Development will be subject to obtaining necessary approvals from Town Boards and agencies, including, but not limited to, the issuance of a Special Permit from the Planning Board.

Motion: The Planning Board motioned to Adopt Article 39.
Local Housing Partnership Chairman, Steve Deackoff, recommended the Adoption of Article 39.
Mr. Paul Fansel motioned to Indefinitely Postpone Article 39.

The Moderator motioned to Move the Question and this motion Failed. 5/3/06 8:34 PM
A motion was made to Move the Question and this motion was Adopted. 5/3/06 8:39 PM

The Moderator was uncertain by the voice vote. Ten voters requested a standing count.

Voted: Mr. Fansel's motion for Indefinite Postponement was Adopted. 5/3/06 8:44 PM
YES 87, NO 41
Article 39 was Indefinitely Postponed.

ARTICLE 40

To see if the Town will vote to rezone land located and shown on Tewksbury Assessors Map 53, Lot 6 from Residential (R-40) to Heavy Industrial (IH). Said parcel is comprised of 1 +/- acres of land and is further described as follows:

LEGAL DESCRIPTION

Beginning at a point on the southerly line of Andover Street, said point being the northwestern corner of the within described premises, at the northeast corner of Lot 5 on said Assessor's Map 53 at land of now or formerly Marc C, and Gerald L. Weitz, thence: easterly by the southerly line of Andover Street, a distance of 278.52 feet, more or less, to a point at the northwest corner of Lot 37 on said Assessor's Map at land of now or formerly Oly Realty One LLC, thence; S 56° 12' 09" W by said Lot 37, a distance of 555.00 feet, more or less, to a point on the easterly line of said Lot 5, thence; N 30° 33' 37" E, by said Lot 5, a distance of 359.31 feet, more or less, to the point of beginning. Containing 43,800 square feet, more or less. Said lot is also shown as Lot 2A on a plan entitled "Plan of Land in Tewksbury, Mass dated July 18, 1963 and recorded in North Middlesex Registry of Deeds Plan Book 99 Page 56.

Yvon Cormier and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw so as to extend the existing Heavy Industrial zoned land to include this adjacent parcel.

Motion: The Planning Board recommended Adoption of this Article, which will be amended by the proponent, and they recommended accepting the Development Agreement.

Mr. Richard Cuoco motioned to Amend Article 40.

Mr. David Plunkett motioned for Indefinite Postponement.

Mr. Richard Gath motioned to Defeat the Article.

The Moderator motioned to Move the Question and this motion was Adopted. 5/3/06 9:03 PM

Voted: Mr. Cuoco's Amendment Failed. 5/3/06 9:04 PM
The Planning Board's motion to accept the Development Agreement Failed. 5/3/06 9:06 PM
Mr. Plunkett's motion for Indefinite Postponement Failed. 5/3/06 9:09 PM
Planning Board Chairman, Nancy Reed, asked for clarification about the Amendment and the Agreement, if they were accepted?
The Moderator informed the Assembly both had Failed.
The Planning Board informed the Moderator; the Planning Board does not support the Article, as written.

The Article was Defeated. YES 36, NO 93 (2/3's vote required = 86) 5/3/06 9:14 PM
Article 40 Failed.

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the 2006 Annual Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 9:14 PM

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Meeting

MAY 3, 2006

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant on Wednesday, May 3, 2006

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING –MAY 3, 2006

ARTICLE		RAISE & APPROPRIATE	TRANSFER FROM		FUND	ENTERPRISE BORROW
2.	Certain sums of Money to Specific Accounts		94,388.00	Prev. Approp. Monies		
3.	To Increase FY'06 Appropriation (Voted: 2005 ATM, Article 5)				153,625.00	Enterprise Fund Free Cash
5.	School Dept. Technology Expenses		12,288.00	E-Rate Acc't		
6.	Tewksbury Scholarship Fund		400.00	School Comm. Salaries		
7.	School Dept. Operating Account		12,500.00	School Sal. Encumbrnaces		
8.	Asbestos Abatement & Other Related Expenses		14,420.43	Art. 4, May 9, 2001, STM		
			9,400.00	Sale of Foster School		
10.	Town Manager's Gift Account		5,000.00	Selectmen's Salary Acc't.		
11.	Town Manager's Gift Account		5,000.00	Selectmen's Salary Acc't		
13.	Pay Outstanding Bills of Previous Years		940.92	Prev. Approp. Monies		
Total Raise & Appropriate		$-0-				
Total Transfers			$154,337.35			
Total Enterprise Fund					$153,625.00	
Total Borrow						$ -0-

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC,
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
May 3, 2006

SPECIAL TOWN MEETING – MAY 3, 2006

Moderator James Coakley opened the May 3, 2006, Special Town Meeting at 7:00 P.M.

There were 216 registered voters and 13 visitors in attendance. The Moderator designated the Visitors Section.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 5/3/06 7:01 PM

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the May 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 7:35 PM

ARTICLE 1

Shall the town of Tewksbury be allowed to assess an additional One Million Eight Hundred Thousand ($1,800,000.00) Dollars in real estate and personal property taxes for the purposes of funding the operating budget of the Tewksbury Public Schools and to fund the hiring of an additional twenty teachers for the Tewksbury Public Schools, for the fiscal year beginning July 1, 2006, by directing the Selectmen to submit the following question upon the official ballot to the voters of the Town of Tewksbury at a special election established by the Selectmen.

Question: "Shall the Town of Tewksbury be allowed to assess an additional One Million Eight Hundred Thousand ($1,800,000.00) Dollars in real estate and personal property taxes for the purposes of funding the operating budget of the Tewksbury Public Schools and to fund the hiring of an additional twenty teachers for the Tewksbury Public Schools, for the fiscal year beginning July 1, 2006?"

James A. Cutelis and Others

Executive Summary: This article will allow the fair funding of the Tewksbury Public Schools operating budget and mandate they hire an additional twenty teachers to avert a class size and staffing crisis in the Tewksbury public schools, and to restore much needed programs.

Motion: James Cutelis motioned to withdraw Article1.

Voted: Article 1 was Withdrawn. 5/3/06 7:01 PM

ARTICLE 2

To see if the Town will vote to transfer the following sums or take any action related thereto:

FROM:		TO:	
Cable TV-Professional Services	$ 8,868	School-Salaries	$ 8,868
Health-Salaries	$ 8,920	Town Manager-Salaries	$ 8,920
Health-Hazmat/Vaccine	$ 18,500	Comm Dev-Salaries	$ 1,600
PRRB Salary Escrow	$ 7,000	Police-Fuel	$ 20,000
Fire-New Lease	$ 7,000	Aux Bldg-Energy	$ 4,000
Unclassified-Fire & Liability	$ 20,100	Medicare-Town	$ 6,000
Assessor-Salaries	$ 7,000	Medicare-School	$ 15,000
Accounting-Salaries	$ 2,000	BOS-Legal Services	$ 15,000
Total	$ 79,388,	Total	$ 79,388

Town Manager

Executive Summary: This article is a regular Special Town Meeting article where the Town transfers funds from accounts with projected surpluses to accounts with projected deficits.

Motion: The Finance Committee motioned to Amend Article 2 and Transfer $94,388 for the purpose of the Article.

Voted: The Finance Committee's Amendment was Adopted. 5/3/06 7:03 PM
Article 2 was Adopted, as Amended. 5/3/06 7:03 PM

AMENDMENT: Add, in the FROM column, "Rubbish-Legal Services $15,000".
Change the amount, in the TO column, for BOS-Legal Services from $15,000 to $30,000.
Change the total of both the FROM and the TO columns from $79,388 to $94,388.

ARTICLE 3

To see if the Town will vote to transfer from Sewer Enterprise Fund free cash the sum of $153,625 to increase the FY06 appropriation voted in Article 5 of the May, 2005 Annual Town Meeting or take any related action.

Town Manager

Executive Summary: This article allows the Town to increase the appropriation voted at a previous Town Meeting by $153,625 to cover costs associated with a sewer pipe break on Andover St. The source of the funds is free cash certified as of July 1, 2005.

Motion: The Finance Committee motioned to Adopt Article 3.
Voted: Article 3 was Adopted. 5/3/06 7:04 PM

ARTICLE 4

To see if the Town will vote to transfer from the following Provision for Abatement and Exemption Accounts with projected surpluses to other Provision for Abatement and Exemption Accounts with actual deficits or take any related action.

FROM:		TO:	
FY98	$ 2,521.35	FY03	$32,996.84
FY00	$21,165.07	FY05	$37,261.74
FY01	$11,208.30		
FY02	$29,761.72		
FY04	$ 5,602.14		
Total	$70,258.58	Total	$70,258.58

Town Manager

Executive Summary: These transfers would eliminate the deficit in the FY03 Provision for Abatements and Exemptions Account and reduce the deficit in the FY05 Provision for Abatements and Exemptions Account by using projected surplus funds other Provision for Abatements and Exemptions Accounts thereby reducing the amount that will have to be raised on the FY07 recap.

Motion: Town Manager, David Cressman, motioned to Withdraw Article 4.
Voted: Article 4 was Withdrawn. 5/3/06 7:04 PM

ARTICLE 5

To see if the Town will vote to authorize the School Department to spend $12,288.00 from the E-Rate Account for purposes of paying for School Department Technology Expenses.

School Committee

Executive Summary: The School Department is requesting that the Town authorize the expenditure of the $12,288.00 which is in the E-Rate Account for the purposes of paying for School Department technology expenses. These funds were generated from the implementation of the Telecommunications Act of 1996 and are the direct result of discounts for technology services that were provided to the School Department. These discounts were generated in the form of checks and deposited by the Town of Tewksbury. The intent of the Act was to offset the cost to the School Department of affordable access to modern telecommunications and information services.

Motion: The Finance Committee motioned to Adopt Article 5.
Voted: Article 5 was Adopted. 5/3/06 7:05 PM

ARTICLE 6

To see if the Town will vote to transfer $400.00 from account "School Committee-Salaries" to the account "Tewksbury Scholarship Fund", or take any other action.

School Committee

Executive Summary: School Committee member Keith Rauseo is donating his $2,500.00 annual stipend to the School Department and the Tewksbury Scholarship Fund. Town Meeting must approve the transfer to the fund as it is a transfer from the School Department account to a Town account. The $2,100.00 not included in this article has been transferred to the School Department Operating account. That money remained in the School Department budget, so its transfer required a School Committee vote rather than a Town Meeting vote.

Motion: The Finance Committee motioned to Adopt Article 6.
Voted: Article 6 was Adopted. 5/3/06 7:05 PM

ARTICLE 7

To see if the Town will vote to transfer the sum of $12,500 from the School Salary Encumbrances to the School Department Operating Account. Said funds will be used to fund the Iowa Test of Basic Skills.

School Committee

Executive Summary: The intent of this article is to transfer existing funds from the Salary Encumbrance Account to the School Department Operating Account to fund the Iowa Test of Basic Skills for the students in grades five and six. Funds for these assessments were eliminated as part of the FY06 budget deliberations.

Motion: The Finance Committee motioned to Adopt Article 7.
Voted: Article 7 was Adopted. 5/3/06 7:05 PM

ARTICLE 8

To see if the Town will vote authorize the School Department to utilize the $14,420.43 available in Article 4 from the May 9, 2001 Special Town Meeting for asbestos abatement, and other related expenses. To see if the Town will authorize the additional $9,400 available from the sale of the Foster School to be utilized for asbestos abatement and other related expenses.

School Committee

Executive Summary: Both the $14,420.43 and $9,400.00 are funds that were generated from the sale of the Foster School. The requested utilization of these funds is in keeping with the intent of the article adopted at the 1999 Annual Town Meeting authorizing the sale of the Foster School. Massachusetts General Law Chapter 44 Section 63 specifies that appropriations from funds received from the sale of Town owned land must be approved by Town Meeting after the funds are received.

Motion: The Finance Committee motioned to Adopt and Transfer $14,420.43 and $9,400.00 for the purpose of the Article.
Voted: The Finance Committee's motion was Adopted. 5/3/06 7:06 PM

ARTICLE 9

To see if the Town will vote to transfer from the E & D account the total sum of $200,000 to the School Department Operating account or take any other action relative thereto.

School Committee

Executive Summary: The purpose of this article is to transfer funds to help erase a projected deficit in the School Department Operating account

Motion: School Committee Chairman, Keith Rauseo, motioned to Withdraw Article 9
Voted: Article 9 was Withdrawn. 5/3/06 7:07 PM

ARTICLE 10

To see if the Town will vote to transfer the sum of $5,000 from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager for the purchase of supplies, materials, equipment, and services for the 9/11 Memorial at the Tewksbury Public Library or take any other action relative thereto.

Town Manager

Executive Summary: Selectman John Ryan has requested that his annual salary be donated to the Town Manager's Gift Account for the purpose of purchasing supplies, materials, equipment and services for the 9/11 Memorial located at the Tewksbury Public Library.

Motion: The Finance Committee motioned to Adopt and Transfer $5,000.
Voted: Article 10 was Adopted, per the Finance Committee's motion. 5/3/06 7:08 PM

ARTICLE 11

To see if the Town will vote to transfer the sum of $5,000 from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager and donated to the following: $2,000.00 for the Town Wide Drug Committee, $1,000.00 for the Senior Center; $1,000.00 for the Tewksbury Food Pantry; and $1,000.00 for the 9/11 Memorial Committee or take any other action relative thereto.

Town Manager

Executive Summary: Selectman John Mackey has requested that his annual salary be donated to the Town Manager's Gift Account for the purpose set forth in the article.

Motion: The Finance Committee motioned to Adopt and Transfer $5,000.
Voted: Article 11 was Adopted, per the Finance Committee's motion. 5/3/06 7:08 PM

ARTICLE 12

To see if the Town will vote to authorize the Town Manager to solicit Requests for Proposals to operate as a cemetery on a ten (10) acre parcel of land adjacent to the Tewksbury Cemetery that the Town is authorized to purchase from the Commonwealth of Massachusetts for cemetery purposes, or take any other action relative thereto.

Town Manager

Executive Summary: This article will authorize the Town Manager to issue a Request for Proposals to operate a cemetery on a ten (10) acre parcel of land that the Town is authorized to purchase from the Commonwealth for cemetery purposes.

Motion: The Finance Committee motioned to Adopt Article 12.
Voted: Article 12 was Adopted. 5/3/06 7:10 PM

ARTICLE 13

To see if the Town will vote to approve the sum of $768.51 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $232.51 from Admin Services Operating-Office Supplies, $335.00 from Police Operating-Staff Development and $201.00 from School Operating or take any other related action.

Police Operating - Staff Development	LandLaw Speciality Publishing	$335.00
Admin Services Operating - Office Suppliers	NE Office Supply	$232.51
School Operating	Early Intervention Program	$201.00
Total		$768.51

Town Manager

Executive Summary: According to Massachusetts General Law, bills that are late must be approved by Town Meeting before payment. This article will authorize the bills to be paid and allow transfers to cover the amount.

Motion: The Finance Committee motioned to Amend Article 13 and Transfer $940.92 for the purpose of the Article and Adopt Article 13, as Amended.
Voted: The Finance Committee's Amendment was Adopted. 5/3/06 7:10 PM

The Moderator informed the Assembly that the Fire Department salary account had insufficient funds and therefore would require a 9/10's vote for adoption and he would take the whole article as a 9/10's vote to save time.

Voted: Article 13 was Adopted. YES 72, NO -0- Unanimous Count 5/3/06 7:11 PM

AMENDMENT:
To see if the Town will vote to approve the sum of **$940.92** to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $232.51 from Admin Services Operating-Office Supplies, $335.00 from Police Operating-Staff Development, $201.00 from School Operating and $172.41 from Fire-Salaries or take any other related action.

Police Operating		
Staff Development	LandLaw Speciality Publishing	$335.00
Admin Services Operating		
Office Suppliers	NE Office Supply	$232.51
School Operating	Early Intervention Program	$201.00
Fire-Salaries	**John Fowler**	**$172.41**
Total		**$940.92**

Please note that Police, Admin Services and School had sufficient funds in their FY05 budgets to pay the above bills.
Fire Dept. had insufficient funds to pay the above bill of $172.41

ARTICLE 14

To see if the Town of Tewksbury will, in accordance with G.L. c.40, Section 4A, authorized the Board of Health to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, in accordance with an Intermunicipal Mutual Aid Agreement to be entered into between the Town and various governmental units, or take any other action relative thereto.

Board of Health

Executive Summary: The article authorizes the Board of Health to enter into a mutual aid agreement with communities within the Emergency Preparedness region. The mutual aid agreement will allow communities to share resources, expertise, and equipment across borders to respond effectively to situations that can threaten public health and interrupt critical services.

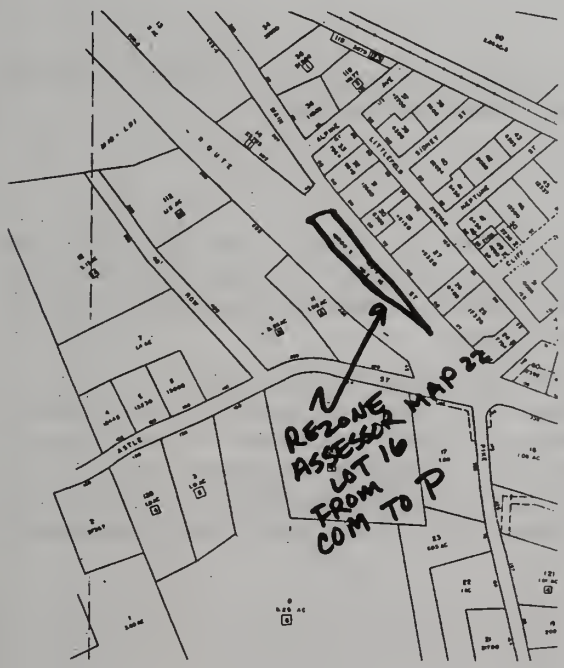
Motion: The Finance Committee motioned to Adopt Article 14.
Voted: Article 14 was Adopted. 5/3/06 7:12 PM

ARTICLE 15

To see if the Town will vote to amend the Tewksbury Zoning Map dated 3/25/05 by rezoning the parcel identified Assessor's Map 22 Lot 16 from Commercial to Park as shown on attached map.

Planning Board

Executive Summary: Rezone existing parcel where Mico Kaufman sculpture "Wamesit Indian" is located.



Motion: Planning Board Chairman, Nancy Reed, motioned to Adopt Article 15.
Voted: Article 15 was Adopted by a unanimous count. 5/3/06 7:12 PM
45 YES, -0- NO (2/3's vote required)

ARTICLE 16

To see if the Town will vote to amend the Zoning Bylaw Appendix A. Table of Use Regulations, entitled, Districts Number 26 Wireless Communication Facility to read as follows:

26. Wireless Communications Facility

R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD 55	CDD	HI
N	N	N	N	N	N	N	N	**From**	N	N	N	**SP**
								PB				
								to				
								N				

Elsie Haas Howell and Others

Executive Summary: The purpose of this Article is to disallow a Wireless Communication Facility as a permitted use in a municipal zoning district and to permit a Wireless Communication Facility in a Heavy Industrial Zoning District.

Motion: Planning Board Chairman, Nancy Reed, motioned to Amend Article 16 by accepting the Planning Board Amendment with a One Year moratorium on cell towers throughout Town of Tewksbury for planning purposes (Use Chart to remain MN/PB, HI/N) and Adopt, as Amended.

Nancy Reed motioned to Move the Question and this motion was Adopted. 5/3/06 7:30 PM

Voted: The Planning Board's Amendment was Adopted. 5/3/06 7:30 PM
Article 16 was Adopted, as Amended. 5/3/06 7:33 PM
71 YES, 3 NO (2/3's vote required: 50)

AMENDMENT: Add, in the Appendix A, TABLE OF USE REGULATIONS
after:

C. COMMERCIAL USES
26. Wireless Communications Facility

" *Boards do not have the authority for one year from the adoption of this article to issue Special Permits for Wireless Telecommunication Facilities to allow time for a planning study regarding said facilities to be completed. "

ARTICLE 17

To see if the Town will vote to rezone land located on East Street and shown at Tewksbury Assessor's Map 113, Lot 15 from Heavy Industrial (HI) to Multi Family District (MFD). Said parcel is comprised of 1.06 ± acres of land, and, to amend the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk. Said land being further described as follows:

Beginning at a point on the northerly line of East Street, said point being 112 feet, more or less from the intersection of East Street and the Tewksbury/Andover Town Line, said point being the southeast corner of said Lot 15 on Assessor's Map 113, thence; southwesterly by said East Street a distance of 155.77 feet, more or less, to a point at the southeast corner of Lot 14 on Assessor's Map 113, thence; northwesterly by said Lot 14, a distance of 326.13 feet, more or less, to a point, on the southerly line of Lot 13 on Assessor's Map 113, thence; northeasterly, by said Lot 13, a distance of 131.87 feet, more or less, to a point on the westerly line of Lot 16 on Assessor's Map 113, thence southeasterly, by said Lot 16, a distance of 370.23 feet, more or less, to the point of beginning.

Arnold Martel and Others

Executive Summary: This proposed Zoning Bylaw amendment seeks to amend the Zoning Bylaw by rezoning this parcel of land located on East Street from Heavy Industrial (HI) to Multi Family District (MFD). Immediately abutting parcels at Assessor's Map 113, Lots 10, 11, 12, 13 and 14 are currently zoned MFD.

Motion: The Planning Board motioned to Adopt Article 17.
Local Housing Partnership Chairman, Steve Deackoff, informed the Assembly that the Local Housing Partnership Committee supports Article 17.

Voted: Article 17 was Adopted by a Unanimous vote.
25 YES, -0- NO (2/3's vote required) 5/3/06 7:35 PM

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the May 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 7:35 PM

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Election

JUNE 10, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 4,887 ballots cast. Precinct 1 – 587, Precinct 1A – 612, Precinct 2 – 559, Precinct 2A – 579, Precinct 3 – 614, Precinct 3A – 706, Precinct 4 – 515, and Precinct 4A – 715.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Joanne Foley, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Priscilla Hurton, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Christina Stanley, Clerk	

SPECIAL TOWN ELECTION
JUNE 10, 2006

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	587	612	559	579	614	706	515	715	4887

QUESTION 1 (Debt Exclusion)
(Borrowing to pay for certain furniture & computer equipment for the High School)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	325	295	296	281	374	372	225	360	2528
No	262	313	261	297	239	331	288	355	2346
Blanks	0	4	2	1	1	3	2	0	13
Total	587	612	559	579	614	706	515	715	4887

QUESTION 2 (Override - Proposition 2-1/2)
(Additional $1.8 million to fund school department operating budget & hire 20 additonal teachers)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	300	272	268	261	349	367	211	334	2362
No	287	340	291	317	264	337	304	381	2521
Blanks	0	0	0	1	1	2	0	0	4
Total	587	612	559	579	614	706	515	715	4887

Total Registered Voters	18,567
Total Votes	4887
Percent	26%

State Primary

SEPTEMBER 19, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 4,207 Democratic ballots cast. Precinct 1 – 494, Precinct 1A – 520, Precinct 2 – 497, Precinct 2A – 486, Precinct 3 – 557, Precinct 3A – 478, Precinct 4 – 560, and Precinct 4A – 615.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy McGrath, Clerk	

STATE PRIMARY
SEPTEMBER 19, 2006

DEMOCRAT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	494	520	497	486	557	478	560	615	4207

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Edward M. Kennedy	366	380	388	363	410	333	414	478	3132
Howard L. Carr	1	2	1	2	0	2	2	0	10
Write Ins	7	7	8	2	3	17	7	11	62
Blanks	120	131	100	119	144	126	137	126	1003
Total	494	520	497	486	557	478	560	615	4207

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Christopher F. Gabrieli	189	170	171	183	204	186	215	189	1507
Deval L. Patrick	145	161	170	143	192	149	178	219	1357
Thomas F. Reilly	158	187	153	155	155	141	160	201	1310
Write Ins	0	0	0	0	0	2	0	1	3
Blanks	2	2	3	5	6	0	7	5	30
Total	494	520	497	486	557	478	560	615	4207

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Deborah B. Goldberg	164	195	187	192	194	178	229	219	1558
Timothy P. Murray	170	170	168	157	199	163	179	215	1421
Andrea C. Silbert	124	117	115	112	130	103	115	142	958
Write Ins	2	1	0	1	0	1	1	0	6
Blanks	34	37	27	24	34	33	36	39	264
Total	494	520	497	486	557	478	560	615	4207

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martha Coakley	393	409	408	401	442	359	451	495	3358
Write Ins	0	1	1	1	0	3	2	2	10
Blanks	101	110	88	84	115	116	107	118	839
Total	494	520	497	486	557	478	560	615	4207

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
William Francis Galvin	366	385	399	352	416	331	437	463	3149
John Bonifaz	68	74	61	83	75	85	62	77	585
Write Ins	2	1	0	0	0	1	0	0	4
Blanks	58	60	37	51	66	61	61	75	469
Total	494	520	497	486	557	478	560	615	4207

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Timothy Cahill	374	403	402	385	422	336	436	472	3230
Write Ins	2	1	1	0	0	2	2	1	9
Blanks	118	116	94	101	135	140	122	142	968
Total	494	520	497	486	557	478	560	615	4207

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
A. Joseph DeNucci	374	398	389	375	413	339	434	473	3195
Write Ins	2	1	2	1	0	0	1	2	9
Blanks	118	121	106	110	144	139	125	140	1003
Total	494	520	497	486	557	478	560	615	4207

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martin T. Meehan	358	381	386	384	401	329	422	474	3135
Write Ins	5	8	3	0	0	8	2	4	30
Blanks	131	131	108	102	156	141	136	137	1042
Total	494	520	497	486	557	478	560	615	4207

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Mary-Ellen Manning	325	353	353	351	375	295	385	429	2866
Write Ins	2	1	1	0	0	0	1	1	6
Blanks	167	166	143	135	182	183	174	185	1335
Total	494	520	497	486	557	478	560	615	4207

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Susan C. Tucker	377	408	398	393	427	343	439	474	3259
Write Ins	2	2	3	0	0	1	1	1	10
Blanks	115	110	96	93	130	134	120	140	938
Total	494	520	497	486	557	478	560	615	4207

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
James R. Miceli	404	438	429	401			474	522	2668
Write Ins	3	6	2	4			1	2	18
Blanks	87	76	66	81			85	91	486
Total	494	520	497	486	0	0	560	615	3172

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Barry R. Finegold					411	322			733
Write Ins					0	2			2
Blanks					146	154			300
Total	0	0	0	0	557	478	0	0	1035

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Gerard T. Leone, Jr.	341	366	364	350	390	306	397	434	2948
Write Ins	3	1	1	0	0	0	2	0	7
Blanks	150	153	132	136	167	172	161	181	1252
Total	494	520	497	486	557	478	560	615	4207

CLERK OF COURTS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Bruce M. Desmond	165	166	169	171	165	161	194	226	1417
Michael A. Sullivan	253	271	260	267	294	228	282	300	2155
Write Ins	2	0	0	0	0	0	0	0	2
Blanks	74	83	68	48	98	89	84	89	633
Total	494	520	497	486	557	478	560	615	4207

REGISTER OF DEEDS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Richard P. Howe, Jr.	366	391	386	370	416	328	410	455	3122
Write Ins	3	1	2	1	0	0	2	2	11
Blanks	125	128	109	115	141	150	148	158	1074
Total	494	520	497	486	557	478	560	615	4207

Total Registered Voters	18,722
Total Votes	4207
Percent	22%

SEPTEMBER 19, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 354 Republican ballots cast. Precinct 1 – 45, Precinct 1A – 41, Precinct 2 – 33, Precinct 2A – 56, Precinct 3 – 34, Precinct 3A – 55, Precinct 4 – 42, and Precinct 4A – 48.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy McGrath, Clerk	

STATE PRIMARY
SEPTEMBER 19, 2006

REPUBLICAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	45	41	33	56	34	55	42	48	354

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Kenneth G. Chase	16	15	13	17	8	19	12	16	116
Kevin P. Scott	25	24	16	36	21	28	28	29	207
Write Ins	0	1	1	0	0	2	0	0	4
Blanks	4	1	3	3	5	6	2	3	27
Total	45	41	33	56	34	55	42	48	354

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Kerry Healey	39	33	30	45	32	42	35	35	291
Write Ins	4	0	0	2	1	4	1	4	16
Blanks	2	8	3	9	1	9	6	9	47
Total	45	41	33	56	34	55	42	48	354

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Reed V. Hillman	37	31	29	40	28	41	37	39	282
Write Ins	0	1	0	1	0	2	0	3	7
Blanks	8	9	4	15	6	12	5	6	65
Total	45	41	33	56	34	55	42	48	354

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Larry Frisoli	39	31	29	41	29	39	34	37	279
Write Ins	0	0	0	0	0	2	0	0	2
Blanks	6	10	4	15	5	14	8	11	73
Total	45	41	33	56	34	55	42	48	354

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	7	0	2	2	0	2	1	0	14
Blanks	38	41	31	54	34	53	41	48	340
Total	45	41	33	56	34	55	42	48	354

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	5	0	1	2	0	3	1	0	12
Blanks	40	41	32	54	34	52	41	48	342
Total	45	41	33	56	34	55	42	48	354

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	0	0	0	0	1	2	0	7
Blanks	41	41	33	56	34	54	40	48	347
Total	45	41	33	56	34	55	42	48	354

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	2	1	2	0	1	2	1	13
Blanks	41	39	32	54	34	54	40	47	341
Total	45	41	33	56	34	55	42	48	354

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	0	1	0	0	0	2	0	7
Blanks	41	41	32	56	34	55	40	48	347
Total	45	41	33	56	34	55	42	48	354

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	0	2	0	0	0	2	0	8
Blanks	41	41	31	56	34	55	40	48	346
Total	45	41	33	56	34	55	42	48	354

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	5	0	1	1	0	0	1	1	9
Blanks	40	41	32	55	34	55	41	47	345
Total	45	41	33	56	34	55	42	48	354

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	3	0	1	0	0	0	1	0	5
Blanks	42	41	32	56	34	55	41	48	349
Total	45	41	33	56	34	55	42	48	354

CLERK OF COURTS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	3	0	1	1	0	0	1	0	6
Blanks	42	41	32	55	34	55	41	48	348
Total	45	41	33	56	34	55	42	48	354

REGISTER OF DEEDS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	3	0	0	1	0	0	1	0	5
Blanks	42	41	33	55	34	55	41	48	349
Total	45	41	33	56	34	55	42	48	354

Total Registered Voters	18,772
Total Votes	354
Percent	2%

Special Town Meeting

OCTOBER 3, 2006

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on October 3, 2006.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING – OCTOBER 3, 2006

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	SEWER ENTERPRISE FUND	WATER ENTERPRISE FUND	CPA BUDGET RESERVE	BORROW
1. Increase FY'07 School Dept. Appropriation (Voted '06 ATM Art. 4)	$ 171,000.00					
To Increase Stabilization Fund $ 35,000.00 (and then transfer from the Stabilization fund for the purpose of Article 1)						
Increase School Dept. Salary Account		$ 201,875.00 From Free Cash				
5. Community Preservation Fund					$360,000.00 FY '07 CPA Surcharges	
6. Pay Outstanding Bills of Previous Years		$ 1,881.60 Prev. Approp. Monies				
8. FY 07 Sewer Enterprise Fund (Voted '06 ATM Art. 6)			$ 20,000.00 Sewer Enterprise Free Cash			
FY 07 Water Enterprise Fund (Voted '06 ATM Art. 7)				$ 2,650.00 Water Enterprise Free Cash		
9. Pay City of Lowell Wastewater Settlement Agreement			$150,000,00 Sewer Enterprise Free Cash			
Raise & Appropriate	**$171,000.00**					
To Increase Stabilization Fund	**$ 35,000.00**					
Total Raise & Appropriate	**$206,000.00**					
Total Transfers		**$ 1,881.60**				
Total Free Cash		**$201,875.00**				
CPA Surcharge					**$360,000.00**	
Total Sewer Enterprise Fund Free Cash			**$170,000.00**			
Total Water Enterprise Fund Free Cash				**$ 2,650.00**		
Total Borrow						**$ .00**

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Date: October 17, 2006

To: Elizabeth A. Carey, Town Clerk

From: David Cressman, Town Manager
Todd Johnson, Chairman Finance Committee
Donna M. Walsh, Finance Director

Subject: October 3, 2006, Special Town Meeting
Article 1, Appropriation Certificate
Stabilization Fund $35,000.00

Article 1, as printed in the Warrant, states:

"To see if the Town will raise and appropriate the sum of $171,000.00 to increase the FY 07 appropriation voted in Article 4 of the May, 2006 Annual Town Meeting and to see if the Town will vote to raise and appropriate/transfer $35,000.00 to the Town's Stabilization Fund or take any related action."

The Finance Committee's motion, as printed in their Recommendations, states:
"Adopt, and raise and appropriate $171,000, and also transfer $35,000 for the purpose of the article."

The intent of the Finance Committee's Recommendation was to Raise & Appropriate $171,000.00 **and** $35,00.00 to the Stabilization fund.

The intent of Article 1, at the Special Town Meeting, October 3, 2006 was to Raise and Appropriate $171,000.00 and Raise and Appropriate $35,000.00 and then Transfer the $35,000.00 to the Stabilization Fund.

Consensus has been reached by the appropriate parties; Town Manager, Finance Committee Chairman, the Finance Committee, and the Finance Director, that the intent of Article 1 is to Raise and Appropriate $35,000.00 and then Transfer $35,000.00 to the Stabilization Fund. The explanation in the Executive Summary, as printed in the Warrant, states: "The source of the funding is taxation".

We request the Appropriation Certificate be adjusted to reflect the intent and purpose of article 1.

SPECIAL TOWN MEETING – OCTOBER 3, 2006

Tewksbury Memorial High School
320 Pleasant Street
October 3, 2006

Moderator James Coakley opened the October 3, 2006, Special Town Meeting at 7:00 P.M.

There were 481 registered voters and 24 visitors in attendance.

The Moderator informed the Assembly of the Town Meeting Guidelines printed on the front cover of the Warrant and indicated, to those that do not have a designated visitors seat, are to be seated in the Visitors Section.

The following public announcements were made:

Saturday & Sunday, October 7 & 8, Knights of Columbus Annual Tootsie Roll Week-End Fund Raiser
Sunday, October 8, 12 Noon to 4 PM, Central Fire Station Open House
Saturday, October 21, 9 AM to 1 PM, Household Hazardous Waste Day
Sunday, October 22, Noon to 2 PM, Tewksbury Community Pantry Open House, 999 Whipple Road

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 7:06 PM 10/4/06

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the October 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 9:26 PM 10/3/06

ARTICLE 1

To see if the Town will vote to raise and appropriate the sum of $171,000.00 to increase the FY07 appropriation voted in Article 4 of the May, 2006 Annual Town Meeting and to see if the Town will vote to raise and appropriate/transfer $35,000.00 to the Town's Stabilization Fund or take any related action.

Town Manager

Executive Summary: This article increases the appropriation voted at the May, 2006 Annual Town Meeting to allow for additional expenditures in the amount of $171,000.00 for the School Dept. to restore one school bus and three elementary teaching positions. It also adds $35,000.00 to the Town's Stabilization Fund. The source of the funding is taxation.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt and Raise and Appropriate $171,000, and also Transfer $35,000 for the purpose of the article.

James Cutelis motioned to Amend Article 1 and Transfer $201,875.00 from Free Cash to the School Department salary account.

William Hurton motioned to Indefinitely Postpone Article 1 except for the Main Motion of the article.
The Moderator did not except this motion.

Ray LaFortune motioned to Indefinitely Postpone Article 1.

William Hurton motioned for a Secret Ballot on the final vote of the Article

The Motion to Move the Question was Adopted. 7:44 PM 10/3/06

Voted: Mr. Hurton's motion for a Secret Ballot Failed. 7:44 PM 10/3/06

Mr. LaFortune's motion for Indefinite Postponement Failed. 7:45 PM 10/3/06

Voted: Finance Committee Chairman, Todd Johnson's, motion to Adopt and Transfer $35,000 for the purpose of the article was Adopted. YES 377 NO 6 (2/3's vote required = 256) 7:50 PM 10/3/06

Finance Committee Chairman, Todd Johnson's, motion to Adopt and Raise & Appropriate $171,000 for the purpose of the article was Adopted. 7:53 PM 10/3/06

James Cutelis motioned to amend Article 1 and Transfer $201,875.00 from Free Cash to the School Department salary account was Adopted. YES 218 NO 197 7:55 PM 10/3/06

Article 1 was Adopted, as Amended. 7:55 PM 10/3/06

James Cutelis Amendment:

At the end of the article, to add the sentence:

And to Transfer from Free Cash the sum of $201,875.00 to the School Department salary account so the School Department can restore seven teaching positions.

ARTICLE 2

To see if the Town will vote to transfer from the Library salary and/or operating account the total sum of Two Hundred Thousand ($200,000.00) Dollars to the Stabilization Fund.

James Cutelis and Others

Executive Summary: Tewksbury's budget difficulties will worsen considerably during the next two fiscal years due to the lack of one-time revenues and the very real possibility that next years chapter 70 and lottery aid will not increase significantly. Said $200,000.00 will be needed to balance the fiscal 2008 budget. The money can be saved by cutting one administrative position and by closing the Library on Sunday's and opening one hour later each morning.

Motion: James Cutelis motioned to Withdraw Article 2.

Voted: Article 2 was Withdrawn. 7:56 PM 10/3/06

ARTICLE 3

To see if the Town will vote to amend the Town By-Laws by adding the following By-Law:

The Tewksbury Board of Selectmen shall, each year, commencing in calendar year 2006 for Fiscal Year 2007, adopt a residential factor, pursuant to Mass. General Laws chapter 40 section 56, that causes the percentage of Tewksbury's tax levy borne by the residential class of real property to be the lowest possible under Massachusetts law.

James Cutelis and Others

Executive Summary: Over the past five years millions of dollars in real estate taxes have been shifted from mostly large out of state retail corporations like Home Depot and Walmart, to Tewksbury's home owners. This article will stop that shift, restore a fair balance, and give each homeowner a real estate tax break

Motion: The Finance Committee motioned to Indefinitely Postpone Article 3

James Cutelis motioned to Amend Article 3 and Adopt, as Amended.

The Moderator motioned to Move the Question and this motion was Adopted. 8:08 PM 10/3/06

Voted: Mr. Cutelis's Amendment was Adopted. 8:08 PM 10/3/06

The Moderator was uncertain of the voice vote for the motion to Indefinitely Postpone Article 3 and he conducted a standing count.

The Finance Committee's motion for Indefinite Postponement Failed.
YES 144 NO 223 8:12 PM 10/3/06

Article 3 was Adopted, as Amended. 8:13 PM 10/3/06

James Cutelis's Amendment:

To Add the number of said Town By-Law:
Town By-Law number 3.04.030

ARTICLE 4

To see if the Town will vote to authorize and empower a Committee to function as a Tewksbury Town Employee Pension Review Committee, said committee to consist of seven members; two members appointed by the Board of Selectmen, two members appointed by the School Committee, two members appointed by the Finance Committee, and the Town Manager. Said committee to elect a Chairperson, Vice-Chairperson and Clerk, and said Committee to prepare a report for the citizens of the Town relative to the Middlesex Retirement System's performance over the past twenty years, said report to include, but not be limited to, a yearly breakdown of said Board's investment performance, annual costs for administration/overhead, their current unfunded liability, Tewksbury's share of same, and a twenty year comparison of said Board's investment performance with the State of Massachusetts Pension Reserve Investment Trust (PRIT), including a recommendation as to whether or not the Town of Tewksbury shall take all action to remove itself from the Middlesex Retirement System and join the State Employees, or another system, said report to be completed by the May 2007 annual Town Meeting and presented to the citizens at said Town Meeting.

James Cutelis and Others

Executive Summary: Tewksbury public employees and taxpayers appear to be losing millions of dollars because of the Town's participation in the Middlesex Retirement System. The Pioneer Institute for Public Policy Research Report no. 31 – May 2006 – states that over the past 10 years the Middlesex Retirement System has lost 158 MILLION DOLLARS $$$ relative to the State Pension Fund (PRIT) in investment gains. This loss will increase the burden on Tewksbury's taxpayers in the future. We should at least investigate whether or not we can do anything to reduce our loss such as joining PRIT.

Motion: The Finance Committee motioned to Adopt Article 4, as written.

James Cutelis motioned to Amend Article 4 and Adopt, as Amended.

Voted: Mr. Cutelis's Amendment was Adopted. 8:16 PM 10/3/06

The Moderator appeared to be uncertain of the voice vote on the motion to Adopt Article 4, as Amended, and many voters requested a standing count.

Article 4 was Adopted, as Amended. 8:20 PM 10/3/06
YES 216 NO 118

James Cutelis Amendment:

Starting in the 14th line of the Article, delete the words:

"including a recommendation as to whether or not the Town of Tewksbury shall take all action to remove itself from the Middlesex Retirement System and join the State Employees, or another system"

And replace them with the words: "and said report shall include any and all recommendations the committee believes are warranted"

ARTICLE 5

To see if the Town of Tewksbury will vote to appropriate or reserve from the FY2007 Community Preservation Fund, under the Community Preservation Act M.G.L. Chapter 44B, annual revenues or available funds:

- $20,000 appropriate for Administrative Costs
- $40,000 reserve for Open Space
- $40,000 reserve for Community Housing
- $40,000 reserve for Historic Preservation
- $220,000 reserve for FY2007 Community Preservation Fund purposes (FY2007 Budgeted Reserve)

Or take any other action relative thereto.

Community Preservation Committee

Executive Summary: The passage of this article will establish a Community Preservation Fund budget for the estimated surcharges received FY2007. Total estimated surcharges for FY2007 are $400,000. The budget represents a total of $360,000. The remaining $40,000 is not budgeted to allow for variations. All surcharges will go into the Community Preservation Fund.

The allocation of the moneys in accordance with the Community Preservation Act:

$20,000 - Administrative Costs- maximum of 5%
$40,000 - Open Space – Mandatory minimum of 10% of the funds
$40,000 - Community Housing – Mandatory minimum of 10% of the funds
$40,000 - Historic Preservation – Mandatory minimum of 10% of the funds
$220,000 - (FY2007 Budgeted Reserve) estimated remaining funds reserved

Future town meetings will vote to appropriate the funds for specific uses allowed under the Act, as recommended by the Community Preservation Committee.

Motion: The Finance Committee motioned to Adopt Article 5.
Nancy Reed, Chairman of the Community Preservation Committee, concurred.

Voted: Article 5 was Adopted. 8:28 PM 10/3/06

ARTICLE 6

To see if the Town will vote to approve the sum of $1,680.61 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $131.68 from Fire Dept.-Salaries, $1,460.00 from DPW Admin. Operating and $88.92 from Assessors Office Operating or take any other related action

Fire Dept.-Salaries	Jon Viscione	$ 131.68
DPW Admin – Operating	Jani-Clean	$1,460.00
Assessors Office – Operating	NEOS	$ 88.92
Total		**$1,680.61**

Town Manager

Executive Summary: According to Massachusetts General Law bills that are late must be approved by Town Meeting before payment. This article will authorize the bills to be paid and allow transfers to cover the amount.

Motion: The Finance Committee motioned to Amend Article 6 and Transfer $1,881.60 for the purpose of the Article, and Adopt Article 6, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:29 PM 10/3/06
Article 6 was Adopted, as Amended. 8:30 PM 10/3/06

Finance Committee's Amendment:

Add "Schools – operating" "Early Intervention" "$201"
and
change the total from $1,680.61 to $1,881.60.

ARTICLE 7

To see if the Town will vote to amend the actions taken under Article 9 of the May, 2006 Annual Town Meeting by changing the language specifying that the funds voted would be used specifically for the purpose of repairing/replacing a portion of water main on Shawsheen Street to allow for the installation, repair and/or replacement of water mains on other streets in the Town, or take any related action.

Town Manager

Executive Summary: This article would change the language in the original article to allow for the flexibility to install, repair or replace other water mains in the Town if the entire amount of the original appropriation of $60,000.00 is not spent on the repair/replacement of the water main on Shawsheen Street.

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted.
YES 173 NO -0- (Required 2/3's vote - Unanimous Count) 8:30 PM 10/3/06

ARTICLE 8

To see if the Town will vote to transfer from Sewer Enterprise Fund free cash the sum of $20,000.00 to increase the FY07 appropriation voted in Article 6 of the May, 2006 Annual Town Meeting and vote from Water Enterprise Fund free cash the sum of $2,650.00 to increase the FY07 appropriation voted in Article 7 of the May, 2006 Annual Town Meeting or take any related action. The additional funds will be used as follows:

Sewer - Grinder Pumps	$20,000.00
Water – Leases/Contracts	$ 2,650.00

Town Manager

Executive Summary: This article allows the Town to increase the appropriations for sewer and water enterprise funds voted at a previous Town Meeting by $22,650 to cover the above expenditures. The source of the funds is free cash certified as of July 1, 2006.

Motion: The Finance Committee motioned to Transfer $20,000, for the purpose of the Article.
The Finance Committee motioned to Transfer $2650, for the purpose of the Article.

The Moderator informed the Assembly he would take two separate votes on this article because the warrant article described two different Annual Town Meeting Articles and Accounts.

Voted: The Finance Committee's motion to Transfer $20,000, for the purpose of the Article, was Adopted.
8:31 PM 10/3/06

The Finance Committee's motion to Transfer $2650, for the purpose of the Article, was Adopted.
8:31 PM 10/3/06

Article 8 was Adopted. 8:31 PM 10/3/06

ARTICLE 9

To see if the Town will vote to appropriate the sum of $150,000 for the payment of the first annual installment of the $600,000.00 amount due to the City of Lowell under a multi-year settlement agreement (the "Settlement Agreement") between the Town and the City of Lowell dated April 10, 2006 in connection with amounts owed by the Town for the financing of a wastewater treatment facility under an Intermunicipal Agreement dated on or about July 23, 1975 whereby the City of Lowell would receive, treat and

dispose of the Town's wastewater through the City of Lowell's sewerage system and a then-new wastewater treatment facility; the full amount of $600,000.00 to be paid in four (4) annual installments of $150,000.00, beginning in 2006, which installments shall be paid out of the Town's sewer enterprise fund, free cash or other legally available funds; and that the Town Manager is authorized to expend such funds for this purpose and/or to take any action related thereto.

Town Manager

Executive Summary: This article authorizes the Town to pay the first annual installment of $150,000.00 from Sewer Enterprise Fund free cash to the City of Lowell under the settlement agreement signed April 10, 2006.

Motion: The Finance Committee motioned to Adopt Article 9.

Voted: Article 9 was Adopted. 8:32 PM 10/3/06

ARTICLE 10

To see if the Town will vote to amend the Town By-Laws, section 8.24.010, Overnight parking –Snow/ice removal by changing the fine amount in subsection A and B from $10.00 to $25.00, or take any other action relative thereto.

Elizabeth A. Carey, Town Clerk
Parking Clerk

Executive Summary: The overnight parking violation, parking on any street from 12:00 midnight to 6:00 a.m.; and the snowstorm day or night violation. Both violations are in effect from November 1 to March 31 and have not been changed since 1982.

Motion: The Finance Committee motioned to Adopt Article 10, as written.

Voted: Article 10 was Adopted. 8:32 PM 10/3/06

ARTICLE 11

To see if the Town will vote to amend the Town By-laws, section 8.08.090, License to store inflammables by changing the current fee structure from:

FROM:
1-999 gallons or 8,000 pounds: $45.00
1,000-4,999 gallons or 40,000 pounds: $75.00
5,000-9,999 gallons or 80,000 pounds: $105.00
10,000-29,000 gallons or 240,000 pounds: $ $135.00
30,000-99,999 gallons or 1,600,000 pounds: $240.00
100,000 -199,999 gallons or 1,600,00 pounds $330.00
more than 200,000 gallons or 1,600,000 pounds $330.00

and the fee for an annual renewal certificate or registration required under Chapter 148, Section 13 of the General Laws, shall be one half of the original license fee in accordance with the above schedule.

The certificate/permit of the Fire Department shall be $25.00. (Art. 35, ATM 1990)

TO:
1-999 gallons or 8,000 pounds: $60.00
1,000-4,999 gallons or 40,000 pounds: $90.00
5,000-9,999 gallons or 80,000 pounds: $120.00
10,000-29,000 gallons or 240,000 pounds: $ $150.00
30,000-99,999 gallons or 1,600,000 pounds: $255.00
100,000 -199,999 gallons or 1,600,00 pounds $345.00
more than 200,000 gallons or 1,600,000 pounds $345.00

and the fee for an annual renewal certificate or registration required under Chapter 148, Section 13 of the General Laws, shall be one half of the above license fee in accordance with the above schedule.

The certificate/permit of the Fire Department shall be $25.00, per tank. (Art. 35, ATM 1990); or take any other action relative thereto.

Elizabeth A. Carey — James Ryan
Town Clerk — Deputy Fire Chief

Executive Summary: The inflammable fee structure has not been changed since 1990. Many new issues have been imposed on the communities that justify the increase due to extra administration responsibilities.

Motion: The Finance Committee motioned to Adopt Article 11.

Voted: Article 11 was Adopted. 8:33 PM 10/3/06

ARTICLE 12

To see if the Town will vote: (1) to authorize the Board of Selectmen to sell a parcel of Town property, Lot 73 on the Assessors Map 61 and further described as 1.78 acres and located on Lee Street. Said property was acquired by the Town by tax foreclosure procedures and shall be sold in accordance with the Town By-Laws. Or take any other action relative thereto.

Town Manager

Executive Summary: The Town acquired this property by tax foreclosure on or about August 22, 1972. By selling this property, the Town can return it to the tax rolls.

Motion: The Finance Committee motioned to Adopt Article 12.

Voted: Article 12 was Adopted. 8:33 PM 10/3/06

ARTICLE 13

To see if the Town will vote to amend the Personnel By-Laws, Section III Salaries by changing the hourly wage setup for the position of Webmaster from that of one step at $10.00 per hour to five steps to allow for adequate compensation based upon the ability of the Webmaster and based upon the availability of funding.

Step 1	Step 2	Step 3	Step 4	Step 5
$12.50hr.	$15.00hr.	$17.50hr.	$20.00hr.	$22.50hr.

Town Manager

Executive Summary: The purpose of this article is to allow the town to increase the hourly rate as it has not been increased since it was created in 2002. Also the salary schedule will start to reflect hourly rates for a comparative position.

The Finance Committee motioned to Table Article 13 and take up Article 13 after Article 19 is completed and this motion was Adopted. 8:35 PM 10/3/06

The Finance Committee motioned to Remove Article 13 From the Table and this motion was Adopted. 9:18 PM 10/3/06

Motion: The Finance Committee motioned to Amend and Adopt Article 13, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:18 PM 10/3/06
Article 13 was Adopted , as Amended.
Secret Ballot Required.YES 87 NO 28 9:25 PM 10/3/06

Finance Committee's Amendment: Add "effective July 1, 2006."

ARTICLE 14

To see if the Town will vote to amend the Personnel By Laws, Section III (e) Salaries and Wages by adding the following new position and wage schedule to Group D effective July 1, 2006:

Intern

Flat Rate <u>$12.00 hourly</u>

Or take any other action relative thereto.

Town Manager

Executive Summary: This position will address interns who are not volunteering their time to work in a department on a seasonal temporary part-time basis with an hourly wage

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 8:35 PM 10/3/06

ARTICLE 15

To see if the Town will voted to amend the Personnel By Laws, Addendum A library of job title by changing the job title Seasonal Laborer Parks and Recreation in Group D effective July 1, 2006, as follows:

From: Seasonal Laborer Parks and Recreation

To: Seasonal Laborer

Or take any other action relative thereto.

Town Manager

Executive Summary: This would accommodate all departments to use this job title to fill emergency situations that may arise.

Motion: The Finance Committee motioned to Adopt Article 15.

Voted: Article 15 was Adopted. 8:36 PM 10/3/06

ARTICLE 16

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $5,352.00 for the purpose of installing approximately 140 linear feet of one inch copper water service to the premises located at 16 Barker Road. Or take any other action relative thereto.

Robert and Lenore Groulx and Others

Executive Summary: The purpose of this article is to provide water service to the premises located at 16 Barker Road.

Motion: The Finance Committee made no Recommendation.
Selectman Charles Coldwell, for the Resident, motioned to Adopt Article 16.
Warren Carey motioned to Indefinitely Postpone Article 16.

The Moderator was uncertain on the voice vote and he conducted a standing count.

Voted: Mr. Carey's motion for Indefinite Postponement was Adopted.
YES 117 NO 81 8:40 PM 10/3/06

Article 16 was Indefinitely Postponed.

ARTICLE 17

To see if the Town will vote to re-zone a portion of the property located at Assessors Map 73, Lot 7 from Residential (R-40) to Commercial (COMM); and, to amend the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 25, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk.

Said property being more fully described as follows:

Beginning at a point on the division line between Lots 7 & 8, as shown on Tewksbury Assessor's Map 73, said point being southerly 291.00 feet from the southerly line of Main Street, thence; continuing along said division line, a distance of 145 feet, more or less to a point at the south west corner of said lot 7, thence; southeasterly, along the southerly line of said lot 7, a distance of 200 feet, more or less, to the southeast corner of said lot 7, thence; northerly, along the division line of lot

7 and lot 3, a distance of 144.6 feet, more or less, to a point, thence; northwesterly on a line that is parallel to and 291 feet southerly of the southerly line of Main Street, a distance of 201.2 feet, more or less, to the point of beginning.

The above described parcels are shown on a plan entitled, "Proposed Zoning Change Plan, Main Street (Rte 38), Tewksbury, Massachusetts"; prepared for New England Diversified, Inc., 2 Lan Drive, Westford, Massachusetts; prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street, Unit 112, Tewksbury, Massachusetts; dated February 28, 2003, said plan on file with the office of the Town Clerk and the office of the Planning Board.

Planning Board

Executive Summary: This article which was approved by the 2006 Annual Town Meeting and is being resubmitted by the Planning Board as it was not duly noticed for a public hearing prior to the Annual Town Meeting. The purpose of this Article is to re-zone the Southwesterly portion of the property located at Assessors Map 73, Lot 7, all as described above, from Residential (R-40) to Commercial (COMM). At the March 18, 1992 Town Meeting, Town Meeting approved an Article that re-zoned to Commercial (COMM) all of the land area located two hundred ninety-one (291') feet on each side of Main Street from the Lowell Line to the Wilmington Line, where the frontage of a lot of land was on Main Street. Because this parcel was located on Main Street, a significant portion of the parcel was rezoned to Commercial (COMM) from Residential (R-40). However, because the depth of this parcel was greater than 291' in distance, the zoning change inadvertently divided the zoning of this parcel into two districts, Commercial (COMM) and Residential (R-40). The parcel is presently being used for mixed development purposes, and the adoption of this Article would re-zone the entire parcel to Commercial (COMM).

Motion: The Planning Board motioned to Adopt Article 17.

Planning Board Chairman, Nancy Reed, motioned to Move the Question and this motion was Adopted. 8:49 PM 10/3/06

Voted: Article 17 was Adopted.
76 YES -0- NO (2/3's vote required – Unanimous Vote) 8:50 PM 10/3/06

ARTICLE 18

To see if the Town will vote to amend the following sections of the Zoning Bylaw:

1) Amend the existing Section 7153 which reads:
7153. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

To read as follows:
7153. Services.
a) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.
b) If curbside pick-up of trash and recycling materials is not viable, then shared waste disposal facilities (such as dumpsters for household trash and dumpsters for recycling) shall be adequately sized for the development as recommended by the Board of Heath.

2) Amend the existing Section 7253 which reads:
7253. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and Public Works Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

To read as follows:
7253. Services.
a) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.
b) If curbside pick-up of trash and recycling materials is not viable, then shared waste disposal facilities (such as dumpsters for household trash and dumpsters for recycling) shall be adequately sized for the development as recommended by the Board of Heath.

3) Amend the existing Section 7611(c) which reads:

All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

To read as follows:

7611 (c) Services.

(i) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

(ii) If curbside pick-up of trash and recycling materials is not viable, then shared waste disposal facilities (such as dumpsters for household trash and dumpsters for recycling) shall be adequately sized for the development as recommended by the Board of Heath.

PLANNING BOARD

Executive Summary: To clarify the requirement for shared waste disposal facilities, such as dumpsters for household trash and recycling, in the multi-family sections of the Zoning Bylaw.

Motion: The Planning Board motioned to Adopt Article 18.

Voted: Article 18 was Adopted.
57 YES -0- NO (2/3's vote required – Unanimous Vote) 8:51 PM 10/3/06

ARTICLE 19

To see if the Town will vote to rezone the parcel shown as Parcel C-1 on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, which plan is attached hereto and incorporated herein as Exhibit "B", from Heavy Industrial to Multiple Family District (MFD), and to also rezone from Residential (R-40) to Multiple Family District (MFD) the parcels shown as Lot 1 and Lot 2, respectively, on said plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, and to further amend as aforesaid the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, and on file with the Town Clerk. Said parcels are comprised of 11.19 acres of land, being further described as follows:

Three parcels of land with the buildings thereon situated in the Town of Tewksbury, Middlesex County, Massachusetts, on the northerly side of Pinnacle Street further bounded and described as follows:

Lot 1

Beginning at the southwesterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, four hundred and sixty-three hundredths feet (400.63) to a point; thence

South 87° 58' 43" East five hundred thirteen and nineteen hundredths feet (513.19) to an iron rod on the northwesterly line of Pinnacle Street thence

South 30° 00' 00" West along Pinnacle Street one hundred sixty and forty-seven hundredths feet (160.47) to a point thence

Along a four hundred foot radius curve (R=400.00) three hundred sixty-six and fifty hundredths feet (L=366.50) along Pinnacle Street to a point thence

South 82° 29' 50" West along Pinnacle Street two hundred thirty-three and eighty-four hundredths feet (233.84) to a point thence

South 87° 02' 56" West along Pinnacle Street seventeen and twenty-one hundredths feet (17.21) to the point of beginning.

Containing 158,194 square feet (3.63 acres) of land more or less.

Being all of parcel one and a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Lot 2

Beginning at the southwest corner of the lot, at the northwest corner of Parcel 1 as described above thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, eight hundred sixty feet (860.00) to a point thence

North 80° 11' 49" West one hundred fifty-eight feet (158.00) to a point thence

South 81° 12' 35" West sixty-five feet (65.00) to a point thence

North 57° 17' 35" West ninety-five feet (95.00) to a point thence

North 73° 58' 43" West fifty-five feet (55.00) to a point thence

North 55° 59' 00" East five hundred fifty-three and eleven hundredths feet (553.11) to a point thence

North 67° 01' 17" East eight and seventy-eight hundredths feet (8.78) to a point thence

North 16 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, one thousand two hundred twenty-nine and eighty-two hundredths feet (1229.82) to a point thence

South 73° 58' 43" East seventy-four and twenty-five hundredths feet (74.25) to a point thence

South 16 01' 17" West along the easterly line of the abandoned Boston and Maine Railroad right-of-way one thousand one hundred sixty-nine and sixty-nine hundredths feet (1169.69) to a point thence

North 67° 01' 17" East nineteen and forty-three hundredths feet (19.43) to a point thence

South 16° 01' 17" West three hundred seventy feet (370.00) to a point thence

South 59° 01' 17" West twenty-two and fourteen hundredths feet (22.14) to a point thence

South 16° 01' 17" West along the easterly line of the Boston and Maine Railroad right-of-way nine hundred forty feet (940.00) to a point thence

North 87° 58' 43" West seventy-six and fifty-two hundredths feet (76.52) to the point of beginning.

Containing 269,631 square feet (6.19 acres) of land more or less.

Being a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Parcel C-1

Beginning at the southeasterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 49° 19' 44" West ninety six and sixty-four hundredths feet (96.64) to a point thence

North 05° 20' 24" East three hundred twenty seven and nine hundredths (327.09) to a point thence

North 50° 27' 04" West ninety six and twenty-six hundredths feet (96.26) to a point thence

North 00° 00' 37" West one hundred forty-five and ninety-three feet (145.93) to a point thence

North 55° 26' 59" East forty six and seventy-four hundredths feet (46.74) to a point thence

South 77° 15' 46" East sixty six and fifty-seven hundredths feet (66.57) to a point thence

South 13° 15' 25" East thirty four and forty-three hundredths feet (34.43) to the thread of Strong Brook thence

In a southerly direction by the thread of Strong Brook one hundred sixty nine feet more or less (169+/-) to a point thence

South 87° 58' 43" East by land of the Commonwealth of Massachusetts one hundred and ten feet more of less (110+/-) to a point thence

South 16° 01' 17" West along the westerly line of the abandoned Boston and Maine Railroad right-of-way four hundred and sixty-three hundredths feet (400.63) to the point of beginning.

Containing 1.37 acres of land more or less.

Being a portion of Lot A as described in a deed recorded at Middlesex North Registry of Deeds in book 10407 page 29 and shown on plan titled "Compiled Plan of Land in Tewksbury, Massachusetts owned by Albert D. and Mary Hinckley", recorded at the Middlesex North Registry of Deeds in plan book 126 plan 53.

All three parcels are shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded.

; and to further see if the Town will vote to approve the following described Development Agreement, so-called, between the Town of Tewksbury, a Massachusetts municipal corporation with a usual place of business at Town Hall, Tewksbury, Massachusetts, acting by and through its Planning Board and Town Manager ("Tewksbury"), and Pinnacle Development, LLC, with a business address at 32 Church Street, Lowell, Massachusetts 01852 ("Pinnacle Development"), which Agreement sets forth the rights and obligations of the parties with regard to the use and development of certain parcels of land shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded, and as set forth in said Development Agreement attached hereto.

DEVELOPMENT AGREEMENT

This Agreement is made by and between the Town of Tewksbury, a Massachusetts municipal corporation with a usual place of business at Town Hall, Tewksbury, Massachusetts, acting by and through its Planning Board and Town Manager ("Tewksbury"), and Pinnacle Development, LLC, with a business address at 32 Church Street, Lowell, Massachusetts 01852 ("Pinnacle Development").

RECITALS

WHEREAS, PINNACLE DEVELOPMENT is in the process of seeking to re-zone a portion of a certain parcel of land located at Tewksbury Assessors Map 27, Lot 4, Lot 110 and part of Map 27, Lot 17 from Residential (R-40) to Multi Family District (MFD); and

WHEREAS, PINNACLE DEVELOPMENT has voluntarily offered to impose certain restrictions on the said parcel of land in connection with the zoning amendment that changes a portion of the aforesaid parcel from Residential (R-40) to Multi Family (MFD); and

WHEREAS, the parties hereto agree that the proposed re-zoning is an appropriate rezoning classification of the locus in light of the physical characteristics of the land and that such will continue to preserve Tewksbury's traditional housing affordability by providing a mix of residential types and home prices in the immediate vicinity;

NOW, THEREFORE, the parties hereto hereby agree as follows:

1. PINNACLE DEVELOPMENT represents and warrants that it is in control of real property which is the subject of this Development Agreement, said property being described herein in Exhibit "A:, attached hereto and incorporated herein, and shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded, which plan is attached hereto and incorporated herein as Exhibit "B".

2. PINNACLE DEVELOPMENT is seeking to rezone from Heavy Industrial to Multiple Family District (MFD) the parcel shown as Parcel C-1 on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, which plan is attached hereto and incorporated herein as Exhibit "A". PINNACLE DEVELOPMENT is also seeking to rezone from Residential (R-40) the parcels shown as Lot 1 and Lot 2 on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, which plan is attached hereto and incorporated herein as Exhibit "A".

2. Subject to the approval of the proposed re-zoning amendment by the Town of Tewksbury and the Attorney General, PINNACLE DEVELOPMENT will apply for all the necessary permits and approvals to be obtained from all local, state and/or federal agencies for approval of a multiple family residential development special permit and related permits and variances (if any), as the case may be, in order to construct the proposed residential development thereon.

3. In the event that the proposed re-zoning amendment is approved by the Town of Tewksbury and the Attorney General, PINNACLE DEVELOPMENT hereby voluntarily agrees to impose on the parcels of land to be re-zoned the following conditions and restrictions at the time that it obtains such necessary permits and approvals for the proposed multiple family development site and related permits and variances (if any):

   (a) PINNACLE DEVELOPMENT shall establish an association of homeowner's that shall have full responsibility for the maintenance of the private access ways to be built in accordance with the Planning Board's rules and regulations regarding the construction of same; it being the intent of the parties that the said ways shall remain as private ways.

   (b) The Applicant has proposed, and the Board hereby requires, that the following aspects of the Development shall be and shall remain forever private, and that the Town of Tewksbury shall not have, now or ever, any legal responsibility for operation, maintenance, repair or replacement of same:

i. All roadways and parking areas
ii. Storm water management facilities, including detention basins
iii. Snow plowing
iv. Landscaping
v. Trash removal
vi. Street lighting
vii. Building repair and maintenance Water services beyond the individual meter pits

(c) The access roadway within the Development shall not be dedicated to or accepted by the Town Meeting.

(d) PINNACLE DEVELOPMENT shall be responsible for the installation, operation, and maintenance of all aspects of the common or private facilities set forth above in paragraph (b) until the final dwelling unit is conveyed. Thereafter, such facilities shall be conveyed to a Unit Owners Association and such operation and maintenance shall be the responsibility of said Association. Prior to the turnover of responsibility to the Association, the Applicant shall provide written evidence to the Planning Board that a reserve of two months has been established to fund maintenance and operation. In the event that a management company is engaged, the PINNACLE DEVELOPMENT or the Unit Owners Association, as the case may be, shall provide the Planning Board with a copy of the contract.

(e) Prior to the issuance of Building Permits, PINNACLE DEVELOPMENT shall submit, for the Planning Board's legal counsel review, all condominium, corporate, trust, or association documents that are necessary in order to maintain the private driveways, storm water management system, landscaping, and any other common facilities of the project.

(f) Prior to the issuance of any certificate of occupancy, PINNACLE DEVELOPMENT shall establish a Unit Owners Association. Membership in said Unit Owners Association shall be required by a deed restriction prepared by PINNACLE DEVELOPMENT and approved as to form by the Planning Board's legal counsel prior to execution thereof. The Planning Board's legal counsel shall approve such document as to form after determining that the document is consistent with this Agreement. Such Unit Owners Association shall maintain the facilities set forth above in paragraph (b).

(g) Pinnacle Development's registered professional engineer shall prepare guidelines for the operation and maintenance of the stormwater management system subject to the approval of the Planning Board. Such guidelines shall be incorporated by reference in the organizational documents of the Unit Owners Association. In the event a management company is engaged, the guidelines shall be incorporated by reference in the management contract.

(h) In the event that PINNACLE DEVELOPMENT, its successors, or agent fails to maintain the stormwater management system in accordance with applicable guidelines for operation and maintenance, the Town may conduct such emergency maintenance or repairs, and the Applicant shall permit entry onto the Property to implement the measures set forth in such guidelines. In the event the Town conducts such maintenance or repairs, the PINNACLE DEVELOPMENT shall promptly reimburse the Town for all reasonable expenses associated therewith; if PINNACLE DEVELOPMENT fails to so reimburse the Town, the Town may place a lien on the Development or any unit therein to secure such payment.

(i) No site work may occur until a preconstruction conference with town departments shall be held. For the purposes of this Agreement, "site work" shall occur when the clearing and grubbing (removal of stumps and topsoil) has been initiated. The contractor shall request such conference at least one week prior to commencing construction by contacting the Board in writing. At the conference, a schedule of inspections shall be agreed upon by the Applicant, the Board, and other municipal officials or boards.

(j) The Planning Board or its agents may enter onto and view and inspect the Property during regular business hours, without notice, to ensure compliance with the terms of this Agreement, subject to applicable safety requirements.

(k) No certificate of occupancy for any building or phase shall be issued until the infrastructure or common facilities or common improvements specified in this decision and set forth on the plans of record are constructed and installed so as to adequately serve said building or phase, or adequate security has been provided, reasonably acceptable to the Planning Board, to ensure the completion of such improvements. The choice of performance guarantee shall be governed by the provisions of G.L. c. 4 1, s. 81 U (excluding the statutory covenant which shall not apply in this matter) and shall be approved as to form by the Planning Board's legal counsel. The Planning Board shall notify the Building Commissioner, in writing, of such completion or performance guarantee.

(l) PINNACLE DEVELOPMENT shall provide an "as-built" plan to the Planning Board and Building Department prior to the issuance of the final certificate of occupancy in the Development in accordance with applicable regulations, which shall be approved by the Planning Board. The as-built plan shall be both electronic and hard copies of the as-built plans in AutoCAD format showing the building, parking areas, edge of pavement, and utilities. Said electronic file shall be submitted prior to the issuance of any occupancy permit for the buildings. PINNACLE DEVELOPMENT shall

provide a separate as-built plan depicting the water mains and services to the Department of Public Works demonstrating compliance with the Department's rules and regulations and installation specifications.

(m) The proposed subdivision shall consist of not more than twenty-five (25) multi-family units which conform in all respects to the zoning bylaws of the Town of Tewksbury pertaining to the construction of multi-family residential dwellings, including, but not limited to, the provisions of Section 7100, Multiple Family Dwellings In The MFD.

(n) PINNACLE DEVELOPMENT shall provide to the Town all reasonably necessary documentation, including but not limited to, the results of any title search conducted within the last three (3) years and which affect the Property in question, to support the claim of PINNACLE DEVELOPMENT that it has control over the said Property. PINNACLE DEVELOPMENT further covenants and states that no encumbrance or defect exists which would substantially affect the rights of the Town under this Agreement.

(o) The multi-family dwelling units to be constructed in the Development will be expressly for use and residency by persons who have achieved a minimum age requirement for residency of fifty five (55) years of age or older in accordance with M.G.L. Chapter 151B, Section 4, Subsection 7. All dwelling units shall be subject to an age restriction described in a deed/deed rider, restrictive covenant, or other document approved by the Planning Board that shall be recorded at the Registry of Deeds or the Land Court. The age restriction shall restrict occupancy of the dwelling units to seniors age 55 or older, and their spouses and children of any age. In the event of the death of a qualifying owner/occupant of a unit in a dwelling unit in the Development, the surviving spouse of a qualifying owner/occupant, regardless of age, shall be allowed to remain until death or remarriage to a non-qualifying individual.

4. PINNACLE DEVELOPMENT'S obligations under this Development Agreement are expressly conditioned upon PINNACLE DEVELOPMENT first obtaining all required Federal, state and local permits and approvals necessary for the development of the Project, with all appeal periods having expired without an appeal having been taken, or if an appeal shall been taken, with all appeals having been resolved in favor of the issuance of the requested permits or approvals (collectively, the "Approvals"), including without limitation a Multiple Family District Special Permit. Notwithstanding the foregoing, the Approvals shall be treated as obtained for purposes of this Development Agreement when a building permit is issued for the Project and the appeal period applicable thereto expires without the filing of an appeal (or if an appeal has been filed, the same shall have been resolved in favor of the issuance of the same.

If, despite PINNACLE DEVELOPMENT'S good faith and due diligence, PINNACLE DEVELOPMENT cannot obtain all such Approvals by the date that is five (5) years from the date of execution of this Development Agreement (the "Original Term"), then at PINNACLE DEVELOPMENT'S sole option, PINNACLE DEVELOPMENT may elect by giving written notice to Tewksbury of the exercise of such option not later than sixty (60) days before the expiration of the Original Term, either to (i) terminate this Development Agreement in which event this Development Agreement shall be of no further force and effect and shall be rescinded and terminated without recourse thereto by either party except for such obligations which expressly survive the expiration or termination of this Development Agreement, or (ii) extend the period for consideration and action in obtaining all such Approvals for an additional period of time not to exceed two (2) years (the "Extended Term"). If at any time during the Original Term or the Extended Term, PINNACLE DEVELOPMENT shall determine that the Project is not feasible, PINNACLE DEVELOPMENT may give written notice to Tewksbury thereof and terminate this Development Agreement in the manner and on the terms above provided.

Notwithstanding the foregoing, if all Approvals have not then been obtained by PINNACLE DEVELOPMENT by the expiration of the Extended Term this Development Agreement shall automatically expire without recourse to either party except for such obligations which expressly survive the expiration or termination of this Development Agreement.

5. This Development Agreement shall not take effect or be effective unless ratified by a majority vote of an Annual or Special Town Meeting of the Town of Tewksbury. Upon such ratifying vote, this Development Agreement shall thereafter be administered and enforced on behalf of Tewksbury by its Board of Selectmen. Any amendment or modification to this Development Agreement which would waive or substantially modify a material term of this Development Agreement, such as subject matter, payment terms and contribution, quantity, quality, duration or the work to be done hereunder, as the same shall be determined by the Tewksbury Board of Selectman, shall require ratification by a majority vote of an Annual or Special Town Meeting.

6. This Development Agreement shall be effective as of the date it shall be executed by both PINNACLE DEVELOPMENT and Tewksbury.

7. Tewksbury and PINNACLE DEVELOPMENT agree that if the Zoning Amendment is not adopted or if Tewksbury's adoption of the Zoning Amendment is determined to be invalid, illegal, or unconstitutional by the Attorney General of the Commonwealth of Massachusetts or by a court of competent jurisdiction (except for such a determination which applies only to a portion of the Zoning Amendment which does not materially impair the rights of Tewksbury or PINNACLE DEVELOPMENT hereunder) or there are amendments made to the Zoning Amendment which are objectionable to PINNACLE DEVELOPMENT, then the provisions of this Development Agreement and each of the agreements and

documents referenced herein shall be null and void except for such obligations which expressly survive the expiration or termination of this Development Agreement. In the event that any provision of this Development Agreement shall be determined to be invalid or illegal by a court of competent jurisdiction, such provision shall not affect the enforceability of the remainder of this Development Agreement, and shall be deemed to be omitted from this Development Agreement, and the remainder of this Development Agreement shall continue in full force and effect.

8. This Development Agreement shall be deemed to have been executed within the Commonwealth of Massachusetts, and the rights and obligations of the parties hereto shall be construed and enforced in accordance with, and governed by, the laws of the Commonwealth of Massachusetts.

9. This Development Agreement is the entire agreement among the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous oral and written agreements and discussions.

10. This Development Agreement is binding upon and shall inure to the benefit of the parties hereto, their respective agents, representatives, officers, directors, divisions subsidiaries, affiliates, assigns, heirs, successors in interest, and shareholders.

11. This Development Agreement may be executed in counterparts, and when each party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterparts, shall constitute one agreement, which shall be binding upon and effective as to all parties.

12. This Development Agreement shall bind and inure to the benefit of and be enforceable by the parties and their respective successors and assigns and shall run with the land the Property.

13. This Development Agreement shall be recorded in the Middlesex North District Registry of Deeds and or Land Court and shall bind and inure to the benefit of and be enforceable by the parties and their respective successors and assigns. To this end, the parties agree that they will duly execute any and all documents that are necessary to effect a recordation of the entire agreement with the Middlesex North District Registry of Deeds and or Land Court.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, by their duly authorized representative(s) on the _____ day of _____ 2006.

PINNACLE DEVELOPMENT, LLC **TOWN OF TEWKSBURY**

By:

_____ _____

John C. Geary, Manager David G. Cressman, Town Manager

John C. Geary, David Donovan and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw by rezoning two abutting parcels of land and a portion of a third parcel of land located on Pinnacle Street from either Heavy Industrial (HI) or Residential (R-40) to Multi Family District (MFD). If this Article is approved, the dwelling units to be constructed in the Development will be expressly for use and residency by persons who have achieved a minimum age requirement for residency of fifty five (55) years of age or older in accordance with M.G.L. Chapter 151B, Section 4, Subsection 7. All dwelling units in the Development will be subject to an age restriction described in a deed/deed rider, restrictive covenant, or other document approved by the Planning Board that shall be recorded at the Registry of Deeds or the Land Court. The age restriction shall restrict occupancy of the dwelling units to seniors age 55 or older, and their spouses and children of any age. In the event of the death of a qualifying owner/occupant of a unit in a dwelling unit in the Development, the surviving spouse of a qualifying owner/occupant, regardless of age, shall be allowed to remain until death or remarriage to a non-qualifying individual.
The further purpose of this Article is to have Town Meeting also approve the attached Development Agreement. If this Agreement is approved by Town Meeting, and if Town Meeting also approves the accompanying modifications to the Zoning Bylaw set forth in this Article accompanying this Article at the October 2006 Special Town Meeting, the proponent (PINNACLE DEVELOPMENT) and the Town of Tewksbury by its representatives set forth above will enter into and agree to be bound by the terms of this Development Agreement, subject to the terms and conditions therein contained.

Exhibit A
Legal Description

Three parcels of land with the buildings thereon situated in the Town of Tewksbury, Middlesex County, Massachusetts, on the northerly side of Pinnacle Street further bounded and described as follows:

Lot 1

Beginning at the southwesterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, four hundred and sixty-three hundredths feet (400.63) to a point; thence

South 87° 58' 43" East five hundred thirteen and nineteen hundredths feet (513.19) to an iron rod on the northwesterly line of Pinnacle Street thence

South 30° 00' 00" West along Pinnacle Street one hundred sixty and forty-seven hundredths feet (160.47) to a point thence

Along a four hundred foot radius curve (R=400.00) three hundred sixty-six and fifty hundredths feet (L=366.50) along Pinnacle Street to a point thence

South 82° 29' 50" West along Pinnacle Street two hundred thirty-three and eighty-four hundredths feet (233.84) to a point thence

South 87° 02' 56" West along Pinnacle Street seventeen and twenty-one hundredths feet (17.21) to the point of beginning.

Containing 158,194 square feet (3.63 acres) of land more or less.

Being all of parcel one and a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Lot 2

Beginning at the southwest corner of the lot, at the northwest corner of Parcel 1 as described above thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, eight hundred sixty feet (860.00) to a point thence

North 80° 11' 49" West one hundred fifty-eight feet (158.00) to a point thence

South 81° 12' 35" West sixty-five feet (65.00) to a point thence

North 57° 17' 35" West ninety-five feet (95.00) to a point thence

North 73° 58' 43" West fifty-five feet (55.00) to a point thence

North 55° 59' 00" East five hundred fifty-three and eleven hundredths feet (553.11) to a point thence

North 67° 01' 17" East eight and seventy-eight hundredths feet (8.78) to a point thence

North 16 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, one thousand two hundred twenty-nine and eighty-two hundredths feet (1229.82) to a point thence

South 73° 58' 43" East seventy-four and twenty-five hundredths feet (74.25) to a point thence

South 16 01' 17" West along the easterly line of the abandoned Boston and Maine Railroad right-of-way one thousand one hundred sixty-nine and sixty-nine hundredths feet (1169.69) to a point thence

North 67° 01' 17" East nineteen and forty-three hundredths feet (19.43) to a point thence

South 16° 01' 17" West three hundred seventy feet (370.00) to a point thence

South 59° 01' 17" West twenty-two and fourteen hundredths feet (22.14) to a point thence

South 16° 01' 17" West along the easterly line of the Boston and Maine Railroad right-of-way nine hundred forty feet (940.00) to a point thence

North 87° 58' 43" West seventy-six and fifty-two hundredths feet (76.52) to the point of beginning.

Containing 269,631 square feet (6.19 acres) of land more or less.

Being a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Parcel C-1

Beginning at the southeasterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 49° 19' 44" West ninety six and sixty-four hundredths feet (96.64) to a point thence

North 05° 20' 24" East three hundred twenty seven and nine hundredths (327.09) to a point thence

North 50° 27' 04" West ninety six and twenty-six hundredths feet (96.26) to a point thence

North 00° 00' 37" West one hundred forty-five and ninety-three feet (145.93) to a point thence

North 55° 26' 59" East forty six and seventy-four hundredths feet (46.74) to a point thence

South 77° 15' 46" East sixty six and fifty-seven hundredths feet (66.57) to a point thence

South 13° 15' 25" East thirty four and forty-three hundredths feet (34.43) to the thread of Strong Brook thence

In a southerly direction by the thread of Strong Brook one hundred sixty nine feet more or less (169+/-) to a point thence

South 87° 58' 43" East by land of the Commonwealth of Massachusetts one hundred and ten feet more of less (110+/-) to a point thence

South 16° 01' 17" West along the westerly line of the abandoned Boston and Maine Railroad right-of-way four hundred and sixty-three hundredths feet (400.63) to the point of beginning.

Containing 1.37 acres of land more or less.

Being a portion of Lot A as described in a deed recorded at Middlesex North Registry of Deeds in book 10407 page 29 and shown on plan titled "Compiled Plan of Land in Tewksbury, Massachusetts owned by Albert D. and Mary Hinckley", recorded at the Middlesex North Registry of Deeds in plan book 126 plan 53.

All three parcels are shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded.

Exhibit B
Plan of Land

On file at the Office of the Town Clerk, Town Hall, 1009 Main Street, Tewksbury

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Motion: Attorney Richard O'Neill motioned to Amend Article 19.
The Planning Board concurred and motioned to Adopt Article 19, as Changed.

The Moderator informed the Assembly he would accept Attorney O'Neill's Amendment motion as a Change to the Development Agreement because Town Meeting does not have the authority to amend a negotiated Selectmen document.

Selectman Joseph Gill motioned to Amend Article 19.

The Moderator motioned to Move the Question and this motion was Adopted.		9:14 PM 10/3/06
Voted:	Mr. Gill's Amendment was Adopted.	9:14 PM 10/3/06
	Attorney O'Neill's Changes to the Development Agreement was Adopted.	9:15 PM 10/3/06
	The Planning Board's motion to Adopt Article 19, as Amended and Changed, was Adopted. 70 YES 9 NO (2/3's vote required = 53)	9:15 PM 10/3/06
	Article 19 was Adopted, as Amended and Changed.	9:15 PM 10/3/06

Selectmen Gill's Amendment:

That the Board of Selectmen have final review after the Planning Board does due diligence prior to the Town Manager and Chairman of the Board of Selectmen sign the Development Agreement.

Attorney O'Neill's Changes to the Development Agreement:

Motion To Amend: To see if the Town will vote to amend the Development Agreement set forth in Article 19 of the Special Town Meeting Warrant as follows:

1. To insert on page 15 of the Development Agreement under the heading Parcel C-1 in line 10 and following the word "ninety-three" the word "hundredths".

2. To amend Section 3(b) (vii) of the Development Agreement on page 18 by deleting therefrom the words "Water services beyond the individual meter pits" and inserting in lieu thereof a new subsection (b) (viii) to read:

   " viii. Water services beyond the individual meters to the shutoff valve"

3. To amend Section 4 of the Development Agreement on pages 21 and 22 by deleting the second and third paragraphs therefrom in their entirety.

4. To amend Section 7 of the Development Agreement on page 22 by deleting therefrom beginning in line 8 thereof the following "...or there are amendments made to the Zoning Amendment which are objectionable to Pinnacle Development..."

5. To amend Section 12 of the Development Agreement on Page 23 by deleting therefrom in line 3 thereof the words "... the Property"

6. To insert at the end of the Development Agreement following the signatory provisions on page 24, the following new language:

ACCEPTANCE BY PLANNING BOARD

We, the undersigned, being a majority of the Planning Board of the Town of Tewksbury, Middlesex County, Massachusetts, hereby certify that at a meeting duly held on _____, 2006, the Planning Board voted to accept the foregoing Agreement and agreed to be bound by its terms.

_____ _____
_____ _____
_____ _____

ACKNOWLEDGEMENTS

APPROVED AS TO FORM ONLY:

_____
Charles J. Zaroulis, Esq, Town Counsel

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the October 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 9:26 PM 10/3/06

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

State Election Results

NOVEMBER 7, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 11,540 ballots cast. Precinct 1 – 1468, Precinct 1A – 1391, Precinct 2 – 1320, Precinct 2A – 1393, Precinct 3 – 1583, Precinct 3A – 1501, Precinct 4 – 1357, and Precinct 4A – 1527.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy McGrath, Clerk	

STATE ELECTION
NOVEMBER 7, 2006

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	1468	1391	1320	1393	1583	1501	1357	1527	11540

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Edward M. Kennedy	854	837	833	823	904	844	869	996	6960
Kenneth G. Chase	569	511	448	524	617	598	441	481	4189
Write Ins	2	0	1	1	0	4	1	1	10
Blanks	43	43	38	45	62	55	46	49	381
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

GOVERNOR & LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Healey & Hillman	681	631	569	657	784	723	569	622	5236
Patrick & Murray	624	597	589	532	618	608	623	734	4925
Mihos & Sullivan	117	125	119	154	135	131	123	133	1037
Ross & Robinson	32	23	30	28	32	25	28	27	225
Write Ins	1	3	1	0	2	1	1	1	10
Blanks	13	12	12	22	12	13	13	10	107
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martha Coakley	1000	993	938	929	1041	982	966	1084	7933
Larry Frisoli	427	361	351	423	496	471	352	405	3286
Write Ins	0	0	2	0	0	0	1	1	4
Blanks	41	37	29	41	46	48	38	37	317
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
William Francis Galvin	1115	1090	1026	1046	1183	1105	1071	1217	8853
Jill E. Stein	201	178	193	216	221	234	173	189	1605
Write Ins	4	1	3	1	3	1	5	1	19
Blanks	148	122	98	130	176	161	108	120	1063
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Timothy P. Cahill	1080	1068	1004	1008	1163	1101	1029	1175	8628
James O'Keefe	227	192	199	246	226	232	202	209	1733
Write Ins	3	0	0	1	2	2	3	1	12
Blanks	158	131	117	138	192	166	123	142	1167
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
A. Joseph DeNucci	1001	998	940	935	1075	1033	973	1100	8055
Rand Wilson	297	242	257	319	305	300	254	281	2255
Write Ins	3	0	0	0	1	1	1	1	7
Blanks	167	151	123	139	202	167	129	145	1223
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martin T. Meehan	1029	1059	1006	1051	1109	1048	1021	1129	8452
Write Ins	12	5	13	10	7	18	8	22	95
Blanks	427	327	301	332	467	435	328	376	2993
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Mary-Ellen Manning	770	809	780	752	828	807	786	899	6431
Timothy P. Houten	449	365	369	436	501	450	379	405	3354
Write Ins	1	0	3	0	0	2	0	1	7
Blanks	248	217	168	205	254	242	192	222	1748
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Susan C. Tucker	1087	1110	1041	1092	1177	1119	1053	1197	8876
Write Ins	9	4	9	4	1	7	5	7	46
Blanks	372	277	270	297	405	375	299	323	2618
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
James R. Miceli	1160	1190	1126	1183			1131	1294	7084
Write Ins	7	7	5	8			5	4	36
Blanks	301	194	189	202			221	229	1336
Total	1468	1391	1320	1393	0	0	1357	1527	8456

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Barry R. Finegold					1137	1074			2211
Write Ins					7	7			14
Blanks					439	420			859
Total	0	0	0	0	1583	1501	0	0	3084

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Gerard T. Leone, Jr.	1021	1066	996	1021	1087	1020	996	1134	8341
Write Ins	5	4	5	4	3	4	2	3	30
Blanks	442	321	319	368	493	477	359	390	3169
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

CLERK OF COURTS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Michael A. Sullivan	1050	1071	996	1043	1092	1027	999	1133	8411
Write Ins	5	3	5	3	3	3	3	4	29
Blanks	413	317	319	347	488	471	355	390	3100
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

REGISTER OF DEEDS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Richard P. Howe, Jr.	1063	1096	1010	1037	1141	1046	1006	1151	8550
Write Ins	4	4	6	4	4	4	3	2	31
Blanks	401	291	304	352	438	451	348	374	2959
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

QUESTION 1
Food Stores to Sell Wine

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	637	601	528	563	701	645	542	613	4830
No	809	751	748	784	799	827	758	859	6335
Blanks	22	39	44	46	83	29	57	55	375
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

QUESTION 2
Provide Voters More Ballot Choices

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	420	383	358	370	451	432	356	426	3196
No	974	911	870	921	981	982	877	993	7509
Blanks	74	97	92	102	151	87	124	108	835
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

QUESTION 3
Family Child Care Providers

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	580	555	508	525	595	554	527	599	4443
No	806	752	734	777	841	858	708	833	6309
Blanks	82	84	78	91	147	89	122	95	788
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

Total Registered Voters	18,983
Total Votes	11540
Percent	61%

ADMINISTRATION

Board of Selectmen
Administrative Services
Parking Clerk
Town Manager
Board of Registrars
Town Clerk
Department of Public Works
Town Counsel
Housing Authority
Veteran's Services

Board of Selectmen

The Board of Selectmen held regular meetings twice a month during the months of September through May and met once a month during July and August in 2006. Additionally, Board members serve on many subcommittees, such as the Community Preservation Committee, Long Range Fire Building Committee, Sewer Water Advisory Committee, Sewer and Water Rate Study Committee, Senior Center Building Committee, and Cable TV Negotiations Committee just to name a few. During the year, the Board held hearings regarding liquor license applications for transfers, change of managers and violations. The Board also met with National Grid and Verizon a number of times to address requests to locate poles and conduit throughout the town. Residents willing to serve the town were appointed to openings on various committees.

The Board appreciates that our legislators Rep. James Miceli, Senator Susan Tucker and Rep. Barry Finegold are always available to meet with them to discuss any item that may impact the town and its residents including budget information or any pending or future legislation.

The Board of Selectmen wishes to extend their appreciation and thanks to all department heads, support staff, town employees for their commitment to serve the residents during 2006. The Board would also like to take this opportunity to thank those men and women who served this community as members of numerous appointed and elected boards and committees for time and effort expended by them in various positions in town government.

The Selectmen's Office, which is located in the Town Hall, is open Monday through Friday from 8:00 a. m. to 4:30 p. m. for the convenience of the residents. The Selectmen meet twice a month on Tuesday evenings at 7:30 p. m. All residents are welcome to attend these meetings. However, if you wish to be heard on an issue, or have the Board take action a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings, as well as other Board and Committee meetings, continue to be televised live on Channel 10.

BOARD OF SELECTMEN
Charles E. Coldwell, Chairman
John R. Mackey, Vice Chairman
John F. Ryan, Clerk
Joseph P. Gill, Jr.
Jerome E. Selissen

Town Manager

As 2006 draws to a close, we have concluded another progressive year in Tewksbury. Our major capital project, the sewer program continued. By the end of the year sewer was expected to be available to all of the four Phase 7 sewer contracts and one of the Phase 8 contracts. By early next year, sewer service should be available for the second Phase 8 sewer contract. Construction started on the final Phase 8 sewer contract in the center of Town plus two of the Phase 9 sewer contracts in the western part of Town with the third contract planned for bidding in January, 2007. Design work was started on the Phase 10 work. Finally, significant effort was expended in addressing the financial issues of the sewer program so that it would continue as planned.

The second largest capital project was the Water Storage Facility on Colonial Drive. Construction started on May and the tank floor and wall and roof panels were poured by the end of the year so that construction of the tank will commence after the winter months in 2007.

Construction on the Senior Center Renovation and Expansion project progressed in 2006 despite the delay created by the sprinkler sub-contractor abandoning the job. As 2006 ends we can start to see how this will look in the future.

As a member of the Long Range School Building Committee, I participated in the production of a Master Plan to address the High School and four Elementary School facilities.

As a member of the Fire Long Range Planning Committee, I participated in studying whether to renovate and expand or replace the Center Fire Station. By the end of the year, the Committee was recommending replacing the Center Fire Station because the Fire Department's mission and the environment in which it works has drastically changed over the last forty years which requires us to have a facility to serve us for the next thirty years.

During 2006 the Public Works Department repaved a large portion of Shawsheen Street plus many of the roads in the Phase 7 sewer area. Also, some of the contractors in the Phase 8 area started to pave their roads. The Mass. Highway Department completed the re-construction of the Main and Shawsheen Streets intersection. A developer installed a traffic signal at Main Street and Victor Drive. DeMoulas re-paved the area in front of their warehouse.

During 2006 there was significant effort in recruiting two Department Heads. Lou-Ann Clement was hired in June to replace Tom Carbone as Public Health Director who left in January. In December, Jennifer Hinderer was hired as Assistant Library Director and will eventually replace Mrs. Desmarais as Library Director when she retires in March, 2007.

One of the hallmarks of Tewksbury's government is its cooperative efforts among departments. This was very evident in May as they responded to the flooding situation. Also, this was evident as the Police, Fire and Computer Services Departments installed a new public safety software system in July. This system was so advanced that the vendor's programmers were working directly with Fire Department personal to develop it and serve the Fire Department's needs. Finally, Town Departments and the School Department are working together to develop a microwave communication system to replace the Town Intranet system, improve Public Safety communications and improve local cable programming.

Another benefit to Tewksbury residents was the completion of a cable license agreement with Verizon which meant Tewksbury was the seventh municipality in the Commonwealth to offer their service and bring cable television competition to its residents.

In conclusion, I would like to thank all the staff and residents who helped make this another successful year and I look forward to the necessity for continued cooperation in 2007.

Sincerely,
David G. Cressman
Town Manager

Town Counsel

CHARLES J. ZAROULIS, ATTORNEY AT LAW

In 2006, Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, the Massachusetts Land Court, and in matters before the Appellate Tax Board.

The Town received favorable decisions and/or judgments in the following cases:

- Tewksbury Building Commissioner v. George Brothers - Superior Court.
- Tewksbury Building Commissioner v. Christopher Eagan - Superior Court.
- Franciscans v. Tewksbury and Andover - Superior Court.

The following cases against the Town were dismissed:

- David G. Cressman v. Zoning Board of Appeals and Atamian - Superior Court.
- City of Lowell v. Tewksbury - Superior Court.
- Timothy McClendon, et al. v. Joseph Gerard, et al. and the Inhabitants of the Town of Tewksbury - Superior Court.
- RMD, Inc. v. Tewksbury Planning Board - Land Court.
- Larkin and Larkin v. Planning Board - Land Court.
- Lambert and LaFreniere v. Town of Tewksbury - Superior Court.

The following cases are pending:

- George Barnes v. Zoning Board of Appeals - Land Court.
- Richard Bouchard v. Brothers Development, Inc., and Zoning Board of Appeals - Superior Court.
- David G. Cressman v. Domenic Germano and Zoning Board of Appeals - Superior Court.
- David G. Cressman and Planning Board v. George Brothers and Zoning Board of Appeals - Land Court.
- David G. Cressman v. Zoning Board of Appeals and C&M, LLC - Superior Court.
- Veronica Curseaden v. Zoning Board of Appeals - Superior Court.
- Robert DiStefano, Trustee v. Zoning Board of Appeals - Land Court.
- Robert DiStefano, Trustee v. Planning Board - Land Court.
- Germano v. Zoning Board of Appeals - Superior Court.
- Giasullo v. Planning Board - Land Court.
- Donald Lefebvre, Jr. v. Zoning Board of Appeals - Land Court.
- Dorothy Macaulay v. Board of Health - Superior Court.
- Board of Health v. Bruce MacDonald, Superior Court.
- MJP Contracting, Inc. v. Zoning Board of Appeals - Land Court.
- Perkins v. Tewksbury - Superior Court.
- R.J.R. Ventures, d/b/a Cornerstone Corp. v. Planning Board - Land Court.
- Board of Health v. Scott and Tirone, Superior Court
- Sheehan and DAV v. Flanagan and Tewksbury - Appeals Court.

In addition to court and administrative hearings, Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, legal memoranda and opinions for various departments; he has drafted by-laws and rules and regulations for Boards and has reviewed and drafted Town Meeting Articles; and he has made eminent domain land takings for sewer improvements and acted as a hearing officer on administrative appeals.

Town Counsel will continue his program of providing municipal law memoranda and training sessions which address important and current issues of law and the interpretation of laws for the various Boards, Committees, Commissions, and Departments.

Town Counsel thanks the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments, and their officers and employees for the excellent co-operation again provided to him during the past year.

Charles J. Zaroulis
Town Counsel

Administrative Services

OFFICE HOURS ARE MONDAY THRU FRIDAY
8:00 A.M. - 4:30 P.M.

Department Staff

- William Rose, Administrative Services Assistant, concentrating on Personnel Computer System, Job Postings, and New Employee Orientation, Labor and Civil Service.
- Melanie Sitar, Administrative Services Assistant, concentrating on Employee Benefits, Occupational Injury Compensation, and Medical Cost Analysis, COBRA and Family Medical Leave, Medicare Part D.

2006 was a busy year for the Administrative Services Department, which serves the town in the following areas:

Employee Services

- Maintaining all employee records, including medical and separate employment records.
- All town and school employees and retirees are now listed on the central database with their benefits including health, dental, and life insurance plans.
- All town employee's vacation, sick time, and personal days are tracked.
- Job Postings for all town side employment opportunities.
- Background Checks and CORI checks are accomplished on all new employees.
- New Employee Orientation

  New employees are made aware of town benefits, the sexual harassment policy is distributed/explained, and payroll information is collected.
- New Health and Dental benefits were introduced, offering the employees two health plans.
- All new employees are entered in the Munis Financial Program.
- Administrative Services provides support for the Personnel Relations Review Board.
- Administrative Services reviews, corrects when needed and tracks all accrued time off for Town Employees.
- Administrative Services tracks and maintains the new Medicare Part D computer program.
- Maintaining occupational health records, coordinating and performing utilization review as needed.
- Maintaining all Civil Service and Labor Service Records.
- Maintaining all Family Medical Leave records.
- Maintaining all HIPPA records. Annual notification of employees regarding HIPPA regulations.

Respectfully,
Sandra Barbeau
Assistant to the Town Manager

Board of Registrars

Beverly A. Bennett
Donald Ordway
Edward Creamer, Chairman
Elizabeth A. Carey, Town Clerk

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable TV.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

PRECINCT 3 AND PRECINCT 3A - TEMPORARY RE-LOCATION

Effective December 6, 2005, the Board of Selectmen voted to temporarily re-locate Precinct 3 and Precinct 3A from the Senior Center at 175 Chandler Street to the Town Hall at 1009 Main Street due to the renovations of the Senior Center. It is estimated that Precinct 3 and Precinct 3A will be at the Town Hall location for the following elections: Saturday, April 1, 2006 Annual Town Election; Saturday, June 10, 2006 Special Town Election; Tuesday, September 19, 2006 State Primary; Tuesday, November 7, 2006 State Election and the Saturday, April 14, 2007 Annual Town Election.

PRECINCT ENROLLMENT:

Precinct 1	2513	Precinct 3	2607
Precinct 1A	2321	Precinct 3A	2433
Precinct 2	2241	Precinct 4	2202
Precinct 2A	2245	Precinct 4A	2421

PARTY ENROLLMENT: (as of 11/06/2006)

Precinct	Amer. Indep	Democrat	Green Party USA	Green-Rainbow	Interdep. 3rd Party	Libertarian	Reform	Republican	Unenrolled	Total
1	0	776	0	1	1	9	1	328	1397	2513
1A	0	774	1	1	4	9	1	273	1258	2321
2	0	773	0	1	3	13	1	246	1204	2241
2A	0	718	0	0	0	19	1	260	1247	2245
3	1	818	0	0	3	13	0	386	1386	2607
3A	0	758	0	0	1	10	1	319	1344	2433
4	0	764	0	1	3	1	0	219	1214	2202
4A	0	909	0	1	2	12	1	241	1255	2421
Total	1	6290	1	5	17	86	6	2272	10305	18983

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk

Housing Authority

The Tewksbury Housing Authority's waiting list continues to grow. There we 544 new applicants to its Elderly, Disabled and Family Housing Programs. This year the vacancy turnovers for our elderly and disabled housing units were 17, and 1 turnover in our family housing program.

The Authority manages 232 State and Federal Public Housing Units and 110 Section 8 rental subsidy units. In addition, we are managing two affordable Community Housing Units one for the Special Needs Population and one for a Family. The Authority's Board is comprised of four (4) Elected Officials and one (1) State Appointed Official. The meetings are held on the first Monday of each month at 4:00 P.M., in the Community Building at the Saunders Circle Development.

During 2006, the Authority preformed repairs and upgrades to its Flucker Heights Elderly Disabled Development with funds totaling $194,910.00 provided through Capital Fund Programs from the Department of Housing and Urban Development (HUD). The Authority also awarded contracts for an upgrade to its Saunders Circle's Fire Alarm System and for paving of roadways, sidewalks and to add additional parking also at the Saunders Circle Development. We have added a three bedroom unit to our Pondview Lane Development which was donated to the Authority to be used for the Town's Community Housing Program.

I would like to extend my thanks to my fellow Board Members, Linda R. Brabant, Shawn Dillon, Marc DiFruscia and John Deputat, State Appointee - also I wish to thank our office staff, our maintenance department and our Executive Director, Corinne Delaney, for their continued efforts and dedication to the Authority during the past year.

Louise A. Gearty
Chairman

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE A/C 270283	$ 814.99		
	TOTAL * 111 CASH		$ 814.99	
*	144 ACCTS RECEIVABLE			
1121	A/R MA 139-1 DEPT 1	(62,852.82)		
1122	A/R SECT 8 VOUCHER DEPT 2	7,889.50		
1123	A/R 400-01 DEPT 03	1,370.31		
1125	A/R FED MOD DEPT 05	61,480.00		
1127	A/R 167-1 DEV DEPT 7	(4,798.13)		
1130	A/R AFFORD HSING DEPT 10	3,446.64		
1132	A/R 689-1 DEV DEPT 9	(361.74)		
1133	A/R 689-2 DEV DEPT 11	(11,167.23)		
	TOTAL * 144 ACCTS RECEIVABLE		(4,993.47)	
*	174 OTHER ASSETS			
1290	UNDISTRIBUTED CHARGES	28,623.00		
1291	DEFERRED PAYROLL			
	TOTAL * 174 OTHER ASSETS		28,623.00	
	TOTAL ASSETS			$ 24,444.52

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES

*	312 ACCOUNT PAYABLES			
2111	ACCOUNT PAYABLE OTHER	$ 316.00		
2114	SECURITY DEP-PETS			
2135	ACCRUED PAYROLL	7,357.44		
	TOTAL * 312 ACCOUNT PAYABLES		$ 7,673.44	
*	321 A/P W/H ACCTS			
2171	FEDERAL WITHOLDING TAX			
2172	STATE WITHHOLDING TAXES			
2173	RETIREMENT WITHHELD	2,528.47		
2174	GROUP INSURANCE	71.03		
2179	FICA/MED TAX WITHHELD			
2180	DENTAL W/H	5.75		
2181	LONG TERM DISABILITY	5.15		
	TOTAL * 321 A/P W/H ACCTS		2,610.40	
*	342 DEFERRED CREDITS			
2290	UNDISTRIBUTED CREDITS			
2291	DEFERRED INTEREST INCOME			
2292	AFFORD HSG FEES			
	TOTAL * 342 DEFERRED CREDITS		0.00	
*	347 ADVANCES			
2401	ADVANCE MA 139-001	5,000.00		
2402	ADVANCE SECTION 8	575.68		
2403	ADVANCE 400-01	8,585.00		
	TOTAL * 347 ADVANCES		14,160.68	
	TOTAL LIABILITIES			$ 24,444.52

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1111	ENTERPRISE #10226890	$ 778.29		
1114	114 PET A/C #10226913	3,112.93		
1117	111 PETTY CASH	100.00		
	TOTAL * 111 CASH		$ 3,991.22	
	ACCOUNT RECEIVABLES			
1122	126 A/R TENANTS 667-C	4,330.50		
112201	126 A/R TENANTS 705-C	17,784.56		
112250	126.1 ALLOW DOUBTFUL A/C	(13,214.56)		
	TOTAL ACCOUNT RECEIVABLES		8,900.50	
	ADVANCES			
1155	144 REVOLVING FUND	8,585.00		
	TOTAL ADVANCES		8,585.00	
	INVESTMENTS			
116201	111 ENTERPRISE #10226887	381,439.68		
116202	111 SPEC PURPOSE 10227831	303,827.51		
	TOTAL INVESTMENTS		685,267.19	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	17,767.81		
1211	142 PREPAID RETIREMENT			
1290	175 UNDISTRIBUTED CHARGES			
	TOTAL DEFERRED CHARGES		17,767.81	
	FIXED ASSETS			
1561	161 LAND	24,106.00		
1562	162 BUILDING	4,849,801.82		
1563	163 EQUIP DWELLING			
1564	164 EQUIP ADMIN	167,553.42		
1565	165 LEASE HOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(3,332,299.34)		
1567	167 WORK IN PROCESS	147,523.29		
	TOTAL FIXED ASSETS		1,856,685.19	
	CONTRACT REGISTER			
1801	BROTHERS ELECTRIC	44,148.60		
1851	BROTHERS ELECTRIC	(44,148.60)		
	TOTAL CONTRACT REGISTER		0.00	
	TOTAL ASSETS			$ 2,581,196.91

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2006

LIABILITY & SURPLUS

	ACCOUNT PAYABLES			
2111	312 A/P OTHER	$ 3,180.00		
2112	RETENTION BROTHERS ELEC	6,190.77		
2114	341 TENANT SECURITY DEP	3,112.93		
2118	333 A/P DHCD	51,527.34		
2119	347 A/P REVOLVING FUND	1,370.31		
	TOTAL ACCOUNT PAYABLES		$ 65,381.35	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	32,093.00		
213501	322 ACCRUED COMP ABSENCES	20,006.21		
213502	354 L.T. COMP ABSENCES	35,193.98		
2137	333 ACCRUED PILOT	8,354.92		
	TOTAL ACCRUED LIABILITIES		95,648.11	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	2,593.00		
2290	342 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		2,593.00	
	SURPLUS			
2560	511 RESTRICT NET ASSET			
2590	512 UNRESTRICT NET ASSET			
2700	NET INCOME (DEFICIT)			
2805	511.1 RESTRICT N/ASSETS	154,689.29		
2806	512 UNRESTRICT N/ASSET	406,199.97		
2807	508 INV C/A NET DEBT	1,856,685.19		
	TOTAL SURPLUS		2,417,574.45	
	TOTAL LIABILITY & SURPLUS			$ 2,581,196.91

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE #10226861	$ 326.65		
1113	PET ENTERPRISE 10227844	1,040.07		
	TOTAL *111 CASH		$ 1,366.72	
	ACCOUNT RECEIVABLE			
1122	126 A/R TENANTS	3,991.00		
112201	126.1 ALLOW DOUBT ACCTS	(265.00)		
1125	122 A/R HUD			
112901	144 A/R FEDERAL MOD			
	TOTAL ACCOUNT RECEIVABLE		3,726.00	
	ADVANCES			
1155	144 REVOLVING FUND	5,000.00		
	TOTAL ADVANCES		5,000.00	
*	111 INVESTMENTS			
1162	ENTERPRISE BANK #10226874	312,204.78		
	TOTAL *111 INVESTMENTS		312,204.78	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	1,966.69		
1211	142 PREPAID RETIREMENT			
1212	142 INSURANCE DEPOSIT	463.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		2,429.69	
	FIXED ASSETS			
1506	161 LAND	1.00		
1507	162 BUILDING	3,128,712.95		
1508	163 EQUIPMENT DWELLING			
1509	164 EQUIPMENT ADMIN	47,345.97		
1510	165 LEASEHOLD IMPROV			
1511	167 WORK IN PROCESS			
1515	166 ACCUM DEPRECIATION	(1,783,205.99)		
	TOTAL FIXED ASSETS		1,392,853.93	
	TOTAL ASSETS			1,717,581.12

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 2,700.00		
2114	341 A/P PET DEPOSITS	1,040.07		
2119	347 A/P REV FUND	(62,852.82)		
211901	347 A/P FEDERAL MOD			
	TOTAL ACCOUNTS PAYABLE		$ (59,112.75)	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	12,366.00		
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	3,632.38		
213502	354 L.T. COMP ABSENCES	9,637.59		
2137	333 ACCRUED PILOT	19,776.95		
	TOTAL ACCRUED LIABILITIES		45,412.92	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	472.00		
2290	353 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		472.00	
	SURPLUS FROM OPERATIONS			
2802	508 INV C/A NET DEBT	1,392,853.93		
2806	512 UNRESTRICT NET ASSET	337,955.02		
2807	507 STATE CONTRIBUTION			
	TOTAL SURPLUS FROM OPERATIONS		1,730,808.95	
	CURRENT YEAR OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT YEAR OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB			$ (1,717,581.12)

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	ACCOUNT RECEIVABLES			
1125	122 A/R HUD	$ 63,280.00		
112901	144 A/R MA 139-1			
	TOTAL ACCOUNT RECEIVABLES		$ 63,280.00	
	DEFERRED CHARGES			
1290	DEFERRED COST			
	TOTAL DEFERRED CHARGES		0.00	
	CAPITAL FUND 501-02 2002			
140201	CAP FUND 501-02 $ 67,760	67,760.00		
140298	CLOSE SOFT COST	(67,760.00)		
	TOTAL CAPITAL FUND 501-02 2002		0.00	
	CAPITAL FD 501-03 $ 55,752			
140301	CAP FD 501-03 $ 55,752	55,752.00		
140398	CLOSE SOFT COST	(55,752.00)		
140399	CLOSE HARD COST			
	TOTAL CAPITAL FD 501-03 $ 55,752		0.00	
	CAPITAL FD 501-04 $ 64,567			
140401	CAPITAL FD 501-04 $ 64,567	64,567.00		
140498	CLOSE SOFT COST			
140499	CLOSE HARD COST	(64,567.00)		
	TOTAL CAPITAL FD 501-04 $ 64,567		0.00	
	CAPITAL FD 501-05 $ 63,280			
140501	CAPITAL FD 501-05 $ 63,280	63,280.00		
140598	CLOSE SOFT COST	(1,800.00)		
140599	CLOSE HARD COST	(61,480.00)		
	TOTAL CAPITAL FD 501-05 $ 63,280		0.00	
	CAPITAL FD 502-03 $ 11,111			
143301	CAPITAL FD 502-03 $ 11,111	$ 11,111.00		
143398	CLOSE SOFT COSTS	(11,111.00)		
143399	CLOSE HARD COSTS			
	TOTAL CAPITAL FD 502-03 $ 11,111		0.00	
	FIXED ASSETS			
1506	161 LAND			
1507	162 BUILDING	126,047.00		
1509	164 EQUIPMENT ADMIN			
1515	166 ACCUM DEPRECIATION	(4,201.56)		
	TOTAL FIXED ASSETS		121,845.44	
	CONTRACT REGISTER			
1801	A/E CONTRACT			
1802	1 ST CONTRACTOR			
1851	A/E CONTRACT			
1852	1ST CONTRACTOR			
	TOTAL CONTRACT REGISTER		0.00	
	TOTAL ASSETS			$ 185,125.44

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2006

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	312 A/P OTHER	$ 1,800.00		
2112	312 RETENTIONS			
2118	331 A/P HUD			
2119	347 A/P REV FUND	61,480.00		
211901	347 A/P MA 139-1			
	TOTAL ACCOUNT PAYABLE		$ 63,280.00	
	OTHER DEFERRED CREDITS			
2290	353 DEFERRED CREDITS			
	TOTAL OTHER DEFERRED CREDITS		0.00	
	EQUITY			
2700	NET INCOME, - DEFICIT			
2802	504 HUD/PHA CONTRIBUTION	121,845.44		
2806	512 RETAINED EARNINGS			
	TOTAL EQUITY		121,845.44	
	TOTAL LIABILITY & SURPLUS			$ 185,125.44

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 2006

		Current	Balance
140201	CAP FUND 501-02 $ 67,760		
140206	1406 OPERATIONS		$ 67,760.00
	TOTAL	$ 0.00	$ 67,760.00
140301	CAP FD 501-03 $ 55,752		
140306	1406 OPERATIONS		$ 55,752.00
140310	1410 ADMINISTRATION		
140330	1430 A/E FEES		
140350	1450 LANDSCAPE		
140360	1460 RETAINING WALLS		
	TOTAL	$ 0.00	$ 55,752.00
140401	CAPITAL FD 501-04 $ 64,567		
140406	1406 OPERATIONS	$ (11,111.00)	
140410	1410 ADMINISTRATION		
140430	1430 A/E FEES		
140450	1450 LANDSCAPE		
140460	1460 WATER MITIGATION	64,567.00	$ 64,567.00
	TOTAL	$ 53,456.00	$ 64,567.00
140501	CAPITAL FD 501-05 $ 63,280		
140510	1410 ADMINISTRATION	$ 1,800.00	$ 1,800.00
140560	1460 CONSTRUCTION	61,480.00	61,480.00
	TOTAL	$ 63,280.00	$ 63,280.00
143301	CAPITAL FD 502-03 $ 11,111		
143306	1406 OPERATIONS	$ 11,111.00	$ 11,111.00
	TOTAL	$ 11,111.00	$ 11,111.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226845	$ 46,851.95		
	TOTAL CASH		$ 46,851.95	
	DEFERRED CHARGES			
1211	PREPAID RETIREMENT			
	TOTAL DEFERRED CHARGES		0.00	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDING	435,919.36		
1564	164 ADMIN EQUIPMENT	1,650.74		
1566	166 ACCUM DEPRECIATION	(136,701.16)		
	TOTAL FIXED ASSETS		300,869.94	
	TOTAL ASSETS			$ 347,721.89

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	OTHER (SCHEDULE 4)	$ 500.00		
2119	REVOLVING FUND	(4,798.13)		
	TOTAL ACCOUNT PAYABLE		$ (4,298.13)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCES	402.03		
213502	354 L.T. COMP ABSENCES	1,197.37		
2137	PAYMENT IN LIEU OF TAXES	1,261.12		
	TOTAL ACCRUED LIABILITIES		2,860.52	
	SURPLUS			
2590	512.1 UNRESTRICT N/ASSET			
2700	NET INCOME (DEFICIT)			
2806	512 UNRESTRICT N/ASSET	48,289.56		
2807	508 INV CAP/ASSET NO DEBT	300,869.94		
	TOTAL SURPLUS		349,159.50	
	TOTAL LIABILITY & SURPLUS			$ 347,721.89

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226829	$ 89,050.74		
	TOTAL CASH		$ 89,050.74	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	543,062.44		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	1,713.04		
1565	165 LEASEHOLD IMPROVEMENT			
1566	166 ACCUM DEPRECIATION	(177,033.86)		
	TOTAL FIXED ASSETS		367,742.62	
	TOTAL ASSETS			$ 456,793.36

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	ACCT PAYABLE OTHER	$ 500.00		
2119	REVOLVING FUND	(361.74)		
	TOTAL ACCOUNT PAYABLE		$ 138.26	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	402.03		
213502	354 L.T. COMP ABSENCES	1,197.37		
2137	333 ACCRUED PILOT	1,261.12		
	TOTAL ACCRUED LIABILITIES		2,860.52	
	SURPLUS			
2806	512 UNRESTRICT N/ASSET	86,051.96		
2807	508 INV C/A NET DEBT	367,742.62		
	TOTAL SURPLUS		453,794.58	
	TOTAL LIABILITY & SURPLUS			$ 456,793.36

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226832	$ 113,936.54		
	TOTAL CASH		$ 113,936.54	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	534,894.02		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	1,650.74		
1565	165 LEASEHOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(167,630.64)		
	TOTAL FIXED ASSETS		368,915.12	
	TOTAL ASSETS			$ 482,851.66

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	ACCT PAYABLE OTHER	$ 500.00		
2119	347 A/P REVOLVING FUND	(11,167.23)		
	TOTAL ACCOUNT PAYABLE		$ (10,667.23)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	402.03		
213502	354 L.T. COMP ABSENCES	1,197.37		
2137	333 ACCRUED PILOT	1,261.12		
	TOTAL ACCRUED LIABILITIES		2,860.52	
	SURPLUS			
2806	512 UNRESTRICT N/ASSET	121,743.25		
2807	507 STATE CONTRIBUTION	368,915.12		
	TOTAL SURPLUS		490,658.37	
	TOTAL LIABILITY & SURPLUS			$ 482,851.66

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE #270270	$ 202,008.09		
1114	ENTERPRISE FSS ESCROW	7,805.50		
	TOTAL *111 CASH		$ 209,813.59	
	ACCOUNT RECEIVABLES			
1122	128 A/R BACK RENTS	23,441.50		
112201	128.1 ALLOW DOUBT FRAUD	(23,441.50)		
1125	122 A/R HUD			
1129	125 A/R OTHER			
112999	125 A/R PORTABILITY	880.39		
1130	126.2 ALLOW DOUBT OTHER			
	TOTAL ACCOUNT RECEIVABLES		880.39	
	ADVANCES			
1155	144 REVOLVING FUND	575.68		
	TOTAL ADVANCES		575.68	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	785.18		
1211	142 PREPAID RETIREMENT			
1212	142 INSURANCE DEPOSIT	787.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		1,572.18	
	LAND STRUCTURES EQUIPMENT			
147501	164 EQUIPMENT OFFICE	1,201.16		
1515	166 ACCUM DEPRECIATION	(1,201.16)		
	TOTAL LAND STRUCTURES EQUIPMENT		0.00	
	TOTAL ASSETS			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 6,829.00		
2114	345 A/P FSS ESCROW	7,805.50		
2118	331 A/P HUD			
2119	347 A/P REV FUND	7,889.50		
211998	347 A/P SECT 8 CERT			
211999	312 A/P MOB CLEAR A/C			
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	2,968.46		
213502	354 L.T. COMP ABSENCES	7,097.58		
	TOTAL ACCOUNTS PAYABLE		$ (32,590.04)	
	DEFERRED CREDITS			
2290	342 UNDISTRIBUTED CREDIT			
2690	342 DEFER CREDIT-BK RENT			
269001	312 CONTRA BACK RENT			
	TOTAL DEFERRED CREDITS		0.00	
	EQUITY REAC			
2805	511 RESTRICTED NET ASSETS	122,346.59		
2806	512.1 UNRESTRICT N/ASSET	57,905.21		
	TOTAL EQUITY REAC		(180,251.80)	
	HUD SURPLUS MEMO ONLY			
2810	UNRESERVED SURPLUS			
2826	OPERATING RESERVE			
2827	PROJECT ACCOUNT UNFUNDED			
2840	CUMULATIVE HUD CONTRIB.			
	TOTAL HUD SURPLUS MEMO ONLY		0.00	
	CURRENT OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB.			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE #270270	$ 202,008.09		
1114	ENTERPRISE FSS ESCROW	7,805.50		
	TOTAL *111 CASH		$ 209,813.59	
	ACCOUNT RECEIVABLES			
1122	128 A/R BACK RENTS	23,441.50		
112201	128.1 ALLOW DOUBT FRAUD	(23,441.50)		
1125	122 A/R HUD			
1129	125 A/R OTHER			
112999	125 A/R PORTABILITY	880.39		
1130	126.2 ALLOW DOUBT OTHER			
	TOTAL ACCOUNT RECEIVABLES		880.39	
	ADVANCES			
1155	144 REVOLVING FUND	575.68		
	TOTAL ADVANCES		575.68	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	785.18		
1211	142 PREPAID RETIREMENT			
1212	142 INSURANCE DEPOSIT	787.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		1,572.18	
	LAND STRUCTURES EQUIPMENT			
147501	164 EQUIPMENT OFFICE	1,201.16		
1515	166 ACCUM DEPRECIATION	(1,201.16)		
	TOTAL LAND STRUCTURES EQUIPMENT		0.00	
	TOTAL ASSETS			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 6,829.00		
2114	345 A/P FSS ESCROW	7,805.50		
2118	331 A/P HUD			
2119	347 A/P REV FUND	7,889.50		
211998	347 A/P SECT 8 CERT			
211999	312 A/P MOB CLEAR A/C			
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	2,968.46		
213502	354 L.T. COMP ABSENCES	7,097.58		
	TOTAL ACCOUNTS PAYABLE		$ (32,590.04)	
	DEFERRED CREDITS			
2290	342 UNDISTRIBUTED CREDIT			
2690	342 DEFER CREDIT-BK RENT			
269001	312 CONTRA BACK RENT			
	TOTAL DEFERRED CREDITS		0.00	
	EQUITY REAC			
2805	511 RESTRICTED NET ASSETS	122,346.59		
2806	512.1 UNRESTRICT N/ASSET	57,905.21		
	TOTAL EQUITY REAC		(180,251.80)	
	HUD SURPLUS MEMO ONLY			
2810	UNRESERVED SURPLUS			
2826	OPERATING RESERVE			
2827	PROJECT ACCOUNT UNFUNDED			
2840	CUMULATIVE HUD CONTRIB.			
	TOTAL HUD SURPLUS MEMO ONLY		0.00	
	CURRENT OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB.			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

AFFORDABLE HOUSING PROGRAM
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1113	ENTERPRISE # 10227857	$ 15,114.26		
	TOTAL CASH		$ 15,114.26	
	OFFSETTING INCOME			
1506	161 LAND			
1507	162 BUILDINGS	36,934.54		
1508	163 EQUIPMENT DWELLING			
1509	164 EQUIPMENT ADMIN	1,305.05		
1515	166 ACCUM DEPRECIATION	(130.55)		
	TOTAL OFFSETTING INCOME		38,109.04	
	TOTAL ASSETS			$ 53,223.30

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	OTHER (SCHEDULE 4)	$ 1,200.00		
2119	REVOLVING FUND	3,446.64		
	TOTAL ACCOUNT PAYABLE		$ 4,646.64	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITES	94.00		
213501	ACCRUED COMP ABSENCES	722.82		
213502	L.T. COMP ABSENCES	2,334.21		
	TOTAL ACCRUED LIABILITIES		3,151.03	
	DEFERRED CREDITS			
2240	TENANT PREPAID RENTS	24.00		
	TOTAL DEFERRED CREDITS		24.00	
	SURPLUS			
2700	NET INCOME (DEFICIT)			
2802	508 INV CAPITAL ASSETS	38,109.04		
2806	512 UNRESTRICT N/ASSET	7,292.59		
	TOTAL SURPLUS		45,401.63	
	TOTAL LIABILITY & SURPLUS			$ 53,223.30

SEE ACCOUNTANT'S REPORT

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

Year 2006 Fines collected and deposited with the Town Treasurer - $ 16,954.30

Parking Ban (Overnight-Inclement Weather)
Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $25.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $25.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Effective January 2000 unauthorized parking in a designated handicap parking area will carry a violation fine of $100.00 and parking in a fire lane will carry a violation fine of $100.00.

Effective November 2006, parking fines, Code # 1-12 increased to $25.00 from $10.00 and Code #13-19 increased to $25.00 from $15.00.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk - Parking Clerk

Town Clerk

Elizabeth A. Carey, CMC, CMMC, Town Clerk (Elected April 1981)
Mary-Ann O. Nichols, Assistant Town Clerk (Appointed January 2006)
Sandra Turcotte Denise Graffeo Gina Hickford (resigned October 2006)

The Town Clerk holds office hours Monday through Friday from 8:30 A.M.. to 4:30 P.M., and Tuesday evenings from 7:00 P.M. to 8:30 P.M..

Mission Statement

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to maintain and preserve public records and to act in the best interest of the Town and the State by providing efficient, innovative, and quality services in a fair and impartial manner to all.

TOWN STATISTICS

	2006	2005	2004
Population	30,762	30,730	30,859
Licenses -			
Dogs	1,863	1,681	1,671
Sporting	276	293	439

FINANCIAL
1/1/2006 - 12/31/2006

Fees to Town Treasurer	$ 33,978.35
Dog Fees to Treasurer	25,868.00
Sporting Licenses to State	7,489.80
Parking Fines to Town Treasurer	13,831.00
Passport Fees	9,800.00
TOTAL	$ 90,967.15

VITAL STATISTICS

	2006	2005	2004
Birth	245	278	250
Marriages	112	116	121
Deaths	259	244	256

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefore.

E911 DISABILITY NOTIFICATION FORM
This notification will provide additional information to the Public Safety Officials so they will be better prepared to serve you.

ALERTING PUBLIC SAFETY OFFICIALS: POLICE, FIRE & AMBULANCE SERVICE
You or any individual residing at your address who communicates over the phone by a TTY and/or has a disability that may hinder evacuation or transport, may request an E911 Disability Notification Form from the Police Department by calling 978-640-4381, Monday-Friday, 8:30 AM to 4:30 PM.

PASSPORT ACCEPTANCE AGENCY – TOWN CLERK OFFICE

Town Clerk Elizabeth Carey, Assistant Town Clerk Mary-Ann Nichols and Sandra Turcotte have successfully completed the requirements of the U.S. Department of State Passport Application Acceptance Program.

The Town Clerk's Office is offering the Passport Service Monday through Friday, 9:00 AM to 3:00 PM at the Town Hall, 1009 Main Street and Tuesday evenings by appointment from 7:30 pm to 8:30 pm.

Year 2006 – 299 Passport Applications Processed - $9,800.00 execution Fees Collected and Deposited with Treasurer.

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:00AM - 4:30PM

The Veterans' Services Department has again been active in helping the Town's Veterans. We have provided financial support to those Veterans needing assistance, including administrative support, interpreting and filling out the sometimes complex federal and state forms. In 2006, the Federal Government (VA) expanded veteran's benefits and medical services including; a wider range of prescription benefits. This greatly increased the number of Veterans applying for State and VA Hospital services.

I have represented the Town of Tewksbury at several functions including Memorial Day and Veterans' Day celebrations. On the state level, as a member of the MVSOA, I have worked hard to, get the Welcome Home Bill passed, expanded the definition of a Veteran and secured additional benefits for Veterans. As the Veterans' Service Officer, I attend monthly meetings of the American Legion, Disabled American Veterans and Veterans of Foreign Wars. This office has provided, to our Veterans, a book by the Secretary of the Commonwealth William F. Galvin, detailing Veterans' laws and benefits. The latest benefit is the bonus for the Afghanistan and Iraq War Veterans. All returning Town Veterans have been notified regarding this benefit and we have begun the process to attain this bonus for them.

The Department of Veterans Services continues to offer to the Veterans, dependents, or the widows, services in a wide range of categories; such as:

VA Pension & Compensation	Grave Markers
Hospitalization (in and out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Medicare Part D assistance
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's Veterans, but works with the other Veterans' and Fraternal Organizations within the Town. I would like to thank each organization and their members for all the time, effort and contributions they have given to the Town's Veterans. Special thanks should also go to the Town Manager, Board of Selectmen and other Town Departments for their help in making this a Town where the Veteran is well served.

I have worked with the Tewksbury Veterans' Council comprised of the American Legion, Disabled American Veterans, the Veterans of Foreign Wars as well as the Ladies Auxiliary on several occasions to ship "CARE Packages" overseas to our men and women serving our country.

Respectfully submitted,
James F. Williams
Director, Veterans' Services

Department of Public Works

The mission of the Tewksbury Department of Public Works is to provide outstanding public services for the residents of Tewksbury and our visitors while maintaining a superior infrastructure, providing a clean and safe environment, as well as sustaining a high quality of life.

ADMINISTRATION:

The Administration Division with a staff of four comprised of the Superintendent of Public Works, one (1) DPW Project Manager, one (1) Executive Secretary and one (1) Head Account Clerk, oversees the daily operations of the Department of Public Works and is responsible for all long range planning. The administrative staff coordinates the department's daily activities, develops and manages the annual operating, capital improvement and capital equipment budgets for each division, prepares personnel and payroll records of the department's personnel, processes vendor invoices for payment, administers the issuance of driveway and utility road opening permits. This division also provides project planning, project problem resolution and oversees all construction whether conducted by the Town or by a contractor to ensure compliance with project plans; assists with the review of plans of proposed subdivisions to insure compliance with town by-laws, regulations and with DPW standards within areas that may be presented for acceptance and perpetual maintenance. Also, the Administration Division prepares specifications and bid documents for the procurement of goods and services, equipment and construction contracts for all of the divisions, assists with the hiring of new staff, assists with labor negotiations and manages labor agreement issues, develops, implements and enforces departmental policies, coordinates the administrative support for all divisions of the department and handles all public inquiries.

Major Projects:

Colonial Drive Water Storage Tank Project – The DPW is responsible for providing project management and administrative oversight for the construction of the 5 million gallon water storage tank. The project started in the Spring of 2006 and is scheduled to be in service by early Fall of 2007.

Foster Road Culvert Replacement – The DPW provided project management and administrative oversight for the replacement of the Foster Road Culvert. The project entailed the replacement of a corrugated 30" pipe with a 48" x 24" concrete box culvert.

Phase 7 Sewer Project and Chapter 90 Paving – The DPW provided project management and administrative oversight for the repair and paving 45 roads of which 20 were reclaimed and the remaining 25 received localized repairs and were overlayed with bituminous concrete.

Shawsheen Street Water Main Replacement – The Administration Division provided project management and administrative oversight for the replacement of a 410 foot section of 8 inch water main located between Arlington Street and Kenneth Lane.

Fire Hydrant Replacement – The Administration Division provided project management and administrative oversight for the replacement of 66 fire hydrants throughout the town. This project is phased and it will be on-going until we complete the replacement of approximately 600 fire hydrants.

Trinity Court Storm Water Improvements – The Administration Division provided project management and administrative oversight for the construction of a storm water collection system comprising of 280 feet of drainage pipe and two catch basins.

River Road Drainage and Roadway Improvements – The Administration Division provided administrative oversight for the on-going design work by the Town's consulting engineer, VHB that encompases drainage and roadway improvements on River Road from the Andover town line to Trull Brook.

Cayuga Road Drainage Improvements – The Administration Division provided engineering, project management and administrative oversight for the construction of a storm water collection system on Cayuga Rd comprising of 380 feet of pipe, three catch basins and one manhole.

Physical Alteration Permits and Inspections (Driveway Permits)

The Administration Division is responsible for issuing and inspecting driveway permits to ensure compliance with town regulations.

A total of 100 driveway applications were processed and inspected for compliance and for enforcement of regulations governing this activity.

Street & Sidewalk Opening Permits

The Administration Division is also responsible for issuing and inspecting all road excavation related to utility installations for compliance with town regulations.

A total of 129 street & sidewalk applications were processed and inspected for compliance and enforcement of regulations governing this activity.

Recycling Bins

A total of 68 recyling bins were distributed.

Linda Monahan, Executive Secretary
Michael Gorenstein, P.E, DPW Project Manager

HIGHWAY DIVISION:

The Highway Division is responsible for the maintenance of 152 miles of roadway. The division is comprised of one (1) division supervisor, one (1) crew leader, three (3) special heavy equipment operators, and three (3) heavy motor equipment operators/laborers. This is a reduction of one (1) from two years ago because of a staff transfer. Although last year's expectations for more labor staffing never materialized because of the Town's fiscal problems, it is highly anticipated that the need for additional staff in the Highway Division will be addressed in 2007. The division was very active again with roadway reclamation and paving projects, localized road repairs, backfilling of the roadside shoulders, repairing potholes, paving driveway aprons, and installing asphalt berm, were an active part of this division's daily activities. Other related street maintenance activities included street sweeping; street and traffic sign installations, traffic pavement markings for school and pedestrian crosswalks, cleaning and maintaining over 2,400 catch basins which included periodic jetting of drain lines and the cleaning of culverts and drainage ditches. In addition the division constructed storm water collection systems to alleviate street flooding, The division also provides assistance to other departments through service requests requiring carpentry, masonary, painting and other specialized skills. Examples of these duties are the repairing or replacement and installation of doors, windows, and roofs on municipal buildings and other facilities. When inclement and emergency- related weather events dictate, the Division assumes, more challenging duties – it is the the skills and endurance of the DPW staff, (while operating heavy duty trucks and other specialized equipment), that are unique to the overall winter work operations when pre-treating roads with de-icing chemicals and plowing of streets, schools, sidewalks and municipal parking lots to insure that all motorists and pedestrian traffic are safe and secure while commuting in and around the Town of Tewksbury.

Examples of this Division's duties and accomplishments in 2006 are:

Daily assignment of all Highway personnel and equipment, including a written weekly work report to the Superintendent of Public Works. Seasonal assignment of contracted vendors and equipment during the construction season, as well as DPW and contracted equipment and personnel during the snow & ice operations. During the snow & ice season there were a total of the **177** after hours emergency call outs, related to inclement weather events such as pothole repairs, street flooding, and snow & ice operations consisting of the following activities: **72** service calls for pothole repairs; **14** service calls street flooding; **49** service calls for traffic accidents, illegal dumping of debris, etc. and **42** service calls snow and ice related.

Answering and responding to 2,521 service requests or complaints by e-mail or phone from residents of which 540 of the service calls were for pothole repair.

Logged in 2,627 DIG SAFE requests (176 emergencies) repairs and delivered notifications to appropriate DPW Divisions and all other town departments affected such as Building, Engineering, Health and Fire Departments.

Tracking and follow-up inspections of all Street & Sidewalk Opening/Physical Alteration Permits issued by the Department of Public Works.

Reclamation and Overlay

In total 45 streets were reclaimed/paved or overlayed which included roadside shoulder backup, driveway aprons and berm installation in connection with the paved streets:

Ballard St, Trinity Ct, Kearsage St, Truman St, Rockvale Circle, Mill St, Memorial Dr., Independence Ave, Armistice Rd, Old Shawsheen St, Birchwood Rd, Mohawk Dr, Geiger Dr, Druid Hill, Riverview Ave, Hillside Rd, Dufrense Dr, Forrest Rd, Towanda Rd, Wayside Rd, Windham Rd, Poplar St, Whitemore Rd, Shawsheen St, Lowe St, Pringle St, Baldwin St, Country Rd, Brian Lane, Barbara D Lane, Delwood Rd, Brook St, Nancy Ave, Janet Ave, Crawford Rd, Oakland Ave, Liberty Rd, Brothers Way, Lucille Dr, Phillips Rd, Chuckies Way, Hickory Lane, Redgate Rd, Whitegate Rd, Warren Rd.

Driveway Apron or Asphalt Berm Installed

Driveway aprons and asphalt berm was installed at the following locations:

Shawsheen St. (82), Pringle St. (25), Nance Ave Ext. (2), County Rd. (30), Poplar St (10), Barbara D Lane (23), Brian Lane (2).

Street Crack Sealing Program

The following roads were cracksealed to prolong pavement service life:

State St, Baystate Ave, South St., Maryland Rd, Kentucky Rd, Shamrock Rd, Florida Rd, Cabot Rd, Brackett Rd, Arizona Rd, Shawsheen St., International Way, Scotland Dr, North St, Germano Dr and Marion Dr.

Storm Water Drainage Collection System Repairs

The following is a list of locations where drainage structures were installed or repaired:

Cayuga Rd, drainage; 1310 Whipple Road, basin repair; Ellington Rd, basin repair; Kernwood Ave (by Woburn St Auto Body) basin repair; 8 Cayuga Rd, basin repair; 1445 Shawsheen St, replace drain pipe; Trinity Court, new drainage installation; 955 South Street, basin repair; 31 Diane Drive, basin repair, Nina Drive (between #31 & 51) basin repair and Diane Drive, basin repair.

Catch Basins Cleaned

A total of 2,456 serviced.

Culvert Maintenance/Repairs/Replacement

Foster St Culvert – replaced, Longmeadow Rd (between #70 & #94) culvert replaced.

Beaver – Related Flood Complaints

23 Beaver related calls/complaints addressed throughout the year.

11 Deer related calls/accidents involving disposal of road kill.

Total Pot Hole Repairs

A total of 1,280 serviced.

Streets Graded

Eleven (11) responses to calls for *"GRADING" NON-PAVED* Streets.

Old Stagecoach Rd.-Saville St.-Carver St.-Dock St.-Martel Ln.-Erica Ln.-Johnson Rd. and Rice Rd.

Street Sweeping

A total of 529 streets serviced.

Traffic Pavement Markings:

309,204 LF of center line striping on the following roadways: South St (Main St to Wilmington town line), South St (Main St to Bridge St), South Street (Bridge St to Andover town line), Salem Road (Rte 38 to Wilmington town line), Hill Street (Main Street to South Street), Bridge Street (Shawsheen St to South St), State Street (Main St to South St), Lake St (Wilmington town line to Parker Ave), Brown St (South St to Shawsheen River at Whipple Rd), Beech (from Shawsheen St to Coolidge St), Shawsheen St (Whipple Rd to Diane Dr), Shawsheen St (Main St to Andover town line), East St (Main St to Andover town line), Livingston St (Kendall Rd to North St), Maple St (East St to Lowe St), Lowe St (Maple St to Shawsheen St). Whipple Road (Shawsheen St to Lowell line), Clark Road (Main St to Country Club Dr), River Road (Andover St to Andover town line), Trull Road (River Rd to Old Main St), Fiske Street (Andover St to Bailey Rd), North Street (Main St to East St), North Street (East St to Andover St), International Place (North St to Andover St), Kendall Road (North Street to Livingston St), Hood Road, Old Boston Road (Main St to Main St at Rogers St), Patten Road (Shawsheen St to Whipple Rd), Patten Road, (Whipple Rd to Billerica town line), Pleasant St (East St to Main St), Pleasant St (Main St to Whipple Rd), Chandler Street (Billerica town line to Whipple Rd), Chandler St (Whipple Rd to Main St), Chandler St (East St to Livingston St), Foster Rd (Chandler St to Shawsheen St), Beech St (Shawsheen St to Coolidge St), Pine St (Chandler St to Whipple Rd), Pine St (Whipple Rd to Pond St), Pond St (Billerica town line to Whipple Rd), Marshall St (Main St to Pleasant St), Helvetia St (Pleasant St to Chandler St).

Crosswalks

A total 44 school & other pedestrian crosswalks painted.

"Stop Bars" & " Railroad Crossing"

A total of 35 painted.

New Street Signs Installed

A total of 75 installed.

Stop Signs Installed

A total of 25 new stop signs installed.

Traffic Dilineaters Installed

A total of 38 installed.

Ernest Lightfoot, Highway Division Supervisor

FORESTRY DIVISION:

The Forestry Division is comprised of a staff of four: one (1) Division Supervisor/Tree Warden, one (1) SHMEO/Tree Surgeon and two (2) HMEO/Tree climbers. The division is responsible for the maintenance and care of all town owned trees within the Town property. In addition, it assists with snow and ice operations, holiday lighting and special community activities.

Trees were removed for the following locations:

81 South Street (3), 9 Mystic Ave (2), Brown Street @ Goodell Ave (3), Brown Street @ McEvoy, 496 Pinnacle Street (2), 67 South Street (3), 65 South Street (2), 59 South Street (2), 1016 South Street, 144 Pleasant Street (2), 166 Pleasant Street, 230 Pleasant Street, 1135 Livingston Street (5), 920 Livingston Street (2), 166 Pleasant Street, 230 Pleasant Street, 1135 Livingston Street (5), 920 Livingston street (2), 36 Shawsheen Street, 113 Foster Street, 59 California Road (3), 39 Vernon Street, 175 Kendall Road, 36 Kendall Road (3), River Road @ Bailey Road (2),1498 Whipple Road, 42 Marshall Street, 56 Marshall Street, 143 Rogers Street (3), 670 East Street, State Street @ Roosevelt Street, Chandler Street @ Lee Street, 557 Chandler Street opposite 998 Whipple Road, 999 Whipple Road (7), opposite 250 Pine Street, (3), Carver Street @ Saville Street, 52 Lincoln Road, 28 Whipple Road (2), 74 N. Billerica Road (5), 58 James Ave, 45 James Ave, James Ave @ Lowell Street, 48 Lowell street (2), 45 Greenwood Ave (3), 150 North Street (2), 32 Highland Ave, 163 Rogers Street (4), 79 Rogers Street, 42 Rogers Street, 174 McLaren Road (2), 76 Pringle Street, 571 South Street, 17 Wildwood (2), 2451 Main Street, Pond Street @ town line (2), Karen Lee Lane @ East Street (4), 41 Vale Street (2), 125 Vale Street (2), 276 Vale Street, Meade Street @ Shawsheen Street, Mill Street @ bridge (2), 180 Foster Street opposite 125 Foster Street (2), 80 Foster Street, 70 Foster Street, 30 Foster Street, 565 North street, 655 North Street, 217 Fiske Street, 239 Fiske Street, opposite 505 River Road (3), opposite 497 River Road (3), 496 River Road, 244 Marshall Street, 20 Minuteman Dr., 80 Franklin Street, 115 Bay State Road (2), 80 Water Street (2), 427 & 428 Pleasant Street.

The Forestry Division provided the following services during 2006:

5 Trees were removed for parking lot at Haunted House on Livingston Street.

49 Trees were removed at South Street Fire Station.

37 Trees were removed for a house move from Rte 38 to Pondview Drive for Tewksbury Housing Authority.

Assisted National Grid with the removal of 29 hazardous trees.

6 Trees were removed at the Town Dog Pound.

Roadside brush was cleared at the following locations:

North Billerica Road (French Street to the town line), Whipple Road (Sesame Street to O'Loughlin Drive), French Street, Whipple Road @ Marston Street, Whipple Road (from Pond Street to Pine Street), Maryland Road, Jennies Way, South Street @ Brown Street, Water Street (from Vernon Street to Bay State Road), Pinnacle Street, Andover Road (from Trull Road to Hood Road), Clark Road, Barker Street @ Old Main Street, Belvoir Road, Trull Road (from Stickney Ave to Dickson Road).

Christmas Trees Recycled:

A total of 373 were recycled.

William Chandler, Forestry Division Supervisor

WATER/SEWER DIVISION:

The Water and Sewer Division, with a staff of seven (7) full time employees and one (1) part-time employee comprising of one (1)Water/Sewer Distribution Supervisor, one (1) Crew Leader, one (1) Special Heavy Motor Equipment Operator, four (4) Heavy Motor Equipment Operators, and one (1) Part-Time Meter Reader. These employees are responsible for ensuring the integrity of the water distribution system and it's 164 miles of water mains, 12,000 + water services, 1191 fire hydrants and water main valves throughout the distribution system. This division is also responsible for maintaining the Town's sewer collection system consisting of over 90+ miles of gravity mains, forced sewer mains, and to date (31) thirty one sewer pump stations directing sewerage to the Lowell Waste Water Treatment Plant.

The year 2006, once again was a very active year for our Water/Sewer Division employees who put in long hours with the on-going town wide sewer installation project, along with our normally assigned responsibilities. Some of these duties consisted of numerous water service repair calls, water main/transmission line breaks, low pressure calls, dirty water calls, fire hydrant repairs and replacements, hydrant flushing, repairing and replacing water meters, paving of streets after water service and water main

breaks, checking and maintaining sewer pump stations on a daily basis, checking and at times flushing the sewer lines throughout the town, repairing sewer manholes, responding to and clearing sewerage backups, and numerous other jobs performed by the employees mentioned above.

All water meters are read twice a year in the spring and fall by division staff. New water meters and outside readers were installed to all new homes and commercial buildings.

All of the above mentioned was quite an accomplishment due to the fact that approx. 90% of the division's time is consumed by the on-going sewer project which includes pre-marking all water mains for sewer designs for phases 8, 9 & 10. Remarking the mains for test borings, then marking all the water services and mains for installation. Shutting off the water at times to streets for water main upgrades and replacements. Checking all water shutoff valves in these sewer project limits to make sure they are operable in case of a planned shutdown or an emergency. There are also times we have to remark some services and mains where the markings were lost due to construction. The division also assists the contractors in the removal and construction of new water mains within the sewer project.

The Water/Sewer Division also assists the Highway Division with snow & ice operations during the winter months. In addition the division also assists with other projects and emergencies as needed.

The employees of this division once again have done an exceptional job considering the workload that is assigned to them all year long, especially with the lack of manpower this division encounters on a daily basis.

George W. DeRoche, Water/Sewer Division Supervisor

WATER TREATMENT FILTRATION DIVISION:

The Water Filtration Plant with a staff of eleven consisting of one (1) Chief Operating Engineer/Division Supervisor, one (1) Chemist, one (1) Water Machinery Repairman and eight (8) Head Filter Operators are responsible for the treatment and quality control of water in accordance with all federal and state regulations for delivery of the drinking water to the consumer.

As 2006 draws to a close, the effects of this wet year have been reflected in the annual pumping numbers for the plant. However, an unseasonably warm November has shown slightly higher than normal daily figures. Since the flooding of May 13th the river has been full, but usage of alum has been slightly up to obtain the high quality water we have seen almost all summer and into the fall. Although the flood ended quickly, the effect on the river was seen here until the first or second week of July. After performing normally scheduled cleaning of our pretreatment basins, literally tons of washed river sand was found and removed.

We have performed replacement of some major systems that have simply worn out after 18 years of use. Site pump station #1 was refurbished with new equipment and is ready for another 18 years of use. This installation was particularly difficult due to the depth of 32 feet, requiring every tool, piece of equipment and old equipment to be raised or lowered by hand.

In addition Finished Water Pump #2 was removed and rebuilt after seven years of combined use. This pump is a 100 hp electric pump weighing almost 2 tons. The pump is over 28 feet long and required a 105 foot crane to remove it through a roof hatch. The pump was then broken down into 5 foot parts and trucked off to a machine shop to be brought back into the original manufacturers specifications. It makes an interesting picture to see a 28 foot long pump being pulled out of the main treatment building.

The staff has done well to keep the treatment process working well as evidence by the excellent treatment numbers we have recorded. There are three other projects slated for the near future. The PAC building is out for bid and construction of the 24 x 24 garage type structure is scheduled for the spring. This will allow powered activated carbon to be used to "sweeten" the water even further.

The original PAC tank is being converted to hold sludge for processing and filters #1 & #2 are scheduled to have the trolley system refurbished. The backwash bridges which carry the weight of the cleaning system for each filter have logged over 100 miles of travel at a grand speed of 1 foot per minute. Each filter is cleaned once every 24 hours; this requires about 2 ½ hours of time and about 45,000 gallons of water. All of which is recycled, retreated and eventually will end up as finished water.

The Perchlorate issue has been permanently put to rest with the signing of an agreement between the BARD Corporation and DEP. BARD has cut the connection between the process using Perchlorate and the sewer system. The whole process is self contained and should not cause any problems in the future. DEP has revised the standard for Perchlorate upward to 2 PPB. This is still the most stringent limit for Perchlorate in the country. Never the less, Perchlorate testing shall continue on an annual basis.

The Colonial Drive storage tank project is on hold for the winter. All of the wall panels and roof sections have been cast and stored onsite. The large 285 foot concrete floor has been poured and is now being protected by insulating blankets and a heating system to prevent frost heaves. In the early spring the whole system shall be erected and held together by more than 21 miles of high tensile strength wire stressed to over 100,000 lbs. of tension. The final coating called Shot-Crete shall cover the entire outside of the tank structure. Once completed, this tank will hold up to 5 million gallons of drinking water, accessible at a moments notice through three 125 hp electric pumps remotely controlled from the treatment plant. This will be the largest pumped storage tank in

New England. Our total storage will increase from 1.5 million gallons of usable storage to 6.5 million gallons of usable storage. Tewksbury has historically used as much as 5.9 million gallons of water in a single 24 hour period.

Lewis Zediana, Chief Operating Engineer/Division Supervisor

FLEET MAINTENANCE DIVISION

The Fleet Maintenance Division with a staff three (3) consists of one (1) Fleet Maintenance Division Supervisor, one (1) Motor Equipment Repairman and one (1) Motor Equipment Maintenance Man. The Fleet Maintenance Division is responsible for the development and implementation of professional fleet management standards and practices, the design and procurement of all public works vehicles and equipment. The Fleet Maintenance Division also provides critical support of vehicle maintenance of other departments within the Town.

The divisions goal is to provide the DPW with the most functionally effective equipment possible, to maintain the equipment at a high state of readiness, to preserve the residual value of the equipment and its component parts, and to minimize or eliminate unscheduled maintenance which can cripple the operational efficiency of the department.

Vehicles & Equipment Serviced:

A total of **104** pieces of vehicles and equipment were serviced.

75 DPW
25 Police
4 Park/Recreation
Multiple seasonal equipment

Larry Gilbert, Fleet Maintance Division Supervisor

CONCLUSION

In closing, I would like to thank all of the Department of Public Works Staff for their continued commitment to insure that all divisions work in unison to improve and maintain the town's infrastructure and sustain essential services to the residents of Tewksbury during these fiscally difficult years.

Respectfully submitted,
Toma Duhani, P.E.
Superintendent of Public Works

COMMUNITY ACTIVITIES

Library Trustees
Recycling Committee

Council on Aging

Parks & Recreation Department

Library Trustees

Board of Library Trustees
2005-2006

Joseph Frank, Chairman

Paul F. Fortunato
Mary R. MacDonald
Paul D. Manning
Mark O'Connor
Brenda Orio

During 2007, the Tewksbury Public Library will begin a new strategic planning process to carry us through the next five years of providing library service to the town. Using input from a wide variety of groups, the trustees and staff will evaluate progress toward the goals we set for ourselves five years ago and craft new goals and visions for the future.

There are some things we will not change: *our commitment to providing superior customer service, excellence in access to information and selection of the best in enriching reading.* Look for new efforts in outreach and collaboration with community agencies and organizations as we strive to serve more of the citizens of Tewksbury.

As we review the existing plan, we note several major accomplishments that have been achieved during 2006. One of our major goals in the five-year plan covering 2002-2007 was the upgrading of library technology. Using funds from our generous benefactors, we have upgraded equipment, installed wireless Internet access, and instituted a self-sign-in feature for our workstations. Our web-site has undergone a face-lift, and we have developed a program to train adults in the use of the library's computers and electronic resources, including the library's on-line catalog. From our web-site, Tewksbury's library card holders can now download digital audio books onto their personal computers or MP3 players or burn them onto CDs.

Another facet of improvements to the library's technology infrastructure is the development of a multi-media educational component to support and enhance the town's September 11th Memorial. Librarians have done extensive collection development of both print and electronic resource materials concerning the terrorists' attacks in New York, in Pennsylvania, and in Washington DC in 2001. An information kiosk in the main lobby allows visitors to the Monument easy access to basic information and provides links to a wide variety of research centers and web sites for more in-depth materials.

Library staff members continued working on our Disaster Plan during 2006, assessing vulnerable portions of our collection, monitoring and improving environmental conditions in the Local History Room, and collecting resources and materials to address emergencies such as flooding. To protect the Town's investment in books and other items, a theft-detection system was installed and activated during 2006.

Another goal that was reached in 2006 was the creation of a Business and Career Center located adjacent to the second floor Reference Desk. The center features both print and electronic resources for job-seekers and for small business owners. In May, 2006, two dozen Tewksbury entrepreneurs participated in a series of workshops conducted by the Small Business Administration to launch the center.

Staffing considerations comprise a major factor in our current plan. The library's overall organizational structure has been reviewed and job descriptions for existing personnel have been reviewed and updated. A staffing plan to address the library's changing needs has been developed, with implementation slated to cover a five year span of budget cycles.

One major staffing change was the selection and hiring of an administrator to replace Library Director Elisabeth Desmarais, who retired in March 2007 after 32 years of service to the town. A search committee consisting of Library Trustees Mary MacDonald and Paul Fortunato, Selectman Charles Coldwell, and Becky Hermann, Director of the Chelmsford Public Library, solicited applications, reviewed resumes, and interviewed several outstanding candidates before the final selection of Jennifer Hinderer to take the top job at the library.

To honor Mrs. Desmarais' devotion to the town and to the library, the trustees have established a Library Scholarship Fund. Each year, a scholarship in her name will be awarded to a graduating high school senior. The trustees will hold fund-raising events annually to perpetuate the scholarship fund.

As use of the public library continues to grow and the role of libraries in an information-rich environment changes, the library trustees will continue working with the library administration and staff to provide exceptional resources, services and programs. For a statistical overview of library activity during 2006, please see the chart at the end of this article.

One of the main goals of the Library Trustees in managing the public library is to maintain our status as certified by the Massachusetts Board of Library Commissioners. Each municipality's public library undergoes an annual evaluation to gauge its compliance with the Minimum Standards for Public Library Service, which are established by the Commonwealth's Library Commissioners, and include hours of operation (based on population) and level of financial support. For additional information on standards, please see : http://mblc.state.ma.us/grants/state_aid/index.php

Financially, the Town benefits from certification through direct State Aid to Public Libraries. In December, 2006, the Town received almost $35,000 in state aid for the public library. The library itself benefits since certified libraries are allowed to participate in numerous cost-saving cooperative purchasing initiatives. The inter-library loan system and daily courier services between libraries are available based on certification status. Residents benefit since library users from certified communities can use their library cards interchangeably at other Massachusetts public libraries. Loss of certification status means that Tewksbury residents would no longer be able to borrow materials from other public libraries. Reciprocity exists only between libraries certified as meeting the Minimum Standards.

During 2006, the Tewksbury Public Library's ability to meet the Commonwealth's Minimum Standards was challenged by proposed budget cuts. The library trustees appreciate the support of the town's people during this difficult time.

Memorial donations and other gifts are greatly appreciated and help to supplement the library's municipal budget. The Friends of the Library conduct fund-raising activities to purchase museum passes, to fund arts-and-crafts programs, and to bring authors and other speakers to the public library. In 2006, the Friends contributed $6,000 for enrichment programs and services. A generous donation from a local family was used to replace the well-worn furniture in the Children's Room. The library lost a long-time supporter and avid reader in 2006, with the passing of Anna Yonaker, a charter member of the Friends of the Library. Her family's gracious decision to designate the public library as the recipient of memorial contributions in her name allowed us to purchase books in Anna's memory. Additionally, her family generously donated the beautiful rose granite bench at the library's main entrance. For additional information concerning memorial donations, please contact the Library Director.

We appreciate the efforts of all members of the library staff who are responsible for the actual delivery of library services:

Library Director	Elisabeth Desmarais (Retired, March 2007)
Interim Assistant Director and Director-Elect	Jennifer Hinderer
Reference Librarians	Elizabeth Berlik
	Christine Lower Goodchild
	Patricia DiTullio (Sundays)
Technical Services Librarian	Erin Cressy
Children's Librarian	Noelle Couture
Children's Specialist	Karen Grasso
Technology Specialist	Joyce Salvato
Executive Secretary	Mary Toombs

and the full-time and part-time members of our support staff:

Judy Bangs	Mary B. MacDonald
Jennifer Burke	Heather MacLeod
Cheryl Faherty	Helen Mooney
Marilyn Fowler	Patricia Silviera
Gail Holland	Stacy Seavey
	Joanne Toppin

Our front desk employees are our greatest source of strength. We deeply appreciate their unflagging devotion to their jobs and their enthusiastic promotion of books and reading.

Michael Deshler provides custodial and maintenance services at the public library. We would like to express our appreciation to our high school pages, Caitlin Bennett, Kristin Brekalis, Emma Cote, and Samantha Mullen.

The Library Trustees invite local residents to attend our monthly meetings. Dates and times are posted on the library's web-page. At these meetings, the six elected Trustees deal with policies and goals for the library. The trustees encourage local residents to make use of the library's collections, services and special programs. We encourage local residents to become involved in our strategic planning process as we move into the future.

Library Hours:	Monday - Thursday	9 a.m. - 9 p.m.
	Friday & Saturday	9 a.m. - 5 p.m.
	Sunday	1 p.m. - 4 p.m.
General Information.....	978.640.4490	
	Circulation	ext. 202
	Reference	ext. 207
	Museum Passes	ext. 202
	Meeting Rooms	ext. 201
Children's Room.....	978.640.4496	

At a Glance

Collection size	88,310
FY 2006 total expenditures	$1,098,554
State Aid received December 2006	$34,996
Overdue fines returned to Town Treasury	$15,210
Spent on books & other materials	$149,327
Number of registered borrowers	25,242
Number of items checked out in 2006	245,868
Number of items checked out in 2005	233,400
Number of items checked out in 2004	213,440
Number of adult programs	45
Attendance at adult programs	1,096
Number of children's programs	268
Attendance at children's programs	7,207
Library attendance	250,000

Council On Aging

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." –Martin Luther King, Jr.

The main focus and goal of the Tewksbury Council on Aging (COA) is to establish an oasis for Tewksbury elders…a safe place where they can obtain assistance and referrals, volunteer their services and talents, contribute to their community, broaden their minds, improve their health, establish fruitful and rewarding friendships and enrich their lives and the lives of others.

The Council would find 2006 to be yet another challenging year as it pursued its goal. There were set-backs in the Expansion Project, changes in scheduling program and activities due to the lack of available space or weather conditions, decreases in participation and a feeling of despair among many of our elderly because they were disconnected, so to speak, from a main source of support… connection with their peers.

The Council on Aging and staff also experience inconveniences and the loss of quality work time due to the opening/closing, setting up/breaking down and the lack of communication with participants and instructors at satellite sites. In addition, the COA did not have a data base tracking system in place which proved to be detrimental in recording and obtaining pertinent information on participants…on statistics.

The following ***estimated*** statistics pertain to services rendered by the COA in Fiscal Year 2006:

- 1,752 individual elder serviced
- 215 non-elders served
- 21,457 volunteer hours rendered representing a dollar value of $335,608
- 3,197 Town Nurse units of service rendered
- 13,800 general informational calls
- 40 fuel assistance intakes
- 178 tax assistance appointments serving 89 individuals
- 142 food shopping assistance by CTI Senior Companion
- 44 medical equipment loans
- 6,250 health & exercise units of service
- 50 weight management meetings
- 5,550 congregate meals served
- 9,800 meals on wheels delivered
- 125 units of podiatry clinic services
- 5 educational seminars on health insurance coverage and finances
- 86 units of service by SHINE counselors
- 23 cultural and recreational day trips
- 24 units of a safe driving instructions by AARP

Tewksbury Senior Citizens continued their involvement, supportively and entertainingly, in both the community and at the Senior Center through the following activities:

- Assisting the COA staff and supervising activities at satellite sites
- Manning the monthly recycle days at the DPW
- Participating in the Annual Town Memorial Day Parade with the help of Dennis Sheehan and Maureen DiPalma
- Assisting with the Board of Health Flu & Pneumonia Vaccine Clinics
- Assisting the Recreation Department with preparation for Halloween Events
- Assisting the Local U.S. Post Office in collating bulk mail material
- Making and donating afghans and baby bonnets to local hospital
- Volunteering at the Tewksbury Food Pantry
- Volunteering at the Tewksbury Hospital
- Volunteering in Community Teamwork programs
- Entertaining at various venues such as nursing homes by the Silver Tones 18 piece orchestra and the newly formed Swinging Seniors Chorus
- Donating packages to over 50 United States Soldiers in Iraq and sending monthly greeting cards
- Displaying three trees in the Library Festival of Trees
- Training for the MEMA School Host Volunteers Program
- Working at the election poles

The Tewksbury Golden Age Club (GAC), a private Senior Citizen organization doing business out of the Senior Center under the direction of its President, Muriel Gifford and her successor Paul McNaught, supported the Council on Aging and the Friends of the Elderly throughout the year. The GAC also contributed to the community by donating several scholarships to the 2006 graduating class of Tewksbury High School and the Shawsheen Technological High School. Word has it that in the Fall of 2007 the GAC will be producing a variety show to raise funds for new scholarships.

Another organization doing business out of the Senior Center is the Carnation Belles Chapter #25668 of the Red Hat Society. Under the direction of its Queen Mother, Virginia Desmond and her court, the Belles' calendar sales reached $5,000 by the end of 2006. All proceeds raised from the calendars are donated to the Senior Center Expansion Project. These delightful calendars are available at the Senior Center.

In 2005 the Seniors and Friends of the Elderly contributed $250,000 to the Town of Tewksbury for the Expansion Project and just about depleted the Friends savings. These funds were to be used for kitchen equipment and furniture for the new Senior Center. During 2006 the Friends held five breakfast benefits at the Tewksbury Rod and Gun Club, three yard sales and a crafts fair at the Tewksbury Hospital, and its 9th Annual Mary Ann Wareham Golf Tournament at the Indian Ridge Country Club. Through the generosity of an anonymous donor and the tournament sponsors, proceeds totaled $32,545. The tournament success was a great incentive in re-establishing the building fund. September 10, 2007 will mark the tournaments 10th anniversary. It is hoped that a major fund raising campaign in 2007 will replenish the funds needed to equip and furnish the new Senior Center.

The COA did not hold monthly socials and many of the routine events normally held at 175 Chandler Street. This factor enabled the department to stay within its appropriated budget funding while experiencing additional expenses and repairs at its temporary site at 460 East Street. In 2006 the Council was awarded a State COA Formula Grant of $26,362. This grant supported, in part, weekly exercise programs, the acquisition of some furniture and CPR/Defibrillator certifications for staff and program supervisors. "Inkind" services rendered to the COA in 2006 were estimated to represent a dollar value of $518,205. Inkind services represent those goods and services that directly benefit the Tewksbury Council on Aging but are funded by other agencies and departments. Examples would be the: LRTA Road Runner Transportation, VNA and Board of Health clinics, the MVNP hot lunch and meals on wheels program, donated goods, ground and site maintenance provided by other departments and the like.

2006 would see the retirement of COA art instructor, Eileen Griffin. Ms. Griffin was an inspiration to many of our Senior Citizens. She taught oil painting at the Senior Center for approximately 20 years and directed the Annual Senior Center Art Shows; and, has promised to come back to direct the first Art Show held at the new Senior Center.

2006 would also see the passing of two Council on Aging members, Philomena Gibson and Norman DeMarais, Sr. Mrs. Gibson attended the Senior Center almost every day before taking ill; and, was always there to lend a helping hand or listen to a friend. Mr. DeMarais started the weekly cribbage and whist games and was known for his detail and policy making. Both were a tremendous asset to the Council and are sadly missed.

Newly appointed members to the Council on Aging in 2006 were: Selectmen Appointee, Carolyn French; Chairman Appointee, Warren Layne; and, Alternate members Dvoralyn Kerr and Paul McNaught.

Although the Council faced many challenges in 2006, it also experienced the cooperation, assistance and ingenuity of its Senior Citizens, instructors, Town departments, satellite site hosts, Clerk of the Works-Dick Colantuoni, Architect, Bill Sterling and many of our community organizations. Likewise, the Senior Center construction did not see a completion date of December 19, 2006. However, the year's end brought construction site improvements, progress and the realization that the expansion would soon be a reality.

The ultimate measure of our Seniors, Council, Building Committee and all those involved with the Senior Expansion Project has been the challenges and obstacles faced in 2006. The year 2007 brings with it a new horizon, a new adventure and new challenges. However, it will also bring moments of comfort and convenience as Tewksbury Seniors settle into their new home...and with the passing of time those of the "greatest generation" and especially those of future generations...will take pleasure in the Senior Center while the community as a whole will take pride in its continued support and commitment to Tewksbury Elders.

Respectfully submitted:
Linda R Brabant, Director

Council Members
Chairman, Joel Deputat
Vice Chair, Joanne Aldrich
Treasurer, Bernice Sprague
Clerk, Joan Unger
Marie Durgan
Carolyn French
Peg Keefe
Warren Layne
Rose McKenna
Lorene Patch
Mark Wood

Alternate Members
Muriel Gifford
Dvoralyn Kerr
Paul McNaught

Building Committee Members
Linda Brabant, Chairman
Charles Coldwell, Selectman
David G. Cressman, Town Manager
Thomas Cooke, Finance Committee
Carolyn French, Resident
Matthew Hakala, Resident
William Wareham, Resident

COA Staff
Linda Brabant, Director
Carol A. Hazel, Administrative Secretary
Robert Noel, Building Maintenance Person

Parks & Recreation Department

The Recreation Department is located at 286 Livingston Street, inside the Youth Center.

Summer Programs: The Recreation Department offers three different summer programs: Heath Brook, Livingston Street, and Camp Pohelo. These programs have grown and have been very successful over the past several years. A summary of the programs are outlined below:

Heath Brook Program

This program is offered for children ages 4 ½ - 7 and is held at the Heath Brook School. It provides two three-week sessions for 75 children per session from 9:00 a.m. – 12:00 noon or 7:30 a.m. – 5:30 p.m. for our extended day program. The Heath Brook Summer Program has lots of fun games and crafts for the children. Each week we have a different theme i.e., *All About Me Community Helpers, Rainbow of Colors, What's Your Transportation, Farm Animals, and Outer Space.* Everyday there are arts and crafts planned along with a day of outside fun with hula-hoops, bouncy balls, and boxes, sprinklers and much more. There is also a playground out back where the children love to play. In the extended day program, the children continue with outside fun, arts and crafts and computer games. There is also a big screen TV for the children to watch a movie and take a rest.

Livingston Street Program

This is our eight-week summer program for children ages 7-13 and is held at the Livingston Street Park. The summer always flies by as we keep the children busy with several activities and field trips. Some of the field trips have included the Boston Duck Tours, Boston Aquarium, Baseball Hall of Fame, Portland Sea Dogs, ice skating Reading I-Max Theatre, and of course, the old time favorites like Canobie Lake, Water Country, and Good Times Arcade. The children have a great time playing tennis, basketball, arena soccer, archery and doing arts and crafts. We offer two programs: 9:00 a.m. – 2:00 p.m. and 7:30 a.m. to 5:30 p.m. for the extended day program. We have a large tent in the back of the Recreation Department which comes in handy on rainy days and is a great way to get the children out of the sun and play games, pool, ping-pong and more. On Wednesday mornings, we show movies on a large screen under the tent. This year we started a theater group for children in 5th grade up. The group would meet for an hour in the afternoons. At the end of the summer, the group entertained the audience with a wonderful skit.

Our end-of-the summer party is always a hit with the children and their families. We have a disc jockey provide music, while the children and their families play on rides, participate in games, have their faces painted, and entertain us at the Annual Children's Talent Show. Fried dough, popcorn, drinks and ice cream sundaes are provided for all the children and their families.

We are always happy to hear suggestions and, as always, it is our hope to continuously improve the program and offer the children a variety of fun and safe activities.

Camp Pohelo

The Exceptional Children's Program provides recreational opportunities to Tewksbury residents, ages 3-21, who have an active IEP.

During the summer, we have a six-week day program, which is held at the Loella Dewing School from 9:00 a.m. to 2:00 p.m. The children participate in a variety of activities including arts and crafts, games and athletics. The children also go on field trips to Shawsheen Tech for swimming, the Collin's Bowladrome in Billerica for bowling, and weekly movies at the Dewing School. The children are transported to and from this program by bus.

On Wednesday nights during the spring and summer, we offered a Challenger League T-ball program from 6:00 PM – 7:00 PM. Children were taught the basics of the game along with base running. Everyone had a great time.

During January and February a bowling program is offered on Saturdays. The children are transported by school bus to Woburn Bowladrome. There they bowl two strings and are then transported home.

The Recreation Department also offers other programs throughout the year for children and teens, including:

School Vacation Weeks

The Recreation Department offers an extended day (8:00 a.m.-5:00 p.m.) program during the February, April and December school vacations. Children, ages 7-13, can participate in a variety of activities, including air hockey, ping-pong, arts and crafts and more. Field trips are also offered during these weeks to places such as Chunky's, Good Times Arcade, Jump on In Gym and more.

Snow Days

It's snowing outside and school has been canceled. What are you going to do with your children? Well, the Recreation Department has a snow day program in place. When school is cancelled due to snow or inclement weather, parents can bring their children to the Recreation Center for the day. On those days, the Recreation Center will be open from 8:00 a.m. to 5:00 p.m. Please call the Recreation Department at 978-640-4460 for more details.

Youth Center

The Youth Center is open for children in grades 5 -8 on Mondays, Tuesdays, Wednesdays and Thursdays from 2:00 p.m.-6:00 p.m. and on Fridays from 2:00 p.m.-9:00 p.m. We are now open on Saturday from 10 AM – 4 PM. All hours are subject to change depending on member participation and **volunteers**.

The Youth Center provides a safe, supervised place for children to socialize with their friends, while playing air hockey, pool, ping-pong, Dance/Dance Revolution, Karaoke and more. The Youth Center sponsors dances under the tent on Friday nights. The Youth Center is also instituting some different events such as Break Dancing & Hip Hop group lessons at Dance Infusion Studio, a Karate Demonstration at Self-Defense Institute, St. Patrick's Day party and their annual Pool Tournament.

The New Year's Eve party was a big success with a Hip Hop & Break Dancing demonstration from Dance Infusion Studio.

The Youth Center operates mainly on fundraisers. Our largest fundraiser is the Haunted House and Family Hayride during the month of October.

The Youth Center relies heavily on **volunteers** for activities and fundraisers and we are always looking for **volunteers** to help us out. Anyone who is interested in **volunteering**, should contact the Recreation Department at 978-640-4460.

Family Recreation

In January, we offered ski/snowboard lessons for six-weeks at Nashoba Valley Ski in Westford for children ages, 7-13.

In February, we held our sixth Annual Father/Daughter Valentine Dance at the Tewksbury Country Club. It was another sold out event. We held three sessions this year to try and accommodate more children. The sessions were as follows: ages 4-6 attended from 2:00 p.m.-3:30 p.m., ages 7-9 attended from 4:00 p.m.-5:30 p.m., and ages 10-13 attended from 6:00 p.m.-7:30 p.m. It is always great to see so many fathers in suits and ties dancing with their daughters who are always dressed up for the occasion.

The Wednesday night summer concerts on the common had another great year, with many talented musicians. The concerts started at 6:30 p.m. and ended at 8:30 p.m.

Safe Halloween was held on Sunday, November 5, 2006 due to rain. Even though we got rained out the week before it was still a big success again this year. Many families participated in all the fun. Children who wore costumes were treated to a bag of goodies. A disc jockey provided music so the children could dance with the monsters from the Haunted House. We also had rides and free cotton candy, popcorn and hot chocolate for everyone.

Fourth of July Celebrations will be held on Wednesday, July 4, 2007. The day will begin with a breakfast at 8:00 a.m. (sponsored by the Youth Center), track and field events for children of all ages, decorated doll carriage contest, decorated bike contest, little Mr. and Ms. Tewksbury Contest and more. There will be a concert at 6:00 PM and the day will end with fireworks at 9:00 p.m.

Other Park and Recreation Departments activities:

Junior Golf Clinic and Tennis Lessons

A Junior Golf Clinic was offered during the summer for children ages 5-11 and tennis lessons were offered for adults and children, ages 8 and above, on Wednesday nights.

Preschool T-Ball Program

This is a new program for children ages 3-5. It is a 10 week Parent/Child program for children who want to lean the basic skill of batting, fielding, throwing and base running. It was held on Saturday mornings April 14 – June 16 in the High School gym from 10:00 AM – 11:00 AM.

Basketball/Tennis Courts

The basketball and tennis courts were busy again this year with lots of activity throughout the spring, summer and fall. There were lots of pick-up basketball games.

Skate Park

The skate park is open for the season in April (weather permitting) and closes October 31.

Parks Department

The Parks department had a busy year. Re-sodded infield on Obden's field. Antonelli field is all repaired and is ready for sod in the spring. Worked in conjunction with Lacrosse and Waverly landscaping installing 3 new lacrosse fields. We are working in conjunction with baseball league for a new t-ball field. Changed Ernest field to a stone dust infield because of the drainage problems.

Recreation Department Offerings

1. Showcase Cinema discount tickets (Lowell, Lawrence, and Woburn) - $7.00
2. Lowes Cinemas discount tickets - $8.00
3. Nashoba Valley discount tickets for skiing, snowboarding, and tubing
4. Water Country discount tickets

Summary

We had another great and busy year. We had many opportunities for growth and success for both the Parks and Recreation Departments. We look forward to continued success and expanded services in the year ahead. Remember to watch channel 10 for upcoming Recreation news or check out our website at www.tewksburyrec.com.

Roy Patterson
Parks and Recreation Director

Tewksbury Recycling Committee (TRC)

Environmental Day
On May 20th and October 21st, environmental recycle days were held at the DPW. Metals, car batteries, oil, hazardous waste, air conditioners, CRTs, and propane tanks were collected. Over 250 cars attend each event.

Monthly Collections
On the third Saturday of each month, many materials are collected at the DPW. These items include: Oil, sheetrock, CRTs, and fluorescent light bulbs. The TRC would like to take a moment and thank Linda Brabant and all the wonderful volunteers from the Senior Center for their help with our monthly collections. Without them, the days wouldn't be possible.

Local Businesses
The TRC would like to acknowledge the following companies for their support in our TRC Rewards Program: Longhorn's Restaurant, Applebee's, Town Crier, and the Teen Center. We'd also like to thank the employees of Stoneham Bank, who are continuing to work with us in tracking recycling through the John Wynn Middle School. Home Depot also deserves our thanks as they have donated an artificial tree to the TRC for our local *Festival of Trees* event. We thank everyone for his or her contributions.

Scholarship Award
A $1,000.00 scholarship was given to a graduating senior at the Tewksbury High School in the name of the Tewksbury Recycling Committee and BFI. All Tewksbury seniors are eligible for our yearly scholarship, regardless of where you go to high school. You can find an application at our website: www.tewksbury.info/recycle

Recycling in Schools
The John Wynn Middle School had another successful year with our recycling program. It has been so successful that the J. W. Wynn is being used in a study concerning the amount of recycling the school is capable of processing.

Reward Program
The TRC's Reward Program officially started the first week of February. Weekly winners will be chosen randomly throughout the town. Anyone spotted with a recycling bin(s) outside their home could easily be a winner. From the weekly winners, 4 monthly winners will be drawn. Various prizes include movie tickets, Applebee's and Longhorn's Steak House gift certificates and subscriptions to the Town Crier.

Budgetary Allowances
The Committee purchased or created:

(1) Donated money to the Wynn Middle School Earth Day Fair
(2) Recycling barrels to be used at local events
(3) Attendance at various workshops and seminars
(4) Free gifts given out at Memorial Day Parade

(5) Purchased 2 banners

TRC Flea Market
The TRC's Flea Market was held at the Tewksbury Commons on Saturday, April 29th. It was a beautiful day with a very nice turn out. A future TRC Flea Market is tentatively set for the fall.

8th Annual Tidy-Up Tewksbury Day
On Saturday, September 30th, 2006, the TRC held our annual Tidy-Up Tewksbury Day. It was a resounding success. Held at the corner of Pond and Pine Streets, it ran from 8-12 AM. Nearly 100 people showed up to help. Students from the J.W. Wynn Middle School, local Boy Scout Troops, local martial arts schools, very young children and adults-all turned out to make our town a cleaner place.

Collecting Recyclables:
The Committee collected bottles and cans from a major event this summer, the Fourth of July. The Committee collected hundreds of bottles and cans on the Fourth of July. Hats off to Marcy Rizzo for leading this effort.

Newspaper Articles
The Committee submits articles to the Town Crier to let the residents know what is going on concerning recycling and what is being done to promote it. We hope these articles have been informative.

State Grants
The TRC received various items for the town through state grants. Some of these items are: recycling bins, brochures, calendar mailings, junk mail kits, and technical assistance for upcoming projects. Our new grant is helping us set up and monitor a school recycling program which will, hopefully, increase recycling at various schools in town.

Festival of Trees
The Committee decided to go with an artificial tree this year, donated by Home Depot. We think it looked quite splendid.

Mercury Exchange
The mercury thermometer exchange program continued this year. Residents are able to take their mercury thermometers to the Selectmen's Office, Town Hall, Monday through Friday 8:30 a. m. to 4:30 p. m. and exchange it for a digital thermometer. For your convenience, thermostats containing mercury are also collected for proper disposal but not for exchange.

Recycling
The TRC is collecting used stamps, greeting cards, and pull-tabs from aluminum cans. They can be turned in at the TRC station at the library. These items are then donated to various groups and reused for craft projects.

Current Projects Under Construction
(1) Improving recycling in all schools in the Tewksbury school system
(2) TRC's Flea Market: fall date
(3) 9th Tidy-Up Tewksbury Day: set for fall
(4) E-Day – 05/19/07
(5) Rewards Program

I would like to take this opportunity to thank the members of the Recycling Committee for their dedication and hard work and the Committee would like to thank the residents of Tewksbury who take the time to recycle and urge other residents to participate in this worthwhile program.

Kristina Rogers
Chairman
Tewksbury Recycling Committee

SAFETY

Fire Department *Police Department*

Fire Department

There have been some changes to the Tewksbury Fire Department in the past year. Lieutenant David Levy retired on July 5, 2006 after 33 years of service to the town. Firefighter James Bruce was promoted to Lieutenant on July 6, 2006. Also, Todd Elliott was appointed to the position of Firefighter on June 26, 2006. Firefighter Elliott graduated from the Massachusetts Firefighting Academy on Friday, September 29, 2006. He is currently working on the ambulance in the Center Station.

Walmart has donated another thousand dollar donation to the Fire Department through their Good Neighbor Program. The thousand dollars was used to purchase a projector and screen for Firefighter/EMT Training, Student Awareness of Fire Education Program (S.A.F.E.), and for educational instruction in the Juvenile Firesetters Program.

The Tewksbury Fire Department received a grant from the Massachusetts Insurance Institute Association for trench rescue training. This award was used to train firefighters in advancing our trench rescue capability. All firefighters were trained to the awareness level while twenty firefighters were trained to the technician level.

Tewksbury Firefighters participated in many fire prevention activities during Fire Prevention Week in October. Firefighters visited the elementary schools and instructed the children in fire safety. Also, during this week, the Fire Department had an Open House attended by many residents. The District 6 Fire Safety House was available for children to participate in fire education activities. Also, Tewksbury Police Department, Tewksbury Cares, Liberty Mutual, Board of Health, Tewksbury Lions Club, participated in making the day a success. The children learned fire safety education under the direction of Public Education Officer Rick Hamm and the many Tewksbury Firefighters who participated in this program.

We are progressing on converting our wired Municipal Fire Alarm System to a wireless radio box system. Town buildings are in the process of being converted to the new system. New occupancies in the town are purchasing radio boxes to join the municipal system. It will take another year to completely convert current users of the wired municipal system over to the radio box system.

The department will be proceeding with its Pre Fire Plan Program. The town has recently implemented a new Police/Fire Software Program (Information Management Company) that will enhance our capabilities in transferring vital information to mobile computers on our apparatus. These computers are specially made to endure more demanding conditions. We will use these computers to store pre-fire plan information pertaining to commercial, municipal and high occupancy buildings and residential special situations such as handicapped residents and certain medical conditions. Also, we will have access to hazardous material information which will be critical in an emergency. Additionally, these computers will enable firefighters to have quick access to hydrant lists on route to a fire emergency.

The Tewksbury Fire Department continues to promote the purchase of hydrant markers for its Adopt a Hydrant Program. Information may be obtained at Tewksbury Fire Stations or the Tewksbury Fire Department web site (www.tewksbury.info and then select town departments).

The Tewksbury Firefighters, Local 1647, are sponsoring a File of Life Program. This program will provide Tewksbury residents who have significant medical history to compile this information on paper work to be stored in a magnetized envelope that can be kept on a refrigerator and accessed in an emergency. Details will be provided at the fire stations or call 978 640 4410.

Respectfully submitted,
Richard Mackey
Fire Chief

FIRE DEPARTMENT ROSTER-2006

FIRE CHIEF:	*Richard Mackey	1979
DEPUTY CHIEF:	*James Ryan	1975
CAPTAINS:	*Michael Callahan	1989
	*Michael Hazel	1988
	*Michael Sitar Jr.	1982
	*Albert Vasas	1989
LIEUTENANTS:		
	*William Brothers	1997
	*James Bruce	1995
	*Robert Calistro	1988
	*Jeffrey Giasullo	1995
	*Donald Greer	1986
	*Paul Guttadauro	1994
	*Brian Hurley	1989
	*Scott Keddie	1987
	*Gary Kerr	1988
	*Russell McGlauflin	1989
	*Timothy Niven	1985
	*Jon Viscione	1985
FIREFIGHTERS:		
	*Scott Austin	2003
	*Patrick Brothers	1995
	*William Brothers	1997
	*David Carney	1995
	*Joseph Dogherty	1986
	*Patrick Doherty	1997
	*Todd Elliott	2006
	*Oscar Forero	1985
	*Joseph C. Fortunato	2001
	*John Fowler	2004
	*James A. Giasullo	1988
	*Joseph Gillis	1997
	*William Gosse	1998
	* Russell Gourley	1971
	*Richard Hamm	1987
	*Timothy Holden	1994
	*Brian Hurley	1989
	*David Karlberg	2001
	*Joseph Kearns	1995
	*Dale Lawrie	2000
	*David Levy Jr.	1997
	Robert Little	1984
	*Christina Merrill	2003
	*Michael Merrill	2004
	*Thomas Murphy	2004
	*Stephen Powers	1982
	*Alan Rosemond	1989
	*Kenneth Sandberg	2003
	*Daniel Sawicki	2004
	*Daniel J. Sitar	1987
	*Daniel Small	1988
	*Steven Spencer	2002
	*Vance Vonkahle	1987
	*Daniel Yost	2004

***EMT**

SECRETARY:	Susan Perry	2002
RETIRED:	Lt. David Levy Retired- 7/4/2006	1973

Incident Analysis/Permits and Inspections

Incident Analysis	
Ambulance Calls	2,478
Fire/Explosion	101
Rescue/Assist Ambulance	1,937
Hazardous Condition	200
Service Calls	845
Good Intent Calls	58
False Alarm	386
Other Type of Incident	31
Total Incident Calls	**6,036**
Permits/Inspections	**1,343**

Police Department

Police Department Roster

Chief of Police:	Alfred P. Donovan	1984
Deputy Chief of Police:	William Layne	1980
Deputy Chief of Police:	Timothy Sheehan	1987
Lieutenants:	Dennis Peterson	1975
	George Hazel	1979
	James McKenna	1980
	Robert Budryk	1989
	John Voto	1996
	Robert Stephens	1996
	Ryan Columbus	2000
Sergeants:	John Powers	1981
	Robert Westaway	1981
	John Barry	1984
	Mark Perry	1988
	Chris Coviello	1989
	Scott Gaynor	1995
	Timothy Kelly	1995
	Robert Fields	1996
	James Williams	1996
	Thomas Casey	1999
	Steven Torres	2000
Chief of Detectives:	Lieutenant John Voto	1996
Detectives:	Sergeant Thomas Casey	1999
	Officer Patrick Harrington	2003
	Officer David Godin	2004
	Officer Brian O'Neil	2005
	Officer Brian Farnum	2004
Detective Sergeant:	Sergeant Robert Westaway	1981
Detective/Juvenile Officer:		
	Officer Michael Sheehan	1988
Evidence Officer:	Detective Andre Gonzales	1995
Patrol Personnel:	Raymond Lafortune	1988
	William Schwalb	1988
	Paul Doherty, Jr.	1988
	Kevin Reese	1989
	James Hollis	1995
	Daniel Kerber	1995
	Jessica Mulvey	1996
	Kathryn Mcleod	1996
	Keren Reese	1996
	Walter Jop, III	2000
	Markus McMahon	2001
	Thomas Cooke	2002
	Albert Piccolo	2002
	Kimberly Riccardi	2002
	Arthur Piccolo	2002
	Eric Hanley	2002
	Chris Scott	2002
	Jennie Welch	2003
	Peter Regan	2003
	Karen Capuano	2003
	John Casey	2003
	James Biewener	2003
	Robert Bjorkgren	2003
	Douglas Pratt	2004
	Joseph Kelley	2004
	Mark Harrington	2004
	Dennis J. Peterson, Jr.	2004
RAD Instructors:	Officer Brian Warren	
	Detective Andre Gonzalez	
Prosecutor:	Lieutenant Dennis Peterson	
K-9 Officer:	Sergeant Timothy Kelly	
Safety Officer & Training Officer:	Officer Brian Warren	
Computer Management:	Matthew Small	1996
E-911 Dispatchers: (Full time)		
Head Dispatcher:	Edward Sullivan	1994
Dispatchers:	Garin Worth	1997
	Karen Poisson	1997
	Jennifer Downey	1997
	Kim Porter	2000
	Kimberly Griffin	2001
	Neil McGlaughlin	2003
	David Miano	2004
	Lauren Mackey	2005
	Michael Sitar	2005
Part time Dispatcher:	Denise Graffeo	2003
	Nathaniel Powers	2004
	TJ Cooper	2004
	June Donovan	2005
	Robert Demeo	2005
Executive Assistant:	Mary Ellen Higginbotham	1977
Administrative Secretary:		
	Eileen Newton	1987
	Patricia Stotik	1995

	Alice Kennedy	2002
Secretary (Part time):	Sonia Newton	1999

Always Remembered and Never Forgotten

Sergeant James Hood	**1988-2003**

Retired Reserve Police Officers:

Joseph Delucia
Paul Doherty, Sr.
Ralph Ford
Stephen Kandrotas
Edward Martin
Henry Perry
Paul Ringwood
Roger Tanguay

Reserve Police Officers:

Paul Allen
Leanne Barataimai
Linda Barry
Keith Brooks
Michael Debye
David DeRoche
Cindy DiCalogero
Pat Doherty
John Donoghue
June Donovan
Mark Donovan
Debora Evans
Brian Fernald
Joseph Fortunado
Bob Fowler
Jason Gatto
Bert Hadley
Kevin Henehan
Victor Hidish
Mark Hildebrand
Rick Hopkinson
Phil Hyde
John Jarek
Matt Jarek
Scott Keddie
Alice Kennedy
Debra Kenney
Douglas Law
David Levy Sr.
John Lingiewicz
Richard Lumsden
James McClafferty
Sharon McClafferty
Dan McGee
Sean McMahon
David Miano
Beverly Mosher
Sonia Newton
Kevin O'Brien
James O'Hare
Steve Pelrine
Peter Phillips
Karen Poisson
Nate Powers
Stephen Powers
Alan Rosemond
Andrew Roya
Tussey Russell
Daniel Sitar
Ted Sullivan
Mark Tanguay
Richard Viera
Mark Wentzell
Jack Whitehouse
Mark Wood
George Yost
Brad Zarba

NIBRS OFFENSE STATISTICS

CORI: All From: 01/01/2006 Thru: 12/31/2006

TOTALS	TYPE
5	Forcible Rape
7	Robbery
13	Assault Aggravated
48	Assault Simple
12	Assault Intimidation
76	Burglary/Breaking & Entering
73	Shoplifting
33	Theft from Building
140	Theft from Motor Vehicle
6	Theft of Motor Vehicle Parts
37	Thefts All Other
43	Theft Motor Vehicle
25	Counterfeiting/Forgery
16	False Pretense/Swindle/Confidence Game
19	Credit Card/Automatic Teller Fraud
6	Embezzlement
210	Destruction/Damage/Vandalism of Property
46	Drug/Narcotic Violations
8	Disorderly Conduct
20	Driving Under the Influence
38	Drunkenness
17	Family Offenses, Nonviolent
4	Trespass of Real Property
7	Liquor Law Violations
9	Statutory Rape
49	All other offenses
7	Bad Checks
974	Grand Total

Stats for 2006

ARREST	441
CITATIONS	1,971
ALARMS	1,028
REPORTS (IMC)	1,000
BUILDING CHECKS (IMC)	3,540
ACCIDENTS	847

EDUCATION

School Committee

INTRODUCTION

To say the least, 2006 was a tumultuous year for the School Committee and School Department.

In April, Mrs. Ruth Perrin retired from the Committee after 11 years of fine service to the children of Tewksbury. The entire Committee extends its gratitude to Mrs. Perrin for her unwavering support of young people, which will surely continue in many other ways.

The Committee was proud to recognize Pauline J. King's and James K. McGuire's long service to the students of Tewksbury by dedicating the library/media centers of the Heath Brook and John W. Wynn schools in their respective honor. The Committee thanks them and all other staff members who retired in 2006 for the contributions of their careers, and we wish them a happy and healthy retirement.

ANNUAL TOWN ELECTION AND COMMITTEE ORGANIZATION

In the Town Election, Attorney Scott Consaul was re-elected to his fifth term on the Committee, and Mr. Michael Sitar III was elected to the seat opened by Mrs. Perrin's retirement. At the Committee's April 2006 Organizational Meeting, the members selected Mr. Keith Rauseo as Chairman, Mr. Joseph Russell as Vice-Chairman, and Mr. Sitar as Clerk. Atty. Consaul and Lt. Dennis Peterson serve as the other members, and I thank them for the fine example they set as Chairman during my first two years on the Committee.

ANNUAL BUDGET PROCESS

Early in the year the Committee and School Administration worked diligently with the Town Manager, Board of Selectmen, and Finance Committee, within the Townwide Budget Subcommittee process, to arrive at a recommended FY07 budget figure for Town Meeting's consideration. At the Annual Town Meeting on May 1, 2006, the voters approved a School Department budget of $30,798,446, of which $22,909,772 was allocated to Salaries and $7,878,674 was allocated to Operating. This was an increase of $848,770, or 2.83 percent, over the FY06 budget. However, this figure was $1,072,227 less than the budget request submitted by the Committee, requiring the Committee to either cut that amount from its budget request or find alternative revenue sources after Town Meeting.

The Committee garnered $123,320 of additional revenue through the following actions:

Institution of a tuition-based full-day Kindergarten program at the Dewing School	$62,500
Special Town Meeting, May 3, 2006, Article 8 - transfer for asbestos abatement and testing	$23,820
Increase in Pre-School Tuition for typically developing students	$21,000
Increase in rent charged to the Middlesex Educational Collaborative for their use of a room at the Heath Brook School	$8,000
Institution of tuition for the New Start program at Tewksbury Memorial High School	$8,000
Total	**$123,320**

The Committee continued to resist instituting transportation fees and increasing existing athletic and activity fees, so children can safely travel to and from school and participate in school activities without great expense.

The Committee cut $663,045 from its salary budget request as follows:

Ten teaching positions (three at the Dewing School, two each at the Heath Brook, Ryan, and Wynn Schools, one at the Trahan School) - these were positions opened by retirements and the cuts did not require layoffs	$430,000
Three custodial positions and reduced custodial overtime	$133,000
Savings garnered through replacement of retiring administrators	$35,500
Restructuring the High School In-House Suspension position	$31,000
Five part-time stipended positions and reductions to other stipends	$22,545
Reduced part-time clerical and clerical overtime	$15,000
Total	**$663,045**

The Committee cut $285,862 from its operating budget request as follows:

Repair and maintenance items	$94,900
Level-funding supplies at all schools to FY06 levels	$93,392
One High School bus route	$43,333
Forego purchase of anti-spyware and license tracking software	$19,600
Use administrators instead of consultants for professional development	$15,000
Eliminate Iowa Test of Basic Skills at some grade levels	$12,500
Miscellaneous cuts	$7,137
Total	**$285,862**

As the start of the school year approached, the Committee learned that as a result of these cuts there would be several elementary school classes with over 30 children, and that elimination of the High School bus route would require eliminating buses for students living within a 1.5 mile radius of the school. The Committee found the high class sizes to be unacceptable from an academic standpoint, and the elimination of the bus route to be unacceptable from a safety standpoint. Having learned that the town had garnered approximately $206,000 in additional FY07 state aid, the Committee called for a meeting of the Townwide Budget Subcommittee in August, and requested $171,000 to restore the bus route and three elementary school teaching positions. The Townwide Budget Subcommittee agreed that this was necessary and the request was included as an article to the October 2006 Special Town Meeting, where the Town approved it. The School Committee anticipated this positive result, and before the school year began it restored the High School bus route and one teacher at each of the Dewing, Heath Brook, and Trahan Schools.

Early in 2006, a group of Tewksbury citizens formed an advocacy organization called U-25, with a goal of reducing system-wide class sizes under 25. After initially calling for the transfer of money from other departments to the School Department to allow hiring the teachers needed to fulfill this goal, U-25 was dissuaded from this course of action after meeting with the Board of Selectmen and many town department heads in March 2006. U-25 then called for a Proposition 2 ½ Override for $1.8 million to fund the new teachers. The Board of Selectmen authorized the override election for June 10, 2006. The School Committee supported the override, and created and released a 3-year plan showing how the funds would be spent to fund all eighteen positions opened by retirement in 2006, seven new positions included in the Committee's FY07 budget request, and thirteen new positions. However, the override was defeated by a vote of 2,521 (No) to 2,362 (Yes).

In September, when the Town Manager announced that the town ended FY06 with approximately $850,000 more in Free Cash then expected, U-25 called for the use of $201,875 of that money to restore the other seven teaching positions the School Committee had cut from its FY07 budget request. At the October Special Town Meeting, U-25 submitted an amendment to the School Committee's article requesting $171,000, to include the additional $201,875. After much discussion, the School Committee recommended adoption of this amendment, and Town Meeting approved it. The positions created are described in the Superintendent's report. The Committee hopes the town will continue to support funding these positions in future years.

The town will enter the FY08 budget cycle with a $1.8 million structural deficit which it has been funding with one-time revenues for the past few years. Only $1.1 million of one-time revenue is available in FY08, so difficult decisions will continue to be necessary within the budget process for all departments. The School Committee appreciates the support of the many residents and officials who work for improved educational funding. The Committee will continue to work with town officials and residents, within the Townwide Budget Subcommittee process, to come to agreement on equitable budgets that preserve services across the town and address the School Department's particular problems of high class sizes, below-average per-pupil spending, and increased special education funding requirements. The Committee worked very hard this year to communicate with, provide information to, and solicit input from the public about the budget. The Committee welcomes the public's ideas and hopes for productive and open dialogue about important issues.

SPECIAL FUNDING ITEMS

On June 10, 2006, voters approved a $649,961 Proposition 2 ½ Debt Exclusion for improvements to High School furnishings and technology. This item is described in detail in the Superintendent's report, and the Committee wishes to thank residents for supporting this necessary, worthwhile, and productive improvement to the High School facility.

In early 2006, Tewksbury received a lump-sum payment of $12,180,000 from the Commonwealth of Massachusetts to fulfill the state's 70% reimbursement obligation to the town for the Wynn School renovation. This payment will save the town a significant amount of interest expense. State Treasurer Timothy Cahill visited the Wynn School to present the reimbursement check, and the School Committee thanks Treasurer Cahill and his staff for their ambitious statewide program to accelerate the reimbursement of school building assistance funds.

CONTRACT NEGOTIATIONS

All of the School Department's bargaining units saw their contracts expire after the end of the school year in 2006. The Committee's negotiating team began meeting with the Tewksbury Teachers Association in February 2006. Negotiations with custodial, secretarial, and administrative unions began later in the year. None of the negotiations were completed by year-end. In October, the teachers association began attending School Committee meetings in force and having representative speakers at each meeting, and its members presented message scrolls from each school to the Committee in December. On October 25, the Committee and the Teachers Association agreed to call in a state mediator to help work through the issues involved, and on November 2 the Committee released an informational presentation illustrating the Committee's and teachers association's current proposals. The Committee continues to work with all bargaining units to resolve the contracts in a manner that recognizes Tewksbury's economic realities and is equitable to students, employees, and taxpayers.

OTHER ACTIVITIES

The Committee was ably represented on the Long-Term School Space Subcommittee by Mr. Russell, and has high praise for the work of that Subcommittee, which is described in detail in the Superintendent's report.

The Committee created a Special Education Subcommittee, and Atty. Consaul and Mr. Sitar serve as representatives with members of the Administration and members of the Special Education Parent Advisory Council. The Subcommittee has met several times over the course of the year to discuss and work through issues in this very important area.

At the request of the Board of Selectmen, the Committee was represented on the team negotiating with the developers of the proposed Ames Lodge apartment complex. Mr. Rauseo serves as the representative, and he presented a financial impact analysis of the project to the Committee and the negotiating team in July 2006. The team continues to meet as the development is going through the Comprehensive Permit process.

On the advice of our school physician, the Committee approved new wellness and food policies to go into effect for the 2006-2007 school year. These policies reflect the tremendous increase in food allergies within the student population. They provide restrictions on the types of food that can be brought into school and how food can be used in school and on buses. They also define parental and school responsibilities. This and all other policies are available on the School Department web site, http://www.tewksbury.k12.ma.us.

Throughout the summer, Mr. Rauseo and Superintendent Christine McGrath had informal meetings with Town Manager David Cressman, Selectmen Chair Charles Coldwell, and Finance Committee Chair Todd Johnson, to discuss budget priorities, interdepartmental efficiencies, and financial planning. These discussions led to the School Department's request for assistance during the summer with the set-up of many personal computers in our elementary school. Mr. Stephen Hattori, the town's MIS Director, spent many hours assisting the schools' personnel and the Committee thanks him for his efforts. We hope this spirit of mutual cooperation and assistance between departments will continue in the future.

As a result of these meetings, the Board of Selectmen created an independent financial advisory committee made up of residents with experience in the private and public sector who will analyze Tewksbury's operations and finances and provide recommendations for town officials early in 2007. The Town Manager and Superintendent will work with this committee, whose members include:

- Michael Garvey of Raytheon
- Paul Gleason, owner of Gleason Insurance, who served as a town manager for 10 years in two New Jersey communities
- John McDermott, retired business teacher from Shawsheen Technical High School and former School Committee member
- Donald Mulligan, vice president of Demoulas Supermarkets
- Jack O'Connor, owner of O'Connor Photography Studio

The School Committee thanks them and looks forward to receiving their report.

In November 2006, the School Committee participated in one of many focus groups working toward the development of a new five-year strategic plan. The Committee thanks the School Administration, staff, community groups, and residents who took part in these focus group meetings and provided their input to the process. The Committee looks forward to reviewing and approving the new plan in 2007.

In December 2006, the School Committee met with the team from the State Office of Educational Quality that was performing a periodic Educational Quality Audit. The Committee commends the School Administration and staff for its yearlong effort of preparing for this audit, which the audit team noted as exemplary when compared to other communities. The School Committee

expects a positive result from the audit, and hopes that the results and recommendations from the audit team, and the work the audit required from our staff members, will benefit our students.

SUMMARY

The Committee thanks our state legislative delegation, Rep. Barry Finegold, Rep. James Miceli, and Sen. Susan Tucker, for their assistance in garnering state aid for Tewksbury, their support of education in general, and their attendance at many different school events throughout the year.

The Committee thanks Town Manager David Cressman, Finance Director Donna Walsh, the Board of Selectmen, and the Finance Committee for their assistance during the year. The School Committee supports the Townwide Budget Subcommittee process and hopes our relationship with other town departments will continue to thrive in the future.

The Committee thanks the terrific administration and staff of the Tewksbury Public Schools, who work tirelessly and creatively, under significant budgetary limitations, to provide the best education possible for our students. The district has well-defined goals and a plan to achieve them, and everyone involved is directed toward that end. The Committee also congratulates Dr. Christine McGrath for her election as the 2006-2007 school year's President of the Massachusetts Association of School Superintendents, and her selection as Massachusetts Superintendent of the Year. This is a well-deserved honor of which the entire district can be proud.

The Committee thanks everyone who gives their time and effort to improve our school system. This includes, among others, volunteers in classrooms, on playgrounds, or at events; Parent Advisory Council and School Council members; and students who represent Tewksbury on athletic teams, student groups, and community organizations. I like to say that "Tewksbury Leads" and these people prove it every day by their actions and accomplishments in and out of school, even when budgets are tight.

The Committee thanks the corporations and individuals who presented gifts to the School Department this year. In tough financial times, these donations of equipment, furniture, and supplies have a great benefit to our students and staff.

Personally, I must thank Superintendent Christine McGrath, Assistant Superintendent Loreen Bradley, Business Manager Jack Quinn, and Executive Assistant to the Superintendent Mary Maguire for their assistance and support in my duties as Chairman of the Committee. They and the rest of the administration and staff make having this role a true pleasure.

I also thank my fellow Committee members for their work throughout the year on the Committee, various subcommittees, and other activities to which they give their time. This Committee displays a unified desire to do what is best for Tewksbury's students, both as School Committee members and as citizens. We do not always agree, but we are able to discuss the issues and come to decisions in a professional and respectful manner. I enjoy serving with all of them.

Finally, my thanks to all the students of Tewksbury for being such great and impressive kids whom it is a pleasure to serve. It has been my great honor to act as Chairman of the School Committee and to submit this report on its behalf.

Respectfully submitted,
Keith E. Rauseo
Chairman, Tewksbury School Committee

Superintendent of Schools

Introduction

The past year represented a continuation of the recent trend. We are operating a challenging climate of fiscal constraint and endeavoring to provide the full complement of programs and services that represent a high quality education for our students. We have become very accomplished at maximizing the use of all available resources. We continue to take pride in our work and I am pleased to recount some of these efforts in the following report.

Personnel

The following individuals retired from the Tewksbury Public Schools at the conclusion of the 2005-2006 school year and during the fall of 2006. It was a true honor to celebrate their work through both school based and system-wide celebrations.

Administration

Ms. Pauline J. King, Principal of the Heath Brook School retired after 43 years of service. The Tewksbury School Committee acknowledged and rewarded her service to the school district by naming the Heath Brook Library Media Center as the Pauline J. King Library Media Center. Mrs. Rosamond Dorrance, a faculty member was appointed as the new principal of the Heath Brook School.

Mr. James K. McGuire, Principal of the John W. Wynn Middle School retired after 35 years of dedicated service. Once again the Tewksbury School Committee recognized his contributions to the district by naming the Library Media Center at the John W. Wynn School in his honor. Mr. John Donoghue, Assistant Principal was promoted to the position of school principal. Mr. John Weir, a member of the high school faculty, was appointed to the position of assistant principal.

Faculty
The following members of our faculty retire with many of these individuals taking advantage of the Retirement Plus Program offered through the Massachusetts Teachers Retirement Board.

Tewksbury Memorial High School
Annina Faraci- Mathematics
Carolyn Kibbe- English and Teacher of the Hearing Impaired
Maureen McNamara- Mathematics
Claire Piscione- World Language
William Piscione- Social Studies
Elaine Riley- Special Education

John W. Wynn Middle School
Antoinette Byrnes- Special Education
John Jarek- Industrial Technology
Maureen Kelley- Library Media Services
Warren Yaeger- Social Studies
Richard Zbieg- Computer Technology

John F. Ryan School
Thomas Conlon- Social Studies
Virginia Kirwin- Mathematics
Sharon Moser- Social Studies
David Mullen- Developmental Reading

Heath Brook School
Joan Ciambella- Grade Two
Marcia Freeman- Certified Aide

Loella F. Dewing School
Maureen Kane- Grade Two
Donna LeCam- Special Education
Carole Sullivan- Grade Two

Custodial Personnel
Richard Newton- Tewksbury Memorial High School
Nancy Teas- Loella F. Dewing School

We value the contribution that these individuals made to our school district and we extend our best wishes to them for a long, happy and healthy retirement.

High School Accreditation

Tewksbury Memorial High School continues to enjoy full accreditation from the New England Association of Schools and Colleges. The final report from the Visiting Team included many commendations and recommendations.

- Some of the commended areas included:
- The commitment of the faculty to academic excellence and student achievement in a personalized learning environment
- The use of a variety of assessment tools that enhance student learning
- The curriculum outlines that incorporate the school mission and expectations for student learning
- The alignment of instructional practice with the school mission statement
- The strong program of integrated co-curricular and interscholastic activities
- The school-wide commitment to the mission and expectations for student learning throughout the educational community
- The school's safe, positive, respectful and supportive learning environment and climate which creates a sense of pride and ownership

- The maintenance and custodial workers who maintain an exceptionally clean building despite the number of concerns with the facility
- The plan for the proposed renovation of the high school

Some of the recommendations included:

- The inadequate budgetary allocations for instructional supplies and materials
- The significant number of over enrolled classes
- The reduction in the number of elective course offerings
- The outdated conditions and limited space in the science labs
- The lack of a full time library media specialist
- The aging condition of the school facility
- The inadequate number of computers
- The condition of the furnishing throughout the school

We will continue to work with the Town-wide Budget Sub-committee and the Long Range School Space Study Committee to meet the recommendations in the areas of school finance and school facility. The passage of a debt exclusion override in the amount of $649,961 on June 10, 2006 enabled us to purchase classroom furniture and cafeteria tables, replacing those furnishings in greatest disrepair. In addition we replaced computer technology throughout the school and added two mobile computer labs and six interactive white boards.

Funds from this override enabled us to inform the New England Association that we had addressed many of the recommendations. We will continue to submit reports to the New England Association detailing our progress in meeting the other recommendations. Our goal is to retain our status as a fully accredited high school.

Long Term School Space Study Committee

The Tewksbury Public Schools were most fortunate to have the contribution of time, effort and expertise from this Study Committee. They commissioned a ten-year study of our school enrollment projections. These projections will be of great assistance to the School Committee and the school administration in drafting our staffing plans for the future. The Study Committee working in concert with their architectural firm conducted a detailed review and assessment of our school facilities. This assessment helped the Study Committee to prioritize the order in which current facilities would be replaced or renovated. Finally the Study Committee filed an application with the newly authorized School Building Authority to secure funding for a new high school.

Educational Quality Audit

From December 11-14, 2006 the Tewksbury Public Schools hosted a Team from the Office of Educational Quality. The six member team audited the school district in six general areas. These areas included Leadership, Governance and Communication, Curriculum and Instruction, Assessment and Program Evaluation, Human Resource Management and Professional Development, Access, Participation and Student Academic Support, and Financial and Asset Management. These six major standards included a total of 57 indicators.

During the visit the audit team interviewed the Tewksbury School Committee, administrators, faculty and parents who serve as members of our school councils. They visited classrooms at all instructional levels, they reviewed the vast number of documents that our steering committee prepared and they inspected our personnel files. We look forward to receiving their report and acting on any of their recommendations.

Development of a New Strategic Plan

In June of 2006 the School Department formed a steering committee charged with the responsibility of drafting a new five-year plan for the school district. This plan will represent the fourth five-year plan for the district. The steering committee organized a focus group process and they developed a series of questions that were posed to the members of each of these groups.

The steering committee convened focus groups comprised of teachers, custodial, secretarial, library and instructional support, extended day and food service personnel. In addition they met with a group from Raytheon, the Senior Center, Town Department Heads, members of the Finance Committee and Tewksbury C.A.R.E.S. They met with parents, the leadership of the Parent Advisory Councils and School Council Members. Finally they met with high school students enrolled in advanced placement, college preparation, level two classes and the New Start Program.

The data from these focused groups will be carefully reviewed by the steering committee. This data will be organized according to the most frequently occurring responses to determine the patterns and trends. The steering committee will use this information to draft a set of core values, mission statement and general areas of the new plan for the review and the approval of the School Committee. The preliminary review of the data would indicate the high academic expectations and a safe school environment were most important to the group participants.

We would like to thank all members of our school community, the Town and the broader Tewksbury community for taking the time to attend these focus groups, offer their input and contribute to the development of a new five-year strategic plan.

Work on the Current Strategic Plan

The current strategic plan is organized around four distinct areas. These areas include: **curriculum and instruction, school and community, school resources and program improvement.**

The work in the area of curriculum and instruction includes the development of a scoring rubric for the assessment of student work. The implementation of the DIBELS Screening Program for students in grades one and two and the assessment of reading skills for fourth grade students as they transition to the John F. Ryan School.

In addition we will implement a new mathematics initiative at the John F. Ryan and the John W. Wynn Schools through the AIMs Project. The High School will evaluate the effectiveness of a new yearlong science course for grade nine students. This course will prepare students for the newly required high school MCAS Test. We will collect and revise our instructional practices to conform with the guidelines of the Educational Quality Audit in the curriculum area. We are also working of the strategic and thoughtful introduction of interactive white boards in our schools. We have acquired these boards for each school through the debt exclusion over ride vote, a grant and through the fund raising efforts of our Parent Advisory Councils.

Our work in the area of **school and community** continues to focus on student and school safety. The District Security Team continues to meet. We conducted simulation drills at the North Street, John W. Wynn and Heath Brook Schools. These drills focused on the off site evacuation of students from their school to another school location.

We are also working with Tewksbury C.A.R.E.S. Together we have conducted a comprehensive survey of middle and high school students. The goal of this survey was to develop protective and risk factors related to student drug and alcohol use. The School Department hosted a forum on November 30th. This forum provided Tewksbury C.A.R.E.S with the opportunity to present the results of this survey to the community. We look forward to working with them on the implementation of the action plans.

The effort in the **school resources** area has included our work with the Long Term School Space Study Committee. We have worked with their architects in conducting detailed school space inventories and projected programs of study. We have purchased and installed all furniture and equipment included in the successful debt exclusion over ride vote on June 10, 2006. We have replaced the existing module on the Power and Electricity Unit at our middle school to further support student success on the MCAS.

The final area of **program improvement** includes the important task of laying the groundwork for the new five-year strategic plan. This section also addresses the exhaustive preparation of countless documents for the Educational Quality Audit. This area will also detail the successful installation of the X2 system for student data management, the increase in the number of personnel who are trained in *Test Wiz*. *Test Wiz* is a powerful technology tool used to conduct a detailed analysis of student test score performance on the MCAS. This area also references our newly established mentor programs for new school administrators.

School Department Funding

The School Department once again endured a challenging time throughout the budget process. Like other Town Departments we experienced the effects of diminished Chapter 70 Aid and reduced local receipts. Initially the proposed FY 07 budget was reduced by over one million dollars. This reduction resulted in the loss of ten teaching positions, one custodial position and the In-School Suspension Program at Tewksbury Memorial High School. In addition the School Committee voted to eliminate many building repair projects and reduce the transportation fleet by one bus. They reduced the administrative salary line item and the line item for secretarial support.

The School Committee took certain actions to raise revenue to off set the need for further budget reductions. They established a full day tuition based public school kindergarten class. They increased the rental fee for a classroom that is leased to a collaborative program. They increased the tuition in our preschool programs. They established a tuition for the New Start Program at Tewksbury Memorial High School.

These budget deliberations continued after Town Meeting and during the summer. The Town agreed to increase the School Department Budget by $171,000. These funds were used to reinstate three elementary teaching positions and the school bus. We were grateful for this action as the additional personnel reduced large class sizes at the Dewing, Trahan and the Heath Brook Schools. The reinstatement of the bus avoided the need for high school students to cross Route 38 or walk on heavily traveled roads that did not have sidewalks. These funds were approved at the October 3, 2006 Special Town Meeting.

A citizen's group called "U 25" was formed to advocate for class sizes that enrolled fewer than 25 students. This group brought a second article before the Special Town Meeting in the amount of $201,875. This article also prevailed and resulted in the re-instatement of seven teaching positions. These positions included three elementary classroom teachers, an MCAS Support Position for the John W. Wynn, an elementary reading specialist and two additional teachers for Tewksbury Memorial High for the start of the second semester. Once again these positions will help us to reduce class size and provide academic support for our students and increase the number of elective offerings at the High School.

Summary

The Tewksbury Public Schools continue to benefit from the contributions of many dedicated and talented individuals. First among this group is the Tewksbury School Committee. This Committee expended countless hours deliberating the proposed FY 07 School Department Budget. They reviewed each line item. They conducted a series of public hearings and the deliberated long and hard before taking action that would result in the elimination of programs and services to students.

I would also like to express my gratitude to the members of the central office administration and the support staff as well as to the members of the full administrative team and the faculty and staff. We tackled the daunting task of preparing for the Educational Quality Audit and developing a new five-year strategic plan at the same time. These two important tasks could not have been undertaken with the hard work of the men and women work in our school district.

The School Department continues to benefit from the work of the Parent Advisory Councils (PACs) and the School Councils. The fundraising efforts of the PACs support school enrichment programs, field trips and the purchase of technology and other equipment for the schools. Their efforts are especially appreciated during these tough financial times. School councils continue to support the work of our district through the development of improvement plans. These plans assist the schools in responding to areas of identified weakness on the MCAS. The plans also include goals to bring innovative programs into the school with after school programs, character education and parent training programs among the many examples.

Finally I would once again like to express my gratitude and appreciation to the Town Manager, the members of the Tewksbury Board of Selectmen, the Finance Committee, the members of the Town Wide Budget Sub-committee, the Long Range School Space Study Committee for the time and effort on behalf of our school district. I would also like to thank my fellow Town Department Heads and their staff for their ongoing assistance throughout the year.

I am pleased to prepare and submit this report on behalf of the Tewksbury Public Schools. I am grateful to have the opportunity to serve the community as the Superintendent of Schools.

Christine L. McGrath, PhD
Superintendent of Schools

Student Services

Throughout 2006, Student Services administrators and staff diligently prepared for the issuance of the final IDEA 2004 regulations by the Federal Government, changes in MCAS requirements that would impact instructional focus in each of the Student Services areas, and refinements in and expansion of the requirements of No Child Left Behind. Attention was given to correlating the legal standards and requirements of IDEA, Massachusetts Law, and No Child Left Behind to ensure full compliance. Collaborative development of policies and procedures to guide district personnel in meeting these requirements in decision-making as they engaged in the design of program constructs and parameters, in the selection and implementation of research based instructional strategies, and in the design and presentation of professional development programming for administrators and staff was the focal point of attention in every Student Services area as the district continued to effectively address student academic, behavioral, social and emotional needs at all levels and in every curriculum and extra-curriculum area.

English As A Second Language Programs and Services:

In 2006, the Student Services English Language Learners Task Force comprehensively addressed the new English Language Learners legal standards established by the legislature as a result of the voters' approval in 2002 of an initiative petition entitled "Question 2" and jointly developed and finalized Tewksbury's *English Language Learner Program Policies and Procedures.*

Tewksbury's *English Language Learner Program Policies and Procedures* is comprised of 15 steps detailing the manner in which the school district fulfills requirements to identify parents, legal guardians, and students whose language of the home is not English for the purpose of ensuring full participation of non-English speaking parents and legal guardians in the education of their children and full access of students in all school programs and services and the acquisition of proficiency in English language listening, speaking and reading skills by students whose first language is not English.

The process for identification of English Language Learners begins at the time each student is enrolled in the district by his/her parents or legal guardians. The *Home Language Survey,* a form which is completed by the parents or legal guardians for each child enrolled in the Tewksbury Public Schools at the time each child is registered, facilitates the identification of students whose primary language is not English.

Once enrolled, the Classroom Teacher initiates the referral process for each student he/she would like to have considered for eligibility determination by completing the *English Language Learner Referral Checklist for Teachers,* a language proficiency screening rubric, and by submitting that completed document to the Principal of the school in which the student is enrolled. Based on his/her review of the Checklist completed by the Classroom Teacher, the Principal determines whether or not the student would benefit from an evaluation of English Proficiency. If so, the Principal sends written notification to the English As A Second Language Tutor of the need to assess the student for English Language proficiency. The English As A Second Language Tutor then sends written notification of the Principal's request for an English Language proficiency evaluation of the student to the student's parents or legal guardians, obtains written consent from the parents or legal guardians to evaluate, completes the evaluation upon receipt of written consent, and, based on the results of the English Language Proficiency evaluation, determines whether or not the student is eligible for English As A Second Language services.

The English As A Second Language Tutor then informs parents and legal guardian, by letter, of the results of the English Language Proficiency evaluation and of the eligibility or non-eligibility for services status of the student. If eligible, the English As A Second Language Tutor also informs the parents or legal guardians of the program options proposed for the student found eligible to participate and obtains their written consent to implement the appropriate program option. Services are implemented upon receipt of authorization to do so.

As mandated by the Department of Education, level of English Language proficiency is assessed annually for each student receiving services for the purpose of determining continued eligibility. Parents and legal guardians receive written notification of the results and, if the student is found to continue to be eligible for services, the English As A Second Language Tutor again obtains consent to implement the program described in the eligibility notification sent to the parents or legal guardians of the student.

We are delighted to inform you that the policies and procedures developed on behalf of the Tewksbury Public Schools by the Student Services English Language Learners Task Force to meet all legal standards developed by the Department of Education and to meet the requirements set forth in Massachusetts law on behalf of English Language Learners were fully implemented in 2006 and have received positive endorsement by the Department of Education.

Gifted and Talented Programs and Services:

Throughout 2006, emphasis was focused on providing differentiated instruction in all classrooms for the purpose of developing the unique talents, learning styles and interests of students as every student developed proficiency in the learning standards detailed in all seven of the Massachusetts Curriculum Frameworks.

Extracurricular and extended day activities and student programs offered further opportunity for student expression and application of gifts and talents through participation in such school sponsored and parent supported programs as the Grade 4 Math Bee, the Literary Magazine at the Ryan School and at the John Wynn Middle School, the Music Club and Association at both the Middle School and at the High School, the Drama Club, the Marching Band, and the Robotics Club at the High School, the Renaissance Program at the High School, the Science and Social Studies Fairs at each of the K-4 and 5-6 Elementary Schools, the concerts, Literacy Nights, and Read Across America events at the Elementary Schools, the classroom plays and programs presented by students enrolled in individual classrooms at the pre-school level and at each of the elementary schools, the Destination Imagination programs at the elementary schools, the Johns Hopkins Program for the Gifted and Talented, and the enrichment programs available to students through the Community Education Program.

In addition, professional development for faculty, educational support staff and administrators included specialized training opportunities for school personnel to extend expertise in meeting the needs of the gifted and talented student in every classroom. Professional Development training provided during 2006 included such topics as Differentiated Instruction, Cooperative Learning, Tiered Learning Activities, Contract Based Learning, the Talents Unlimited Thinking Skills Model, Accelerated Learning Clusters, Core Curriculum Learning Centers and Circles, Research Based Learning, and Curriculum Compacting. Participation in these professional development programs further enhanced attention to collaborative sharing of challenging instructional strategies and classroom constructs among teachers and administrations and the further enrichment of learning experiences for students.

Guidance Programs and Services:

The 12th Annual College/Career Fair was held on April 6, 2006. During this major event, 125 Post Secondary Schools, Colleges and Universities, three financial institutions, and nearly 1000 students and parents and guardians from Tewksbury and from surrounding communities participated in this Student Services developed and organized district-wide event. The Colleges, Universities, and Post Secondary Institutes represented at the Fair afforded opportunity for students interested in continuing their education beyond high school to meet and chat with representative admission officers and alumni and to collect information and

literature about school, career and other post secondary options following successful completion of High School. The financial institutions present offered parents and legal guardians information regarding funding options for their future consideration as they pondered their pending additional financial commitment in their children's futures.

Students, parents and guardians in attendance at this Student Services initiated and now annual school district event provided feedback to the district on how informative participation in the College/Career Fair was for them. They also noted how valuable the information they obtained will be to them as they engage in the decision-making they will need to do while students are in Grade 12 and when they graduate from high school and enroll in the post secondary institution of their choice.

The Tewksbury Public Schools and the members of Tewksbury Memorial High School's Class of 2006 extend their gratitude and appreciation to all those who awarded scholarships to the graduates totaling $1,736,050.00 during the Student Services organized Scholarship Awards program held on Thursday, June 1, 2006. The commitment, support and generosity extended to the graduating members of the Class of 2006 in the awarding of Scholarships honoring the academic, athletic, and leadership achievements of the student recipients by community residents, community groups, community and other businesses, school department associations and groups, athletic associations and groups, professional associations and organizations, colleges and universities, and individuals is awe inspiring. A listing of the 2006 Scholarship Donors and of the recipients to whom each donor awarded one or more scholarships is presented at the conclusion of this annual Student Services report.

On December 12, 2006, interested students planning to attend college or some other post secondary school or training program and their parents and guardians attended Student Services' annual Financial Aid Workshop. A college Financial Aid Director provided instruction to participants on how to complete the application for Federal Student Financial Aid [FAFSA]. The FAFSA is the form and format used by colleges and universities to determine student eligibility to receive money to assist students and their families in meeting the tuition and other expenses of a college education available to eligible students through federal grants, through work-study programs, and from the colleges and universities. Those in attendance were also presented with information by a Bank Loan Officer about financing options available through a variety of resources including but not limited to federal financial aid grant programs and loan options and rates currently offered through the financial institution of the parents' and guardians' choice.

At the start of the 2006-2007 school year, the High School Guidance Department again sponsored a Freshman Breakfast and provided in-coming ninth graders with an overview of high school, an introduction to transcripts, and insight as to how to make a smooth and successful transition from Middle School to High School. High School Guidance Counselors, in collaboration with select College Representatives, also presented a fall Senior Assembly and a fall Junior Assembly to inform students of college application procedures, of what College Admissions Panels look for in applications, and of the necessary supporting documents and materials needed by students to compete the application process. In October 2006, a Senior Breakfast program was presented for parents and of seniors planning to attend college and provided participants with information on how to meet the challenge of making application to college. Through arrangements made by the High School Guidance Office, Gibbs College presented an Essay Writing Workshop for interested students. In addition, a Resume Writing Workshop designed to assist students in preparing their academic and professional resumes to include in college applications was also presented.

During Spring 2006, Middle School and High School Guidance Counselors assisted students transitioning from Grade 8 into Grade 9 in the course selection process and in the annual orientation of grade 8 students to the high school. Courses offered at the high school and the course selection process was reviewed and students were informed as to how best to complete, in collaboration with their parents, the course selection sheets.

Throughout 2006, Middle School Guidance Counselors continued to implement the Peer Mediation program that has been in place for several years and originally initiated with Peer Mediation Training sessions held for students and staff funded by a grant obtained by Student Services on behalf of the district. Support groups to assist students in addressing the multiple and complex academic, social and emotional issues affecting the Middle School age student were implemented by Middle School Guidance staff on behalf of students whose self image and self esteem benefited from opportunities to resolve issues of concern. Additionally, Middle School Guidance Counselors continued to participate in eligibility determination of Middle School students for the Johns Hopkins Talent Search Program and took the necessary action to inform that program of students who met the program's eligibility criteria.

Students enrolled in Advanced Placement Courses at Tewksbury Memorial High School were provided the opportunity to participate in the College Board's Advanced Placement Testing program during the first two weeks of school in May 2006. Ninety-one Advanced Placement exams in specific subject areas included in the curriculum at Tewksbury Memorial High School were taken by 81 students in Grades 11 and 12. The Advanced Placement Tests taken by these 81 students included (1) *AP Calculus AB* [30 students], (2) *AP English Literature* [14 students], (3) *AP United States History* [20 students], (4) *AP Biology* [24 students], (5) *AP Environmental Science* [1 student], (6) *AP Macroeconomics* [1 student], and (7) *AP Microeconomics* [1 student].

Of those who participated in the May 2006 Advanced Placement testing program, three members of the Class of 2006 were awarded Certificates of Recognition from the College Board. Congratulations to Priscilla Cunha, Jonathan Lobsien, and Gloria Yip for earning an average of 4 or higher out of 5 possible points on all AP exams taken by them and for receiving the *AP Scholar With Distinction Award.*

The Tewksbury Public Schools continued to fully fund the Preliminary SAT/National Merit Scholarship Qualifying Test *[PSAT/NMSQT]* on behalf of students enrolled in Grade 10 and in Grade 11 at Tewkbury Memorial High School. Two hundred Grade 11 students and 144 Grade 10 students elected to participate in this testing program held on Wednesday, October 18, 2006. Approximately three million Sophomores and Juniors took the PSAT nationwide. Of these 3,000,000 students, approximately 1.4 million are members of the Junior class.

One of the Grade 11 Tewksbury students who took the October 2006 Peliminary SAT/National Merit Scholarship Qualifying Test *[PSAT/NMSQT]* received notification from the College Board and from the National Merit Scholarship Corportation that she has qualified as Semifinalist in the National Merit Scholarship Program. Congratulations are extended to Jennifer Carr for her outstanding achievement.

Student Services again hosted the administration of the SAT on behalf of students enrolled in the Tewksbury Public Schools. On Satuday, December 2, 2006, Tewksbury students along with students from other school districts participated in either the SAT Reasoning Test or the SAT Subject Test assessment program. Those high school students in Grades 10 through 12 who elected to take the SAT Reasoning Test participated in three sub-tests: Critical Reading, Math, and Writing. In addition, 15 of the Wynn Middle School Students in Grades 7 and 8 who met eligibility criteria for the Johns Hopkins Talent Search Program also took part in the SAT Reasoning test on December 2nd.

In August 2006, the College Board released the summary results of all members of the Class of 2006 who took the SAT Reasoning Test during high school. An analysis of the mean scores obtained by all students enrolled in all high schools throughout the nation who took the SAT Reasoning Test with those obtained by Tewksbury High School students revealed that, in all three components of the SAT Reasoning Test, the mean score obtained by Tewksbury students exceeded the mean scores obtained by all high school students nationally: (1) Critical Reading: Tewksbury 514/National 503; (2) Writing Test: Tewksbury 506/National 496; (3) Math: Tewksbury 524/National 518. Congratulations to the members of the Class of 2006.

Health Education Programs and Services and Health Services:

School districts were notified, during late spring 2006, of legislative requirements to develop a Wellness Policy for adoption by the School Committee by June 30, 2006. In response, Student Services formed a task force comprised of Principals, the Director of Food Services, the School Nurse Leader, a High School Health Educator and a High School Physical Education Teacher. Under the leadership of the Director of Student Services, the Wellness Policy Task Force developed a Wellness Policy comprised of the Health Education mission statement and statement of beliefs previously adopted by the School Committee and topic specific Wellness Policies for (1) Health Education, (2) Physical Education, and (3) Nutrition. The full Wellness Policy developed by the Task Force was reviewed and adopted, on behalf of the School District, by the School Committee in June 2006.

The task of reviewing Tewksbury's Pre-School through Grade 12 Comprehensive Health Education Curriculum to ensure uniformity of format and full alignment with the Massachusetts Health Curriculum Frameworks continued during 2006. The curriculum under review incorporates performance standards and anticipated outcomes to serve as guidelines for the development of appropriate health enhancing behaviors, of effective social/emotional coping skills and of good decision-making skills by Health Educators, Guidance Counselors, School Psychologists, School Adjustment Counselors, Physical Educators, Behavior Specialists, and Classroom Teachers. It is the objective of Student Services to complete the review and updating of the district's comprehensive, district-wide curriculum during this school year.

Health Educators, Physical Education Specialists, Classroom Teachers, Guidance Counselors, School Psychologists, Behavior Specialists, the School Adjustment Counselor and School Nurses continued to utilize scientific research based instructional materials to develop the practice of appropriate health habits, the adoption of appropriate health attitudes and the practice of age appropriate social skills by students. Using Tewksbury's Comprehensive Pre-K through 12 Health Education Curriculum and the Massachusetts Health Education Frameworks as the basis for program development and implementation, in all instances in 2006, this team of multidisciplinary professionals effectively gave direction to the delivery of the curriculum while focusing on the current relevant issues of violence abuse, substance abuse, and bullying prevention.

In addition to delivering the curriculum and providing on-going attention to the development of age appropriate decision-making skills, Health Educators, School Psychologists, and Special Educators participated in a Student Services presented professional development program on the topic of Violence and Bullying Abuse Prevention. Participants addressed the causes of bullying and how to effectively prevent and address this undesirable behavior. In addition, participants began the development of rubrics to assess the effectiveness of the student training and counseling intervention participants implemented with students. Student Services has put into place plans to present a continuation of professional development on this topic.

The Peer Leadership Program, under the direction of the Peer Leadership Advisor, has expanded to include a Leadership Academy for students. Students participating in the Peer Leadership program attend a Leadership Academy training program which provides skill development in how to serve as role models for high school peers, and for students in other schools in the district, for others in the community at large. Peer Leadership and Leadership Academy activities and programs included those designed to help fellow students successfully transition to new grade levels, to support the success of the High School's accreditation process, and to encourage all students to avoid inappropriate risk-taking behaviors. Among the 2006 accomplishments of the Peer Leaders and the

Peer Leadership Advisor was the organization and implementation of the Freshman Orientation Day program held for students entering Grade Nine on the day before the start of the school year in August. Peer Leaders also served as guides and hosts during teacher professional development days, the Career Day which was co-sponsored by the Community Services Department and the High School Guidance Department, and served as mentors to elementary school students at selected schools in the "Kid Connection" program designed by the Peer Leadership Advisor.

As in past years, medically related intervention services by School Nurses on behalf of students at risk and for students who may be in need of emergency procedures and action enhanced student comfort and well being at each school. In addition, the implementation of specific programs designed to address the management and treatment of life threatening allergies, other food allergies, chronic illnesses such as diabetes, autoimmune diseases, and physical disabilities in the school setting and School Nurse facilitated annual informational training sessions held for administrators and staff at each school site on the early signs and symptoms of anaphylaxis and in the use of the EpiPen further enhanced student safety in the schools.

Special Education Programs and Services:

Development and implementation of well-designed and school district need relevant Professional Development programs for administrators and staff continued to be an important goal of Student Services throughout 2006.

A multi-session series of Leadership Training Professional Development programs was presented for Administrators, Case Managers, and other key personnel on behalf of the district by the Director of Student Services during 2006. Topics addressed were designed to provide updated information and guidance in changes in federal and state laws and regulations pertaining to IDEA 2004, No Child Left Behind and 504 and to develop understanding of the impact of each on school district practices. The mandated Team Meeting process and construct, eligibility determination through the evaluation process, conflict resolution, IEP development, the transition planning process, participation of students with disabilities in MCAS, and the highly qualified special education teacher and paraprofessionals were among the wide range of areas of primary focus. Additionally, these professional development opportunities ensured that all practices and procedures implemented throughout the district on behalf of students in every grade level continued both to be in full compliance and to comprehensively and responsively meet the diverse needs of students at risk.

Of the numerous major changes and new requirements enacted in IDEA 2004 legislation and stipulated in IDEA regulations was the obligation of school districts to ensure that school personnel would engage in transitional planning for and with students ages 14 and older who have IEPs for the purpose of assisting them in making the transition from school to adult life. In response to this new regulatory mandate, a task force comprised of Middle School and High School Guidance Counselors and Special Education Case Managers was formed under the leadership of the Director of Student Services. An eight step policy and procedure entitled *"Tewksbury's Transition Planning Process for Students 14 Years of Age and Above with IEPs"* was developed and finalized by the Transitional Planning Task Force and fully implemented on behalf of Tewksbury Students before the close of school in June 2006.

Regular Education and Special Education personnel were afforded the opportunity to participate in a 45-hour professional development program presented by Student Services on behalf of the school district which was designed to increase participant expertise in meeting the diverse needs of students through differentiated instruction. Collaborating special and regular education teachers who provided services to students in common jointly developed and implemented curriculum, instructional materials, motivational lesson plans, varied student grouping constructs, and assessments. Participants, with their partners, were also required to conduct research, to prepare and make presentations concerning effective teaching strategies for students in both settings, and to develop lesson plans and materials to use with their students. In addition, the participating teaching teams were required to implement the lesson plans during the practicum portion of the course, assess student response to the instructional strategies implemented, assess the effectiveness of the lesson plans, and share their findings. Collaborating regular and special education instructional teams comprised of two to four staff from the Elementary, Middle School and High School levels in the district were represented.

Teachers and paraprofessionals who work with typically hearing students who would benefit from communication support through a visual modality were provided with a 12 hour professional development training program on the topic of "*Supporting Students' Communication Through Sign.*" This fall 2006 Student Services professional training program focused on the development of functional sign language vocabulary for use as an augmentative or alternative communication system to spoken language by participants to support the communication skill development of the students in their classrooms. Through this professional development program, participants were afforded opportunity to develop skill in using sign to employ grammar that matches English used in a total communication approach for implementation with students in the classroom.

During 2006 the on-going meetings of the Special Education Area Review Committee, participants continued to explore issues of concern to special educators, roles and responsibilities, assessment practices, and program design and options. Focused deliberation related to exploring methods of further enhancing and refining service delivery models to improve student achievement and student success on the MCAS is expected to continue during this school year.

Tewksbury's Integrated Pre-School Program continued to afford parents of pre-school age children who reside in Tewksbury with the opportunity to participate in evening Parent Support Group sessions held regularly at the Center School. Topics addressed

during these parent support group sessions included specific presentations designed to assist parents and guardians in providing their children with meaningful learning experiences in the home and in the community. Enhancing reading experiences for the preschool age child was further encouraged through the sponsoring of another Scholastic Book Fair, held at the Integrated Pre-School program site. All parents and guardians of pre-school age children in the community were invited to participate. To keep all apprised of the programmatic opportunities provided students enrolled in the Integrated Pre-School program at the Center School and of resources available to parents, guardians and students through the program, the Integrated Pre-School program staff prepared and distributed periodic newsletters.

At the start of the school year, the Special Education Pre-School program at the Trahan School was modified to provide opportunity for the special needs students enrolled in that classroom to participate in learning and social activities with typical peers. Parents and legal guardians of pre-school age children who did not have IEPs were invited to participate in the annual pre-school lottery and, if selected through the lottery process, to enroll their children in the Special Education Pre-School Classroom located at the Trahan School for several hours per day during the two school days per week reserved for this integrated learning experience.

In 2006, Student Services was afforded the opportunity to collaborate with Melmark New England through grant funds awarded Melmark by the Department of Mental Retardation. This collaboration was comprised of a school and classroom program consultation model focusing on special education classroom program design. Principals, the Director of Student Services, and a representative of Melmark New England worked together on this collaborative effort on behalf of the selected classrooms. In addition to the program design component of this initiative, parent training programs and staff development programs were also jointly developed and implemented by Melmark of New England and Student Services. Thus far, one parent training program and one professional development training program has been implemented. In June 2006, parents were invited to participate in a parent training program entitled, "*Dealing with Challenging Behaviors in Children with Developmental Disorders.*" A two day Professional Development workshop was jointly presented at the start of the school year in August by the Tewksbury Public Schools and Melmark New England for special education and other interested paraprofessionals and teaching staff on the topic of *"Teaching Children with Autism using Applied Behavior Analysis."* Plans are in place to continue joint presentation of professional development opportunities for teaching staff and paraprofessionals and for parents of children with special needs during this school year.

The Second Step program continued to be implemented in both regular and special education classrooms by School Psychologists and the School Adjustment Counselor. Development of social skills, appropriate peer interaction skills, appropriate interaction with adults skills, and good decision-making skills through classroom implementation of this nationally recognized and scientific research based curriculum effectively impacted student self esteem and reduced the practice of risk taking behaviors. Additionally, every School Psychologist and the School Adjustment Counselor continued to use the updated Sequential Training For Effective Parenting *[S.T.E.P.]* kits provided them through Student Services as resources in collaborating with parents and legal guardians on behalf of students.

In mid-August 2006, the federal government released the final and adopted IDEA 2004 regulations. Notice of the release of these final regulations and of the website containing the complete 300+ page document was distributed to all administrators and staff to ensure all personnel in the district were fully informed of the changes in the law and of their need to modify practices in accordance with the newly promulgated regulations. Specific training by Student Services in the changes in the law and regulations is scheduled to take place for administrators and staff. In addition, Student Services will be collaborating with Tewksbury's Special Education Parents Advisory Council in the presentation of a Basic Rights Workshop for parents. Both training activities are scheduled to take place in January 2007.

Title I Programs and Services:

Late in 2006, the Department of Education was reorganized and the Title I division was incorporated into the DOE division related to No Child Left Behind oversight. However, although reduced, Title I Grant funds were again allocated to the Tewksbury Public Schools and those funds continued to effectively support Title I programs and services implemented at the three Elementary Schools identified as Title I eligible schools: the Heath Brook School, the North Street School, and the Trahan School.

Title I programming and staffing in Tewksbury was determined by the level of funding made available by the federal government through the state. In 2006, Title I funding was allocated to the district through the approval of a grant proposal developed and submitted to the Department of Education for that agency's consideration. The Title I grant was and continues to be prepared annually by Student Services with input obtained from the parents and guardians of students found eligible for Title I services, school district administrators, and faculty. Grant emphasis continued to be on the improvement of student reading performance in Grades Kindergarten through Grade 4. The three Title I teachers funded by the grant all meet the standard of "Highly Qualified" and hold Massachusetts Certification as Reading Specialists.

In 2006, Title I Teachers at each of the three Title I eligible schools consulted with Kindergarten teachers on behalf of Kindergarten age students for the purpose of developing instructional strategies for classroom implementation to enhance student success. For students enrolled in Grades 1 through 4, Title I teachers, in collaboration with Title I school administrators and

classroom teachers, assessed and/or reviewed MCAS and IOWA Test of Basic Skills results, report cards and teacher referral information to identify students at risk and to determine student eligibility for Title I services. Those found eligible, direct services were provided in either an inclusion service delivery model in the classroom or in a targeted population *["pull-out"]* service delivery model.

Students found eligible for Title I services received instructional support in reading two to three times per week within a small group either in the regular education classroom *[inclusion service delivery model]* or in the Title I instructional area *[targeted population ["pull-out"] service delivery model]*. Title I teachers utilized scientific research based instructional materials to provide reading reinforcement and support to students enrolled in the program and employed periodic assessment of student progress to determine student response to instruction and to determine whether or not there was a need to change the instructional strategy in use to ensure improved student performance.

Parents and guardians of students found eligible for Title I services served as partners in their children's learning. Parents and guardians, the Title I eligible student, and the Title I Teacher jointly developed and signed student specific Home/School Involvement Compacts through which joint commitment to working together to improve student performance was confirmed. Parents and guardians also received a copy of Tewksbury's Title I Parent Involvement Policies which are updated annually by the Principals of the Title I schools, the Title I Teachers, and the Director of Student Services. Parent information and training programs were presented by Title I Teachers during scheduled Open Houses and during individual parent/teacher conferences scheduled at mutually convenient times. In addtion, parents and guardians of students found eligible for Title I and receiving Title I services, received quarterly Progress Reports detailing student performance in the program and school based newletters informing them of programs, events, and activities to which they and they children are invited. The literacy incentive events held during 2006 to which Title I eligible students, their parents and guardians were invited and in which school personnel, students, and community leaders participated included celebrations of the Read Across America national program, National Education Week, Reading to Students in the School Day and celebrations of Dr. Seuss' birthday.

Title I programs and services continued to support and supplement the regular education program and services provided to all students enrolled in the Tewksbury Public Schools. Instruction received from Title I Reading Specialists reviewed and reinforced all Reading skills and concepts taught in the regular classroom were reviewed, reinforced, and re-taught by the Title I Reading Specialist at each Title I eligible school. This specialized supportive instruction provided to Title I eligible students focused on improving student reading performance in the classroom and on MCAS testing. Additionally, Title I Teachers, Regular Education Teachers, Special Education Teachers, and English As A Second Language Tutors regularly engaged in the collaborative planning of instructional sessions and in the development of alternative scientific research based learning activities to accommodate students' differentiated instruction needs and learning styles. Title I programs and services received by Title I eligible students complemented the educational program implemented in the Regular Classroom but did not take the place of classroom instruction in Reading provided by the Classroom Teacher.

Student Services in Summary:

Throughout 2006, coordination of the array of services comprising this broad component of the school district has enabled Student Services to be fully responsive to the needs of students, parents, guardians, the community and school personnel. The array of areas comprising Student Services in the Tewksbury Public Schools afforded administrators and faculty the satisfying opportunity to continue to provide these important programs and services to students and their families on behalf of the Tewksbury Public Schools. It has been our professional pleasure to do so and we look forward to continuing to meet the challenges to come in 2007 on the community's behalf.

Dr. Michele F. DeAngelis
Director of Student Services
Tewksbury Public Schools

Class of 2006 Community and University Scholarship Awards

The Tewksbury Public Schools is pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in Tewksbury's 2006 Community Scholarship Program and who awarded more than $1,700,000.00 in scholarships to the members of the graduating Class of 2006.

The generosity and the financial commitment of the donors listed below to the graduating students of the Tewksbury Public Schools not only contributes to the attainment of the personal and educational goals of the each scholarship recipient but also serves as an invaluable investment in the future of Tewksbury.

To each Scholarship Award Donor: **THANK YOU!**
To each Scholarship Recipient: **CONGRATULATIONS and GOOD LUCK!**

BUSINESS DONORS:

Aurora Salon Leadership & Personal Achievement Scholarship Awards:

Annalecia Benvenuto	$ 300.00
Alexander Kann	$ 300.00

Holt & Bugbee Foundation Scholarship Awards:

Amanda Kleschinsky	$2,500.00
Justin Melloni	$2,500.00
Jason Montes	$2,500.00
Kaitlin Sullivan	$2,500.00

Lowell Five Cent Savings Bank Scholarship Award:

Gloria Yip	$1,000.00

MASSBANK Charitable Foundation Scholarship Award:

Caitlin Mason	$ 500.00

Schlott Tire Academic Scholarship Award:

Amanda Levesque	$ 500.00

COMMUNITY DONORS:

Stoneham Savings Bank Scholarship Award:

Brendon Cottreau	$ 500.00

Tewksbury Business Association Scholarship Awards:

Samantha Marchand	$ 250.00
Jonathan Wolfe	$ 250.00

Elks Scholarship Awards:

Tewksbury/Wilmington Lodge of Elks #2070 Scholarship Awards:

John Latta	$1,000.00
Susan Meuse	$1,000.00

Massachusetts Elks Scholarship Awards:

Samantha Marchand	$ 500.00
Kevin McCarthy	$ 600.00

Merrimack Valley Area Rotary Club Scholarship Award:

Rachel Cain	$ 500.00

Tewksbury Cultural Club Scholarship Awards:

Alexander Chou	$ 500.00
Lisa Crowley	$ 500.00
Jaclyn Grande	$ 500.00
Courtney Lizotte	$ 500.00
Gloria Yip	$ 500.00

Tewksbury D.A.R.E. Parent Advisory Committee Scholarship Awards:

Sarah Boudreau	$ 500.00
Bridgette Burns	$ 500.00
Krista Callan	$ 500.00
Caitlin Connors	$ 500.00
Panagiotis Hondros	$ 500.00

Tewksbury Golden Age Club Scholarship Awards:

Justin Barry	$ 900.00
Jennifer Fortier	$ 900.00

Tewksbury Knights of Columbus:

James McGlinchey Jr. Memorial Scholarship Award:

John Latta	$ 250.00

William C. Pucko Memorial Scholarship Award:

Christina Lowe	$ 250.00

Tewksbury Lions Club Scholarship Awards:

Annalecia Benvenuto	$1,000.00
Thomas Byrne	$1,000.00
Keri Corsetti	$1,000.00
Lisa Crowley	$1,000.00
Colleen Fitzpatrick	$1,000.00
Kelly Gorham	$1,000.00
Kevin McCarthy	$1,000.00

Tewksbury Recycling Committee/BFI Inc. Scholarship Award:

John Latta	$ 1,000.00

Tewksbury Rotary Club Scholarship Awards:

Amanda Kleschinsky	$1,000.00
Amanda Levesque	$1,000.00
Justin Melloni	$1,000.00

Tewksbury Scholarship Fund Awards:

Sarah Boudreau	$ 250.00
Kara Dunlevy	$ 250.00
Christina Lowe	$ 250.00

Tewksbury/Wilmington Emblem Club Scholarship Award:

Keri Corsetti	$ 500.00

PERSONAL DONORS:

Aldred: The Derek Aldred Memorial Scholarship Award:

Brendon Cottreau	$1,250.00

Byers: Willie Byers Memorial Scholarship Awards:

Sarah Boudreau	$1,500.00
Brendon Cottreau	$1,500.00
Kristen Smolinsky	$1,500.00

Curran: The Kay (Aspell) Curran Scholarship Award:

Caitlin Mahoney	$1,000.00

Currier: The A. Elizabeth Currier Memorial Scholarship Awards:

David Camoscio	$ 500.00
Priscilla Cunha	$ 500.00
Daniel Holland	$ 500.00
Christina Papanicolauo	$ 500.00
Karlene Wilkins	$ 500.00

Doherty: The James M. Doherty, Sr. Scholarship Award:

Jeffrey Fredriksen	$1,000.00

Gillette: The Daniel S. Gillette, Jr. Memorial Scholarship Awards:

Thomas Byrne	$1,000.00
Kevin Grayson	$1,000.00

Hood: The Detective Sergeant James C. Hood Scholarship Award:

Kevin Grayson	$3,000.00

Larsen: The Irene M. Larsen Memorial Cheerleading Scholarship Award:

Annalecia Benvenuto	$1,000.00

Miceli: The Honorable James Miceli Scholarship Award:

Justin Melloni	$ 300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:

Jeffrey Fredriksen	$1,000.00
Kyle Greene	$1,000.00

Olson: The Ronald C. Olson, Jr. TMHS Baseball Scholarship Award:

Jay Fagone	$ 500.00

Perrault: The John Perrault Memorial Scholarship Award:

Patrick Riley	$ 500.00

Peters: The Linda Peters Memorial Scholarship Awards:

Kara Dunlevy	$1,200.00
Brittany Flibotte	$1,200.00
Michael Frazier	$1,200.00
Ryan Lemelin	$1,200.00
Kevin McCarthy	$1,200.00
Eric Webb	$1,200.00

Scott: The David W. Scott Memorial Scholarship Awards:

Kara Dunlevy	$1,000.00
William McKenna	$1,000.00

Sheehan: Francis B. Sheehan Memorial Scholarship Award:

Jeffrey Fredriksen	$ 500.00

Stott: Stacy Stott Memorial Fund Scholarship:

Carly Riccio	$ 500.00

Strong: The Gary Strong Memorial Scholarship Award:

William McKenna	$ 500.00

Trainor: The Therese and Pie Trainor Memorial Scholarship Award:

Michael Frazier	$ 500.00

Zawacki: The Joshua Zawacki Memorial Scholarship Awards:

Patrick Legro	$1,500.00
Shelia Rauseo	$1,500.00

Excellence in Achievement Scholarship Award:

Patrick Legro	$ 500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS

Anna Maria College Scholarship Award:

*Michael Frazier (Foundress)	$24,000.00	[$ 6,000.00 per yr.]

Becker College Scholarship Award:

*Amanda Fogaren (Grant)	$20,000.00	[$ 5,000.00 per yr.]

Bentley College Scholarship Awards:

*Keri Corsetti (Grant)	$ 79,600.00	[$19,900.00 per yr.]
*Christina Lowe (Bentley/Falcon)	$118,300.00	[$29,575.00 per yr.]

Bridgewater State College Scholarship Award:

*Catherine Cosola (John & Abigail Adams)	$3,640.00	[$ 910.00 per yr. est.]

Bryant University Scholarship Awards:

*David Camoscio (Honors)	$52,000.00	[$13,000.00 per yr.]
*Daniel Holland (Honors)	$52,000.00	[$13,000.00 per yr.]

Chester College Scholarship Award:

*Jaclyn Grande	$14,000.00	[$ 3,500.00 per yr.]

Clark University Scholarship Award:

*Julie Hudson (Alumni & Fellows)	$29,600.00	[$ 7,400.00 per yr.]

Dean College Scholarship Awards:

*Kellcie Teel (Merit)	$28,000.00	[$ 7,000.00 per yr.]
*Kellcie Teel (Performing Arts)	$45,200.00	[$11,300.00 per yr.]

Endicott College Presidential Scholarship Award:

*Lisa Crowley	$32,000.00	[$ 8,000.00 per yr.]

LaSalle University Scholarship Award:

*Caitlin Conners (Merit)	$48,000.00	[$12,000.00 per yr.]

Maine Maritime Academy Scholarship Award:

*Michael Ward (Presidential)	$10,000.00	[$ 2,500.00 per yr.]

Massachusetts AFL-CIO Scholarship Program Awards:

*Kathleen Burns (PFFM)	$ 1,500.00
*Krista Callan (IBEW Local 2321)	$ 800.00
*Joseph Campbell (IUEC Local 4)	$ 2,000.00

Massachusetts DECA Scholarship Award:

*Samantha Marchand	$ 1,000.00

Massachusetts Telecommunications Scholarship Award:

*David Finethy	$ 8,000.00	[$ 2,000.00 per yr.]

Merrimack College Scholarship Awards:

*Michelle Cronin (Academic)	$46,000.00	[$11,500.00 per yr.]
*Patrick Riley (Grant)	$24,000.00	[$ 6,000.00 per yr.]

Middlesex Women's Club Scholarship Award:

*Keri Corsetti	$ 1,000.00	

Mount Ida College Scholarship Award:

*Nicole Foley (President's)	$24,000.00	[$ 6,000.00 per yr.]

Northeastern University Scholarship Award:

*Samantha Marchand (Carl S. Ell)	$168,000.00	[$42,000.00 per yr.]

Norwich University Scholarship Award:

*Sheila Rauseo (Merit)	$28,928.00	[$ 7,232.00 per yr.]

Pace University Scholarship Award:

*Danielle Simonetti (President's)	$52,000.00	[$13,000.00 per yr.]

Regis College Scholarship Award:

*Kazumi Kimura (Leadership & Service)	$24,000.00	[$ 6,000.00 per yr.]

Rensselaer Polytechnic Institute Math and Science Medal and Scholarship Award:

*Amanda Levesque	$60,000.00	[$15,000.00 per yr.]

Roger Williams University Scholarship Award:

*Sarah Scafidi (Dean's)	$40,000.00	[$10,000.00 per yr.]

Saint Anselm College Scholarship Awards:

*Katelyn McDermott (Scherer Scholar)	$14,000.00	[$ 3,500.00 per yr.]
*Katherine Murdock (Presidential)	$50,000.00	[$12,500.00 per yr.]

Saint Joseph's College of Maine Scholarship Award:

*Steven Bryan	$34,000.00	[$ 8,500.00 per yr.]

Salem State College Scholarship Award:

*Alyssa Johnson (John & Abigail Adams)	$ 3,640.00	[$ 910.00 per yr. est.]

Southern New Hampshire University Scholarship Awards:

*Kyle Webber (Academic)	$20,000.00	[$ 5,000.00 per yr.]
*Kyle Webber (Honors)	$ 8,000.00	[$ 2,000.00 per yr.]

Stonehill College Scholarship Award:

*John Latta (Athletic)	$ 8,000.00	[$ 2,000.00 per yr.]

Suffolk University Scholarship Awards:

*Amanda Cote (Merit/Dean's)	$42,000.00	[$10,500.00 per yr.]
*Amanda Cote (President's)	$ 7,200.00	[$ 1,800.00 per yr.]
*Lauren Landers (Dean's Merit)	$24,000.00	[$ 6,000.00 per yr.]
*Stephanie Seeliger (Dean's)	$24,000.00	[$ 6,000.00 per yr.]
*Stephanie Seeliger (President's)	$ 6,800.00	[$ 1,700.00 per yr.]
*Stephanie Seeliger (Trustees)	$10,000.00	[$ 2,500.00 per yr.]

Teamsters Local 25 James Hoffa Scholarship Award:

*Daniel Johnson	$14,000.00	[$ 3,500.00 per yr.]

Tewksbury Local Cultural Council Scholarship Awards:

*Alexander Chou	$ 500.00
*Lisa Crowley	$ 500.00
*Jaclyn Grande	$ 500.00
*Courtney Lizotte	$ 500.00
*Gloria Yip	$ 500.00

University of Hartford Alumni Scholarship Award:

*Gregory DeCelle	$48,000.00	[$12,000.00 per yr.]

University of Massachusetts – Amherst - Scholarship Awards:

*Jennifer Duffy (Commonwealth College)	$12,000.00	[$3,000.00 per yr.]
*Jillian Ellwell (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Jason Montes (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Rima Patel (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Rima Patel (Commonwealth College)	$ 8,000.00	[$2,000.00 per yr.]
*Rima Patel (Director's)	$ 4,000.00	[$1,000.00 per yr.]
*Erik Taber (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]

University of Massachusetts – Lowell- Scholarship Awards:

*Krista Callan (John & Abigail Adams	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Colleen Fitzpatrick (John & Abigail Adams	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Colleen Fitzpatrick (Athletic/Athletic Book)	$16,000.00	[$ 4,000.00 per yr.]
*Amy Greenland (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Andrew Lucchesi (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Chrystal Lucia (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Kenneth Maglio (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Steven Mello (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Jason Tully (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]

University of New Hampshire Scholarship Award:

*Rachel Cain (Dean's)	$24,000.00	[$ 6,000.00 per yr.]

University of New Haven Scholarship Award:

*Kaitlyn Sullivan (Merit)	$16,000.00	[$ 4,000.00 per yr.]

University of Vermont Scholarship Award:

*Shauna Bailey (Presidential)	$ 8,000.00	[$ 2,000.00 per yr.]

Verizon Foundation Scholarship Award:

*Christina Lowe	$20,000.00	[$ 5,000.00 per yr.]

Wentworth Institute of Technology Scholarship Awards:

*David Finethy (Merit)	$ 4,000.00	[$ 1,000.00 per yr.]
*David Finethy (Alumnist)	$ 8,000.00	[$ 2,000.00 per yr.]

Westfield State College Scholarship Award:

*Donald MacKenzie (John & Abigail Adams)	$ 3,880.00	[$ 970.00 per yr. est.]

Worcester Polytechnic Institute Scholarship Award:

*Kevin Goggins (Merit)	$42,800.00	[$10,700.00 per yr.]

Worcester State College Scholarship Award:

*Diana Ferrante (John & Abigail Adams)	$ 3,880.00	[$ 970.00 per yr. est.]

*Guidance Counselors Have Been Notified of Student Acceptance of Scholarship from Donor

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarship Awards:

Kathleen Burns	$ 500.00
Ryan Lemelin	$ 500.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Award:

Keri Corsetti	$ 500.00

Heath Brook: PAC Scholarship Award in Memory of Angela Munro:

David McCauley	$ 500.00

Middle School: The J.W.Wynn Middle School P.A.C. Scholarship Awards:

Jennifer Fortier	$ 500.00
Richard Hiort	$ 500.00
Carly Riccio	$ 500.00

Middle School: The J.W.Wynn Middle School Student Council Scholarship Awards:

Shauna Bailey	$ 500.00
Krista Callan	$ 500.00
Patrick Legro	$ 500.00

North Street: The North Street School P.A.C. Scholarship Awards:

Annalecia Benvenuto	$ 250.00
Christina Lowe	$ 250.00

Ryan School: The John F. Ryan PAC Scholarship Awards:

Krista Callan	$ 500.00
Jennifer DeSilva	$ 500.00
Rima Patel	$ 500.00

Tewksbury Food Service Association Scholarship Awards:

Leana Gaudette	$ 200.00
Jillian Indelicato	$ 200.00
Kimberly Kling	$ 200.00
Kerry Wilson	$ 200.00

TMHS: TMHS P.A.C. Anthony J. Romano Honorary Scholarship Award:

Jeffrey Fredriksen	$ 500.00

TMHS: TMHS P.A.C. Dr. Gerald B. Ferris Scholarship Award:

Caitlin Mahoney	$ 500.00

TMHS: TMHS P.A.C. Scholarship Awards:

Jillian Elwell	$ 500.00
Colleen Fitzpatrick	$ 500.00
Nicole Foley	$ 500.00
Amy Greenland	$ 500.00
Richard Hiort	$ 500.00
Panagiotis Hondros	$ 500.00
Amanda Kleschinsky	$ 500.00
John Latta	$ 500.00
Caitlin Mahoney	$ 500.00
Brian Mello	$ 500.00
Justin Melloni	$ 500.00
Patrick Morrissey	$ 500.00
Kaitlin Sullivan	$ 500.00
Erik Taber	$ 500.00

TMHS: The TMHS Music Association:

Loyalty Scholarship Awards:

Lynne Andrews	$ 500.00
Stephen Girard	$ 500.00
Erin Sheehy	$ 500.00

Music Major Scholarship Award:

Clayton Hamilton	$1,000.00

TMHS: The TMHS National Honor Society Scholarship Awards:

Rachel Cain
Keri Corsetti
Brendon Cottreau
Lisa Crowley
Diana Ferrante
Amanda Levesque
Chrystal Lucia
Caitlin Mason
Justin Melloni
Rima Patel
Carly Riccio

TOTAL AWARDED: $ 1,780.00

The Tewksbury SPED PAC Scholarship Awards:

Thomas Byrne	$ 500.00
Julie Hudson	$ 500.00

The Tewksbury Teachers Association Scholarship Awards:

Sarah Boudreau	$ 500.00
Meredith Hill	$ 500.00

Trahan School: Louise Davy Trahan School P.A.C. Scholarship Award:

Lynne Andrews	$ 500.00

SPORTS ORGANIZATIONS DONORS:

Dennis McGadden Track and Cross Country Scholarship Awards:

Rachel Cain
David Camoscio
Caitlin Conners
Colleen Fitzpatrick
Brittany Flibotte
Kelly Gorham
Francie Hofmann
Patrick Legro
Caitlin Mahoney
David McCauley
Katherine Murdock
Amber Pariseau
Erik Taber
Eric Webb

TOTAL AWARDED: $ 2,900.00

TMHS Field Hockey Boosters Scholarship Awards:

Krista Callan	$ 300.00
Caitlin Conners	$ 300.00
Kara Dunlevy	$ 300.00
Jillian Elwell	$ 300.00
Kristen Hachey	$ 300.00
Christina Lowe	$ 300.00
Katelyn Noyes	$ 300.00

Tewksbury Boy's Youth Basketball:

James G. Mendonca, Jr. Memorial Scholarship Award:

John Latta	$ 500.00

Tewksbury Boy's Youth Basketball Scholarship Awards:

Patrick Donohue	$ 250.00
Jay Fagone	$ 250.00
Matthew Morrison	$ 500.00

Tewksbury Girls Basketball League Scholarship Awards:

Sarah Boudreau
Krista Callan
Caitlin Connors
Jillian Ellwell
Meredith Hill
Christina Lowe
Kristen Smol insky
Kaitlyn Sullivan

TOTAL AWARDED: $ 3,200.00

Tewksbury Girls Softball League Scholarship Awards:

Sarah Boudreau
Sheran Elliott
Jillian Elwell
Leana Gaudette
Kristen Hachey
Meredith Hill
Caitlin Mahoney
Kristen Smolinsky

TOTAL AWARDED: $ 2,850.00

Tewksbury Lady Redmen Basketball Booster Club Scholarship Awards:

Sarah Boudreau	$ 300.00
Krista Callan	$ 300.00
Kara Dunlvey	$ 300.00
Jillian Ellwell	$ 300.00
Meredith Hill	$ 300.00
Caitlin Mahoney	$ 300.00
Katherine Martel	$ 300.00
Kristen Smolinsky	$ 300.00
Courtney Spencer	$ 300.00

Tewksbury Redmen Baseball Boosters Scholarship Awards:

Jay Fagone	$ 200.00
Jeffrey Fredriksen	$ 200.00
Michael Grasso	$ 200.00
Kyle Greene	$ 200.00
Robert Keddie	$ 200.00
Christopher Mastone	$ 200.00
Shane Mirisola	$ 200.00
Matthew Monico	$ 200.00
Jason Montes	$ 200.00
Patrick Morrissey	$ 200.00
Matthew Reese	$ 200.00
Christopher Reynolds	$ 200.00
Patrick Riley	$ 200.00

Tewksbury Redmen Basketball Booster Club Scholarship Awards:

Jay Fagone	$ 500.00
Jeffrey Fredriksen	$ 500.00
Kyle Greene	$ 500.00
Christopher Mastone	$ 500.00

James Sullivan, Sr. Basketball Coaches Scholarship Award:

Kyle Greene	$ 300.00

Tewksbury Redmen Football Club Scholarship Awards:

•The Coach Bob Aylward Redmen Football Scholarship Award:

Thomas Byrne	$2,000.00

•The James E. Brooks Memorial Redmen Football Scholarship Awards:

Kevin McCarthy	$2,000.00
Patrick Riley	$2,000.00
Robert Rotundi	$2,000.00

•Redmen Football Club Memorial Scholarship Award:

John Latta	$2,000.00

Tewksbury Redmen Hockey Club:

George "Timmy" Ernest Memorial Scholarship Awards:

Michael Frazier	$ 500.00
Michael Grasso	$ 500.00
Jason Tully	$ 500.00

Tewksbury Redmen Softball Boosters Club Scholarship Awards:

Sheran Elliott	$ 250.00
Amanda Fogaren	$ 250.00
Kristen Smolinsky	$ 250.00

Redmen Hockey Booster Club Scholarship Awards:

Shane Doherty	$ 250.00
Michael Frazier	$ 250.00
Michael Grasso	$ 250.00
Christian Irving	$ 250.00
Kenneth Maglio	$ 250.00
Mark Martel	$ 250.00
Jason Tully	$ 250.00

Tewksbury Youth Football/Cheerleader Most Deserving Student Scholarship Awards:

Annalecia Benvenuto	$ 250.00
Amanda Cote	$ 250.00
Patrick Donohue	$ 250.00
Lindsay Eagan	$ 250.00
John Latta	$ 250.00
Ryan Lemelin	$ 250.00
Caitlin Mahoney	$ 250.00
Melissa Phelan	$ 250.00
Kellcie Teel	$ 250.00

Tewksbury Youth Football Memorial Scholarship Awards:

Thomas Byrne	$ 500.00
Nicole Foley	$ 500.00

Tewksbury Youth Football Billy Bird Memorial Scholarship Award:

Kaitlyn Sullivan	$ 500.00

Tewksbury Youth Lacrosse Scholarship Awards:

Jason Bucci	$ 200.00
Michael Frazier	$ 200.00
Robert Rotundi	$ 200.00

Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Awards:

Michael Grasso	$1,000.00

Tewksbury Youth Skating Association Scholarship Awards:

Colleen Fitzpatrick	$ 750.00
Michael Frazier	$ 500.00
Jason Tully	$ 500.00

Tewksbury Youth Soccer League Scholarship Awards:

Brittany Flibotte	$ 500.00
Panagiotis Hondros	$ 500.00
David McCauley	$ 500.00

2006 SCHOLARSHIP AWARDS TOTAL:	**$1,736,050.00**

Scholarship & Education Fund Committees

Keith Rauseo, Chairman
Gail Tressler, Clerk
Alfred Donovan
John Wynn
Dr. Christine McGrath

The Tewksbury Scholarship and Education Funds came into being when the October 2003 Special Town Meeting voted to accept Mass. General Law Chapter 60, Section 3C. In early 2004, the Selectmen created the Scholarship and Education Fund Committees, which determine the criteria and distribution of awards from the funds. School Superintendent Dr. Christine McGrath is a member of the Committees per state law, and the Selectmen have appointed the other members.

The members met periodically in 2006. In May 2006, donation forms were included in property owners' tax bills. At the end of 2006, the balances in the funds were:

Scholarship Fund:	$1,739.80
Education Fund:	$2,080.06

Thank you to all the donors!

The Scholarship Fund Committee awarded four $250 scholarships at the end of the 2005-2006 school year. The Committee received 26 applications for these awards, and after a thorough review chose four worthy recipients. Because the awards exist through the generosity of the community, the Committee considered community service activities of foremost importance when making its selections, along with strong academic achievement. The 2006 winners were all honors students with exemplary participation in extracurricular activities.

The 2006 Tewksbury Scholarship Fund recipients were:

Sarah Boudreau, 5 Kimberly Dr., TMHS Class of 2006
Kara Dunlevy, 15 Meade St., TMHS Class of 2006
Christina Lowe, 90 Redgate Rd., TMHS Class of 2006
Rosemary Salem, 2 Lowe St., Shawsheen Tech Class of 2007

Sarah Boudreau graduated 46th in the Class of 2006 of Tewksbury Memorial High School. She was an Honor Roll student throughout her high school years and held a Renaissance Gold Card. She was a Class Council representative for three years, participated in DECA Marketing organization and ECHO Club, and was a member of the Leadership Academy and Kid Connection. She was a four-year member and captain of the basketball and soccer teams. She volunteered as a Hebrew School teacher, served at the Tewksbury Community Food Pantry, and worked at the Jimmy Fund car wash and as a counselor at the Tewksbury Girls Basketball clinic. Sarah entered Westfield State College this fall and is studying Elementary Education.

Kara Dunlevy graduated 36th in the Class of 2006 of Tewksbury Memorial High School. She was an Honor Roll and Principal's List student, and held Renaissance Gold and Silver Cards. She was the Secretary for both the DECA and ECHO clubs, was a member of the Leadership Academy and Kid Connection, and worked on the yearbook staff. She was a four-year member and captain of the field hockey and basketball teams, and played softball for a year as well. Her many volunteer activities included the Breast Cancer Walk, Field Hockey camp, the Heath Brook Holiday Breakfast, Green Meadows Pre-School, the All-Night Graduation Party, the 9-11 Memorial Walkathon and Car Wash, and bringing care bags to patients at both Tewksbury State Hospital and Children's Hospital. Kara is attending the University of New Hampshire, majoring in business administration.

Christina Lowe graduated 15th in the Class of 2006 of Tewksbury Memorial High School. She was an Honor Roll and Principal's List student, held Renaissance Gold and Silver Cards and Red and Blue Cards, and was a Rotary Club "Hats Off" award winner. She was also a member of the National Honor Society. She served as Class President in her sophomore and junior years and Class Secretary in her senior year. She was a four-year member and captain of the field hockey and track teams, and a Boston Herald All-Scholastic award winner for field hockey. In school, she participated in the Kid Connection and Leadership Academy, served as a student representative to the Education Council, tutored underclassmen, and worked on freshman orientation and drunk driving orientation programs. She volunteered in the community in many ways, including Breast Cancer Walk, Field Hockey camp, the Heath Brook Holiday Breakfast, the All-Night Graduation Party, "Taste of Tewksbury", and bringing care bags for children with cancer. Christina enrolled at Bentley College and is majoring in business.

Rosemary Salem is ranked 42nd in the Class of 2007 at Shawsheen Valley Technical High School in the Culinary Arts program. Rosemary is currently attending Johnson & Wales University in the ACCESS program (A College Career Experience for Secondary School students), which allows students to complete their freshman year of college while fulfilling their high school graduation requirements. She is an Honor Roll student and has received two Citizenship awards and a Rotary Club Youth

Leadership award. She has been invited to the National Youth Leaders Conference and nominated for the National Honor Roll. She is a member of the swimming team and the Shawsheen Tech band, has served on the Student Council, and has participated in the Drama Club, SkillsUSA, and Project Explore, a summer enrichment program for middle school students. She has volunteered in many different places, including the Shriners Burn Center in Boston, Locks of Love, clothing drives, Young Performers, Girl Scouts, the CHIP Program, and with Give Kids the World, a non-profit resort in Florida that provides experiences at Florida attractions for children with life-threatening illnesses. Rosemary plans to stay at Johnson & Wales to study Baking and Pastry Arts.

In 2007, the Committee will make scholarship applications available on-line and at various locations throughout town. Any resident attending an accredited institution beyond the high school level is eligible to apply. The Committee is excited about making more awards at the end of the 2006-2007 school year.

The Committee members would like to again acknowledge and extend their gratitude to Finance Director Donna Walsh, Treasurer Janet Smith, and Collector Dorothy Lightfoot for their help during the year.

Finally, the Committee members are hopeful that our residents and business owners will continue to donate to the funds so we will be able to help our students with scholarships and help our educational system with program grants. Look for those donation forms in the May 2007 tax bills!

Respectfully submitted,
Keith Rauseo, Chairman

School Department General Information

REGISTRATION FOR SCHOOL IN SEPEMBER 2006

Kindergarten: A Child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicates no school at the following times for groups indicated.

6:45 A.M. – No School At All Schools
7:45 A.M. – No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WCAP, WCCM, WHDH and WBZ.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcement.

Parents and students are requested not to call the Police Station, Fire Station, Bus Contractors, School Principals or the Superintendent of Schools for "no school" information. Information will not be available from these sources.

The Extended Day Program will be cancelled on those days when school is not in session.

Enrollment by Schools

Tewksbury Public Schools

SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	Totals
CENTER	115															115
NORTH STREET		70	76	71	72	64									15	368
TRAHAN	6	69	67	76	81	89									7	395
DEWING		104	109	134	113	126									35	621
HEATH BROOK		68	86	85	89	87									62	477
RYAN							385	383								768
WYNN MIDDLE									402	423						825
MEMORIAL HIGH											270	334	308	282		1,194
TOTALS	121	311	338	366	355	366	385	383	402	423	270	334	308	282	119	4,763
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	

School Roster

TEWKSBURY PUBLIC SCHOOLS
2006 – 2007 ROSTER

SCHOOL COMMITTEE

Dennis J. Peterson	2007
Keith E. Rauseo	2007
Joseph E. Russell	2008
Scott Consaul, Esq.	2009
Michael W. Sitar, III	2009

ADMINISTRATION

Christine L. McGrath, Ph.D. - Superintendent of Schools

Loreen R. Bradley - Assistant Supt. Curriculum & Instruction

Mr. John F. Quinn - Business Manager

Dr. Michele F. DeAngelis - Director of Student Services

Cheryl Porcaro - Systemwide Team Chairperson

Thomas Lovett -Data Processing Coordinator

Karen Chanaki - Director of Food Services

Cynthia Basteri – Director of Extended & Community Education Services

MEMORIAL HIGH SCHOOL
Dr. Gerald Ferris, Principal
Robert Aylward, Assistant Principal
Patricia Lally, Assistant Principal

DEPARTMENT HEAD, HUMANITIES – *Ginamarie Talford*	
ENGLISH	**SOCIAL STUDIES**
James Allen	Brian Aylward
Jennifer Brooks	Donna Boudreau-Hill
John Byrnes	Marc Demers
Bryan Desjardin	Robert Doolan
Cynthia Georgian	Sharon Milenavich
Brian Gouthro	Peter Molloy
Lynne Hardacre	Elizabeth Perry
Katherine Manning	Dustine Puma
Elsa Marsh	Thomas Ryan
Catherine Stack	Erin Sarsfield
Ginamarie Talford	Thomas Shanley
	Nadine Sutliff

DEPT. HEAD, MATHEMATICS AND TECHNOLOGY – *Eileen Osborne*		DEPT. HEAD, SCIENCE – *Susan Barnett*
MATHEMATICS	**COMPUTER SCIENCE**	**SCIENCE**
Donald Brady	Sandra Bettencourt	Susan Barnett
Robert Brigida	Frances DeLucia	Edward Cremins
Thomas Carpenito	Susan Sullivan	Eric Dube
Ethel Chace		Eamon Edgerton
Debra Glass		Janet Gordon
MaryBeth McGinn		Kathleen Guilmette
Kevin Muise		Patricia Pishock
Eileen Osborne		James Pringle
Anne L. Rand		Elaine Senechal
Janice E. H. Reich		Stanley White
Mary Jo Rosmarinofski		Rhonda Yeats
Shelli-An Ryan		
Jason Stamp		
Kyra Varhegyi		

DEPARTMENT HEAD, FINE ARTS -		
WORLD LANGUAGES	**ART**	**MUSIC**
Henrietta Araujo	Jennifer Arnold	Hilary Anderson (Shared with Ryan/Middle Schools)
Paul Early	Nicole G. LaPierre	
Tatiana P. Garcia	David Moffat	
Douglas Koller	Daniel Rogacki	
Patricia Mondello		
Yolanda Rivera		

DEPARTMENT HEAD, APPLIED ARTS – *LAWRENCE BASTERI*		
BUSINESS/MARKETING James Sullivan, Jr.	**FAMILY AND CONSUMER SCIENCE** Nicole Smallidge	**TECHNOLOGY EDUCATION** Lawrence Basteri

DEPARTMENT HEAD GUIDANCE – *KAREN BAKER O'BRIEN*
GUIDANCE Linda Hair-Sullivan Brian Hickey Cecily Ann Markham Karen Baker O'Brien

PHYSICAL EDUCATION Steven Levine Patricia Ryser **HEALTH** Karen Ferreira Denise Saindon **LIBRARIAN** Gertrude Carey	**IN HOUSE SUSPENSION** **SECURITY MONITOR** Kathleen Casey Leo DiRocco **MEDIA** Joseph Dermody

JOHN W. WYNN MIDDLE SCHOOL
John Donoghue, Principal
John Weir, Assistant Principal

TEAM 7A – *Joanna Krainski, T.L.*	TEAM 7B - *Cathleen Bilodeau, T.L.*
ENGLISH	**ENGLISH**
Nancy Laws	Melissa Martin
SOCIAL STUDIES	**SOCIAL STUDIES**
Roseann Kolack	Dorothy Graaskamp
MATH	**MATH**
Joanna Krainski*	Cathleen Bilodeau
SCIENCE	**SCIENCE**
Cindy Abate-Upson	Kathleen Connell

TEAM 7C – *Stephanie Pagiavlas, T.L.*	TEAM 7D – *Frances Rouff, T.L.*
ENGLISH	**ENGLISH/SOCIAL STUDIES**
Kimberly Johnston	Julie DeRoche
SOCIAL STUDIES	**MATH/SCIENCE**
Mary Eldringhoff	Francesca Rouff
MATH	
Geraldine Cummings	
SCIENCE	
Glen Osterman	

TEAM 8A –*Carol Navetta, T.L.*	TEAM 8B –*Kristina Rogers, T.L.*
ENGLISH	**ENGLISH**
Emily Garr	John Bresnahan
SOCIAL STUDIES	**SOCIAL STUDIES**
Patricia Krol	Christopher Gagnon
MATH	**MATH**
Joanne Hession	Sandra Barnett
SCIENCE	**SCIENCE**
Carol Navetta	Kristina Rogers

TEAM 8C – *Kimberly Bresnahan, T.L.*	TEAM 8D – *Rosamond Malatesta, T.L.*
ENGLISH Elaine Speros	**ENGLISH** Andrew Bellistri
SOCIAL STUDIES Katherine E. Taylor	**SOCIAL STUDIES** Cheryl Witham
MATH Vikki Ireland	**MATH** Rosamond Malatesta
SCIENCE Kimberly Bresnahan*	**SCIENCE** Katherine Deveau

ART Gail Hamilton	**INDUSTRIAL TECHNOLOGY** Joseph Frank
MUSIC Catherine Himmel	**EXPLORATORY** ***Team Leader*** – Susan Scofield
INSTRUMENTAL MUSIC Hilary Anderson (Shared with High School / Ryan School)	**COMPUTERS/PHYSICAL EDUCATION** ***COMPUTERS*** Lillian Chalifour Bonita Hansberry*
HEALTH Robert McGrath Maura Dearing John O'Brien	***PHYSICAL EDUCATION*** Thomas Morrill Susan Scofield John O'Brien
WORLD LANGUAGES ***FRENCH*** Julie Fowler Florence Souza*	**WRITING** Pam Koskey
SPED – *Elaine Cheng Sinclair, T.L.** Shared with Ryan School (one half)	**LIBRARIAN** Gertrude Carey
Behavior Management Facilitator Robert Ware	**GUIDANCE** Kelly McFadden Adam Colantuoni
MCAS SUPPORT – Robert Shapiro	

JOHN F. RYAN ELEMENTARY SCHOOL
Kevin McArdle, Principal
Karla Conway, Assistant Principal

TEAM 6A – ***William Buckley, T.L.***	**TEAM 6B** – ***Kathleen Anderson, T.L.***
ENGLISH Judi Foley	**ENGLISH** Eileen Gardner
SOCIAL STUDIES William Kirwin	**SOCIAL STUDIES** Kathleen Anderson
MATH William Buckley	**MATH** Charlaine Drew
SCIENCE Jennifer Mrozowski	**SCIENCE** Robin Reading

TEAM 6C – ***Brenda Regan, T.L.***	**TEAM 6D** – ***Barbara Gillette-Manna, T.L.***
ENGLISH Pamela McDade	**ENGLISH/SOCIAL STUDIES** Marjorie Jean Chan
SOCIAL STUDIES Edward Manzi	**MATH/SCIENCE** Barbara Gillette-Manna
MATH Brenda Regan	
SCIENCE Sara Dragosits McCaffery	

TEAM 5A	**TEAM 5B**
ENGLISH/SOCIAL STUDIES Nicole Zwirek	**ENGLISH/SOCIAL STUDIES** Jayne Farnham
MATH/SCIENCE Gretchen Hummrich	**MATH/ SCIENCE** Pamela Shirkoff

TEAM 5C	**TEAM 5D**
ENGLISH/SOCIAL STUDIES Joanne O'Brien	**ENGLISH/SOCIAL STUDIES** Mary Jo Gould
MATH/ SCIENCE Christine Cremin	**MATH/SCIENCE** Patricia McDonnell

TEAM 5E	TEAM 5F
ENGLISH/SOCIAL STUDIES Kristin Dillon **MATH/ SCIENCE** Robert Rogers	**MATH/SCIENCE** Scott Winters **ENGLISH/SOCIAL STUDIES** Gus Jardin

TEAM 5G	
SOCIAL STUDIES/ MATH Robert Shirkoff **SCIENCE/ ENGLISH** Susan Hogan	

ART Diane Slezak **MUSIC** Marguerite Weidknecht **INSTRUMENTAL MUSIC** Hilary Anderson (Shared with High/Middle Schools) Brian Koning (Contractual services) **HEALTH** Kristi Flagg Dan Shanahan (part time) **COMPUTERS** Barbara Jagla Lisa Richard	**PHYSICAL EDUCATION** Ronald Drouin James Manley Dan Shanahan (pat time) **WORLD LANGUAGES** Susan Gagnon **READING** Andrée Johnson Kimberly Stone Lisa Zullo **LIBRARIAN** Lynnette Allen

SPED - ***Elaine Cheng Sinclair, T.L.**** (One Half – Shared with Middle School)

MCAS SUPPORT - ***Eileen Lindsey***

HEATH BROOK SCHOOL
Rosamond Dorrance, Principal
Carole Gallo, Head Teacher

Kindergarten Linda Austin Kathleen Ford **Grade 1** Helen Matysczak Brandi Merrill Joanne Morrissey Jennifer Reardon **Grade 2** Donna Bowden Diane Davos Mary Lazzara Brenda McWilliams	**Grade 3** Lori Hyland Jaime Lane Sheri Mulloy Sheila Sadler **Grade 4** Janet Davis Marcia Kalarites Mary Loosen Jennifer Levy

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LOELLA F. DEWING SCHOOL
Cathy Ronan, Principal
Donna LeCam, Head Teacher
Elizabeth Robinson Head Teacher

Kindergarten Jennifer Marcella Maureen McSheehy Kristi Rodgers **Grade 1** Lisa Cournoyer Patricia Fabrizio Maryellen Hirtle Claire Reed Patricia Stratis **Grade 2** Shelley DeGrechie Kathryn Deislinger Jane Kelley Kathleen MacLeod Shannon Miranda Sarah Yore	**Grade 3** Nancy Boyle Loren Vella Carlino Katherine Carleton Michelle McGrath Danielle Preston **Grade 4** Rosemary Mangun Lynn Francisco Marsh Lisa Parker Kelly M. Scialdone Kimberly Siepka

LOUISE DAVY TRAHAN SCHOOL
George Paul, Principal
Ann O'Hara, Head Teacher

Kindergarten Allison Cameron (Share with North Street) Kathleen Mootrey **Grade 1** Maureen Jackman Ann O'Hara Betty Themeles **Grade 2** Catherine Brimer Judith Middleton Donna Mooney	**Grade 3** Judy Allard Trudi Hennemuth Susan Mulno **Grade 4** Shannon Demos Sandra Frost Catherine Gagne Susan Raneri

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NORTH STREET SCHOOL
Kristan Rodriguez, Principal
Marjorie Conlon, Head Teacher

Kindergarten Allison Cameron (Share with Trahan) Dolores Harrison **Grade 1** Teresa Enos Heather Grace Catherine Ventura Ann Whynot **Grade 2** Deborah Brewin Elizabeth Krzesinski Denise Morandi	**Grade 3** Mary Lou Adams Marjorie Conlon Theresa Follett **Grade 4** Karen Cintolo Kim Gagnon Michelle Sierpina

ELEMENTARY SPECIALISTS	Attendance Officer
Library Skills/Academic Support Heidi Meharg **Reading Specialists** Chloe Callahan – Trahan/Dewing Schools Gloria Graves – Trahan School Nancy Kalajian – North Street School Susan Lachance - Heath Brook School Elizabeth Robinson – Dewing School Nancy H. Ferguson – North St./Heath Brook **Elementary Art** Kristen Kosiba – Dewing/North Street Schools Linda Malone – Heath Brook/Trahan Schools **Elementary Music** Marie Maranville – Dewing/North Street Schools Andrea O'Donnell - Trahan/Heath Brook School **Elementary Physical Education** Jodi Higgins - Dewing/North Street School David Marcus - Heath Brook/Trahan Schools **Health Educator** Mary Laffey	**Gifted and Talented** **K-4 Technology Curriculum Specialist** Kathy Santilli

SPECIAL EDUCATION DEPARTMENT

School Adjustment Counselors and School Psychologists

Jane M. Castiglioni – Dewing School
Susan Clark (Contractual Services) – N.S. School
Melissa Gilgun – Middle School
Linda Hamilton - Trahan/High Schools
Mariellen Nastasi – Heath Brook School
Alexandra Young – Ryan School

Speech Therapists

Carolyn Dooley – Dewing School
Tiffany Emerson – North Street/Middle Schools
Jan Fuller – Integrated Preschool
Jodi Gere – Ryan/MS/HS
Katherine Thew – Trahan School
Stefani Waitte – Heath Brook

Early Childhood Specialist

Donna Greene – Integrated Preschool
Lisa Marcheterre - Integrated Preschool

P.D.D.

Audria Johnson – North Street School
Patricia Martel – Trahan School
Sarah Tsakalakos – Trahan School

Physical Therapist

Jennifer Merrill – Systemwide

Occupational Therapist

Gail Bliss – Systemwide
Pamela Pinard - COTA

English as a Second Language Tutor

Mary DiCiaccio - Systemwide

Early Childhood Facilitator

Mary Ann Storms

Behavior Specialist

Anissa S. Zotos – Trahan School

Moderate Special Needs Specialists

Mary Beth Aiello - Heath Brook School
Karen Bancroft – Heath Brook School
Marco Basiliere High School
Donna Blakeslee – High School
Antonette Byrnes – Middle School
Richard Camire, Life Skills, Middle School
Lisa Chasan – North Street School
Kelly Devine – Middle School
Ann McGregor Fay – High School
Nancy Farrey-Forsyth – Middle School
Patrick Galligan - High School Case Mgr./TL
Carole Ann Gallo – Heath Brook School
Kevin Gibson – Ryan School
Jennifer Gillespie – Ryan School
Jane Goggin – Trahan School
Donna Graham – Middle School
Robyn Hakala – Dewing School
Susan J. Hogan – Ryan School
Kim Hynes – Ryan School
Courtney Kaloyanides – Dewing School
Patricia Keddie – Dewing School
Sandra Keefe Ferrara – Ryan School
Mary Kennedy – High School
Kimberly LaFland – Heath Brook Kindergarten
Renee Langlais – Heath Brook School
Joan Lynch – North Street School
Kathleen A. Maloney – Ryan School
Rosemary Mangun – Dewing
Patrick McAndrews – High School
Kara Buckley Murray – Middle School
Stephanie Pagiavlas – Middle School
Cindy Ramaska – Middle School
Janet Reyes – Heath Brook School
Elaine Cheng Sinclair – Middle/Ryan Schools Case Mgr.
Paula Stefanski - Ryan
Jennifer Taylor – Heath Brook School
Frances Tenaglia – Ryan School

EDUCATIONAL SUPPORT STAFF

Certified Aides

Mary Abbott – Heath Brook School
Nicholas Amato – Ryan School
Laurie Angelo – Heath Brook School
Kristine E. Benning – Ryan School
Lauren N. Bibo – Ryan School
JoAnn Brace – Ryan School
Anne Brennan – Heath Brook School
Elaine Ciccolella - Center School
Paula Curtin – North Street School
Mary Ann Deshler – Special Needs – Middle
Ann M. Doucette – North Street SPED
Joanne Elwell – Spec Needs, Heath Brk School
Mary Kapust – Center School
Pamela Lussier – Center School
Joel McKenna – High School
Lois Murphy – Spec Needs – H.B. Inclusion
Teresa Oberg – Dewing School
Joseph O'Brien – Middle School
Elena Pineau – High School
Cheryl Ann Silva – Dewing School
Maria Skoropowski - Spec Needs - High School
Richard Sullivan – High School
Mary Beth Tierney – Dewing School
Melanie Tirabassi – Learning Center - H. S.
Denise Trevor – Heath Brook/No. Street Schools
Dennis Winn – High School

Network Manager

Keith Young – Center School

Technology Service Technician

Kevin Carey – Center School

Non-Certified Aides

Linda Alukonis – Kind. North Street School
Donna DePierro – Life Skills – Heath Brook Schl
Laurie Doherty – Kind. Dewing School
Gale Durkin - A.V. Aide - High School
Judith Fitzgerald – Kind. – Trahan School
Patricia Gale – Kind. – North Street School
Sally Gariepy – PDD Aide - Trahan School
Karen Gillotte – Heath Brook School
Edward Jackman – Middle School
Sheri Kirby – PDD Aide – Trahan School
Beth Ann McDermott – Dewing School
Mary Morris - A.V. Aide - Middle School
Kathleen Penney – Kind. Heath Brook
Erin Ryan – High School
Alison Shikles – Spec Needs - Dewing School
Rebecca Walsh – Spec. Needs – Middle School
Eileen Weiss – Kindergarten - Dewing
Patricia Welch – Spec. Needs - Ryan School
Debbie Wells – Spec. Needs - Ryan School

Literacy Coach

Stephanie Starling – Dewing/North Street Schools
Patricia Elwell – Trahan/Heath Brook Schools

Transportation & Facilities

David Libby – Center School

School Nurses

Judith Hopkins – Middle School
Linda House – High School
Monica McBrine – North Street School
Sandra Miller – Assoc. Nurse – Ryan School
Carol Moriarty – Dewing School
Marcia Osterman – Ryan School
Beverly Robinson – Trahan School
Elaine Walsh – Heath Brook School

Library Aides

Gayle Bowers – Dewing/N.S./Trahan Schools
Christine Cote – Middle School
Ann Donnelly – Heath Brook School
Judith Dziadosz – Ryan School
Patricia Fothergill – High School
Dixie LeBlanc – Dewing/North Street School
Evelyn McCabe – Trahan School
Ellen-Dale Robichaud – H.B./Ryan Schools
Kathleen Starling – Dewing/H.B. Schools
Laurie Woods – Dewing/Middle Schools

School Secretaries

Jean Aylward – Middle School
Jeanne Blackstone – North Street School
Rose Cochran – High School Athletics
Judith Colman – Community Services
Paula Coppola – Ryan School
Maria Doherty – Ryan/Middle Schools
Anne Duncan – Business Office
June Fowler – Ryan School
Joanne Kearns – Middle School
Patricia Kearns – Medicaid – Special Ed. Office
Louise Kelley – Heath Brook School
Janice LaRocque – Superintendent's Office
Mary Maguire – Superintendent's Office
Eileen Mahoney – Dewing School
Lisa Marget – Business Office
Annmarie McCormick – High School
Donna McKenna – High School
Kelly Mercier – Trahan School
Patricia Meuse – Business Office
Patricia Napoli – Food Service Office
Nancy O'Hare – High School
Diane Paglia – Special Ed. – Center School
Sarah Robson – Data Processing – Center School
Deborah Sullivan – High School Guidance Office
Nancy Torname – Heath Brook/Dewing Schools
Sharon Zaremba – Dr. DeAngelis' Office-Center

Food Service Workers	Maintenance and Custodial Workers
Robin Adams	James Sharkey, Maintenance Foreman
Maureen Bedard	Joseph Burke - Heath Brook School
Elaine Bennett	Michael Carey - Heath Brook School
Eileen Callanan	William Catherwood – Middle School
Linda Carter	Charles Coughlin – Ryan School
Linda Castigilone	Henry Dewing – Middle School
Lesley Craft	Travis Dobbin – Ryan School
Barbara Curtin	Lynne Dykeman – High School
Allison DeFelice	Richard Fallon – Ryan School
Carolyn DeSistos	Thomas Gilbride – Maintenance
Gladys DiBisceglia	David Harrington – High School
Robin Foran	Richard Lefebvre - High School
Anna Gaudet	Bruce MacDonald – High School
Jane Grant	Jon Marchand – Maintenance
Rosemary Indelicato	Daniel Martin – Middle School
Kim Kane	Joseph McCann – North Street School
Joyce Kling	Robert McCarthy – Dewing School
Carol Lennon	Kevin Morrissey – Maintenance
Christine Lopolito	Terrance Neal – Middle School
Carol McCarthy	Richard Newton - High School
Marie Murphy	Roy Osterberg – Middle School
Mary Beth Morello	Donald Page – Heath Brook School
Deborah Mugford	Ronald Page – North Street School
Yvette Payne	Roland Patterson – High School
Fabrianna Peters	Carlos Rebelos – Ryan School
Grace Petkiewich	Sandra Ryan – Dewing School
Patricia Reale	Joseph Rice – Trahan School
Kimberly Sheehan	James Shimkus – High School
Kathy Sholl	Richard Stronach – Dewing School
Barbara Stevens	Phillip Stone – Maintenance
Laura Sullivan	Barry J. Sullivan – Ryan School
Holly Tellier	Barry T. Sullivan – Ryan School
Roberta Waldrip	Peter Thuillier – Trahan School
Jane Wilson	William Wareham – DewingSchool
Janice Woodman	**Matron**

Shawsheen Valley Regional Vocational / Technical School District

The Shawsheen Valley Regional Vocational Technical School District is pleased to submit its 2006 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica next to the towns of Burlington and Wilmington, the school celebrated its 36th anniversary this year, perpetuating the highest quality in vocational technical education to area youth and residents.

The elected representatives of the 10-member Regional School Committee that governs the District are: Mark Trifiro, Treasurer, and Donald Drouin from Bedford; Kenneth L. Buffum and Bernard F. Hoar, Vice-Chairman, from Billerica; Paul V. Gedick and John P. Miller from Burlington; J. Peter Downing and Patricia W. Meuse, Secretary, from Tewksbury; and James M. Gillis, Chairman, and Robert G. Peterson, from Wilmington. Charles Lyons has been Superintendent/Director of the District since 1987.

Shawsheen Valley Technical High School (SVTHS) is one of 26 regional vocational technical school districts in Massachusetts. One thousand two hundred and fifty-four (1,254) high-school students were enrolled in SVTHS's day school programs in October of 2006 and more than 600 adults participated in the school's various adult and continuing education courses.

In June of 2006, Shawsheen Tech graduated 254 seniors. By September of 2006, ninety-six percent of SVTHS graduates were either employed in their area of expertise or pursuing higher education. In addition, one percent entered the military forces, and three percent were employed in other trade areas.

The Shawsheen Tech faculty is an exceptional group of talented academic and vocational-technical educators who are all highly qualified to teach in their respective disciplines and occupational areas. Shawsheen employs 131 full-time teachers as well as 16 paraprofessionals (teacher aides). Of those full-time teachers, there are 11 department heads and 16 lead teachers. All SVTHS teachers hold state certification credentials and exhibit the character, health, personality and professional competency worthy of serving the needs of District students.

NEASC Accreditation

During the 2005-2006 school year, the SVTHS staff completed its self-study in preparation for the fall decennial visit by the New England Association of Schools and Colleges, the accrediting agency for secondary schools in this area. The visiting team conducted a peer evaluation on October 16-19, 2006.

In its summary remarks the visiting team commended Shawsheen Valley Technical High School on the following:

- The school's atmosphere – including the working relationships and rapport among students, staff, administration and support personnel.
- The school grounds and physical plant, which are exceptionally clean and well maintained.
- A very positive relationship that exists between SVTHS and the five towns in the district.
- Ten of the nineteen technologies have achieved national accreditation status.

The findings of the decennial visiting team will be reported out at the commission's spring meeting in April at which time it is expected that the commission will vote continued accreditation for Shawsheen Valley Technical High School.

Academic Programs

MCAS Performance: Shawsheen Valley Technical High School students remain preeminent among their vocational peers on measures of English Language Arts (ELA) and Mathematics competencies measured statewide by MCAS testing. Ninety-nine percent (298 of 301 students) of the current senior class has attained an MCAS Competency Determination by passing the MCAS English Language Arts and Mathematics portions of the test.

In the spring of 2006, the performance of Shawsheen sophomores on the ELA MCAS test once again attracted positive attention. Measured by the Advanced-Proficient index, which represents the number of students who score at or above MCAS' Proficient level, this school's tenth graders outperformed their peers from all other Massachusetts vocational-technical high schools on the ELA test. Seventy percent of Shawsheen's sophomores scored within the index range, exceeding the state average by one point. Ninety-seven percent of Shawsheen's 319 sophomores passed the test on their initial attempt.

In the spring of 2006, sixty-two percent of Shawsheen Valley Technical High School's sophomores scored within the Advanced-Proficient range in Mathematics, and ninety-six percent passed the test on their initial attempt. Measured by the Advanced-Proficient index, the outstanding Mathematics performance of Shawsheen's sophomores ranked seventh among the thirty-one Massachusetts vocational-technical high schools.

NEASC Decennial Evaluation: Under the direction of recently retired Guidance Director Bruce Perkins, the SVTHS faculty and staff conducted a yearlong, comprehensive self-review of the school's academic programs. The review identified many areas of program excellence—which were subsequently commended by the NEASC visiting team—along with areas whose improvement would strengthen an already preeminent program.

New Staff: As SVTHS continues to be impacted by the retirement of veteran staff, the school has had the opportunity to add new talent. Shawsheen Tech began early in the school year to plan recruitment activities. SVTHS staff was actively involved in the planning of the second annual Merrimack Valley Recruitment Fair, which was held at the Lowell Auditorium in March of 2006. Members of the faculty circulated within the large crowd at the event distributing the Shawsheen Tech recruitment brochure and speaking personally with potential hires. Shawsheen's participation in the Merrimack Valley Recruitment Fair, as well as the posting of vacancies on *Monster.com*, resulted in the hiring of most new teachers well before the end of the school year. The new academic faculty include: Ms. Patti Timmerman (Reading), Ms. Christy McKee (English), Ms. Stacy Taucher (English), and Ms. Ginny Ryan (English), Ms. Jennifer Neville (Mathematics), Ms. Diane Leary-Uong (Science), Mr. William Bellino (Social Studies), Ms. Kristy Michalek (Physical Education), and Mrs. Catherine Banda (Support Services).

Support Services

During the 2005-2006 school year, the SVTHS Support Services Department continued to make significant advancement in the process of preparing Individual Educational Plans (IEPs) and communicating individual student needs to teachers. A secure, web-based software program (*Excent*) now allows the SVTHS professional staff 24/7 access to a student's IEP. All staff has received training in utilizing the IEP software in support of students' needs thereby increasing the communication between the educational staff, student, and parents.

With the graduating Class of 2006, all students on IEPs met State Competency Determination and local graduation requirements. Contributing to the MCAS success of Special Education students at Shawsheen was the extra effort taken to identify and implement appropriate accommodations for students with diagnosed special needs. As a result of a "team" effort on the part of Academic, Vocational/Technical and Special Education staff to address the needs of our Special Education population, Adequate Yearly Progress (AYP) was achieved in both English Language Arts and Mathematics.

Throughout the summer of 2006, the Support Services Department members committed themselves to professional development. Teams of SVTHS educators developed curricula in the content areas and transition planning that integrates the vocational competencies for students with special needs. Of particular note, a team of Shawsheen educators from both the Science and Support Services Departments worked on developing a curriculum to accommodate students with special needs in a science lab environment. Funded by a *National Science Foundation Grant* through the sponsorship of Boston University, staff training took place at B.U.'s educational facilities with instruction provided by university staff members.

Students Clubs and Activities

SVTHS Video: Students and staff collaborated to update the informational video used during visits to district middle schools. Teams of students and staff present these "Road Shows" to students who are considering applying to the school. During the summer, Shawsheen's Audio-Visual Specialist Ms. Joanne Wicks, who also serves on the Board of Directors of Billerica Access Television, posted the new "Road Show" video on BATV for the community viewing.

In anticipation of the decennial visit by the New England Association of Schools and Colleges, Ms. Joanne Wicks, along with Mr. Don Meskie of Computer Science and Internet Technology, Mr. Tim Broadrick of Graphic Arts, and Mr. Tim Woodward of the English Department, designed and produced an extraordinary "Community and School Report" video with the able assistance of Computer Science and Internet Technology students Brandon Castrello, Richard Pantano, Paul Ware, Chrissy Hawes, and Derek Bouley.

Web Club: Throughout the school year, SVTHS's Computer Science and Internet Technology faculty and students maintained and updated school web site, <http://www.shawsheen.tec.ma.us>. This talented technical team filmed, edited, and downloaded for streaming on the Shawsheen website athletic and other school events.

Gay/Straight Alliance: Shawsheen Tech has been spared diversity-based incidents, owing in large part to the continued awareness and respect for diversity fostered by the Gay/Straight Alliance (GSA) under the thoughtful leadership of its faculty advisor, Ms. Christine Tobin. The GSA meets regularly at the school and provides a forum for students to educate each other and their school community about issues relating to sexual orientation.

Student Council: Directing attention to the less fortunate continues to be the focus of Student Council activity. The annual Food Drive and Turkey Bowl generated $525 and twenty cases of food for the Billerica Food Pantry. The recycling program—also an ongoing school commitment—expanded the scope of its recycling program to include printer cartridges, cell phones, paper products, and five-cent returnables.

Newspaper: From writing to photography and layout, SVTHS students have demonstrated considerable academic and vocational talents in 2006 by producing four editions of the school newspaper, *The Rampage*. Articles are generated via English classes while Commercial Art and Design students produce photographs before Graphic Arts students design, layout and print a quality product.

Literary Magazine: The Shawsheen Tech Literary magazine, Ramblings, was published at the end of the school year and highlighted the visual art and creative writing talents of Shawsheen Tech students as well as staff members. Selections included illustrations, photography, short stories, poems and essays.

Drama Club. The Drama Club's spring 2006 production was *The Butler Did It Again*, directed by, Tim Kelly. The cast and crew consisted of twenty students who were co-advised by Ms. Angela Caira and Mr. Timothy Woodward. The students and staff in Masonry, Carpentry, and Commercial Art and Design planned, built and decorated the set. The process of bringing a full-stage production to fruition was an arduous but cooperative task that resulted in two very successful performances. The Drama Club is planning a dinner cabaret for the winter 2006 as prelude to its spring stage production.

Oratory Club. The oratory club holds meetings before and after school to discuss and practice strategies for successful interviewing as well as writing and presenting speeches. Some of the contests that students participate in are The Voice of Democracy, The Lions' Club Youth Speech Contest, SkillsUSA Prepared Speech, SkillsUSA Extemporaneous Speech, and SkillsUSA Job Interview.

All Night Graduation Party: A culminating highlight to the school year is the highly successful All Night Graduation party that is held on the evening of graduation. The Shawsheen Tech Parent Activity Council created the event and is instrumental in its planning (along with Class Advisors) and funding. This fun and safe activity for the graduating class was truly a memorable concluding activity for the Class of 2006.

Alumni: Under the direction of faculty advisor Ms. Gail Poulten, the Shawsheen Alumni Association is forming seminal committees and heading in an exciting new direction. Any SVTHS alum interested in working with Mrs. Poulten should contact her at gpoulten@shawsheen.tec.ma.us or 978-671-3584.

Athletics

More than 415 students participated in interscholastic athletics capturing the Commonwealth Athletic Conference Championships in golf and spring track (League Meet) and a share of the title in hockey. SVTHS state tournament qualifiers included golf, boys' and girls' soccer, boys' and girls' basketball, hockey, wrestling (individual and team), lacrosse, spring track (individual), softball and baseball. Also, the football team captured its first-ever State Vocational (Large) Championship. The softball and girls' soccer teams were State Vocational Finalists while the Volleyball team also qualified for State Vocational tournament play. Spring of 2006 also included the second year of sub varsity competition for the Shawsheen Rams girls' lacrosse program. Girls' lacrosse will compete at the varsity level in 2007.

In addition to these outstanding teams, SVTHS athletics developed exemplary individual athletes. Kyle Marzeoti of Billerica was selected to the *Boston Globe* and *Boston Herald* All-Scholastic football team while Derek Sorensen and Keith Wiitala, both of Billerica, advanced to the MIAA All-State Wrestling tournament. Moreover, dozens of SVTHS student athletes received league all-star recognition in various sports.

Capital Improvements

The Capital Budget for FY2008 – 2012 was approved by the School Committee at its meeting on December 19, 2006. The initial requests for FY 2008 exceeded $1.6 million that has been reduced to $920,703. The fiscal impact on our five District communities will be only $562,252, reflecting a modest increase over the assessment for FY2007 that was $535,985.

Major increases in the capital budget for FY 2008 include:

- $180,757 reflecting the new interest cost for the approved $5.5 million bond issue that will provide for a new school roof, upgrades to our heating, ventilation and air control systems, and needed enhancements to our electrical systems
- $80,000 to purchase new walk-in refrigerators for our cafeteria
- $29,000 for a steamer and steam kettle unit for the culinary arts program
- $40,000 for a portion of the costs for improvements to the pool
- $96,000 for computer replacements as part of our four-year computer technology plan

Revenues to be used to offset the FY 2008 capital budget to minimize the assessment to member towns total $358,451 includes:

- $151,403 in reimbursement from the Commonwealth of Massachusetts for the bond issue used to replace our windows
- $67,666 from grants from the federal government
- $125,700 from various revolving funds

- $13,682 in interest earned from investments

The Capital Budget does not contain funds to make major repairs to the school pool as recommended in a report received from KBA architects in late November of 2006.

Community Services

Adult Evening School: The Adult Evening School continues to offer a wide variety of opportunities to adults interested in expanding their vocational and technical knowledge and skills. More than thirty courses are offered during both the fall and spring semesters. The enrollment in these courses has exceeded six hundred adult learners during the past year. Course offerings include a variety of traditional vocational programs such as welding, electrical, woodworking and collision repair as well as technical programs in Adobe Photoshop, web design, digital photography and computer applications. Residents interested in taking these and other types of practical courses are encouraged to contact Mr. Art Holmes, Adult Education Coordinator, at (978) 667-2111 for information and/or a brochure.

School of Practical Nursing: During June commencement exercises, the School of Practical Nursing graduated its twelfth class, comprising 36 Licensed Practical Nurses (LPN). Since its inception in September of 1994, a total of 429 students have successfully graduated from this program and have gone on to rewarding careers as Licensed Practical Nurses. This intense ten-month program offers qualified adults a combination of evening coursework and clinical externship experiences that prepare aspiring healthcare professionals for the state LPN exam. The significance and benefit of this valuable program to the community is magnified by the extreme shortages of qualified healthcare professionals that exist both locally and nationally. Residents interested in applying to the LPN program are urged to contact the Director of the School of Practical Nursing, Ms. Patricia Noonan, at (978) 671-3646.

Middle School Career Awareness: There were 472 middle-school students from the District who participated in after-school, career awareness activities during the winter of 2005-06. Students spent five hours exploring six of twelve different career path options aligned with the manufacturing, transportation, services, information technology and construction industries. Mr. Richard Lavoie coordinates this program in conjunction with a guidance counselor from each of the middle schools located within the district. He can be reached at (978) 667-2111, Extension 594 for registration materials or general information. The program is free of charge and is available to District middle-school students. Busing is provided by SVTHS.

Tech Prep: SVTHS is very proud of the articulation agreements that it has developed with nine local colleges. Through the nationally recognized Tech Prep program, these agreements provide qualified SVTHS students the opportunity to receive college credit for coursework completed prior to high-school graduation. Students receive post-secondary credit when they matriculate into a degree program at one of the nine institutions. These Tech Prep articulation agreements serve to further develop career paths for our graduates, maximize their interest in obtaining advanced degrees in their vocational-technical areas and assure that students are engaged in a post-secondary educational career path that is both relevant and rewarding. Ongoing negotiations with several union and open shop apprenticeship programs focus on articulated advanced-placement for qualified students who choose to enter apprentice programs upon graduation.

Summer School: SVTHS enrolled 127 students from ten surrounding school systems in twenty-six courses during the summer of 2006. Courses were offered in English 8, 9, 10, 11, 12, and Remedial Reading; Mathematics 7, 8, 9, 10 and 11; Pre-Algebra; Intermediate Algebra; Algebra 1; Algebra 2; Geometry; U.S. History; Civics; Civics II; World History/World Civilization/World Cultures; Middle-School Social Studies; Lab Physical Science; Lab Biology; Earth Science; Health; and Physical Education. Many courses were team taught, requiring students to complete integrated research tasks in a state-of-the-art PC lab. Remedial Reading instruction was offered by certified Consulting Teachers of Reading using traditional and technologically assisted instruction. Individual and small-group pull-out tutoring was available for students whose Individual Educational Plans stipulated these services. Individuals seeking summer-school information should contact Dr. Robert Kanellas, the Summer School Coordinator, at 978-671-3640.

Swim Programs: SVTHS offered several high-quality swim programs on a year-round basis during 2005 in its Olympic-sized swimming pool. Youth swim lessons, and family-swim programs were available on a regularly scheduled basis during the winter, spring, summer and fall seasons. In addition, the Shawsheen pool acts as the home site for interscholastic high-school swim teams from the Billerica, Bedford and Burlington public schools. During the summer months, local organizations and recreation departments from Wilmington, Tewksbury and Burlington schedule pool hours as part of their respective summer recreational programs. Individuals seeking swim program information should contact Mr. Anthony Fiore, Aquatic Director, at 978-671-3699.

Billerica House of Corrections: The Billerica House of Corrections opened a new facility during this year that included a state-of-the-art Culinary Arts training kitchen with classrooms. SVTHS provided extensive technical assistance to the House of Corrections by working closely and collaboratively with their staff to develop and implement a 300-hour Fundamentals of Culinary Arts course and curriculum. This course will consist of 200 hours of hands-on kitchen instruction supplemented by 100 hours of related classroom theory that includes acquisition of the nationally recognized *ServSafe* sanitation credential. This program will begin providing valuable training to inmates during FY 07. Shawsheen Tech looks forward to continuing to provide technical assistance through the development of a second 300-hour course to be made available to those who successfully complete the initial offering.

In addition, Shawsheen Tech will provide end-of-course assessment services that will validate inmate achievement of the course objectives.

Middlesex Community College: SVTHS entered into a partnership with the Hospitality Management Department of Middlesex Community College to deliver four courses at Shawsheen Tech as part of the requirements for its Culinary Arts Certificate or Associates in Science Degree option. The courses that will be delivered in the kitchens and related classrooms at Shawsheen Tech are Culinary Skills and Restaurant Service, Culinary Theory, Baking and Pastry, and Sanitation and Food Service Operation. The initial offering of the first two courses took place during the spring semester with solid student enrollment and exemplary student evaluations.

Computer Services

Student Information System: The Computer Services staff completed the 2006 Academic School Year using the "iPASS" student information system meeting all Department of Education and district reporting requirements. Changes were implemented in iPASS to meet the Department of Education's new end of year requirements for reporting summer transfers, dropouts and summer graduates. In February, a training session was presented to all vocational teachers on the Certificate of Occupational Proficiency report that allows vocational teachers to provide each student with a detailed report of the student's competencies in their shop area. In February and July, the Computer Services department submitted the Department of Education's School Safety and Discipline Reports. Shawsheen was one of only twenty-five schools in the state to submit the report electronically. In the spring, Computer Services introduced student pictures into the iPASS database so teachers could see a student's picture on-line. In the spring, Computer Services setup and trained the Nurse's office to use the "iHealth" module of iPASS. This allows the Nurse's office to track all visits to its office and provide reports of services delivered. During the summer, all student academic scheduling as well as ninth grade exploratory scheduling was completed. The customized "welcome back to school" letter to parents was also generated by the iPASS system. In the fall, student progress reports and 1st quarter report cards were produced. Customized "Failure" letters to parents were also generated for any student that had failed one or more classes for the first marking period. In the fall, the Computer Services department added the Class of 2010 to Parent Access Manager. Use of the iPASS Parent Access Manager has increased from 25% (2004) and 53% (2005) to 65% of the parents this year. The Parent Access Manager allows parents to view up to date information on their children in the areas of attendance, grades, schedules and discipline information.

Computer Network: In early spring the Shawsheen iPASS database server and iPASS front-end web server were both upgraded with new hardware to improve performance on the network. During May, the old external email server was replaced with a new external email server that also acted as a SPAM filter for all incoming email. During the summer major computer and network upgrades took place in the updated Computer Aided Design & Drafting area and updated Commercial Art & Design area. In addition, a new network switch was installed in the library to allow more computers to be added to the school network. The school's telephone system was reviewed, and an outdated voice mail server and fax server were replaced. A new "Point of Sale" (POS) system with a server and four POS registers was installed in the cafeteria along with the network equipment to tie the system into the school network. Finally during the summer, a Business Information Services computer lab and an academic computer lab were upgraded with new Dell computers and LCD displays. In the fall, the Microsoft Exchange server failed and had to be replaced, and the four-year computer technology replacement plan was reviewed and updated for new technology needs and approved by the SVTHS Technology Committee. During the Christmas vacation shutdown period, the Business Information Services lab was re-imaged for new software updates and the Commercial Art & Design department's server was upgraded with an additional hard drive.

Applications: The computer staff continued to maintain the Kurzweil text-to-speech software system as well as the Plato Math and English software for student use in the Math and Support Services departments. The Master Cam software system was upgraded for the Machine Technology department as well as the computers in its shop to enhance student training. The computer staff continued to service the teaching staff in the use of Grade Machine software to allow teachers to track quizzes, homework, tests, class grades, etc and then automatically calculate a student's final grade for the marking period. The computer staff installed the Mitchell software training system and server for use by the Diesel Mechanics department. In addition the Computer Services staff provided data for the Classes of 2000 through 2006 for compilation of an alumni database. Finally, the Computer Services department started the implementation of phase one the new AlertNow Rapid Notification Service to provide automatic telephone calling to parents and guardians of students for school related activities

Guidance

Admissions: The popularity of Shawsheen Valley Tech among district eighth graders continues to rise. Each year Shawsheen Tech accepts 325 freshman students from an applicant pool of more than 600.

College and Career Planning Night: The College and Career Planning Night again attracted in excess of 500 people. In addition to SVTHS students and their parents, students and parents from the district towns availed themselves of the opportunity to meet with college representatives as well as members from business and industry. More than forty colleges and career schools were represented at the event, as were all branches of the armed forces. In addition to acquiring information on a variety of traditional

trade and technical careers, students had the opportunity to further investigate Tech Prep options and explore financial aid opportunities.

Financial Aid Night: In January, the Guidance department was able to partner again with the Massachusetts Educational Financing Authority (MEFA) in presenting comprehensive workshops to assist students and parents in understanding the financial aid process. In addition to a presentation on the completion of the Free Application for Federal Student Aid (FAFSA) form, SVTHS students and their parents received information about scholarship sources both locally and nationally.

Scholarships and Awards: One hundred forty-seven (147) graduates received scholarships at the annual scholarship and awards night. Local community organizations and SVTHS affiliates contributed approximately $70,000 in scholarship assistance. In addition, Shawsheen graduates received prestigious awards and scholarships from college/career schools and the state-sponsored scholarship program designed to recognize academic excellence. Through the generous support of the industrial community, many graduates received tool and equipment awards.

Cooperative Education Program: The SVTHS Cooperative Education Program enjoyed continued success in 2006. More than fifty-two percent of the Class of 2006 (including representatives from all 19 vocational-technical programs) participated in the "training through work experience" opportunity. With the assistance of local industry, seniors have the opportunity to work in their field of study during senior year. Many of these positions lead to permanent job placement upon graduation. Participating employers have been helpful in assisting Shawsheen in the implementation of a state initiative to expand the evaluation process of students enrolled in the Cooperative Education Program.

School Council

The SVTHS School Council consists of three parents, two community members, two students (one voting, one non-voting), and two Shawsheen teachers. It should be noted that several individual members of the school council have served in this capacity for a number of years contributing their time and energies to this important agency of school governance. Assistant Superintendent-Director/Principal Dr. Robert Cunningham and community member Ms. Nancy Higgins are the Council co-chairs. Student Ms. Amanda Barme of Wilmington is the secretary. Other members are: Ms. Donna Young (academic teacher), Ms. Margaret Costello (vocational teacher), Mr. Bob Lazott (community member from Billerica), Ms. Susan Peschel (parent from Billerica), Mr. Cosmo Ciccariello (parent from Burlington), Ms. Jean Perry (parent from Billerica) and Ms. Erin Walsh (student from Wilmington).

During the 2005-2006 school year, the Council discussed agenda items including the school budget and changes to the *SVTHS Student Handbook*. The Council approved two major changes to the *Student Handbook*: first, the inclusion of both Shawsheen's non discrimination policy and it's Mission, Vision, and Values statements; second, a policy requiring all students to carry student Identification during school and at school functions. The Council also constructed a School Improvement Plan specifically addressing recommendations of a self-study prepared in anticipation of the decennial visit by the New England Association of Schools and Colleges, the accrediting agency for secondary schools in this area.

Technical Programs

Automotive Technology: The Automotive Technology program continues to meet all NATEF required standards with regard to curriculum, equipment, tools and teacher certifications. As a result of meeting these standards, the program received its recertification this year. All instructors in the program are ASE certified expert technicians and are committed to keeping their knowledge and skills current. This commitment means that students are being prepared to meet the standards of a constantly changing industry.

With the retirement of Mr. John Shellhorn in June of 2006, the Automotive Technology program was fortunate to obtain the services of Mr. John Morrison, a graduate of SVTHS. His responsibility will include the delivery of the ninth and tenth grade curriculum. As one of the program's shop teachers, he has made adaptations to the curriculum, which reflects his recent experience as a master technician and experienced teacher.

In touring the related classroom, one finds many engine mock-ups, parts displays, posters and even a full size break away car, all utilized during formal related instruction. The teacher's opportunity to make visual connections during instruction has kept students interested and improved their understanding of automotive theory.

The Automotive Technology program continues to meet vehicle repair requests from our sending towns and many elderly citizens. The students also maintain all the school owned vehicles, which are used for many of our outside construction programs and nursing externships. These experiences provide the students with live work that would otherwise not be possible.

For the third consecutive year, Automotive Technology seniors received ten hours of OSHA general-industry safety training and received 10-hour cards to document their participation enhancing the seniors' employment and earning potential.

A new service desk and office area is being installed in the shop this year to better train students in customer service and record keeping.

Auto Body: The Auto Body program has also received its NATEF recertification this year. The program has met all the required standards for equipment, curriculum and teachers' certifications. Meeting the NATEF's strenuous standards regarding equipment and instruction is an important goal for first-year instructor, Mr. David Lelievre, and veteran teacher, Mr. Floyd Newbegin. NATEF's primary mission is to improve the quality of automotive service and repair. Having many years of experience and knowledge working with NATEF as an industry technician, Mr. Lelievre has found his transition into teaching a comfortable and rewarding one.

Mr. Lelievre will be completing the development and implement of a new respirator safety program, as required by the Massachusetts Department of Education. The new program will include guidelines that ensure students: are properly fitted with a respirator; understand its proper use; and correct cleaning techniques for a respirator.

The students in Auto Body utilize the transportation computer lab to access the NATEF curriculum on the Internet, which provides for a wide range of curriculum activities. This curriculum keeps students up-to-date with the latest automotive technology. In addition, the computer lab allows all students to access an online safety program, which provides them with a safety certificate. This safety credential is recognized throughout the industry. The Auto Body seniors have also participated in the OSHA 10-hour general industry program again this year and received their 10-hour safety card.

As is the case with the Automotive Technology program, Auto body students continue to respond to vehicle-repair requests from District towns, including many requests from elderly citizens, and they maintain school-owned vehicles.

Business Information Services: For the third consecutive year, all sophomore students at the completion of the IC3 Basic course will receive an Internet and computing core certification, which recognizes their understanding of a computer functions as well as their ability to make minor PC repairs. Students are also receiving certifications in Microsoft applications, which include Word, Excel, Access and Power Point—fundamental and important skills possessed by competent workers in the current business environment.

Last spring, the Business Information Services students competed in their second Business Professionals of America State competition held at the Sheraton Framingham Hotel. The students won medals in the following hands-on contests: Management, Marketing, Human Resources, and Financial Services. The Business Professionals of America organization exists to promote business opportunities and competitions for business students in high school.

The Business Information Services students, again this year, had the opportunity to hear and attend seminars from guest speakers, many businesses and colleges. The seminars included a presentation from Valerie Derby, a 1989 Shawsheen graduate currently working as an executive legal secretary for a prominent law firm in Boston. These seminars are funded through a grant from the Wilmington Cultural Council.

The marketing curriculum will be expanding again this year with the completion of its new store. As a result of the expanded curriculum and new store, students will be developing more retail knowledge and skills. In addition, to the new store, the Business Information Services program upgraded its technology room with the acquisition of twenty-two new Dell computers and twenty-two sets of Microsoft Office 2003 software.

Carpentry: The Carpentry department completed the renovation of the Bedford Bathhouse at Spring Book Park in June of 2006. The project provided students with the opportunity to develop skills in framing, exterior finish, and interior finish. This outside project not only afforded students with valuable live work in which to develop knowledge and skills, but also helped instill strong work ethics and a commitment to one of the schools sending communities. The Carpentry department continues to support District projects such as the Billerica Housing Authority Storage Garage, the Wilmington Fire Departments fitness room, the Burlington High School day care project, the Billerica VFW handicap ramp, and the Burlington house renovation project.

The Carpentry students were also responsible for the completion of many projects around the school building, which included the new Computer Aided Drafting & Design shop, school store and new Nurse's office. These projects provide a tremendous savings to the school district, towns and community organizations, as well as work experiences for the students.

As has been the case the last six years, all the senior Carpentry students again completed a 10-hour OSHA safety program and received their 10-hour OSHA card.

Commercial Art & Design: This past September, the Commercial Art & Design program moved into a new shop area. The new space will allow the instructors to update curriculum to include more freehand and creative projects, as recommended by the SVTHS Advisory Committee. In addition, the purchase of new computers and two pieces of software - Dreamweaver and Flash, the curriculum has been updated to include competencies in web and game design, as well as animation. These changes in the curriculum will allow the students to develop more comprehensive portfolios to present at job and college interviews.

Meeting the requests and needs of the sending towns and school involves the students in live work— tasks usually accompanied by demanding time-lines and rigorous quality standards. Commercial Art and Design students participated in the design and layout of the SVTHS mission statement poster & banner, the design and layout of a poster for the library, the design and layout of school and golf tournament signage, and the design of the *Safety First Program* course book cover.

Computer Aided Design & Drafting: The drafting program is only one of a few schools in the Commonwealth to have its program certified by the American Drafting and Design Association. Shawsheen Tech's commitment to the students in the Computer Aided Design & Drafting program and meeting the rigors standards of the American Drafting and Design Association has lead to the construction of a new shop and the purchase of state-of-the-art technological computers and equipment. The new space and equipment has also allowed the instructors to develop a new scope and sequence and curriculum to meet the standards found in the state frameworks. The new location of the shop allows for better collaboration with programs that use its services and equipment.

Drafting instructor Mr. Andy Botticelli chairs the Massachusetts curriculum committee for the American Drafting and Design Association and provides support to other vocational schools in the Commonwealth who have applied for certification with the association. Many of the 2006 graduates received a certification from the ADDA last year.

With the retirement of long-time instructor Mr. Ray Callahan and instructional aid Mr. Bob Souza, Mr. Robert Guelli and Mrs. Stacey Gerace were hired. Mr. Guelli was an engineer at Foster-Miller, a highly respected engineering firm, and he served on the drafting advisory committee for many years. Mrs. Gerace is a graduate of a vocational technical high school and has been working in the field for the last eighteen years.

Some of the software programs drafting students are developing skills on are: Auto-CAD, Solid Modeling, Pro –E, and G.I.S Terrain Modeling. A new program introduced to the students for the first time this year is Chief Architect - a powerful architectural program used by many companies in industry.

Although the students adhere to a strict and vigorous curriculum, they still have the chance to gain real project experience by completing community requests and school drawing needs such as providing drawings for the Billerica Housing Authority's storage garage, the Billerica VFW ramp construction, Shawsheen Tech's school store renovation, and Shawsheen Tech's automotive office and customer service area construction.

The efforts of the Computer Aided Design & Drafting instructors have resulted in the most technologically advanced drafting curriculum and instruction in the state, but, more importantly, outstanding employment and post-secondary opportunities for their students upon graduation.

Computer Science & Internet Technology: The Internet program received a state grant to pilot the Certificate of Occupational Proficiency assessment exam. The Internet students also took the NOCTI pretest in November and took the post written and performance exam in June. The instructors in the program have also developed a new scope and sequence and curriculum to align with the Vocational Technical Educational Curriculum Frameworks.

At the start of the year, Computer Science and Internet Technology students were busy installing the network wiring for the new Computer Aided Design & Drafting lab, the library, the cafeteria and the new Commercial Art & Design classroom and shop. Other projects students were involved in included the updating the Billerica Chamber of Commerce web site and the updating of a thirteen-minute promotional video for the SVTHS recruitment team. This team goes out to the various middle schools in the district to inform prospective students about Shawsheen Tech. The students and instructors in the Computer Science & Internet Technology program also developed the opening film for the NEASC visiting team dinner, which highlighted the sending communities and Shawsheen Tech.

The Computer Science and Internet Technology program received another donation of computers from industry this year to use in its computer repair aspect of the program. These computers provide the students with the materials they needed to develop the skills and knowledge required on the A+ exam. As a result, for the second year in a row many of the students have passed the software and hardware portion of the A+ exam and received their certification. In addition, the entire Class of 2007 has passed the IC3 exam and received their certification.

In order to strengthen the hands on work experience for the students, the Computer Science and Internet Technology program has started a computer repair service for the staff and school programs.

In the computer programming and web design aspect of the Computer Science and Internet Technology program, students maintain the schools web site, <http://www.shawsheen.tec.ma.us>.

Cosmetology: The Cosmetology program continued its highly successful community service program in which teachers accompany sophomore and senior students to District nursing homes, senior centers and assisted-living facilities. Cosmetology students have visited and provided services at senior centers in Tewksbury, Bedford, Wilmington, Billerica and Burlington. In addition, students continue to service the elderly on Elderly Citizens Day by providing beauty makeovers and a lunch in the dining room. These types of programs provide students with real live work and, at the same time, instill compassion for the elderly. Many local citizens also take advantage of cosmetology services at the school on a regular basis.

The students in the Cosmetology program will miss retired teacher, Ms. Phyllis Mario, but are fortunate to have Mrs. Cathy Nee as her replacement. Mrs. Nee has worked as a hairdresser for the last twenty-three years and is excited to be teaching young people her skills.

Instructors Ms. Camille Lloyd and Ms. Theresa Cawley completed and implemented a new scope and sequence this year. The scope and sequence was developed to align the existing curriculum with the state frameworks that was approved by the Board of Education in June of 2006. New activities and instructional materials were developed to address specific standards in the new frameworks. The safety portion of the curriculum, which requires all students to pass a written and performance exam before using any equipment or working on clients, was also updated. The junior students also completed an online ten-hour OSHA safety program and received a ten-hour safety credential.

In order to help students learn more about work opportunities and employer expectations, guest speakers were invited to the shop to give presentations. They included Paul Mammola Hair Salon, Julianne Nelson of New Image Salon, Debbie's Touch of Elegance, Norman Richard of Anthony's Hair Salon and Tony DeFria of Sukesha Hair Products.

The instructors' constant commitment to curriculum updates and daily instructional preparation has resulted in all 2006 graduates receiving their state cosmetology licenses.

Culinary Arts: The SVTHS Culinary Arts program is a certified American Culinary Federation program as a result of meeting the federation's high standards for instruction, curriculum, equipment and facility. The certification affords Culinary Arts students the opportunity to take the AFC exam and receive their AFC credentials.

The Culinary curriculum is divided into three-career paths: hospitality, baking and cooking. The students develops knowledge and skills in all three areas which provides them with many educational and employment opportunities upon graduation. In order to provide real opportunities in all three areas, the Culinary Arts staff has developed a new scope and sequence and curriculum this year. Addressing this need also provided the staff the opportunity to review and align the program's existing curriculum with the state frameworks.

The operation of the guest dinning room continues to be a valuable component of the Culinary Arts program. The dining room allows the public to have an enchanting Culinary experience four days a week for a very reasonable cost. With a vast experience in the field, Mr. Bob Roach has taken responsibility for the dining room and hospitality curriculum this year. Mr. Roach immediately updated the hospitality curriculum and made changes to improve the dining experience for customers and the learning experience for students. The guest dining room hosted two impressive events in 2006: first, the annual General Advisory Dinner where advisory members, school committee members, administrators and lead teachers review, discus and vote on the capital budget for the following fiscal year; second, the annual Thanksgiving Dinner for the staff and public.

The Culinary Arts program also prepared and served events in the cafeteria this year including the annual Advisory Dinner (a 250-person event) as well as four Citizenship Awards banquets honoring students of high character.

With the implementation of a safety curriculum this year, many of the Culinary Arts students have taken the ServeSafe certification exam and received the safety credential. Food establishments require this credential as a condition of employment today.

Another key aspect of the Culinary Arts program is the bakery. In the bakery program, the students learn to bake creative breads and pastry, and they operate an on-site retail bakery, which is open to the public four days a week. The bakery also supplies many items to the Culinary Arts program for the students' break service.

Diesel Mechanics: The Diesel Mechanics program is certified by the National Automotive Technical Education Foundation (NATEF), with the instructors' meeting Automotive Service Excellence (ASE) certifications in all areas of instruction. John Havens, a SVTHS Diesel Mechanics instructor, is also an evaluation-team leader for the organization, which allows him to stay current with all regulation changes each year. In addition to NATEF, the program maintains national certifications in Mechanical Repair Pollution Prevention and an online safety program called SP2.

For the third year in a row, the senior Diesel Mechanics students received 10 hours of training in OSHA General Industry Safety last September and received a 10-hour card.

Some of the work projects students have accomplished this year include a complete overhaul of a pick-up donated to SVTHS, the design and conversion of a diesel engine to an alternative energy source, the complete overhaul of a grader and loader, and track repairs of an excavator.

Electrical: The Electrical program continues to be a high demand shop accepting 25 students out of 50 that requested the program.

The students in the Electrical program adhere to a strict sophomore curriculum that prepares them for outside projects as upper classmen. Through the outside program, they gain a wide range of competencies in residential and industrial wiring as well as developing strong work ethics. They obtained skills and knowledge in the industrial aspect of the field this past year by completing the wiring for the new Computer Aided Design & Drafting shop. Other school projects included the rewiring of the new school store, Metal Fabrication & Welding program's new CNC shear, and the wiring of numerous "In-focus" projectors throughout the school. The students arc developing skills in maintenance and trouble shooting with an on going commitment by the department to support the maintenance staff with repair requests. The outside community projects in which the Electrical students have been involved include Bedford bathhouse renovation and the Wilmington Fire Department weight room. The experience the students obtain doing the rough and finish wiring at the house-building project prepares them for residential employment upon graduation.

As has been the case the last five years, all seniors received a 10-hour OSHA card in safety.

With the retirement of Mr. Richard Leonard, SVTHS was very fortunate to obtain the services of Mr. Mike Furey. A graduate of a vocational technical school, Mr. Furey has many years of industry and business experience as an owner of an electrical company.

In order to prepare for the decennial visit by the New England Association of Schools and Colleges in October and meet the standards of the new state frameworks, the instructors have developed a scope and sequence that aligns the existing curriculum with the frameworks. The staff's efforts ensure that students will be prepared to pass the Certificate of Occupational Proficiency exam in 2010.

Electronics: The Electronics program opened the school year with two new faces due to the unexpected resignation of Mr. John Lang and transfer of Mr. Richard Galante to the Computer Science and Internet Technology department. The program was fortunate to obtain the services of two outstanding individuals to replace them, Mr. Paul Blanchette and Ms. Lisa Roy. Mr. Blanchette has sixteen years of experience as a biomedical engineer and eight years of teaching experience. Mr. Blanchette is an inventor as well, holding two patents of his own. Ms. Roy is a 1987 graduate of the Electronics program at Shawsheen Tech. Prior to her return to SVTHS, Ms. Roy worked in a variety of areas in the electronics industry.

Through capital budget funding, the program was able to complete the final phase of its Lab-Volt and NIDA computer-based instructional equipment purchases. In order to utilize this equipment to its fullest capacity, the staff members developed a new curriculum, which exposes the students to a much wider and more challenging range of projects. In addition to the new curriculum, the staff developed a new scope and sequence to align with the state frameworks and prepare for the NEASC visiting team.

For a second time, Electronics students competed in the Boston University design competition.

Graphic Arts: The Graphic Arts program is accredited by the Graphic Arts Education and Research Foundation. The on-site evaluation that took place a year ago verified that the program was meeting high standards of instruction in all areas of printing and prepress. In order to meet these rigorous standards, instructors in the program spent the last two years working with their advisory members to update curriculum and evaluate and purchase state-of-the-art equipment.

In order to keep up with a constant changing industry and align their curriculum with the new state frameworks and Print Ed standards, the entire Graphic Arts staff worked together to develop a new scope and sequence. This rigorous curriculum ensures post-secondary and employment opportunities for students.

As a result of the higher educational standards, new equipment and revised curriculum, the Graphic Arts program has increased its Cooperative Education placement rate as well as salaries students are receiving upon job placement.

The students in the Graphic Arts program continue to develop valuable competencies by completing various printing projects for the school and district towns. The students also oversee the copying center, where teachers and administrators can have materials copied such as student handouts, exams and instructional worksheets.

Health Services & Technology: The senior externship program continues to remain strong with all seniors placed at a medical facility or nursing home the first week of school. This program allows students to gain experience working under real conditions, which is not possible in a school setting. Many of this year's seniors have been placed in the Cooperative Education program as Certified Nursing Assistants, Medical Assistants, and Child Care Aides. The current placement rates of seniors in both the externship and Cooperative Education programs strongly suggest that the Health Services and Technology curriculum effectively targets competencies required in the current employment market.

Two years ago, the Health Services & Technology program was granted the endorsement of the National Health Association. Certifications granted by the National Health Association include both clinical and administration. Because of curriculum changes and staff increased certifications, students in the program are now earning a certificate in CPR and first aid from the American Heart Association.

In order to maintain the National Health Association endorsement, prepare for the decennial visit by the New England Association of Schools and Colleges, and align their curriculum with the new state frameworks, the instructors in the program developed a new scope and sequence.

In November, the instructors and students organized and ran a blood drive to benefit Saints Memorial Medical Center. The drive was very successful with 75 units of blood collected.

Due to a successful application of a state educational grant, the Health Services & Technology program was one of two programs at SVTHS that piloted the Certificate of Occupational Proficiency assessment exam. The students took the NOCTI pretest in November and took the post written and performance exam in June. In addition to assessment funds, the grant provided funds for curriculum development, performance analyzes and the development of the new scope and sequence.

The Licensed Practical Nursing (LPN) program currently has 30 full-time evening students working at Tewksbury Hospital, Lowell General Hospital, and New England Pediatrics. The LPN students begin their studies in August each year and graduate the

following June. Of the 35 members of last year's graduating class, 34 passed their state board examination and received their LPN certification.

Heating Ventilation, Air Conditioning and Refrigeration (HVAC-R): Through the hard work of Heating, Ventilation, Air-conditioning and Refrigeration instructors, and Construction Cluster Department Head, David Norkiewicz, the HVAC-R program is the first HVAC-R program in the state to receive a national certification from the Partnership for Air-conditioning, Heating and Refrigeration Accreditation (PAHRA). The staff's three-year effort will pay big benefits for the students as any student who completes the course work can now take an exam to receive an individual PAHRA certification. This certification is high regarded in the industry, and it affords students with the certification greater employment opportunities upon graduation.

The HVAC-R program trains its students on real live work through community work requests and major school projects. Projects that students completed in 2006 or are in the process of completing include the installation of ductwork to redirect heat and ventilation for a new weight room at the Wilmington Fire Department and the installation of a heating and ventilation system in the new Computer Aided Design & Drafting shop at SVTHS. Projects of this nature not only provides necessary training to the students, but also provides a cost savings to the towns and school district.

The HVAC-R department is able to keep its program outfitted with the latest equipment through capital budget purchases and donations. Training students on the latest equipment is critical if students are going to meet the expectation of future employers. Many of these donations were obtained from local businesses and advisory members, who have supported the program for years. Items donated this year include a high efficiency boiler, an air conditioning condensing unit, and several roof top units.

Machine Technology: The Machine Technology program is a National Institute for Metalworking Skills (NIMS) certified program. The program is in the process of preparing for re-certification to continue to meet all NIMS standards for curriculum, equipment, and staff credentialing. Maintaining this certification is contingent upon students' earning credentials—which requires a minimum of 25% of them to pass the Level I exam, and 50% to pass the Level II exam. Because of the quality of the Machine Technology program and the qualifications of the program's faculty, NIMS has recruited Shawsheen instructors to become part of their evaluation team for other schools throughout the state. For the second time last June, graduates qualified to take the NIMS certification exam. Eighty percent of the graduates took the exam and received the desired credentials.

As a result of the Machine Technology's signing of a Tech Prep articulation agreement with Central Maine Community College, SVTHS students may receive college credit for work completed in the Machine Technology program. A 2006 Machine Technology graduate took advantage of the agreement and will be able to complete a two-year program at CMCC in one-and-a-half years.

The Machine Technology shop's CNC software has been installed in the schools computer labs and shop lab, which is facilitating instruction and development of higher skills and knowledge. The program's computers have also been upgraded to allow the latest version of software allowing student to develop an ever-higher skill level in the area of CNC technology.

Machine Technology students have completed several projects to gain work experience on facility-based tasks and to support the needs of other programs throughout the school. Toward these ends, Machine Technology students have made carpentry table saw parts, Business Information Services chair parts, Diesel valve stem adapters and other manufactured parts, golf Tournament gifts and Graphic Arts staple machine parts.

Masonry: The Masonry students have recently completed the block work on a new storage garage for the Billerica Housing Authority. In the spring, students will brick the garage to match the architectural design of the existing buildings on the site. They will use similar brick, quoin corners and workmanship that match any professional in the trade. In addition, the instructors are in the process of obtaining all the materials necessary to renovate the existing HVAC-R related room into an upper classman shop. The addition will allow the program to include larger and more complicated curriculum projects for the juniors and seniors.

Masonry students have also been involved in community and in-house projects such as constructing a stone wall for the Billerica Fire Department, the Tewksbury telescope building, the Shawsheen Tech school store construction, and the Shawsheen Tech Automotive Technology office renovations.

As part of their curriculum requirement this year, senior Masonry students completed a ten-hour OSHA safety course, enhancing their employment opportunities upon graduation.

Metal Fabrication and Welding: The Metal Fabrication and Welding program is a National Institute for Metalworking Skills (NIMS) certified program. Like the Machine Technology program, it is in the process of preparing for recertification. The team from NIMS will be visiting the school in January to do the final evaluation of the shop equipment and curriculum. In preparation for the visiting team's arrival the Metal Fabrication instructors have developed a new scope and sequence to align their curriculum with the NIMS standards and the new state frameworks that took effect June 2006. Based on the new scope and sequence, updated curriculum and recent and equipment purchases, the instructors are confident that they will meet all of NIMS standards for recertification.

Once the program is re-certified, the students will continue to have the opportunity to take the NIMS certification exam. This certification is the most widely accepted in the industry. Students who obtain NIMS certification earn skill recognition, boost self-confidence, build creditability in the work place and improve job opportunities and placement.

Also granted a national certification by the American Welding Society, the welding aspect of the program qualifies students to earn a trade certification recognized throughout the industry.

For a third year, the senior Metal Fabrication and Welding students received 10 hours of training in OSHA General Industry Safety and obtained a 10-hour card.

And like students in other programs, Metal Fabrication and Welding students have gained work experience and supported the community and school with projects that include SVTHS's Building and Grounds repairs, Parent Council gifts, and golf tournament gifts.

With the retirement of Mr. Dennis Solomon in November, SVTHS was very fortunate to obtain the services of Mr. Steve Lahey. Mr. Lahey brings thirty years of trade experience in all aspects of the field. His responsibilities will include taking over the related program for all grade levels.

Plumbing and Heating: Mr. Ronald Masse has taken over the curriculum for the junior and senior students. With experience as a company owner, engineer manager, plumbing supervisor, and mechanical consultant along with many licenses and certifications attached to his resume, Mr. Masse brings enormous knowledge and experience to the position. As part of his responsibilities, he will take over the community and school projects, which are a vital part of the Plumbing program's curriculum. These projects give the students the opportunities to improve basic competencies learned at the lower grade level and add new skills.

Outside community projects such as the Bedford bathhouse, and the Burlington housing project, also provide students with opportunities to develop industrial skills. The installation of a new boiler at the Burlington house project will provide the students with opportunities to gain skills and knowledge in residential construction. The development of troubleshooting skills is an important program component accomplished through the program's maintenance curriculum, which benefits the school's plumbing system and saves the District operational money. An important maintenance project this year has been the third and final faze of the repairing and installation of eyewash stations throughout the school. Other school projects include the installation of a sink in the new Support Service's science lab, school store demolition, and the Automotive Technology floor drain project.

The senior Plumbing and Heating students received 10 hours of training in OSHA General Industry Safety and obtained a 10-hour card in Construction safety.

SkillsUSA: SkillsUSA is a national organization allowing vocational/technical students the opportunity to enter specific skill competition and participate in numerous leadership events. For the second-consecutive year, SVTHS will be a 100% participation school, which means every student in the school will be a member of the organization. As a total participation school, SVTHS is required to use SkillsUSA Professional Development Curriculum with all students. The Professional Development Program guides students through more than 70 employability skill lessons that are covered in seven levels of the program.

At the North District Conference last spring, 110 Shawsheen Tech students competed and won 34 medals. Seventy-two students participated at the state-level competition with 27 capturing medals including seven gold, six silver and fourteen bronze. Five of the seven gold medal winners went on to compete at the national level and did an outstanding job representing Shawsheen Valley Technical High School by winning gold medals in two areas: Electrical and Tech Prep Showcase. Carrie McConnell of Wilmington became the first female to ever win a gold metal in residential wiring at the national level. Commercial Art and Design students Stephen Bennett of Billerica, Ashley Long of Tewksbury, and Christopher Versackas of Tewksbury won their gold medal for an outstanding Tech Prep display.

Certificate of Occupational Proficiency (COP): The COP is the Commonwealth's assessment program for technical education. It is being designed to measure the attainment of industry-base skill standards of students enrolled in technical education.

This past spring, the work of developing a framework for all Vocational/Technical programs throughout the state was completed and approved by the Board of Education on June 23, 2006. The approved Vocational Technical Educational Curriculum Frameworks have become the basis for the development of all the written and performance assessment exams completed this year. Student will have to pass the assessment exams starting 2010 to attainment a Certificate of Occupational Proficiency.

With final approval of the Vocational Technical Educational Curriculum Frameworks by the Board of Education all the vocational/technical staff at SVTHS has initiated the development of a new scope and sequence and curriculum to align with them.

Shawsheen Tech continues to take a leadership roll in the COP process, with many of our instructors and administrators providing their expertise as a committee chairperson for the development of the new assessment exams for the COPs.

Safety: The school is in the final year of a five-year process of developing and implementing a school-wide safety and health plan under the direction of Mr. Roger Bourgeois, Assistant Superintendent-Director of Community Services, and Mr. John Lavoie, Director of Vocational / Technical Programs. The development of this plan includes work practices, equipment, tools,

environmental issues and educational curriculums in all programs. The committee overseeing the development and implementation includes administrators, teachers, students and safety experts from industry.

The implementation of the plan began three years ago with a vocational staff member in each program developing a safety plan, which included updated safety curriculum for each piece of equipment and work practices. A student record safety plan consistent throughout each program has been put into place three years ago as well. A safety audit is conducted in each program to evaluate shop equipment and environment at the start of each school year. As a result of the audits, new safety equipment needs are identified and purchased, signage is being improved, storage practices have changed and environmental issues are being addressed. Funding for all new safety equipment is provided through the capital budget each year. This year's safety funds have been used to fund safety items and initiatives such as lathe safety shields in the machine shop, eye wash station installations and upgrades, safety glasses for all grade levels, Automotive Technology floor drains, and the Safety First Program – which requires students who are habitual safety violator to participate in a six-hour safety course and pass a final exam.

Through the efforts of Mr. Bourgeois and the instructors in the Construction and General Industry programs, all the seniors in these programs have obtained an OSHA certification card. The students attended a ten-hour seminar at the onset of the school year where they learned all aspects of construction and general industry safety. This certification provides our students with more job opportunities, as many companies require this certification as part of a hiring policy. Students in shops that have participated in the career safe online program the past two years can now obtain an OSHA ten-hour card if they complete the online course this year.

Conclusion and Acknowledgement

The SVTHS District School Committee, staff, and students gratefully appreciate the support that they receive from the residents of the 5-member District. The SVTHS family especially acknowledges the continued financial support of the local Town Managers, Finance Committees, and Town Meetings, who collectively ensure and perpetuate the highest quality in vocational technical training opportunities for area youth.

The District is grateful for the significant contributions provided by Shawsheen Tech staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2006. Those retirees are:

- Ray Callahan, Adult Education Coordinator and Drafting Instructor
- Shirneen Callahan, Physical Education Instructor
- Joseph Guarino, Internet Technology Instructor
- William Gordon, Science Instructor/Hockey Coach
- William Jansen, English Instructor
- Richard Leonard, Electrical Instructor
- Phyllis Mario, Cosmetology Instructor
- Thomas Murphy, Social Studies Instructor
- Mary Osgood, English Instructor
- Thomas O'Sullivan, Director of Support Services
- Bruce Perkins, Director of Guidance
- John Schellhorn, Automotive Instructor
- Dennis Solomon, Metal Fabrication and Welding
- Kerry Sullivan, Director of Academic Programs
- Roland Tremblay, Auto Body Instructor

COMMUNITY DEVELOPMENT DEPARTMENT

Community Development
Building
Planning Board

Zoning Board of Appeals
Conservation Commission
Community Preservation Committee

Board of Health
Engineering

Community Development

The Town of Tewksbury's Department of Community Development strives to manage and promote the highest quality of development by coordinating all land use matters in one department; providing information and creative recommendations based on sound planning practices; promoting and assisting sensible economic development; ensuring public health and safety by administering and enforcing applicable statutes, codes, bylaws and regulations; protecting the environment through conservation and wetland protection measures; and supporting other Departments in enhancing the community's quality of life.

The Department of Community Development consists of the following divisions; the Building Department, Board of Health Office, Planning and Conservation Office and the Engineering Office. Staff support is provided to four statutory boards: the Planning Board, Board of Health, Conservation Commission and Zoning Board of Appeals. Administrative support is also provided to the Planning Board's Zoning Bylaw Subcommittee and the Local Housing Partnership. In 2006, with the passage of the Community Preservation Act, the Department also provides administrative support to the Community Preservation Committee.

Full time staff within Community Development include: Linda DiPrimio, Executive Secretary, Walter Polchlopek, Conservation Administrator, Lisa DeMeo, Town Engineer, Michelle Stein, Project Manager and Steve Sadwick, Director/ Town Planner. Dawn Cathcart continued to provide Recording Secretarial duties for the Planning Board and the Board of Health. Alison Bradley served as Recording Secretary for the Conservation Commission and Local Housing Partnership until November when she left employment with the Town for family reasons. Annette Marchant has picked up Alison's previous duties as well as providing services to the new Community Preservation Committee. Cheryl Romano continued to serve as Recording Secretary for the Zoning Board of Appeals.

Master Plan

The Town of Tewksbury's Master Plan was adopted by the Planning Board on September 15, 2003 and endorsed by the 2004 Annual Town Meeting. The Master Plan serves as the Town policy guidance document for future land use decisions.

In 2006, the following implementation items from the Master Plan were addressed:

Priority A, #3- Develop consensus plan to resolve land use conflict in areas designed as "Neighborhood Compatibility Areas". The Planning Board and the Department are represented on the tri-community working group for the Lowell Junction area. With the assistance of the Merrimack Valley Economic Development Council, the working group has hired a planning consultant to assist with developing a unified development vision for this area. This was identified as an action item from Amendment 1 to the Master Plan.

Priority C.2. Develop and improve public amenities at Tewksbury Ponds. The Department submitted an action plan to the Community Preservation Committee to study the aquatic characteristics and develop a public access plan for Long Pond.

Priority C. 4. Continue to work toward resolution and clean-up of Sutton Brook Disposal Area. On-going effort between the Town, DEP, EPA and potentially responsible parties.

Priority D. 2. Review the Town's roadway maintenance and management practices to minimize non-point source pollution and encourage infiltration. Review is part of quarterly meeting of Town's Stormwater Management Team.

Affordable Housing

The Town's current MGL Chapter 40B affordable housing inventory is at 4.9%. Until the Town achieves 10% it will be susceptible to Comprehensive Permits that over ride local regulations including zoning. The Local Housing Partnership continued to review comprehensive permit proposals during 2006.

The Partnership currently includes Corinne Delaney, Steve Deackoff, Greg Peters, Jay Axson, and Raymond White. New members Laura Kaplan and Ronald Roy joined the Partnership in the Fall. Advisory members include Nancy Reed from the Planning Board, John Mackey from the Board of Selectmen, and Joan Unger from the Council on Aging.

The Department of Community Development with the Housing Partnership developed an Affordable Housing Plan that was submitted to the State and the Town received noticed of approval in June 2006. In addition to providing affordable housing to those in need, the plan could serve as a future shield against unwanted comprehensive permits for a specific period of time, if certain production goals are met. The Department and Partnership developed the allocation plan for the Affordable Housing Trust Fund, which receives funds from developers and allows the Town to develop or preserve existing affordable housing.

The Department assisted the Board of Selectmen, Local Housing Partnership and the Zoning Board of Appeals with 11 comprehensive permits in various stages of approval. The projects are as follows:

Project	Total	Type	Affordable	Status
Southwood Estates	8	Ownership	2 units	Superior Court
Shawsheen Woods	16	Ownership	4 units	Under construction
Roberts Reach	16	Ownership	4 units	Under construction
Livingston Place	16	Ownership	4 units	Under construction
Andover Estates	20	Ownership	5 units	Approved Awaiting final plans
Fahey Place	29	Rental	29 units	Currently before ZBA & ConCom
Nicholas Commons	80	Ownership	20 units	Local Initiative Project- Withdrawn by applicant
Highland Ave	8	Ownership	2 units	Local Initiative Project- Waiting for site approval letter
Village Green	60	Ownership	15 units	Approvals in place to apply to ZBA
Maple Court	4	Ownership	1 units	Currently before ZBA
Hanover Proposal	364	Rental	25% (all would count on inventory)	Currently before ZBA

Chairman Steve Deackoff worked diligently in pursuing State funds to be matched with Affordable Housing Trust Fund money to assist in the purchase of an affordable unit at Merrimack Meadows. The action by the Town and the State may preserve an affordable unit which is available on the market at a market sales price.

Other Initiatives

The Department continues to work with the Planning Board's Zoning Bylaw Subcommittee in reviewing the Zoning Bylaw. In 2006, the Subcommittee proposed 5 articles for Town Meeting action. The Subcommittee advanced 2 articles to rezone a portion of the Town's Heavy Industrial District to Office Research in accordance with the Master Plan. The Subcommittee and the Department worked diligently with Town Counsel, the Town Manager and a telecommunications consultant to revise the wireless bylaw in preparation for the expiration of the moratorium on cell towers in the Spring of 2007. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett.

The Department assisted the newly formed Community Preservation Committee in carrying out its mission. The Director submitted four proposals for CPA funding to the Committee which include the Restoration/ Public Access Plan for Long Pond, Renovations to Town Hall, Affordable Housing Buydown Program and the Town Affordable Housing Construction Program. At the close of 2006, the Committee was still reviewing the applications.

The Department submitted a grant application to FEMA for culvert work at East Street and Strongwater Brook. The Department also applied to the State for a Commonwealth Capital Application and received a score of 75, which enhances the Town's applications to the State for discretionary grant programs.

The Director of the Department continues to serve on the Zoning Reform Working Group which is working to update the State statutes in both zoning and subdivision control. The Director also represents the Town on the Merrimack Valley Regional Housing Consortium.

The Department of Community Development had a successful year and looks forward to working cooperatively with the various boards, committees, commissions, departments and citizens in 2007, enhancing the quality of life in the Town of Tewksbury.

Respectfully submitted:
Steven J. Sadwick, AICP
Director of Community Development

Zoning Board of Appeals

The following is a breakdown of the activity on which the Tewksbury Board of Appeals acted during the year 2006:

13	Variances	13	Approved		
1	Special Permit	1	Approved		
2	Withdrawn Without Prejudice				
9	Combination Variance/Special Permit	9	Approved		
5	Comprehensive Permits	1	Approved	1 Denied	3 Pending
1	Modification of Existing Comprehensive Permit	1	Pending		
3	Court Remanded case back to ZBA	3	Approved		
1	Party Aggrieved Decision of Building Commissioner	1	Pending		
2	Variances to install a wireless communication tower	2	Pending		

I would like to thank the public for their interest in the Board's activity . I also wish to thank my fellow Board members and the Community Development Department for their time and efforts on behalf of the Board.

Respectfully submitted,
Robert Stephens
Zoning Board of Appeals

Board of Health

Mission Statement: To protect the public and environmental health through health promotion initiatives, advising residents and businesses in compliance matters, and through fair and appropriate enforcement of local, state, and federal public health rules, regulations, bylaws and laws.

The Board experienced a transition this year, after 17 years of dedicated service to the Town of Tewksbury the previous Public Health Director; Tom Carbone accepted a position in the neighboring Town of Andover. On behalf of the Board; we thank him for his leadership, guidance and professionalism. Additionally, we congratulate and wish him success in his new position. During this transition, the Board's team and Community Development Director worked tirelessly to continue the operations of the Board of Health. On behalf of the Board, thank you for a job well done.

As 2006 ends, I find myself preparing my first Annual Report for the Town; I started on June 17, 2006. The first six months has been a great learning experience and everyone has been extremely accepting and accommodating. I have found the Board's team members to be extremely dedicated to the community, knowledgeable of public health laws and the department's procedures. It is an honor to be the team leader of such a great professional team; I look forward to work closely with each member. I am very confident that this team will continue to protect and grow with the community. Thank you.

The 2006 elections brought the Board of Health a new member; Robert Briggs; he replaced Thomas Churchill. I would like to acknowledge and thank Mr. Churchill for his many years of dedicated service to the Board of Health and the community.

The Board of Health hereby submits the following activity report for the year 2006:

Strategic Planning

- Two (2) Household Hazardous Waste Collection Days are held annually in conjunction with the Recycling Committee's Environmental Days. These two one-day events collect everyday household waste which should not go into the normal waste collection. Staffing issues continue to plague this event and we are looking for volunteers. Residents are encouraged to volunteer to staff this.
- Board of Health Regulations are continuously reviewed and updated as required. This year, the Board implemented a temporary moratorium for the "Installation of Outdoor Wood-Fired Boilers (OWB), which expires June 30, 2007." During this moratorium, the Board will research this topic looking for a long term solution.
- The Board is actively working with the communities of Billerica, Chelmsford, Dracut, Lowell, Tyngsboro, and Westford in a regional coalition for response to public health threats within the area.
  In the absence of a Public Health Director, Dean Trearchis, Sanitarian attended the coalition meetings and understands and appreciates the importance of regional public health emergency response.
- The coalition finished its regional response plan and hopes to plan drills to exercise it in the upcoming year.
- During the past year, members of the Board and team members received the Emergency Management, certificates for Incident Command System; ICS-100 and IS-700.

Public Health Nursing Services

- Public Health Nurse Virginia (Ginny) Desmond continues to educate the public and the seniors. She has presented educational seminars on breast cancer and works closely with individuals regarding the general public's private medical topics.
- She works continuously with the investigating communicable diseases, distributing vaccine to doctors and the public, and offering limited care and referral services to the public.
- She offers various clinics such as Flu, Pneumonia, and Blood Pressure Clinics.
- She works closely with the school department for disease investigation and immunizations.
- She keeps herself current on public health topics by attending various public health seminars.

Environmental Activities

- Dean Trearchis, Sanitarian attended miscellaneous seminars. He participated in organizing the speakers for the Massachusetts Health Officers Association's (MHOA) annual education conference.
- Due to the sewer project, the Board continues to see a decrease in septic system applications and an increase in septic system abandonment applications. The Board's team members continue to work closely with Engineering and Building with the implementation and completion individual sewer connections during the sewer project.
- The Town continues to work with state and federal environmental agencies in dealing with the Rocco Landfill. The site was listed on the National Priorities List in the spring of 2001, making it eligible for federal funding and oversight. The work is ongoing, and far from over. Staff time is now spent participating in conference calls as research on the site continues through the use of a private engineering consultant.
- Each complaint received by the board's office is investigated; we received 129 complaints in various categories.
- Special investigations and responses, including, overflowing septic systems, illegal dumping, and housing issues have been addressed.
- Routine inspections are performed annually within 18 categories; these inspections for categories such as; food service establishments, semi-public swimming pools, massage establishments, tanning establishments etc.

Animal Control Activities

- Animal Control Officer (ACO) Brian Fernald continued to work with various departments to address dog calls and beaver complaints. The dog pound was cleaned, painted, and repairs to individual kennels were made. With the help of Department of Public Works – Tree Division, the grounds were cleared. There are more repairs needed and the ACO will continue to work on this project over the coming year.
- West Nile Virus and Eastern Equine Encephalitis again affected the community, but no confirmed human cases of the virus were identified from Tewksbury. The Central Massachusetts Mosquito Control Project continues to assist the Town in treating catch basins and spraying in areas where mosquitoes were the worst.

- ACO continuously monitors the numerous beaver dams through out the town. He works closely with Department of Public Works (DPW) and Fire Department to observe beaver activity to help with flood problem. During this process, some areas require the Board of Health to issue emergency trapping permits. Additionally, this process works closely with Conservation when breaching permits are needed. A private company performs trapping activities when needed.
- Rabies continues to be a concern as we respond to animal bite reports. Exposures include both human and animal victims. The annual rabies clinic was held in January for dog licensing convenience, it was held in conjunction with the Town Clerk's office. We again remind animal owners that state law requires rabies vaccination for all dogs and cats; it could save their lives.
- The ACO and Animal Inspector are responsible to investigate animal bites and quarantine animals as necessary.
- ACO goals for the upcoming year is to maintain the upkeep of the dog pound, train the Alternate ACO, and public education regarding dog licenses, vaccinations and other animal matters.

TEWKSBURY BOARD OF HEALTH
2006 ACTIVITY REPORT

INSPECTIONS CONDUCTED

Septic System Inspections	56	Massage Establishments	11
Plan Reviews	8	Hotel Inspections	7
Housing Inspections	14	Food Service Inspections	73
Condemnations	1	Tanning Booth Inspections	8
Swimming Pool Inspections	8	Pump Truck Inspections	16
		Test Holes	15
Complaints	33		
Animal Inspections	22		

PERMITS ISSUED

Septic Systems - New	2	Food Service	160
- Repairs	15	Mobile Food	11
- Upgrade	8	Frozen Desserts	8
- Abandon	317	Animal	20
Installer License	45	Massage Establishments	12
Septic/Offal/Rubbish Hauler	48	Masseuse	54
Ice Rink	1	Massage Therapy School	1
Hotels/Trailer Parks	9	Massage Intern (Students)	59
Pools	14	Funeral Directors	3
Camps	2	Tanning Booths	10
Retail Tobacco Sales Permits	38		

NURSING ACTIVITIES

Blood Pressure	1,079	Blood Sugars	494
Vaccinations	76	Consultations	41
Mantoux	1	Clinics	95
Communicable Disease Investigations	100	Distributions	13
Home Visits	128		

ANIMAL CONTROL ACTIVITIES

Citations Issued:		*Decreased Animal Removal:*	
Leash Law	34	Cats	44
Failure to License	25	Dogs	1
Warnings	56	Raccoons	71
Verbal Warnings	83	Deer	15
		Coyote	7
Live Animal Recovery:		Skunk	52
Dogs	40	Fox	5
Cats	1	Fisher Cat	1
Farm Animals	4	Jack Rabbit	27
		Beaver	11
		Possums	5

I would like to take this opportunity and thank Board of Health members Edward Sheehan, Philip French, Christine Kinnon, Ralph McHatton, and Robert Briggs and the team members, Operations Assistant Barbara Westaway, Sanitarian Dean Trearchis, Animal Control Officer Brian Fernald, Public Health Nurse Virginia Desmond, Animal Inspector Pamela Gorrasi, Recording Secretary Dawn Cathcart, and Assistant Animal Control Officer Kathy Cho for their support, guidance, dedication and service to the community.

Respectfully submitted:
Lou-Ann C. Clement, C.H.O.
Director of Public Health

Building

During 2006, the Building Department the value of the permits issued increased by 1.9% and the permit fees collected decreased by 11.%. The number of associated permits (ie, electrical, plumbing, gas) remained fairly constant with the previous year.

Many thanks to Dawn & Nancy, both Nationally Certified Permit Technicians who track all these permits, provide staff support and have both demonstrated the expertise in maintaining an excellent office enviorment and quality customer service.

The following is a comparision of building permits issued in 2005 and 2006:

	# of Permits	Value of work	Fees
2005	771	$41,037,159	$429,050
2006	856	$41,774,672	$380,992
% change	11%	1.8%	11.4%

Present activity includes these major housing subdivisions:

	Prospect Hill (North St)	Nolan Court (40B) Livingston Street	Roberts Reach (40B) Livingston St
Total # of units:	29 single fam	16	16
Permitted to date:	22	8	3
Occupied to date:	13	0	1

Commercial projects included
87 Unit Condo apartment style building at Emerald Court – ½ **Completed 2006**
U-Store storage building – Clark Road – **Sched. Completion 2007**
96 Unit Assisted Living building at Emerald Court - **Completed Early 2006**
Various Tenant Fit-ups for Restaurants, Office and retail space.
Village Green – Retail/Day Care/Bank – Main Street - **Completed 2006**

Municipal projects included:
Senior Center Expansion - **Sched. Completion spring 2007**

Additionally, the department issued 787 wiring permits, 1020 plumbing/gas permits, 384 sewer entry permits. Certificates of Inspection were issued to 81 establishments such as restaurants, function rooms, churches and schools or any place of assembly. Building Inspectors performed approximately 1750 inspections.

ON THE HORIZON: (proposed projects to start during 2007)

Andover Rd. – Robertson Estates – 26 Single Family Homes. Roadway constructed
Ames Run – (Catamount Rd Extension) 21 Single Family Homes
Katie Estates – East Street – 58 units – single and multifamily
Shawsheen Woods – Shawsheen St. (40B) – 16 residential units

In the Weights and Measures Division, 300 gasoline dispensers, 88 scales and 6 oil trucks were tested and sealed. Ten (10) investigations of wrongdoing were investigated. One scanner test was completed. Fees collected were $ 4,950.

Following is a breakdown of permits issued during 2006.

Respectfully submitted,
Richard A. Colantuoni
Building Commissioner

BUILDING PERMITS by CATEGORY TOTALS

	NUMBER of PERMITS	VALUE	FEES
Com ADDITION	3	$147,550	$1,730
Com CERT of INSP	81	$0	$8,482
Com DEMO	5	$1,234,500	$2,263
Com FOUNDATION	8	$0	$350
Com MISC	8	$160,700	$2,010
Com NEW BLDG	9	$9,561,135	$96,530
Com RENOVATION	9	$360,275	$4,170
Com ROOF	9	$741,436	$7,860
Com TEN FIT-UP	40	$2,986,644	$33,515
Mun NEW	2	$6,034,560	$0
Mun RENOVATION	1	$2,695	$0
Res 2nd DWELL	1	$115,000	$1,220
Res ADDITION	89	$5,357,355	$57,054
Res CHIM/FP	2	$1,000	$150
Res DECK	52	$548,567	$6,476
Res DEMO	15	$914,300	$2,336
Res FAMILY SUITE	7	$799,000	$8,305
Res FOUNDATION	52	$449,000	$1,250
Res MFD	8	$1,440,000	$14,760
Res MISC	7	$96,600	$1,260
Res NEW SFD	32	$7,308,020	$74,481
Res POOL	46	$561,408	$10,010
Res RECORDING	7	$0	$3,500
Res REINSPECTION	3	$0	$75
Res RENOVATION	110	$1,277,992	$15,230
Res ROOFING	99	$633,279	$8,570
Res SHED	32	$74,359	$920
Res SIDING	63	$828,074	$9,710
Res WOOD STOVE	20	$14,698	$1,000
SIGNS	35	$126,525	$7,725
TEMP TRAILER	1	$0	$50
TOTALS:	856	$41,774,672	$380,992
Plumbing & Gas Permits	1,020		$40,950
Electrical Permits	787		$34,336
Sewer Entry	384		$241,880
Weights & Measures Fees			$4,950
TOTALS:	2,208		$391,000
GRAND TOTAL			**$ 703,108**

Conservation Commission

The Conservation Commission consists of five members and two associate members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Members for 2006 are: Chairman, Stanley Folta, Jr.; Vice Chairman, Salvatore Torname; Clerk, Michael Kelley; Andrew Stack, Laurence Bairstow and Associate Members Marc Wallace and Anthony Ippolito. The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (M.G.L. Chapter 131, Section 40). The Commissions primary goal is to protect wetland resource areas, adjourning buffer zones, riverfront resource areas, related water resources as well as administering permits and managing land for Open Space in the Town of Tewksbury.

During 2006 the Conservation Commission reviewed numerous Notice of Intent and Request for Determination of Applicability applications for work within the 100 foot wetland buffer zone and in some cases within the 200 foot riverfront resource area. In addition, the Commission reviewed many wetland delineations.

All applications submitted to the Conservation Commission requires a public hearing at which time all abutters are given an opportunity to express their views. When all the information for an application is reviewed, the Conservation Commission votes to either approve or deny the requested permit. If approved by the Commission, the Order of Conditions and Determination of Applicability will provide the mitigation required to protect any impact on wetland resource areas. If the permit is denied, the applicant can appeal the decision to the Massachusetts Department of Environmental Protection and the Massachusetts Superior Court.

In 2006, the Conservation Commission issued permits for several Town sewerage expansion projects. Each of those projects had several hearings with concerns from residents which resulted in the Conservation Commission spending much time in preparing the Order of Conditions permit. During 2006, there were several sewer expansion projects under construction, as well as work on several subdivisions that required monitoring for compliance by the Conservation Commission.

The Conservation Commission has worked diligently in 2006 to protect the natural resources in Tewksbury as many parcels of land are under the management of the Conservation Commission for use as Open Space. All proponents of activities within 100 feet of a wetland resource area and within 200 feet of a riverfront (perennial stream or river) are advised that permits from the Conservation Commission are required to comply with the Federal, State and Local Regulations. It should be noted that the Tewksbury Wetland Protection Bylaw has stipulated a 25 foot no disturb zone and a 50 foot no build zone adjacent to the wetland resource area.

The Conservation Commission has scheduled meetings on the first and third Wednesday of each month. All Conservation Commission meeting are open to the public and held in the Town Hall Auditorium.

The Conservation Office which is part of the Department of Community Development is located in the Sughrue DPW Building located at 999 Whipple Road in Tewksbury. The office hours are from 8:00 A.M. to 4:00 P.M. Monday through Friday.

Respectfully submitted
Walter S. Polchlopek
Conservation Administrator

Engineering

The Engineering Department's responsibilities cover a wide range of functions. These tasks are performed both independently and in conjunction with other Town departments, such as the Sewer Committee, the Planning Board, Town Manager, the Conservation Commission, the Board of Health, the Building Commissioner, DPW, and the Police Department Safety Officer.

This past fall, the Engineering Department established a collaborative relationship with Merrimack College and their Civil Engineering Program. Our Project Manager taught a soil mechanics class and brought the students to Tewksbury on field trips to observe "real life" construction activities for the new 5 Million gallon water tank. The College has in return provided the Town with the use of their state of the art laboratory equipment that has already come to good use with various projects in Town.

The Engineering Department also supports all resident and contractor requests for information. Flood plain information, Right of Way limits, drainage information and copies of plans are examples of resident requests.

Master Sewer Project

In 2006, the Sewer Project continued the task of providing municipal sewer to the Town. Phases 6 & 7 are now complete. The project continues to be ahead of schedule and under budget (see tables for progress).

Phase 8 covers a lot of North Tewksbury and the center of Town. (Contracts 26, 27, 28; 26 and 27are complete, 28 is currently active).

Phase 9 (contracts 29, 30 and 31) construction is well underway. Construction of Contracts 29 and 30 began this year and Contract 31 will go out to bid in January '07. These 3 contracts will take us out to the fall of 2008. The area is in the west end of Town involving Rogers St., Pike St. and parts of Whipple Rd. as well as the surrounding neighborhoods.

Phase	7		8			9		2006
Contract	23	25	26	27	28	29	30	Totals
% Contract Time (total)	100	100	101	100	27	33	15	
% Contract Dollars (total)	100	100	108	72	20	30	19	
L.F. main line installed (2006)	12,861	24,222	10,960	40,004	5,351	15,465	7,829	116,692
# Service Connections installed (2006)	132	199	105	314	38	106	69	963

Phase 10 (contracts 32 and 33) design work is well underway. These 2 phases will take us out to the fall of 2008. This work will be done in the Whipple Road/Chandler St. area.

The 116,692 linear feet of main line shown in the table above represents over 22 miles of sewer main installed in 2006. There were 1,012 letters sent to residents informing them they can now take advantage of the new sewer. These letters are going out on a regular basis as the lines are turned over to the Town.

Communications and a good working relationship between the Engineering Department and CDM have proven to keep the project moving smoothly. This team has worked with the School Department, Police, Fire, and DPW to minimize problems and lessen the impact on residents.

Sewer Connections and Inspections

The Engineering Department issues permits to construct, repair, extend or connect to the municipal sanitary sewer system per approved plans. The required permit will only be issued to an individual who is officially approved by the Town. (There are currently 45 drain layers to choose from.) The Community Development Permit Technicians track all permit documentation.

In 2006, 375 sewer connection permits were issued and each connection was inspected by the Engineering Department.

Stormwater Management Plans and NPDES Permits

The Engineering Department is the Coordinator for the Town's Stormwater Management Plan. Stormwater permitting for new projects and reporting of pre- and post-construction stormwater compliance are handled by this office. Stormwater inspections are performed weekly (more frequently during rainy periods) on each construction project in town. The Engineer ensures that contractors keep daily logs of the performance of each Best Management Practice (BMP).

An Annual Report for Stormwater is compiled each spring by this department and filed with both DEP and EPA. We run quarterly Stormwater status meetings which facilitate filling out the report. Items completed in 2006 included Stormwater Training for Town Employees and Board Members, and drafting guidelines and regulations to present for adoption.

Engineering Department Web Page

In 2006, hits on The Engineering Department Web page continued to increase. On this page you can find:

- Status of the Sewer Project,
- Traffic notifications,
- Updates from the Sewer Committee meetings,
- How to connect to Sewer,
- The Town Stormwater Management Plan,
- How to get copies of maps and plans and Flood Plain data

The web address is http://www.tewksbury.info/dcd/engineering/index.html. The information there is updated frequently by this department.

Water Tank

The 5 million gallon water storage tank on Colonial Drive continues. The project has been broken into three components. Contract 1, the installed a 16" water main in Colonial Drive from Main St. to the tank location, was completed last year. Contract 2 is the installation of the tank itself. This work began last Fall and will continue in the Spring of 2007. This contract is overseen by DPW. Contract 3 is the Geotechnical work of the soil at the sight in preparation for the foundation of the tank. Over 1,400 vibrocompaction probes were installed to increase the density requirements of the subsurface materials due to the structural loads of the water tank. Contract 3 was completed in the fall of 2006. Engineering provided construction oversight with a CDM Geotechnical Engineer.

The Engineering Department is heading into another busy year in 2007. The Sewer Project will continue at high speed, and GIS coordination, Stormwater regulations, as well as traffic improvement projects will keep us busy.

Respectfully submitted,
Lisa E. DeMeo, P.E.
Town Engineer

Planning Board

The Tewksbury Planning Board consists of five-elected town residents. The Planning Board Officers are, Nancy Reed, Chair, Robert Fowler, Vice Chairman, and newly elected David Gay, Clerk. Other members of the Board include Vincent Spada and David Plunkett.

The Planning Board reviews all new commercial projects and residential subdivisions proposed for construction in Town. The Planning Board, working with the Building Commissioner and the Community Development Director, is responsible for ensuring that new developments comply with land use regulations. The Planning Board strives to strike a balance between a landowner's right to develop and the interests of neighbors and the Town as a whole.

The Planning Board issued eighteen special permits for various projects. Two of the eighteen were projects were withdrawn. Four special permits were for the Planning Board's new authority under the Zoning Bylaw as the special permit granting authority for signs. Katie Estates on East Street is a significant 58 unit multi-family project that was approved and is currently under construction. The project will yield nine affordable units or a fee in lieu of providing the units will be contributed to the Town's Affordable Housing Trust Fund. The Longhorn Café was approved with intersection improvements on Andover Street.

The 58,000 square feet expansion of the Market Basket Warehouse got under way as well as its associated mitigation on East Street and design plans for the intersection of East and Shawsheen Streets. The Planning Board also accepted a proposal from the developers at Emerald Court to prepare plans for intersection improvements at Main Street and Archstone Drive.

The Planning Board endorsed eleven plans that were found not to require subdivision approval. The Planning Board also approved a few minor residential subdivisions, namely 1 or 2 lot subdivisions.

In addition to fulfilling its statutory duties as a special permit grant authority and subdivision control authority, the Planning Board continued to support additional initiatives. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett. The Subcommittee proposed 5 articles for Town Meeting action. Part of this package included the implementation of the Office Research District concept from the Master Plan. The Subcommittee has been diligently preparing a new wireless bylaw to be in place when the moratorium expires in May 2007.

The Planning Board's initiative to enact the Community Preservation Act was successful at the ballot box in April 2006. The Board continued to support the creation and implementation of the Town's Community Preservation program.

Board members are very active serving as representatives to the NMCOG- David Plunkett, Local Housing Partnership- Nancy Reed, Community Preservation Committee- Nancy Reed, and Lowell Junction Tri-Community Planning Group- Robert Fowler.

The Planning Board looks forward to implementing the Master Plan and working on the numerous opportunities in the Master Plan to improve future land use decisions as well as initiatives to improve the quality of life for Tewksbury residents.

Respectfully submitted,
Nancy Reed, Chair
Planning Board

Community Preservation Committee

The Community Preservation Act (the "CPA", MGL Chapter 44B) is statewide enabling legislation allowing cities and towns in the Commonwealth of Massachusetts to adopt a property tax surcharge with revenues from this surcharge (plus state matching funds) to be used for open space preservation, creation of community housing, preservation of historic buildings and landscapes, and creation of recreation opportunities. Tewksbury voted at the 2005 Annual Town Meeting to place the CPA on the ballot and at the Town Election in April 2006 the CPA was adopted. The surcharge went into effect with the start of Fiscal Year 2007 on July 1, 2006.

Consistent with the requirements of the CPA and with a bylaw adopted at the 2005 Annual Town Meeting, the Community Preservation Committee ("CPC") was formed to study the needs, possibilities and resources of the town regarding community preservation. The CPC includes representatives of the town's Board of Selectmen, Planning Board, Conservation Commission, Historical Commission, Recreation Department, Housing Authority, and one at-large citizen member.

The Community Preservation Committee requires that all proposed projects be eligible for CPA funding according to the requirements described in the legislation. At least 10% of the funds received in any fiscal year must be spent or set aside for each of the first three of those areas (open space, historic preservation and community housing). The remaining 70% of each year's funds can be spent or reserved in any of the four areas. In addition, up to 5% of the annual Community Preservation revenues can be spent on administrative and operating expenses of the CPC.

The town anticipates significant state matching funds. The town may receive up to a 100% state match of its local receipts. Tewksbury voted in favor of a surcharge of 1.5% of annual real estate tax, with exemptions to the surcharge as follows; the first $100,000 of assessed value, low or moderate income senior housing and low income housing. Tewksbury anticipates approximately $400,000 in local funds in FY 2007 for the CPA fund.

All Community Preservation Act funding requests require the recommendation of the project by the CPC to Town Meeting, and a majority vote of Town Meeting.

The CPC met 4 times in 2006 and adopted a Mission Statement, Project Criteria and Project Submission forms. These are available at the Community Development Office and online at the Town web site, www.Tewksbury.info.

The Community Preservation Committee welcomes project proposals that may contribute to community preservation in Tewksbury.

Respectfully submitted,
Community Preservation Committee
Nancy Reed, Chair

FINANCE DEPARTMENT

Auditor's Report
Tax Collector
Board of Assessors
Computer Services
Treasurer's Cash

Auditor's Report

The Auditor's Office, as part of the Finance Department, is responsible for review of all payroll and vendor payments, accounting for all revenues and expenditures and maintaining the official financial records of the Town.

The Auditor's Office also coordinates the annual independent audit of the Town's financial statements which was last completed by Powers and Sullivan, Certified Public Accountants, on September 29, 2006 for the year ended June 30, 2006. In fiscal year 2006, the Town again prepared a Comprehensive Annual Financial Report. This report gives significantly more information about the current economic climate of the Town and presents various statistics to give the reader of the financial statements a better understanding of changes that are occurring in the Town finances and activities. In August 2006, the Town was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) for the fiscal year 2005 Comprehensive Annual Financial Report. This award is the highest form of recognition in the area of governmental accounting and financial reporting. The fiscal year 2006 report has been submitted to the GFOA for consideration of the award. The Town's audited financial statements are available on the Town's website.

The financial results for fiscal year 2006 once again continue to show a negative trend due to a number of issues, among them additional reductions in state aid as a percentage of the budget, a planned use of reserves to fund current year operations and significant increases in pension (12.7%) and health care (6.5%) costs. Since FY01, state aid has decreased from approximately 24.9% of the total budget to 22.7% of the total budget. In addition, as a result of the weak economy, the Town had to use reserves for the fifth year in a row to continue to provide the same level of service as in prior years. The Town also used one-time revenues of $1,806,061 to balance the fiscal year 2006 budget. The Town continued conservative spending of appropriations and conservative revenue estimation.

The sewer enterprise fund, which was established on July 1, 2003 pursuant to a vote taken at the October, 2002 Special Town Meeting, generated a planned surplus of $1,500,791. This special fund is used to account for all of the activity of the Town's Master Sewer Project. The surplus generated will be used in future years to stabilize user fees.

At the May 2005 Annual Town Meeting, the Town voted to establish a Water Enterprise Fund under the provisions of Massachusetts General Law Chapter 44 Section 53F ½. This new fund was established as of July 1, 2005 to account for all receipts and disbursements of water related activities for operations and capital projects.

Donna M. Walsh
Town Auditor/Finance Director

GENERAL FUND BALANCE SHEET

June 30, 2006

ASSETS

General Cash		7,997,236.46
Collector	300.00	
Appeals	200.00	
Schools	50.00	550.00
Uncollected Taxes:		
Personal Property:		
FY98	330.21	
FY99	956.80	
FY00	408.09	
FY01	368.01	
FY02	1,679.02	
FY03	4,727.84	
FY04	5,224.87	
FY05	21,843.14	
FY06	25,398.49	60,936.47
Real Estate:		
FY02	(1,055.40)	
FY03	(658.96)	
FY04	(18.32)	
FY05	(17,508.19)	
FY06	654,700.22	635,459.35
Motor Vehicle Excise:		
Prior FY	0.00	
FY01	0.00	
FY02	0.00	
FY03	0.00	
FY04	24,499.79	
FY05	49,422.73	
FY06	156,084.39	230,006.91
Allowance for Abatements:		
FY98	(2,919.90)	
FY99	0.00	
FY00	(856.71)	
FY01	12,445.12	
FY02	230.67	
FY03	70,664.01	
FY04	(114,537.77)	
FY05	231,141.43	
FY06	21,283.04	217,449.89
Other Receivables:		
Tax Liens/Titles/Possessions	1,516,167.32	
Taxes in Litigation	0.00	
Deferred Taxes	29,367.55	
Water Rates/Liens	0.00	
Misc. Water Services	0.00	
Water Application	0.00	
Ambulance Services	410,689.75	
Veterans Services	62,066.78	
Due From State	0.00	
Due From Employees	1,808.66	2,020,100.06
TOTAL ASSETS		**11,161,739.14**

LIABILITIES/RESERVES

Warrants Payable		1,513,022.13
Accrued Payrolls		304,778.50
Payroll Withholdings Payable:		872.90
Unclaimed Property:		
Abandoned	25,482.92	
Tax Refunds	19,615.34	45,098.26
Taxes Paid in Advance		31,625.87
Deferred Revenue:		
Taxes in Litigation	0.00	
Real/Personal Taxes	913,845.71	
Tax Titles/Possessions	1,516,167.32	
Deferred Taxes	29,367.55	
Motor Vehicle Excise	230,006.91	
Water Rates/Liens	0.01	
Ambulance Service	410,689.75	
Veterans Benefits	62,066.78	
TOTAL LIABILITIES		3,162,144.03
Fund Balances:		
Encumbrance Reserve	1,733,231.11	
Reserved for Expenditures	787,793.00	
Teachers Pay Deferral	(166,668.33)	
Petty Cash	550.00	
Flood Expenditures	(42,885.44)	
Unreserved/Undesignated	4,442,538.90	
Reserved for Future Year Debt	25,470.80	
Overlay surplus	0.00	
Overlay Deficit	(335,764.27)	
Reserved for Court Judgements	0.00	
Snow/Ice Deficit	(340,068.32)	
TOTAL FUND BALANCES	6,104,197.45	
Total Liabilities/Fund Balances		**11,161,739.14**

SPECIAL FUNDS

Town Revolving/Grant Accounts	
Arts Lottery	7,825
Insurance <20K Fire	0
Insurance <20k DPW	18,690
Planning Engineering	4,280
Planning Sidewalks	38,450
Recreation Programs	134,098
Planning Consult-Existing	4,051
Planning Consult-New Projects	32,807
Conservation Consult-Existing	483
Conservation Consult-New Projects	4,304
ZBA Comprehensive	12,622
SASO Deposits	17,168
Park Fees	884
Stormwater	1,500

Street/Traffic Signs	687
Community Preservation Fund	422
State Election/Primary	4,617
Community Policing	17,172
Drug Control	12,420
Selective OT	0
EOPS	0
BT Response	6,828
Local Preparedness Grant	0
Ambulance Task Force	2,000
Library Aid State Grant	35,476
DARE Grant	45
SAFE Grant	996
Walmart Economic Development	3,450
Municipal Recycling Incentive	6,870
MHOA Grt	0
Road Improvement/Neswc	693
Bulletproof Vests	(4,605)
Gates Foundation	10
Fire Safety Equipment Grant	0
Police Safety Equip	0
All Hazards EOP Grant	8,017
Rte 133 Improvements	27,367
Cable TV Gift	66,917
DARE Gift	491
Fire Gifts	14,433
Thermal Camera Gift	351
Dog Pound Gift	500
Vicor Sewer	5,612
Sidewalk Gift	200
Patriotic Activities Gift	1,710
Homecoming Gifts	2,060
Library Gifts	14,279
Jones Library Gift	19
CPR Program Gift	0
Hydrant Gift	648
Recreation Gift	1,557
Recycling Committee	1,028
PAL School Custodians	1,410
Shawsheen & East St Improvements	40,000
Police Gifts	2,796
DPW Gift	250
Tax Assistance	8,367
COA Gift	251,181
Mills Corp	(4,697)
Trull Family	1,402
Town Manager Gifts	11,250
Hanover	8,371
Foster School Sale	23,820
Weights/Measures Fines	402
Recreation Insurance >20K	9,009
Drug Forfeitures	6,666
COA Stipends	1,415
Conservation Engineering	2,540
Wetlands Protection Fund	67,003
Police Special Detail	(165,790)
Fire Special Detail	(17,227)
DPW Special Detail	0
Water Connection Materials	21,685
Sewer Engineering Review	2,635

School Gas Reimbursement	0
St. Claire Sewer Escrow	225,000
School Custodians	2,152
Youth Football Phone	323
Dog Fund	4,497
Sporting Fees	364
Fire Hazmat	0
Recycling/Composting Bins	355
ZBA Consulting	763
Woburn Street Improvements	25,000
Drainage Deposits	10,000
Bond Revocation	10,000
Disaster Relief	1,433
Compensation Funds	580
Oakdale Plaza	48,000
Sutton Brook	25,990
Firesetters Intervention Program	150
MAPC Fire Training	747
Senior Center Electric	100
MAPC Police Training	0
Revaluation	3,881
Total Town Revolving/Grant Accounts	1,141,253

School Revolving/Grant Accounts

School Lunch	118,661
Athletics	24,788
Textbooks	141
Adult Education	120,055
School Bldg. Rental	6,064
School Facilities Rental	1,797
Extended Day	210,754
High School Insurance	2,147
School Administration Insurance	156
Heathbrook Rental	37,294
Pre School	17,236
Full Day Kindergarten	3,267
Special Ed Circuit Breaker Reimb	36,713
Team Chair	124,301
Met Grant	650
Literacy Project	(98)
Academic Support	0
Project Charlie	9,264
Remedial Reading	5,715
Early Childhood	6,589
Enhanced Health	516
Enhanced Education	357
Improving Educator Quality	6,982
Education for Homless Children	0
Foundation Reserve Award	0
3M Ingenuity	3,500
High School Gift	1,000
Digital Gift	2,287
School Technology Gift	1,205
Walmart Gift	120
DARE	442
Trees	4
School Gifts	2,890
Scholarship Gifts	0
Ryan School Furnishings Gift	0
Space Day	3,166

Pelletier Scholarship	4
Middle School Gifts	1
Lan Gift	250
Scholarship Fund	1,003
Education Fund	1,137
E-Rate	(1,335)
Center School Rental	6
Fleming School Rental	0
Measured Progress	(179)
Long Range School Space Planning	957
Total School Revolving/Grant Accounts	749,810
Capital Projects	
Financial Software Purchase	2,219
Police Station	490
Track	0
Water Plant Expansion	8,000
Water Contract #20	12,819
South Fire Station	190
School Improvements	1,376
Merrimac River Trail	(10,000)
South Street Water	3,103
Wynn School Construction	1,161
Town Hall Remodeling	6,422
Astle Street Water Tank	65,765
Center/Dewing School Improvements	0
DPW Building Improvements	0
Sidewalks ATM 10/01	7,562
Senior Center	1,863,706
Rogers St Water	0
Anthony Rd Water	0
WTP Residuals	279,940
Water Phase 6	4,250
Water Improvements	0
Sidewalks ATM 5/04	0
Michael St Improvments	(7,726)
Brentwood/Kendall	24,704
Water Storage STM 10/04	0
Water Improvements PH 8 10/04	0
Wash Bay/Windows	9,943
Sutton Brook Remediation	100,000
Total Capital Projects	2,373,924
Sewers	
Phase IV	33,874
Fire Station/Trahan	1,473
Total Sewers	35,347
Mass Highway Grants	
Sidewalk Grant	111
Chapter 90 (MA38193)	(4,496)
Chapter 90 (MA38594)	(1,192)
Chapter 90 (MA235293)	0
Chapter 90 (MA9420)	0
Chapter 90 (MA246295)	0
Chapter 90 (MA246299	(35,840)
Chapter 90 (MA35597)	(43,203)
Chapter 90 (MA39443)	0
Total Mass Highway Grants	(84,620)

Trusts	
Conservation	117,844
Foster	21,541
Pierce	1,422
Cemetery	20,038
Stabilization	195,376
Fairgrieve	276,953
Mahoney	1,634
Friend's of Library Endowment	20,233
Affordable Housing	137,830
Total Trusts	792,870
Bank Books/Bonds in Treasurer's Custody	
Planning Projects	515,650
Conservation Commission	276,000
Sewer Installers Bonds	76,500
Total Bank Books in Treasurer's Custody	868,150
Agency Funds	
Deputy Collector	4,906
Criminal History Board	675
Parks Security Deposit	1,300
Teen Center Snack Bar Deposit	288
Special Details	6,325
Real Estate Deposits	0
Student Activities	89,752
Total Agency Funds	103,246
Debt Outstanding	
Library	1,745,600
Police Station	1,990,000
Fire Station	957,150
Roof Repairs	162,500
School Roof Repairs	697,490
Ryan School	10,008,925
High School Track	17,000
School Tank/Asbestos	100,219
DPW Tank Removal	104,170
Town Hall Annex	191,500
Sewer Andover St	0
Sewer Phase II	0
Sewer Phase III	0
Sewer Main St	30,259
Sewer Phase 4 Town	1,882,610
Sewer Phase 5 Town	279,350
Sewer Phase 4 Trust	1,015,386
Sewer Phase 5 Trust	1,793,176
Town Offices	99,840
Water Tower Repairs	176,125
Sewer Trahan/Fire Station	160,125
Center/Dewing Schools Improvements	125,000
South Street Water	124,000
Fire Station	80,000
Livingston Park	50,000
Town Hall Remodeling	49,750
Water Treatment Plant	0
Water Mains 5/91	817,251
WTP Sludge	38,120
Water Mains 5/96	362,500
WTP Expansion	2,054,516

Water Mains 10/98	169,000
Water Andover/North St	0
Middle School	4,172,000
Senior Center	30,000
Greenmeadow Sewer	284,000
WTP Expansion 3	2,959,000
Water Anthony Rd	269,000
Seneca Road Sewer	0
Rogers Street Water	236,000
Water System 10/03	965,000
Brentwwood/Kendall Water	170,000
Water System 5/03	216,000
Sidewalks	205,000
Town Wide Sewer	22,176,000
Water System PH8 10/04	620,000
Senior Center 10/04	250,000
Water Tank	300,000
Wash Bay & Windows	80,000
Senior Center Construction	2,500,000
Total Maturing Debt	60,713,562
Loans Authorized/Unissued	
TMHS Improvements 5/06	649,971
Sidewalks 5/06	75,000
Water Meters 5/06	500,000
Fire Hydrants 5/06	120,000
Water Shawsheen St 5/06	60,000
Water System Improvements 5/06	700,000
Central Fire Station 10/05	50,000
Sutton Brook 10/05	100,000
Fire Hydrants 5/05	120,000
Water System Improvement 5/05	767,000
Water Meters 5/05	500,000
Water Improv Connections 5/05	75,000
Water Tank	6,950,000
Water Improv Phase 8	180,000
Master Water 10/03	160
Master Sewer	57,622,000
Bike Path	30,000
WTP Expansion II	925
Middle School I	10,280,000
Senior Center Exp	1,650,000
Middle School II	1,900,000
WTP Expansion III	0
Sewer Seneca Road	256,000
Michael St	61,000
Total Loans Unissued	82,647,056

DEBT ACTIVITY

Payments	
Water Mains	368,929
Treatment Plant	777,145
Water Tower Repairs	36,500
School: Construction	1,031,125
Track	8,500
Center/Dewing Improvements	25,000
Asbestos/Tank Removal	8,400
Roof Repairs	342,142
Town Offices	33,180
Tank Removal	8,690
Sewers	1,298,973
Library	156,800
Police Station	250,000
Fire Station	68,750
Livingston St Park	10,000
Building Roofs	11,650
South Fire	16,000
Senior Center: Plans	30,000
Design	65,000
Construction	0
Sidewalks	25,000
Windows/Truck Bay	10,000
Total Principal Paid	4,581,784
Total Interest Paid	2,149,582

REVENUE

Taxes/Interest/Penalties:		
Personal Property	1,818,046.74	
Real Estate	41,656,866.21	
Supplemental Taxes	7,515.03	
Deferred Taxes Redeemed	2,207.26	
Tax Liens Redeemed	260,283.75	
Foreclosure Vacated	0.00	
Tax Possession Sold	506.30	
Gain on Sale of Town Land	500.00	
Motor Vehicle Excise	3,813,216.37	
Penalties/Interest/Legal:		
Tax Titles	42,774.54	
Real/Pers/MVX	82,195.92	
Payments in Lieu of Taxes	22,007.17	
Proforma Taxes	0.00	47,706,119.29
Charges/Fees:		
Ambulance Charges	612,822.75	
Municipal Lien Certificates	44,300.00	
Collector Demands	64,737.40	
RMV Releases	17,800.00	
Trailer Park Fees	24,024.00	
Constable Fees	507.50	
Sundry Rentals	0.00	
Tower Rentals	391,464.41	
Miscellaneous	16,358.46	1,172,014.52
From the Commonwealth:		
Abatements:		
Surviving Spouses/Veterans/Blind	0.00	
Elderly	46,260.00	
Schools:		
Chap. 70 Aid	11,930,760.00	
Transportation	0.00	
Charter Schools	72,677.00	
Building Assistance	911,261.00	
Police Incentive	186,837.97	
Veterans Benefits	122,713.00	
SBA Reimbursement	1,104,015.00	
Lottery	2,878,070.00	
Additional Lottery Aid	0.00	
Municipal Relief Act	0.00	
State-Owned Land	149,011.00	
Medicaid Reimbursement	321,974.86	17,723,579.83
Other Revenue Sources:		
Hotel Tax	501,922.00	
Investment Earnings	389,536.50	
NESWC Refunds	1,473,485.71	
Bond Premiums	25,471.20	
Sale of Fixed Assets	1,436.00	
Sale of Compost	0.00	
Misc Reimbursements	21,038.40	
Transfers from Special Funds	53,601.75	2,466,491.56

Departmental Fees:		
Manager/Selectmen	4,665.29	
Cable Franchise	51,070.37	
Assessors	5,516.00	
Treasurer/Collector	8,296.49	
Clerk	46,128.73	
Conservation	0.00	
Planning	8,121.10	
Appeals	5,400.00	
Police	6,689.50	
Special Detail Adm.- Police	67,024.88	
" " " - Fire	2,901.16	
Fire Inspections	8,902.00	
Building	24,234.00	
Wiring	43,270.00	
Plumbing	63,785.00	
Weights/Measures	5,325.00	
Schools	0.00	
CRT Collections	8,475.00	
Hazardous Waste	2,766.00	
Health Miscellaneous	3,197.77	
Dog Fees	260.00	
Septic Inspections	0.00	366,028.29
Licenses/Permits:		
Alcoholic Beverages	69,250.00	
Selectmen	5,570.00	
Police	5,437.50	
Fire		10,025.00
Building	443,162.65	
Public Works	6,140.00	
Street & Sidewalk Openings	28,850.00	
Health	47,745.00	616,180.15
Fines:		
State/Local Courts	69,635.39	
Police	2,301.39	
Library	15,108.44	
Parking	15,770.70	
Weights & Measures	0.00	
Zoning	0.00	102,815.92
Total General Fund Revenue		**70,153,229.56**

FY'2006 APPROPRIATION RECAP

	APPROPRIATED	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	0.00
Operating	100.00	0.00	100.00
SELECTMEN			
Salaries	17,992.00	17,533.60	458.40
Operating	162,582.25	149,911.33	12,670.92
MANAGER			
Salaries	312,398.00	312,270.29	127.71
Operating	6,670.72	6,334.88	335.84
FINANCE COMMITTEE			
Salaries	2,570.00	2,052.12	517.88
Operating	1,319.71	1,319.71	0.00
Reserve Fund	100,000.00	55,015.79	44,984.21
ACCOUNTING			
Salaries	180,543.00	179,761.03	781.97
Operating	8,350.00	7,546.48	803.52
COMPUTER SERVICES			
Salaries	146,578.00	146,577.33	0.67
Operating	109,591.00	105,693.39	3,897.61
Outlay	36,794.50	36,642.17	152.33
ASSESSORS			
Salaries	205,605.00	200,196.78	5,408.22
Operating	25,802.00	20,931.22	4,870.78
TREASURER/COLLECTOR			
Salaries	256,355.00	256,297.52	57.48
Operating	151,868.00	148,798.18	3,069.82
TOWN COUNSEL	168,138.33	168,138.33	0.00
PERSONNEL REVIEW BOARD	200.00	0.00	200.00
ADMIN. SERVICES			
Salaries	90,107.00	90,104.14	2.86
Operating	18,914.00	18,045.05	868.95
CLERK			
Salaries	221,072.00	216,993.05	4,078.95
Operating	14,323.00	11,356.39	2,966.61
Outlay	0.00	0.00	0.00
ELECTIONS			
Salaries	18,100.00	17,372.01	727.99
Operating	7,800.00	6,639.37	1,160.63
REGISTRARS			
Salaries	2,850.00	2,850.00	0.00
Operating	1,600.00	1,594.93	5.07

	APPROPRIATED	EXPENDED	BALANCE
PLANNING			
Salaries	241,657.00	239,875.09	1,781.91
Operating	40,208.00	33,672.30	6,535.70
Outlay	0.00	0.00	0.00
CABLE TV			
Salaries	2,500.00	1,797.33	702.67
Operating	1,592.00	1,256.77	335.23
TOWN HALL			
Salaries	16,044.00	14,777.76	1,266.24
Operating	54,848.38	54,644.25	204.13
AUXILIARY BLDG. UTILITIES	34,493.57	34,476.32	17.25
POLICE			
Salaries	4,884,857.65	4,885,997.80	(1,140.15)
Operating	433,116.15	427,819.56	5,296.59
Outlay	136,551.56	136,551.56	0.00
AUXILIARY POLICE	1,800.00	1,800.00	0.00
FIRE			
Salaries	3,855,149.59	3,843,711.64	11,437.95
Operating	244,865.85	243,170.99	1,694.86
Outlay	179,534.00	174,678.57	4,855.43
BUILDING			
Salaries	199,582.00	198,515.16	1,066.84
Operating	5,505.00	5,474.51	30.49
Outlay	0.00	0.00	0.00
EMERGENCY MANAGEMENT			
Salaries	4,592.00	4,589.00	3.00
Operating	15,765.00	15,287.66	477.34
Outlay			
PARKING CLERK			
Salaries	4,000.00	4,000.00	0.00
Operating	2,700.00	2,648.06	51.94
SCHOOLS			
Salaries	24,587,962.75	24,573,207.82	14,754.93
Operating	16,735,046.31	16,721,302.81	13,743.50
Outlay	0.00	0.00	0.00
REGIONAL VOCATIONAL SCH.	3,827,375.00	3,827,375.00	0.00
DPW			
Salaries	1,041,244.19	1,025,531.56	15,712.63
Operating	522,189.66	463,922.42	58,267.24
Outlay	250,869.00	247,784.54	3,084.46
SNOW / ICE			
Salaries	76,010.00	103,073.64	(27,063.64)
Operating	124,000.00	437,004.68	(313,004.68)

	APPROPRIATED	EXPENDED	BALANCE
Street Lighting	147,080.00	144,021.26	3,058.74
Rubbish Collection	1,122,194.00	1,120,733.96	1,460.04
Rubbish Disposal	700,354.00	655,532.80	44,821.20
Condo Trash Collection	197,190.00	187,217.26	9,972.74
Legal Services	10,000.00	157.00	9,843.00
Sutton Brk Remediation	5,000.00	0.00	5,000.00
Recycling Programs	1,500.00	891.38	608.62
Cemeteries	3,000.00	3,000.00	0.00
HEALTH			
Salaries	248,749.00	231,944.41	16,804.59
Operating	30,015.00	27,467.20	2,547.80
ELDERLY			
Salaries	164,504.87	164,474.74	30.13
Operating	63,593.29	61,902.84	1,690.45
Outlay	0.00	0.00	0.00
VETERANS SERVICES			
Salaries	38,004.00	38,003.08	0.92
Aid	113,509.00	86,718.35	26,790.65
EXCEPTIONAL CHILDREN			
Salaries	24,084.00	20,914.18	3,169.82
Operating	16,576.00	14,841.82	1,734.18
PATRIOTIC ACTIVITIES	32,750.00	30,837.43	1,912.57
LIBRARY			
Salaries	798,040.00	754,398.62	43,641.38
Operating	353,731.00	350,453.06	3,277.94
RECREATION			
Salaries	262,748.00	262,045.64	702.36
Operating	104,092.20	99,117.56	4,974.64
Outlay	0.00	0.00	0.00
DEBT/INTEREST			
Principal	685,071.00	685,070.00	1.00
Interest/Debt	308,635.00	308,633.61	1.39
Interest/Temp. Loans	96,350.00	96,349.75	0.25
EMPLOYEE BENEFITS			
Retirement	1,892,813.00	1,892,813.00	0.00
Teachers E.R.I.	0.00	0.00	0.00
Occup.Injury Reserve	56,129.00	56,129.00	0.00
Unemployment Comp.	26,091.20	26,091.20	0.00
Group Insurance	3,021,299.00	3,021,299.00	0.00
Medicare	149,072.73	149,072.73	0.00
FIRE /LIABILITY INSURANCE	349,691.49	349,166.00	525.49

* Flood overtime reimbursed in FY2007

SEWER ENTERPRISE FUND BALANCE SHEET

June 30, 2006

ASSETS

Cash		18,842,278.96
Sewer Connections		
FY04	25,600.00	
FY05	681,523.65	
FY06	2,989,857.50	3,696,981.15
Sewer Rates		
FY04	(2.79)	
FY05	3,041.49	
FY06	248,716.36	
FY07	151.20	251,906.26
Sewer Liens		
FY06	16,240.79	16,240.79
TOTAL ASSETS		**22,807,407.16**

LIABILITIES/RESERVES

Warrants Payable		965,324.78
Bans Payable		22,700,000.00
Special Detail Payable		(255,451.13)
Deferred Revenues		
Connection Liens	3,696,981.15	
Rates	251,906.26	
Liens	16,240.79	
TOTAL LIABILITIES		3,965,128.20
FUND BALANCES:		
Encumbrance Reserve	9,339,726.85	
Reserved Expenditures	1,211,134.00	
Unreserved/Undesignated	(15,118,455.54)	
TOTAL FUND BALANCES		(4,567,594.69)
Total Liabilities/Fund Balances		**22,807,407.16**

SEWER ENTERPRISE FUND REVENUE

Sewer Enterprise Fund		
Bond Premiums	289,167.09	
Interest	7,961.16	
Demand Fees	2.48	
Connection Fees	603,993.85	
Sewer Rates	2,425,837.93	
Sewer Liens	106,052.28	
Application Fee	20,550.00	
State Aid	54,754.00	
Investment Earnings	484,838.95	
	352,647.00	
Transfer From G/F	360,100.00	
Total Sewer Enterprise Fund Revenue		**4,705,904.74**

FY'2006 SEWER APPROPRIATION RECAP

OPERATING CAPITAL

	APPROPRIATED	EXPENDED	BALANCE
SELECTMEN			
Salaries	431.00	431.00	0.00
Operating	2,052.00	2,052.00	0.00
MANAGER			
Salaries	16,504.00	16,504.00	0.00
Operating	227.00	227.00	0.00
ACCOUNTING			
Salaries	4,373.00	4,373.00	0.00
Operating	220.00	220.00	0.00
COMPUTER SERVICES			
Salaries	2,075.00	2,075.00	0.00
Operating	2,838.00	2,838.00	0.00
Outlay			0.00
ASSESSORS			
Salaries	11,327.00	11,327.00	0.00
Operating	399.00	399.00	0.00
TREASURER/COLLECTOR			
Salaries	37,779.00	37,779.00	0.00
Operating	18,277.00	18,277.00	0.00
TOWN COUNSEL	4,125.00	4,125.00	0.00
ADMIN. SERVICES			
Salaries	1,393.00	1,393.00	0.00
Operating	293.00	293.00	0.00
CLERK			
Salaries	3,419.00	3,419.00	0.00
Operating	221.00	221.00	0.00
Outlay			0.00
PLANNING			
Salaries	63,515.00	63,515.00	0.00
Operating	411.00	411.00	0.00
Outlay			0.00
TOWN HALL			
Salaries			0.00
Operating	1,268.00	1,268.00	0.00
AUXILIARY BLDG. UTILITIES	844.00	844.00	0.00
BUILDING			
Salaries	34,181.00	34,181.00	0.00
Operating	85.00	85.00	0.00
Outlay	0.00	0.00	0.00

	APPROPRIATED	EXPENDED	BALANCE
DPW			
Salaries	224,435.00	216,586.08	7,848.92
Operating	700,572.86	659,415.17	41,157.69
Outlay			0.00
HEALTH			
Salaries	6,743.00	6,743.00	0.00
Operating	1,193.00	1,193.00	0.00
DEBT/INTEREST			
Principal	1,298,974.00	1,298,974.00	0.00
Interest/Debt	639,354.00	639,354.00	0.00
Interest/Temp. Loans	515,144.00	515,144.00	0.00
EMPLOYEE BENEFITS			
Retirement	113,749.00	113,749.00	0.00
Group Insurance	274,552.00	274,552.00	0.00
Medicare	12,000.00	12,000.00	0.00

CAPITAL EXPENDITURES

	EXPENDED
Road Resurfacing	661,184.89
Engineering Services	2,096,163.83
Clerk of the Works	15,086.38
Easements	49,875.93
Transportation	0.00
Other Expenses	58,875.83
Hydrants	5,028.00
Construction	12,744,131.25
Generator	6,839.96

WATER ENTERPRISE FUND BALANCE SHEET

June 30, 2006

ASSETS

Cash		3,696,505.24
Water Connections		
	0.00	0.00
Water Rates		
FY02	169.50	
FY03	0.00	
FY04	(1.33)	
FY05	(71.12)	
FY06	454,692.70	
FY07	173.53	454,963.28
Water Liens		
FY06	21,663.65	21,663.65
Meter Replacement		
FY06	30,135.70	
FY07	75.00	30,210.70
TOTAL ASSETS		**4,203,342.87**

LIABILITIES/RESERVES

Warrants Payable		137,257.93
Bans Payable		1,567,000.00
Due From State		1,664,800.05
Deferred Revenues		
Connections	0.00	
Rates	454,963.28	
Liens	21,663.65	
Meter Replacement	30,210.70	
TOTAL LIABILITIES		506,837.63
FUND BALANCES:		
Encumbrance Reserve	5,137,258.26	
Reserved Expenditures	0.00	
Unreserved/Undesignated	(4,809,811.00)	
TOTAL FUND BALANCES		327,447.26
Total Liabilities/Fund Balances		4,203,342.87

WATER ENTERPRISE FUND REVENUE

Water Enterprise Fund		
Bond Premiums	22,112.63	
Interest	12,332.00	
Demand Fees	11,993.45	
Misc Water Service	1,220.00	
Connection Fees	51,633.10	
Water Rates	3,762,769.37	
Water Liens	173,302.57	
Meter Replacement Fees	209,207.62	
Application Fee	4,650.00	
Investment Earnings	73,570.87	
Total Water Enterprise Fund Revenue		**4,322,791.61**

FY'2006 WATER APPROPRIATION RECAP

OPERATING RECAP

	APPROPRIATED	EXPENDED	BALANCE
SELECTMEN			
Salaries	417.00	417.00	0.00
Operating	2,052.00	2,052.00	0.00
MANAGER			
Salaries	16,504.00	16,504.00	0.00
Operating	227.00	227.00	0.00
ACCOUNTING			
Salaries	4,373.00	4,373.00	0.00
Operating	220.00	220.00	0.00
COMPUTER SERVICES			
Salaries	2,075.00	2,075.00	0.00
Operating	4,172.00	4,172.00	0.00
Outlay			0.00
ASSESSORS			
Salaries	11,327.00	11,327.00	0.00
Operating	399.00	399.00	0.00
TREASURER/COLLECTOR			
Salaries	52,578.00	52,578.00	0.00
Operating	18,277.00	18,277.00	0.00
TOWN COUNSEL	4,125.00	4,125.00	0.00
ADMIN. SERVICES			
Salaries	1,393.00	1,393.00	0.00
Operating	293.00	293.00	0.00
CLERK			
Salaries	3,419.00	3,419.00	0.00
Operating	221.00	221.00	0.00
Outlay			0.00
PLANNING			
Salaries	17,910.00	17,910.00	0.00
Operating	411.00	411.00	0.00
Outlay			0.00
TOWN HALL			
Salaries			0.00
Operating	1,268.00	1,268.00	0.00
AUXILIARY BLDG. UTILITIES	844.00	844.00	0.00
BUILDING			
Salaries	34,181.00	34,181.00	0.00
Operating	85.00	85.00	0.00
Outlay	0.00	0.00	0.00

	APPROPRIATED	EXPENDED	BALANCE
DPW			
Salaries	998,754.00	998,754.00	0.00
Operating		949,072.26	(949,072.26)
Outlay	4,736.00	4,736.00	0.00
HEALTH			
Salaries	6,743.00	6,743.00	0.00
Operating	1,193.00	1,193.00	0.00
DEBT/INTEREST			
Principal	1,182,574.00	1,182,574.00	0.00
Interest/Debt	404,392.00	404,392.00	0.00
Interest/Temp. Loans	61,710.00	61,710.00	0.00
EMPLOYEE BENEFITS			
Retirement	150,155.00	150,155.00	0.00
Group Insurance	288,365.00	288,365.00	0.00
Medicare	15,383.00	15,383.00	0.00

CAPITAL EXPENDITURES

	EXPENDED
Water Tank	
Engineering Services	106,052.81
Easements	0.00
Other Expenses	7,756.08
Construction	1,334,058.40
Phase 8	
Engineering Services	27,674.00
Easements	0.00
Other Expenses	0.00
Construction	177,349.99
Phase 9	
Engineering Services	73,670.51
Other Expenses	0.00
Hydrant Purchases	5,028.00
Construction	255,390.78
Hydrant Replacement	
Engineering Services	12,000.00
Hydrant Replacements	146.85
Hydrant Purchases	0.00
Construction	57,368.00
Water Meters	
Engineering Services	16,628.73
Other Expenses	0.00
Microwave Network	0.00
Meter Purchases	0.00
Phase 7	
Road Resurfacing	0.00
Engineering Services	20,806.00
Hydrant Purchase	9,850.00
Other Expenses	0.00
Construction	132,206.60
Shawsheen Street	
Engineering Services	0.00
Other Expenses	135.05
Construction	0.00

Board of Assessors

John J Kelley, Jr, MAA, Chairman
Barbara A Flanagan
Susan Moore, MAA

Phone: (978) 640-4330
Fax: (978) 851-4849
email: assessor@town.tewksbury.ma.us
WEB SITE: http://www.tewksbury.info.assessor

		FY2006	FY2007
Total Taxable Value of Real Property		$ 3,905,761,100	$ 4,116,854,100
Total Taxable Value of Personal Property		$ 105,103,390	$ 113,826,680
Total Taxable Value of Real + Personal Property		$ 4,010,864,490	$ 4,230,680,780
Total Value of Exempt Property		$ 201,860,200	$ 200,476,300
Tax Rate, /$1000	Residential/Open Space	$ 10.07	$ 9.91
	Commercial/Industrial/Personal	$ 17.74	$ 18.09
	Combined	$ 11.37	$ 11.24
	Motor Vehicle Excise	$ 25.00	$ 25.00
Appropriations	Town Meeting (incl. enterprise fund)	$ 77,415,322	$ 81,845,561
	State & County	$ 515,967	$ 446,036
	Overlay of Current Year	$ 604,960	$ 701,199
	Other Amounts To Be raised	$ 979,236	$ 943,069
	Gross Amount To Be Raised	$ 79,515,485	$ 83,935,864
	Other Receipts (incl. enterprise receipts)	$ 33,903,042	$ 36,400,889
	Net Amount To Be Raised By Taxation	$ 45,612,443	$ 47,534,975

The Assessors' Office is open daily from 8:30am to 4:30pm with extended hours to 7:00pm on Tuesday.

Treasurer's Cash

CASH ON HAND JUNE 30, 2005	$ 33,290,593.75
RECEIPTS TO JUNE 30, 2006	152,513,693.61
	$ 185,804,287.36
PAID ON WARRANTS TO JUNE 30, 2006	($ 151,204,514.80)
BALANCE JUNE 30, 2006	**$ 34,599,772.56**

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

SCHOOL PROJECT-CHAPTER 645, ACTS OF 1948	$ 4,912,025.00
WATER PROJECT-GENERAL LAWS, CHAPTER 44	$ 9,476,512.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	$ 22,176,000.00
	$ 36,564,537.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

2007	4,482,552.60
2008	4,371,454.02
2009	4,184,826.56
2010	4,073,130.82
2011	3,996,526.91
2012	3,765,337.68
2013	3,689,237.11
2014	3,533,154.89
2015	3,277,480.20
2016	3,256,857.63
2017	3,236,428.77
2018	2,785,000.00
2019	2,420,000.00
2020	2,120,000.00
2021	1,630,000.00
2022	1,625,000.00
2023	1,330,000.00
2024	1,330,000.00
2025	1,020,000.00
2026	425,000.00
2027	380,000.00
2028	380,000.00
2029	380,000.00
2030	380,000.00
2031	380,000.00
2032	375,000.00
2033	375,000.00
2034	375,000.00
2035	375,000.00
TOTAL:	**59,951,987.19**

STATEMENT OF INTEREST
FISCAL YEAR BASIS

2007	2,566,010.90
2008	2,393,521.94
2009	2,222,903.14
2010	2,057,947.93
2011	1,891,836.73
2012	1,717,158.48
2013	1,560,316.08
2014	1,402,391.54
2015	1,254,408.41
2016	1,099,767.10
2017	944,953.75
2018	803,127.49
2019	673,342.49
2020	561,742.51
2021	464,797.50
2022	395,178.75
2023	324,985.00
2024	269,270.00
2025	212,512.50
2026	169,162.50
2027	151,100.00
2028	134,950.00
2029	118,325.00
2030	101,700.00
2031	84,600.00
2032	67,500.00
2033	50,625.00
2034	33,750.00
2035	16,875.00
TOTAL:	**23,744,759.74**

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 2006

CONSERVATION	$ 117,843.73
FOSTER SCHOOL FUND	$ 21,541.24
PIERCE ESSAY FUND	$ 1,422.21
CEMETERY PERPETUAL CARE FUND	$ 20,037.60
STABILIZATION FUND	$ 195,375.67
FAIRGRIEVE MEMORIAL FUND	$ 276,952.92
MAHONEY FAMILY REWARD FUND	$ 1,633.71
	$ 634,807.08

Tax Collector

REAL ESTATE	F/Y2006	F/Y2005	F/Y2004	F/Y2003	Prior Years
COMMITMENTS	43,806,264.38				
O/S 7/1/05	0.00	367,552.57	(6,091.81)	(4,569.53)	(7,041.27)
COLLECTIONS	42,573,102.87	453,379.65	(1,207.03)	(8.24)	(404.89)
ABATEMENTS	602,409.45	568,985.10	474,717.59	20,941.62	0.00
REFUNDS	165,992.76	692,072.61	479,580.93	24,839.87	5,580.98
ADDED TO TAX TITLE	113,508.67	54,697.06			
DEFERRED TAXES	18,592.88				
TAXES IN LITIGATION	10,015.21				
MISC ADJ	72.16	(71.56)	3.12	4.08	
BALANCE 6/30/06	**654,700.22**	**(17,508.19)**	**(18.32)**	**(658.96)**	**(1,055.40)**

WATER/SEWER/SEWER CONN LIENS	F/Y2006	F/Y2005
COMMITMENTS	312,258.92	
O/S 7/1/05		18,311.51
COLLECTIONS	269,960.88	9,394.37
ABATEMENTS		915.07
REFUNDS		
TAXES IN LITIGATION		434.44
ADDED TO TT	587.89	7,567.63
DEFERRED	3,814.34	
MISC ADJ	8.23	
BALANCE 6/30/06	**37,904.04**	**(0.00)**

PERSONAL PROPERTY	F/Y2006	F/Y2005	F/Y2004	F/Y2003	Prior Years
COMMITMENTS	1,868,437.84				
O/S 7/1/05		45,713.04	21,944.41	18,073.78	60,533.51
COLLECTIONS	1,824,079.50	21,621.11	7,714.05	2,116.20	2,039.81
ABATEMENTS	23,833.84	3,568.27	11,917.43	16,297.96	80,061.04
REFUNDS	4,897.36	1,336.30	2,912.34	5,067.12	25,310.81
MISC ADJ	(23.37)	(16.82)	(0.40)	1.10	(1.34)
BALANCE 6/30/06	**25,398.49**	**21,843.14**	**5,224.87**	**4,727.84**	**3,742.13**

MOTOR VEHICLE EXCISE	F/Y2006	F/Y2005	F/Y2004	Prior Years
COMMITMENTS	3,326,889.67			
ADD'L COMMITMENTS		575,764.73	21,591.88	15.83
O/S 7/1/05		223,250.09	59,338.54	58,711.08
COLLECTIONS	3,120,422.19	743,098.81	54,177.37	7,289.63
ABATEMENTS	76,014.54	72,248.31	21,514.76	53,169.40
REFUNDS	25,751.77	65,904.32	19,274.23	1,354.73
RESCINDED ABATEMENTS				348.12
MISC ADJ	(120.32)	(149.29)	(12.73)	29.27
BALANCE 6/30/06	**156,084.39**	**49,422.73**	**24,499.79**	**0.00**

Computer Services

2006 has been another challenging year for the Computer Services Department. Beside the normal support issues and activities, more new application and technical research projects were started and completed. The fiscal nature of the State has had a major impact on the department; staff retirements, new hires, training, new requests, and department reorganizations. The demand to computerize Town functions has increased and continues to exceed the IT staff capabilities. At this time, I want to thank my staff for their dedication and professionalism in these extremely trying times: Lisa Hanson, Systems Administrator (full-time) and Peter Orio, Webmaster (part-time).

SOFTWARE APPLICATIONS:

MUNIS (Town Financial Application) activities are the still the major focus of the Department:

- The new MUNIS 2005 release was installed on the new server and all client PC's were updated accordingly to use the new version. In addition, 2005.01 and 2005.02 upgrades were applied as well as a new Genero/GUI screen update.
- Besides the standard reports, MUNIS is generating many new Crystal reports for use but the need for other detailed Town reports continues to increase because of the nature of Town processes. Staff has become adept at creating most reports and fulfilling requests with the assistance of MUNIS support.
- Staff continues to actively support Finance departments in creation and submission of W2 and 1099 files to Federal and State agencies, REAP report to State, CAMA process to transfer data from VISION and RRC to MUNIS, Tax Bill creation and printing, and Motor Vehicle processing. Boat Excise processing has been added to the list.
- Staff continue to attend certain MUNIS classes (hosted at the Town Library) and Tax seminars, state User Group meetings and the Annual User Conference (in Chicago, IL).
- With the procurement of a new Server (bigger and faster) for MUNIS, the old server was taken to MUNIS to be reset as a MUNIS Backup and Test server to be located at the Police Station. Via contract, MUNIS setup new software configuration to match our new requirements.

PAMET (Police & Fire Dispatch application).

- It was decided to replace the PAMET Dispatch system and upgrade to system from Information Management Corporation (IMC).

IMC (Police & Fire Dispatch application) activities are focused on the Fire Server portion only.

- The beginning of the year was spent attending Training sessions and porting data from PMAET to IMC. Many meetings were held to monitor progress in preparation for going "Live".
- It was determined to go "Live" with version 4.6 since it contained features the Fire Department needed.
- Additional training was provided to each Unit by IT.

VISION & RRC (Assessor applications) activities continue.

- Staff acts in more of a consulting role to Town Assessor.
- Assisted in VISION upgrade to 6.4 on Server and Client PC's.
- Ordered 2nd Tablet for use in the field.
- Corrected problem when printing in RRC.

LaserFiche (Document Imaging system) activities have increased.

- Continue to provide support to Accounting Office and Collector's Office for document scanning into the sysem.
- Provided demonstration of product to other departments for possible future use.
- Upgraded to Release 7.0 and added "Scan Connect" application.
- Purchased and installed 36" Map scanner for use by Community Development. Training was provided.

AutoCAD (Engineering Design & Drawing application) activities continue.

- Staff acts in more of a consulting role to users in DPW and Engineering.

- Converted users from stand-alone to a network environment.
- Moved data to a Town networked Server.

ESRI (Engineering Mapping application) activities continue.

- Staff acts in more of a consulting role to users in DPW and Engineering.

H20MAP (Water Simulation application) activities continue.

- Staff acts in more of a consulting role to DPW.
- Converted users from stand-alone to a network environment.
- Moved data to a Town networked Server.

MEC (Merrimack Education Center) ISP providing Town E-mail & Internet access.

- Upgraded JoeBox (Firewall) to version 2.2.
- Staff attended training at MEC. New version allows tighter blocking controls to websites and custom to the Town.
- Addressing issues of "blocked" sites that are OK and establishing list.

HARDWARE & SOFTWARE:

The Department continues to provide primary support to the Town User community except Police and Library:

- Because of the current financial state, much time and effort has been spent in repairing, reloading software, and re-deploying the current stock of PC's with minimal addition of new PC's. An effort is currently under way to identify and replace all user Pentium II & III class machines.
- As part of a monitor upgrade program, new 17" Flatscreen monitors were purchased to replace old monitors in the Building, DPW, Fire, Health, Recreation and WTP departments.
- Many departments have purchased digital cameras. The cameras were setup and software loaded on individual PC's.
- UPS units were procured and setup at North and South Fire Stations to protect PC's and continue power if generators activated.
- Ruggedized laptop from TRANSCOR was purchased and provided to the Dog Officer for use in his van.
- Five (5) ruggardized laptops from TRANSCOR were procured by the Fire Department and were setup for use in Fire vehicles.
- The Town Network experienced major problems this year with extended down time. Much time and effort was spent trying to maintain the I-Net infrastructure and provide service during working hours.
- MICROWAVE NETWORK: Attended many meetings to discuss needs and requirements for new Town network and feasibility of replacing current I-Net and utilizing Saftey's pending Microwave Nertwork. New proposal provides a wireless network within the Town for use by Town departments and buildings replacing the I-Net.

PUBLICATIONS:

The Department continues to be the publication group for the Town.

- Major projects include: Annual Town Report, Town Meeting Warrant, all Special Town Warrants, and Town Newsletters.
- In addition, the department continues:
  to produce departmental business cards on request,
  to scan forms and produce Word templates or documents,
  to provide calendars for the Town Manager Warrant planning and the Recycle Committee, and
  to provide service to transpose paper documents to Word or Excel format.
- Training was started to a staff member in the Town Manager's Office to pickup the publication activities.

OTHER:

- A request for streaming video from the Town website was received and a vendor and product was identified. Current Town channel infrastructure needs to be updated prior to procuring and installing this capability. Will allow "live" feeds from Town meetings and access to Library of meeting videos from the Town website.
- An active member of the Town Manager's Computer Working Group; meet quarterly to provide forum to discuss IT activities in the Town, Schools, Police and Library.

- Assistance was provided to the Health Director in defining and procuring equipment for the Incident Command Center at the Police Station.
- Per request of the Superintendent of Schools, a staff member was provided to setup and check all PC's in the classrooms at the Dewing, North Street and Trahan schools; not able to finish at Heathbrook due to network issues.
- Staff provided technical consultation to the Town Manager for the COMCAST and VERIZON cable contracts.
- There continues to be an increase in the number of media reported Virus attacks. In an effort the proactively address this issue, the Department has placed more emphasis on performing the Microsoft Windows and Office Updates and monitoring that the McAfee Automatic updates are occurring on a regular basis.

Computer Services continues to directly or indirectly provide support to several other town application systems; to provide additional individual user training on PC application use; to maintain and procure additional computer equipment; to provide Help Desk support; to provide consulting support on a variety of computer related issues and projects; to attend seminars and training classes to maintain and increase our knowledge level; to evaluate new hardware and software; and to attend User Group and professional meetings.

Respectively submitted,
Stephen M. Hattori
MIS Director

EMPLOYEE EARNINGS

TOWN EMPLOYEE EARNINGS

	Net Pay	Details	Overtime	Gross Pay
ADMINISTRATIVE SERVICES				
ROSE, WILLIAM A.	47,456.46	0.00	0.00	47,456.46
SITAR, MELANIE G.	46,378.28	0.00	0.00	46,378.28
ASSESSOR				
FLANAGAN, BARBARA A	1,200.00	0.00	0.00	1,200.00
FOLEY, JOANNE P	15,677.85	0.00	0.00	15,677.85
KELLEY, JOHN J.	75,743.26	0.00	0.00	75,743.26
MOORE, SUSAN E.	1,200.00	0.00	0.00	1,200.00
POWERS, PATRICIA A.	38,324.02	0.00	0.00	38,324.02
SINGLETON, CHRISTINE	43,563.69	0.00	0.00	43,563.69
TRAUB, LINDA M.	49,083.62	0.00	0.00	49,083.62
AUDITORS				
BREKALIS, KAREN E.	20,719.55	0.00	0.00	20,719.55
GILL, DONNA J.	70,934.17	0.00	0.00	70,934.17
WALSH, DONNA M.	93,075.47	0.00	0.00	93,075.47
WHITNEY, LYNNE A.	4,935.62	0.00	0.00	4,935.62
BOARD OF SELECTMEN				
COLDWELL, CHARLES E.	5,730.76	0.00	0.00	5,730.76
DENNEHEY, CHARLENE A.	1,152.87	0.00	0.00	1,152.87
GILL, JOSEPH P.	5,269.24	0.00	0.00	5,269.24
SELISSEN, JEROME E.	5,000.00	0.00	0.00	5,000.00
TECCE, HEATHER E.	1,580.79	0.00	0.00	1,580.79
BUILDING DEPARTMENT				
CATHCART, DAWN E	44,574.59	0.00	0.00	44,574.59
COLANTUONI, RICHARD A	79,621.33	0.00	0.00	79,621.33
DELANEY, JEREMIAH	20,874.60	0.00	0.00	20,874.60
JOHNSON, EDWARD P.	63,873.21	0.00	0.00	63,873.21
O'KEEFE, NANCY A	36,907.73	0.00	0.00	36,907.73
PADDEN, SCOTT C.	1,437.76	0.00	0.00	1,437.76
SARGENT, DAVID	22,820.12	0.00	0.00	22,820.12
SULLIVAN, HAROLD J.	3,247.16	0.00	0.00	3,247.16
CABLE TV				
DOHERTY, SHANE W.	205.89	0.00	0.00	205.89
HICKS, DAVID H	658.27	0.00	0.00	658.27
PETROPOULOS, TAMMY	364.51	0.00	0.00	364.51
TULLY, JASON P	455.64	0.00	0.00	455.64
COMPUTER SERVICES				
HANSON, LISA A	49,765.23	0.00	0.00	49,765.23
HATTORI, STEPHEN M.	95,895.70	0.00	0.00	95,895.70
ORIO JR, PETER F.	6,625.00	0.00	0.00	6,625.00
COUNCIL ON AGING				
BRABANT, LINDA R.	72,651.17	0.00	0.00	72,651.17
HAZEL, CAROL A	47,906.46	0.00	0.00	47,906.46
NOEL, ROBERT S.	43,830.99	0.00	76.40	43,907.39
DEPARTMENT OF PUBLIC WORKS				
BELIDA, ROBERT A.	58,848.68	0.00	16,476.34	75,325.02
BROTHERS, MICHAEL S.	42,481.51	0.00	2,119.67	44,601.18
CARCIOFI, DAVID R.	9,022.39	0.00	0.00	9,022.39
CAREY, PATRICK R.	43,053.00	0.00	11,561.18	54,614.18
CHANDLER JR, WILLIAM	69,610.15	0.00	5,705.52	75,315.67
CHANDLER, KENNETH	53,541.42	0.00	14,458.85	68,000.27
CONLON, KEVIN M	60,330.75	0.00	4,330.07	64,660.82
DEROCHE, GEORGE W	66,180.84	0.00	22,933.55	89,114.39
DONOVAN, MICHAEL B	56,492.07	0.00	6,595.74	63,087.81
DUHANI, TOMA	94,271.62	0.00	0.00	94,271.62
GATH, BRIAN R	58,834.51	0.00	7,283.66	66,118.17
GIANNETTI, FRANK P	58,848.70	0.00	1,060.46	59,909.16
GILBERT, KENNETH T	8,967.37	0.00	0.00	8,967.37
GILBERT, LAWRENCE J	59,257.74	0.00	6,161.70	65,419.44
GITSCHIER, ERIK R	56,065.87	0.00	8,560.87	64,626.74
GORENSTEIN, MICHAEL	49,866.46	0.00	0.00	49,866.46
HIRTLE, MATHEW T	47,939.53	0.00	4,447.69	52,387.22
KANE, LAWRENCE G	60,363.45	0.00	2,974.45	63,337.90
LADDERBUSH, MARLENE	47,984.68	0.00	1,625.20	49,609.88
LAYNE, KENNETH W.	44,134.40	0.00	198.08	44,332.48
LIGHTFOOT, ERNEST J	69,576.94	0.00	23,005.40	92,582.34
LIGHTFOOT, JAMES M.	61,943.95	0.00	5,408.17	67,352.12
MARION II, LOUIS E	46,764.95	0.00	979.17	47,744.12
MARION, BERNARD H	55,067.44	0.00	5,688.64	60,756.08
MCCARTHY, WILLIAM J	43,372.99	0.00	6,244.84	49,617.83
MINER JR, ROBERT H	54,843.88	0.00	5,944.03	60,787.91
MONAHAN, LINDA M.	56,205.85	0.00	0.00	56,205.85
PATTERSON, SUSAN M	40,628.32	0.00	0.00	40,628.32
PETERS, MICHAEL D.	57,251.65	0.00	7,166.40	64,418.05
PRATT, JOHN S.	38,144.34	0.00	3,928.90	42,073.24
RIDEOUT, REID L.	7,529.40	0.00	0.00	7,529.40
SALERNO, JOHN M	57,322.22	0.00	10,879.77	68,201.99
SHIELDS, JOHN E.	12,375.66	0.00	1,474.16	13,849.82
STODDARD, RICHARD E.	64,353.20	0.00	21,751.79	86,104.99
STRONACH, TIMOTHY	58,848.70	0.00	7,305.93	66,154.63
SWEET, BRETT A.	9,022.39	0.00	0.00	9,022.39
SWEET, BRUCE A.	61,638.67	0.00	6,924.16	68,562.83
VIEWEG JR, EDWARD L.	58,193.74	0.00	5,392.08	63,585.82
WARD, JACK W.	59,591.61	0.00	14,063.06	73,654.67
WESTAWAY, RICHARD L.	62,351.93	0.00	9,966.69	72,318.62
WILKINSON JR, WILLIAM J.	54,166.72	0.00	18,331.64	72,498.36
ZEDIANA, LEWIS W	84,039.62	0.00	0.00	84,039.62
ELECTION OFFICERS				
BAIRSTOW, LAURENCE B	798.00	0.00	0.00	798.00
BAIRSTOW, SUZANNE R.	225.00	0.00	0.00	225.00
BEATTIE, ELEANOR M	464.00	0.00	0.00	464.00
BEATTIE, MARY	464.00	0.00	0.00	464.00
BELBIN, CALVIN H	108.00	0.00	0.00	108.00
BENT, KATIE M.	124.00	0.00	0.00	124.00
BROTHERS, JOAN A	648.00	0.00	0.00	648.00
BULLEN, SUSAN M.	240.00	0.00	0.00	240.00
CALLAHAN, ANNE M	592.00	0.00	0.00	592.00
CARROLL, ALICE A	672.00	0.00	0.00	672.00
CASAZZA, MARY A	990.00	0.00	0.00	990.00
CHANDLER, BARBARA L.	352.00	0.00	0.00	352.00
COLEMAN, MURIEL I	228.00	0.00	0.00	228.00
CONLON, PHYLLIS E.	324.00	0.00	0.00	324.00
COVIELLO, ANNE B.	576.00	0.00	0.00	576.00
COVIELLO, JOHN	984.00	0.00	0.00	984.00
COYLE, RITA	1,002.00	0.00	0.00	1,002.00
CREMINS, ELEANOR J.	456.00	0.00	0.00	456.00
D'AMICO, BERTHA M	727.00	0.00	0.00	727.00
DIBELLA, MARY P	432.00	0.00	0.00	432.00
DOUCETTE, ELLEN L.	432.00	0.00	0.00	432.00
FRENCH JR, WARREN J	148.00	0.00	0.00	148.00
FRENCH, CAROLYN J.	296.00	0.00	0.00	296.00
HAINES, DONNA G	232.00	0.00	0.00	232.00
HAINES, ELINOR T	368.00	0.00	0.00	368.00
HANSON, SUSAN A	72.00	0.00	0.00	72.00
HEIDER, FLORENCE A.	244.00	0.00	0.00	244.00
HOELL, ALICE E.	344.00	0.00	0.00	344.00
HURTON, PRISCILLA	390.00	0.00	0.00	390.00
IANDOLO, GRACE R	428.00	0.00	0.00	428.00
IPPOLITO, JEANNETTE C	512.00	0.00	0.00	512.00
KEEFE, ELLEN M.	845.00	0.00	0.00	845.00
KOBELSKI, CAROL M	348.00	0.00	0.00	348.00
LUONGO, YOLANDA	124.00	0.00	0.00	124.00
MAC INNIS, ROBERT B.	184.00	0.00	0.00	184.00
MAGRO, MARIE T	727.00	0.00	0.00	727.00
MAHER, KATHERINE M.	460.00	0.00	0.00	460.00
MALONEY, MARIE E.	224.00	0.00	0.00	224.00
MAXWELL, AURORE G	180.00	0.00	0.00	180.00
MCGRATH, DOROTHY E	527.00	0.00	0.00	527.00
MCKENNA, ROSE M	416.00	0.00	0.00	416.00
MCNAMARA, PATRICIA M	432.00	0.00	0.00	432.00
MEEHAN, JAMES W.	292.00	0.00	0.00	292.00
MURPHY, JANET E.	544.00	0.00	0.00	544.00
NILES, MILDRED A	492.00	0.00	0.00	492.00
O'BRIEN DEE, RITA	689.00	0.00	0.00	689.00
PEPIN, MARY	379.00	0.00	0.00	379.00
PERROTTA, TERESA M	276.00	0.00	0.00	276.00
PILCHER, MARY	772.00	0.00	0.00	772.00
POLLARD, GAIL A.	484.00	0.00	0.00	484.00
POWER, DANIEL E.	76.00	0.00	0.00	76.00
POWER, ELENA	76.00	0.00	0.00	76.00
POZERSKI, JEANETTE	543.00	0.00	0.00	543.00
RIZZO, MARCIE L.	104.00	0.00	0.00	104.00
ROGERS, VALERIE E.	492.00	0.00	0.00	492.00
SHAW, PHYLLIS H	32.00	0.00	0.00	32.00
SHEEHAN, LINDA D	160.00	0.00	0.00	160.00
SPRAGUE, BERNICE	948.00	0.00	0.00	948.00
STANLEY, CHRISTINA R	360.00	0.00	0.00	360.00
STANTON, HELEN F	112.00	0.00	0.00	112.00
WOLFE, CECILIA T.	600.00	0.00	0.00	600.00
YARBROUGH, JUDITH A.	92.00	0.00	0.00	92.00
EXCEPTIONAL CHILDREN				
BYRNE, CHRISTOPHER A.	1,463.00	0.00	0.00	1,463.00
BYRNE, THOMAS J	1,545.00	0.00	0.00	1,545.00
CARAPELLUCCI, MATTHEW J.	1,826.00	0.00	0.00	1,826.00
CELLA, ALLISON M	1,749.00	0.00	0.00	1,749.00
DOHERTY, KEVIN M.	2,496.00	0.00	0.00	2,496.00
D'ONOFRIO, ALEECE E.	88.00	0.00	0.00	88.00
DUFFY, JAMES J	1,406.00	0.00	0.00	1,406.00
FLYNN, CHESTER H.	4,743.67	0.00	0.00	4,743.67
FREITAS, NICOLE T.	1,815.00	0.00	0.00	1,815.00

	Net Pay	Details	Overtime	Gross Pay
LEE, SARAH S	2,519 00	0.00	0 00	2,519.00
STARLING, STEPHANIE C	1,595 00	0 00	0.00	1,595 00
WITHAM JR, STEPHEN T.	1,224 00	0.00	0.00	1,224.00
FINANCE COMMITTEE				
D'ENTREMONT, LEANN K.	2,141 65	0.00	0.00	2,141 65
FIRE DEPARTMENT				
AUSTIN, SCOTT D.	54,024 44	3,792 96	13,373 21	71,190 61
BROTHERS, PATRICK M	52,711 74	144 36	12,870 43	65,726 53
BROTHERS, WILLIAM P	62,472 20	168 56	15,230 72	77,871 48
BRUCE, JAMES W	53,828 46	154 24	14,529 09	68,511.79
BURRIS, JOHN W	4,064 85	0.00	0.00	4,064 85
CALISTRO, ROBERT B	66,747 44	793 34	13,618 04	81,158 82
CALLAHAN, MICHAEL P	73,325 06	6,291 20	20,659 60	100,275 86
CARNEY, DAVID A.	58,212 08	1,435 84	12,738 00	72,385 92
DOGHERTY, JOSEPH S	56,163 32	631 92	10,803 57	67,598 81
DOHERTY, PATRICK S.	56,278 82	15,369 38	15,036 39	86,684 59
ELLIOTT, TODD E.	19,946 11	2,400 00	1,998 92	24,345 03
FORERO, OSCAR O.	57,953 77	4,055 88	15,180 19	77,189 84
FORTUNATO, JOSEPH C	57,940 29	7,129 12	14,245 84	79,315 25
FOWLER, JOHN R.	54,238 34	28,015 50	13,275 73	95,529 57
FOWLER, ROBERT A.	21,161 31	0.00	0 00	21,161 31
GIASULLO JR, JAMES A.	55,468 74	151 92	5,101 83	60,722 49
GIASULLO, JEFFREY	59,346 65	162 56	12,825 05	72,334 26
GILLIS, JOSEPH S.	52,186 46	142 92	3,573 90	55,903 28
GOSSE, WILLIAM R.	52,667 88	1,099 74	9,280 58	63,048 20
GOURLEY JR, RUSSELL W	61,968 46	3,229 76	15,707 75	80,905 97
GREER JR, DONALD	64,627 47	2,743 14	20,261 21	87,631 82
GUTTADAURO, PAUL F.	62,066 95	170 00	15,319 60	77,556 55
HAMM, RICHARD E.	64,833 60	1,779 42	14,803 25	81,416 27
HAZEL, MICHAEL A.	79,290 22	0.00	21,937 73	101,227 95
HOLDEN, TIMOTHY J.	56,322 69	154 24	10,470 93	66,947 86
HURLEY, BRIAN J	61,224 58	1,172 00	11,905 55	74,302 13
KARLBERG, DAVID R	57,807 61	1,894 56	15,256 15	74,958 32
KEARNS, JOSEPH W.	58,574 20	1,597 56	14,873 91	75,045 67
KEDDIE, SCOTT A.	68,923 66	25,415 34	30,655 11	124,994 11
KERR, GARY O.	67,963 36	6,232 34	23,877 08	98,072 78
LAWRIE, DALE M.	54,593 54	149 52	1,029 91	55,772 97
LEVY JR, DAVID W.	52,667 88	144 24	13,258 63	66,070 75
LEVY, DAVID W	49,231 64	187 32	7,606 94	57,025 90
LITTLE, ROBERT	55,015 10	1,377 96	14,615 44	71,008 50
MACKEY, RICHARD	124,925 58	0 00	0.00	124,925 58
MCGLAUFLIN, RUSSELL J	63,952 53	0 00	17,275 55	81,228 08
MERRILL MORGADO, CHRISTINA	51,617 03	141 36	14,818 76	66,577 15
MERRILL, MICHAEL B	51,682 99	351 36	14,729 38	66,763 73
MURPHY IV, THOMAS J.	51,693 41	3,598 86	16,669 54	71,961 81
NIVEN, TIMOTHY	68,379 84	187 32	15,249 82	83,816 98
PERRY, SUSAN M	42,141 98	0.00	4,102 41	46,244 39
POWERS, STEPHEN M.	61,630 79	12,406 26	13,241 22	87,278 27
ROSEMOND, ALAN L.	56,835 59	11,560 24	14,025 61	82,421 44
RYAN, JAMES P.	112,800 12	290 28	0.00	113,090 40
RYAN, THOMAS	19,018 25	0 00	0 00	19,018 25
SANDBERG, KENNETH J	53,201 28	1,236 36	14,979 10	69,416 74
SAWICKI, DANIEL D	52,387 02	3,435 00	19,527 77	75,349 79
SITAR JR, MICHAEL W	83,106 00	1,201 68	27,916 59	112,224 27
SITAR, DANIEL J	55,721 21	6,957 92	16,203 93	78,883 06
SMALL, DANIEL T	55,468 73	151 92	13,393 23	69,013 88
SPENCER, STEVEN M	53,061 58	2,125 32	14,693 92	69,880 82
VASAS, ALBERT J.	73,297 11	1,677 80	19,185 83	94,160 74
VISCIONE, JON	69,128 55	579 60	9,972 77	79,680 92
VONKAHLE, VANCE	60,283 48	165 12	2,981 42	63,430 02
YOST, DANIEL W	52,602 45	3,411 36	12,544 90	68,558 71
YOST, GEORGE	8,008 84	0.00	0 00	8,008 84
HEALTH DEPARTMENT				
BRIGGS SR, ROBERT C.	262 50	0 00	0 00	262 50
CARBONE, THOMAS G.	12,983 97	0.00	0 00	12,983 97
CHO, KATHY H.	4,022 93	0.00	0 00	4,022 93
CHURCHILL, THOMAS S.	87 50	0.00	0 00	87 50
CLEMENT, LOU-ANN C.	39,123 41	0.00	0 00	39,123 41
DESMOND, VIRGINIA F	24,590 81	0.00	0 00	24,590 81
FERNALD, BRIAN G.	39,480 85	1,584 00	108 78	41,173 63
FRENCH, PHILLIP L.	450 00	0.00	0 00	450 00
GORRASI, PAMELA J.	3,423 00	0.00	0 00	3,423 00
KINNON, CHRISTINE E	525 00	0.00	0 00	525 00
MCHATTON, RALPH M.	350 00	0.00	0.00	350 00
SHEEHAN, EDWARD J.	350 00	0.00	0 00	350 00
TREARCHIS, DEAN	60,623 05	0.00	0 00	60,623 05
WESTAWAY, BARBARA	54,539 24	0.00	0.00	54,539 24
LIBRARY				
ABBOTT, MARY E.	868 01	0.00	0 00	868 01
BANGS, JUDY A.	35,297 02	0.00	2,775 52	38,072 54
BENNETT, CAITLIN A.	3,575 89	0.00	0 00	3,575 89
BERLIK, ELIZABETH M	48,069 68	0.00	196 08	48,265 76
BREKALIS, KRISTIN L.	270 00	0.00	0 00	270 00
BURKE, JENNIFER L.	27,371 75	0 00	967 88	28,339 63
CLASSON, EMILY E.	29,762 83	0.00	0.00	29,762 83
COTE, AMANDA J.	445.50	0.00	0.00	445.50
COTE, EMMALINE J.	3,241 95	0.00	0 00	3,241 95
COUTURE, NOELLE B.	47,180 29	0.00	292 62	47,472 91
CRESSY ERIN A.	42,329 69	0.00	1,792 76	44,122 45
DESHLER JR, MICHAEL T	17,613.31	0.00	849 19	18,462 50
DESMARAIS, ELISABETH	91,671 72	0.00	0 00	91,671 72
DITULLIO, PATRICIA M	1,588 13	0.00	0.00	1,588.13
FAHERTY, CHERYL A.	10,998 19	0.00	0 00	10,998 19
FOWLER, MARILYN H.	35,297.02	0.00	1,178.84	36,475.86
GOODCHILD, CHRISTINE L.	49,578.70	0.00	2,479.16	52,057.86
GRASSO, KAREN A.	37,719 47	0.00	1,198.17	38,917.64
HINDERER, JENNIFER E.	3,230.76	0.00	0.00	3,230.76
HOLLAND, GAIL M.	35,942.51	0.00	1,270.18	37,212.69
HOLLAND, STACEY R.	864.01	0.00	0.00	864 01
IADONISI, NUBIA S	7,066.14	0.00	0.00	7,066.14
MACDONALD, MARY B	10,272.16	0.00	0.00	10,272.16
MACLEOD, HEATHER I	27,884.73	0.00	635.78	28,520.51
MOONEY, HELEN D.	27,759.22	0.00	973.35	28,732.57
MULLEN, SAMANTHA M.	735.77	0.00	0.00	735.77
PINO, JOHN J.	3,405.92	0.00	0.00	3,405.92
SALVATO, JOYCE	41,027.03	0.00	1,041.33	42,068.36
SEAVEY, STACY A.	1,037.64	0.00	50.93	1,088.57
SILVEIRA, PATRICIA A.	7,424.70	0.00	0.00	7,424.70
TOOMBS, MARY E.	51,537.21	0.00	0.00	51,537.21
TOPPIN, JOANNE R.	36,173.16	0.00	2,378.73	38,551.89
MODERATOR				
COAKLEY, JAMES P.	500.00	0.00	0.00	500.00
PLANNING BOARD				
BRADLEY, ALISON M.	795.30	0.00	0.00	795.30
DEMEO, LISA E.	63,208.88	0.00	0.00	63,208.88
DIPRIMIO, LINDA A.	49,503.51	0.00	0.00	49,503.51
FOWLER, ROBERT	850.00	32,897.03	0.00	33,747.03
GAY, DAVID H.	637.50	0.00	0.00	637.50
MARCHANT, ANNETTE M.	184.21	0.00	0.00	184.21
PLUNKETT, DAVID J.	850.00	0.00	0.00	850.00
POLCHLOPEK, WALTER S.	56,389.30	0.00	0.00	56,389.30
REED, NANCY L.	1,112.50	0.00	0.00	1,112.50
ROMANO, CHERYL A.	1,211.85	0.00	0.00	1,211.85
SADWICK, STEVEN J.	95,558.15	0.00	0.00	95,558.15
SPADA, VINCENT W	850.00	0.00	0.00	850.00
STEIN, MICHELE J.	46,188.80	0.00	0.00	46,188.80
SWEET, FRANK R.	300.00	0.00	0.00	300.00
POLICE DEPARTMENT				
ALLEN III, PAUL E.	0.00	10,205.50	0.00	10,205.50
BARBATO, BRIAN E.	0.00	31,101.50	0.00	31,101.50
BARRY, JOHN E.	79,201.60	13,387.20	6,560.84	99,149.64
BIEWENER, JAMES P.	48,257.06	8,078.00	8,733 83	65,068.89
BJORKGREN, ROBERT M.	61,195.30	19,548.22	5,754.11	86,497.63
BROOKS, KEITH A.	0.00	18,275.59	0.00	18,275.59
BUDRYK, ROBERT	90,896.91	5,364.80	6,798 19	103,059.90
CAPUANO, KAREN M.	51,011.13	3,159.08	2,075.42	56,245.63
CARCIOFI, LEE A.	0.00	2,861.00	0 00	2,861.00
CARROLL, ROBERT	0.00	14,367.26	0.00	14,367.26
CASEY, JOHN M.	50,410.81	23,556.60	11,074 71	85,042.12
CASEY, THOMAS M.	63,139.62	16,618.90	10,938 21	90,696.73
COLUMBUS, RYAN M.	70,622 24	3,584.00	11,075 93	85,282 17
COOKE, THOMAS M.	51,769 50	12,736.44	10,602 38	75,108.32
COOPER, THERESE J	4,246 68	0.00	0 00	4,246 68
COVIELLO, CHRISTOPHER J	81,078.52	9,938.40	8,922 89	99,939.81
CROWE, JOHN J.	41,709.91	0.00	2,835 15	44,545.06
DELUCIA JR, JOSEPH F.	0.00	31,509.28	0 00	31,509 28
DEMEO, ROBERT A	6,193 95	0.00	0 00	6,193.95
DICALOGERO, CYNTHIA J.	0.00	22,174.50	0 00	22,174.50
DIXON, VANESSA E	0.00	636.50	0.00	636.50
DOHERTY JR, PAUL E.	50,888.68	38,094.85	9,521 49	98,505 02
DOHERTY, PAUL	0.00	10,224.00	0.00	10,224 00
DONOGHUE, JOHN	0.00	2,325.50	0 00	2,325 50
DONOVAN, ALFRED P.	131,503.65	608.00	0 00	132,111.65
DONOVAN, JUNE C.	710.67	8,575.50	0.00	9,286.17
DONOVAN, MARK S.	0.00	476.50	0 00	476.50
DOWNEY, JENNIFER L.	43,836.54	0.00	7,725 69	51,562 23
EVANS, DEBORA E.	0.00	7,056.00	0 00	7,056.00
FARNUM, BRIAN J.	49,632.47	15,472.54	9,450 77	74,555.78
FARRELL, JOHN B.	0.00	34,573.86	0.00	34,573.86
FIELD, ROBERT D.	73,803.52	22,374.80	8,671 09	104,849 41
FORD, RALPH F	0.00	1,121.00	0 00	1,121.00
GAYNOR, SCOTT P.	74,142.83	8,190.80	5,256 42	87,590.05
GODIN, DAVID E.	57,251.47	22,678.20	14,725 26	94,654.93
GONZALEZ, ANDRE	59,624.25	494.00	12,060 34	72,178.59
GRIFFIN, KIMBERLY A.	43,102.75	0.00	6,421 68	49,524 43
HADLEY, HERBERT	69 69	51,159.77	0 00	51,229 46
HANLEY, ERIC E.	54,499 72	10,024.39	4,623 32	69,147.43
HARRINGTON, MARK E.	50,315 93	22,762.13	6,885 37	79,963 43
HARRINGTON, PATRICK J.	60,951.66	20,048.98	3,735 83	84,736 47
HAZEL, GEORGE W	99,229 56	29,368.30	9,848 73	138,446 59
HENEHAN, KEVIN T	0.00	43,717.44	0 00	43,717 44
HIDISH, VICTOR A.	0 00	17,404.00	0 00	17,404 00
HIGGINBOTHAM, MARYELLEN	65,910 28	0.00	0 00	65,910 28
HILDEBRAND, MARK	0.00	4,320.00	0 00	4,320.00
HOLLIS, JAMES H.	63,687 45	37,377.78	10,852 55	111,917.78
HOPKINSON, RICHARD A.	0 00	5,396 00	0 00	5,396 00
HYDE, PHILIP C.	0.00	6,513.50	0 00	6,513 50
JAREK, JOHN	0 00	36,057.98	0 00	36,057.98
JAREK, MATTHEW J	0.00	2,197.68	0 00	2,197.68
JOP III, WALTER J.	63,046.74	29,730.70	10,602 92	103,380 36
KANDROTAS, STEPHEN	0.00	31,469.68	0 00	31,469 68
KELLEY, JOSEPH C.	50,330.93	28,060.97	12,779 60	91,171 50
KELLY, TIMOTHY W.	76,894 15	23,727.20	9,095 20	109,716 55
KENNEDY, ALICE M.	47,003 49	0.00	0 00	47,003 49
KENNEY, DEBORAH M	0.00	9,793.18	0 00	9,793 18
KERBER, DANIEL P	26,895 67	6,177.50	3,690 13	36,763.30
LAFORTUNE, RAYMOND C.	62,974 07	6,058.00	7,523.14	76,555.21

	Net Pay	Details	Overtime	Gross Pay
LAW, DOUGLAS M.	0.00	2,281.50	0.00	2,281.50
LAYNE, WARREN R.	918.00	2,646.92	0.00	3,564.92
LAYNE, WILLIAM D.	131,588.08	0.00	0.00	131,588.08
LEVY, DAVID W	0.00	17,579.33	0.00	17,579.33
LINGIEWICZ, JOHN	0.00	837.50	0.00	837.50
LUMSDEN, RICHARD S.	0.00	864.00	0.00	864.00
MACKEY, LAUREN E.	35,503.15	0.00	4,515.34	40,018.49
MANLEY, MARY T.	13,429.52	0.00	0.00	13,429.52
MARTIN, EDWARD L.	0.00	33,897.78	0.00	33,897.78
MCCLAFFERTY, SHARON J.	0.00	12,384.00	0.00	12,384.00
MCGEE, DANIEL K.	0.00	1,369.50	0.00	1,369.50
MCKENNA, JAMES	100,594.18	152.00	17,063.92	117,810.10
MCLEOD, KATHRYN Q.	61,312.69	0.00	0.00	61,312.69
MCMAHON, MARKUS E	61,999.31	24,832.94	2,856.48	89,688.73
MCMAHON, SEAN M.	0.00	21,438.84	0.00	21,438.84
MIANO, DAVID M	36,591.82	3,716.00	5,413.00	45,720.82
MOSHER, BEVERLY B.	0.00	38,790.02	0.00	38,790.02
MULVEY, JESSICA L.	61,427.73	0.00	1,417.88	62,845.61
NAPOLI, DEREK J	0.00	665.00	0.00	665.00
NEWTON, EILEEN	40,076.57	0.00	0.00	40,076.57
NEWTON, JOSEPH I	0.00	20,625.20	0.00	20,625.20
NEWTON, SONIA M.	6,191.47	1,008.00	0.00	7,199.47
O'BRIEN, KEVIN M	0.00	26,626.68	0.00	26,626.68
O'HARE, JAMES P.	0.00	15,556.00	0.00	15,556.00
O'NEILL, BRIAN R.	47,419.38	665.00	1,730.70	49,815.08
PELRINE, STEPHEN	0.00	19,702.34	0.00	19,702.34
PERRY, HENRY	0.00	11,373.00	0.00	11,373.00
PERRY, MARK	73,279.34	23,526.10	8,908.42	105,713.86
PETERSON JR, DENNIS J	59,432.34	17,897.15	9,764.60	87,094.09
PETERSON, DENNIS	90,596.76	3,868.60	9,599.09	104,064.45
PICCOLO JR, ALBERT A.	56,756.80	16,613.58	6,595.59	79,965.97
PICCOLO, ARTHUR M.	51,597.23	4,487.00	523.39	56,607.62
POISSON, KAREN A.	43,928.92	3,431.00	9,277.21	56,637.13
PORTER, KIM M.	44,049.54	0.00	3,416.52	47,466.06
POWERS, JOHN R.	74,622.40	21,475.70	7,572.58	103,670.68
POWERS, NATHANIEL P.	6,542.30	23,668.36	0.00	30,210.66
PRATT JR, DOUGLAS E.	50,529.75	3,724.00	3,462.91	57,716.66
REESE, KEREN J.	58,880.74	144.00	4,651.68	63,676.42
REESE, KEVIN	65,664.79	1,639.36	9,809.55	77,113.70
REGAN, PETER L.	51,612.24	0.00	74.61	51,686.85
RICCARDI, KIMBERLY A.	54,499.73	992.48	5,631.98	61,124.19
RINGWOOD, PAUL	0.00	25,829.84	0.00	25,829.84
ROYA, ANDREW F.	0.00	43,599.77	0.00	43,599.77
RUSSELL, ARTHUR J.	0.00	18,335.00	0.00	18,335.00
SCHWALB JR, WILLIAM L.	54,368.41	7,620.00	600.33	62,588.74
SCOTT, CHRISTOPHER M.	56,771.80	13,827.02	5,721.96	76,320.78
SHEEHAN, MICHAEL P.	52,480.79	0.00	151.75	52,632.54
SHEEHAN, TIMOTHY B	111,740.60	1,064.00	0.00	112,804.60
SITAR III, MICHAEL W.	3,997.35	0.00	0.00	3,997.35
SMALL, MATTHEW L.	45,147.48	0.00	1,812.49	46,959.97
SOUZA, MICHAEL D.	0.00	16,293.34	0.00	16,293.34
STEPHENS, ROBERT A.	70,220.51	23,108.60	8,883.98	102,213.09
STOTIK, PATRICIA J.	47,456.47	0.00	365.62	47,822.09
SUAREZ, JEFFREY	51,495.17	0.00	0.00	51,495.17
SULLIVAN, EDWARD M.	52,698.22	0.00	1,362.21	54,060.43
TANGUAY, ROGER J	0.00	7,619.00	0.00	7,619.00
TORRES, STEVEN M.	63,742.53	3,157.40	7,531.60	74,431.53
VOTO, JOHN S.	86,217.86	17,141.80	11,594.17	114,953.83
WARREN, BRIAN	63,423.18	13,694.76	10,410.87	87,528.81
WELCH, JENNIE A.	60,182.25	0.00	2,231.70	62,413.95
WENTZELL, MARK A.	0.00	21,650.16	0.00	21,650.16
WESTAWAY, ROBERT L.	79,653.74	1,872.20	7,081.63	88,607.57
WHITEHOUSE, JACK L.	0.00	4,837.00	0.00	4,837.00
WILLIAMS JR, JAMES F.	72,486.93	2,533.00	8,892.89	83,912.82
WOOD, MARK P.	0.00	6,624.00	0.00	6,624.00
WORTH, GARIN F.	43,838.42	0.00	1,552.19	45,390.61
YOST, GEORGE E.	0.00	13,464.50	0.00	13,464.50
ZARBA, BRAD W	0.00	1,734.52	0.00	1,734.52
RECREATION DEPARTMENT				
AMATO, NICHOLAS C.	10,052.50	0.00	0.00	10,052.50
BARRY, CORNELIUS J.	49,444.96	0.00	5,139.98	54,584.94
BIBO, ASHLEY A	4,653.00	0.00	0.00	4,653.00
BIBO, LAUREN N.	8,144.00	0.00	0.00	8,144.00
BORDONARO, MICHAEL A	3,432.00	0.00	0.00	3,432.00
CANADA, DANIEL L.	6,842.00	0.00	0.00	6,842.00
COPPI, MATTHEW J.	22,177.73	0.00	2,569.19	24,746.92
COPPI, MICHELLE E.	4,113.02	0.00	0.00	4,113.02
DIRUSSO, ERIC G.	960.00	0.00	0.00	960.00
DIRUSSO, IAN J	960.00	0.00	0.00	960.00
DUFFY, BARBARA E	1,872.00	0.00	0.00	1,872.00
DUFFY, DAVID J	5,620.43	0.00	0.00	5,620.43
DUFFY, LIANNE	3,569.50	0.00	0.00	3,569.50
FAVREAU, SCOTT M.	19,029.50	0.00	877.50	19,907.00
GANCHI, MICHAEL A	11,650.78	0.00	1,141.59	12,792.37
HAMM, MARIA C.	4,031.50	0.00	0.00	4,031.50
HAMM, THEODORE R.	1,900.00	0.00	0.00	1,900.00
HEALD, DOUGLAS J.	4,942.46	0.00	0.00	4,942.46
IGO, KEVIN M.	3,985.09	0.00	0.00	3,985.09
KANDO, DAVID T.	1,312.00	0.00	0.00	1,312.00
LAVALLE, LAWRENCE M.	4,961.00	0.00	0.00	4,961.00
LITTLE, JEFFREY W.	5,084.75	0.00	600.78	5,685.53
MCCARTHY, KEITH T.	840.00	0.00	0.00	840.00
MORRIS, MARK D.	4,664.00	0.00	0.00	4,664.00
MULLIGAN, COLLEEN	576.00	0.00	0.00	576.00
MULLIGAN, KATHLEEN M	37,281.00	0.00	1,535.92	38,816.92

	Net Pay	Details	Overtime	Gross Pay
MULLIGAN, THOMAS P	4,713.41	0.00	0.00	4,713.41
MULLOY, THOMAS J.	1,996.50	0.00	0.00	1,996.50
NOLAN, ROBERT J	60,181.15	0.00	3,027.41	63,208.56
O'BRIEN, COURTNEY	2,645.50	0.00	0.00	2,645.50
O'LEARY, SHAUNA L.	2,216.50	0.00	0.00	2,216.50
PATTERSON, ROY E	76,240.46	0.00	0.00	76,240.46
SULLIVAN, KELLI R.	4,456.00	0.00	0.00	4,456.00
SURETTE, KRISTEN M.	3,008.50	0.00	0.00	3,008.50
TABER, ERIK C.	1,552.00	0.00	0.00	1,552.00
WELCH, BRIANNA D.	1,524.00	0.00	0.00	1,524.00
REGISTRARS				
BENNETT, BEVERLY A.	500.00	0.00	0.00	500.00
CREAMER, EDWARD D.	500.00	0.00	0.00	500.00
ORDWAY, DONALD R.	500.00	0.00	0.00	500.00
SCHOOL BUILDING COMMITTEE				
MCLAUGHLIN, MARIA L.	542.89	0.00	0.00	542.89
TOWN CLERK				
CAREY, ELIZABETH A.	74,709.69	0.00	0.00	74,709.69
DESHLER, TERESA C.	33,316.86	0.00	321.08	33,637.94
GARRANT, KATHLEEN M.	11,328.35	0.00	0.00	11,328.35
GRAFFEO, DENISE	31,849.05	0.00	158.36	32,007.41
HICKFORD, GINA M.	26,395.38	0.00	0.00	26,395.38
NICHOLS, MARY-ANN O	45,925.14	0.00	1,267.75	47,192.89
TURCOTTE, SANDRA E.	30,659.06	0.00	0.00	30,659.06
TOWN HALL				
RAY, SANDRA M.	16,522.25	0.00	0.00	16,522.25
TOWN MANAGER				
BARBEAU, SANDRA A.	80,204.60	0.00	0.00	80,204.60
CHAMBERS, HELEN M.	59,756.33	0.00	0.00	59,756.33
CRESSMAN, DAVID G.	148,087.00	0.00	0.00	148,087.00
HUDSON, EDWINA M.	32,591.17	0.00	0.00	32,591.17
TAMBOLI, JEANINE M.	17,496.21	0.00	0.00	17,496.21
TREASURER COLLECTOR				
BLAKENEY JR, WILLIAM L.	59,941.51	0.00	1,763.51	61,705.02
DIFRUSCIA, KAREN M.	3,454.46	0.00	0.00	3,454.46
EWING, LUCILLE M.	43,637.55	0.00	923.21	44,560.76
GATH, DEBRA	22,918.21	0.00	0.00	22,918.21
GILBERT, SUSAN D	5,251.84	0.00	0.00	5,251.84
LANGLOIS, LORRAINE M.	47,571.48	0.00	0.00	47,571.48
LIGHTFOOT, DOROTHY A.	70,984.52	0.00	0.00	70,984.52
SMITH, JANET K.	67,148.36	0.00	0.00	67,148.36
SULLIVAN, DAVID M.	847.61	0.00	0.00	847.61
VETERANS				
WILLIAMS, JAMES F	38,833.47	0.00	0.00	38,833.47

SCHOOL EMPLOYEE EARNINGS

	Net	Overtime	Gross Pay
ABATE-UPSON, CYNTHIA	62,230.33		62,230.33
ABBOTT, MARY	5,582.56	25.00	5,607.56
LOUISE B ADAMS, MARY	56,163.15	277.49	56,440.64
ADAMS, ROBIN J	10,971.44	156.75	11,128.19
AHEARN, DENISE	1,916.13		1,916.13
AIELLO, MARY BETH J	53,678.72		53,678.72
ALLARD, JUDITH M	45,674.36	343.63	46,017.99
ALLEN, JAMES J	13,553.45	274.90	13,828.35
ALLEN, LYNNETTE W	43,531.03	21.99	43,553.02
ALUKONIS, LINDA	6,443.01	428.05	6,871.06
AMATO, NICHOLAS C	17,441.86	6,989.10	24,430.96
ANDERSON, HILARY J	63,623.57	400.00	64,023.57
ANDERSON, KATHLEEN	54,666.70	82.48	54,749.18
ANGELO, EMILY	590.00		590.00
ANGELO, LAURIE	7,908.48	5,933.26	13,841.74
ARAUJO, HENRIETTA L	68,545.23	54.98	68,600.21
ARNOLD, JENNIFER R	58,901.45	54.98	58,956.43
AUSTIN, LINDA J	53,905.36	219.92	54,125.28
AYLWARD, BRIAN	61,940.42	14,672.92	76,613.34
AYLWARD, JAMES	4,027.29		4,027.29
AYLWARD, NORMA J	30,745.59		30,745.59
AYLWARD, ROBERT W	104,531.53		104,531.53
AYLWARD JR, ROBERT W	4,713.00		4,713.00
BACHTA, ALLYSON M	34,298.98	1,176.83	35,475.81
BAKER OBRIEN, KAREN M	61,183.78	164.94	61,348.72
BANCROFT, KAREN J	53,204.58		53,204.58
BARBATO, KATIE M	3,002.00		3,002.00
BARBERA, TINA	406.25		406.25
BARBOZA, ANNA	1,318.66		1,318.66
BARNES, MARYANN M	350.96		350.96
BARNETT, SANDRA	56,695.03	164.94	56,859.97
BARNETT, SUSAN K	64,545.89	5,923.90	70,469.79
BASILIERE, MARCO P	15,070.17		15,070.17
BASTERI, CYNTHIA A	97,198.01		97,198.01
BASTERI JR, LAWRENCE J	77,662.00	5,798.22	83,460.22
BATES, SHANNON T	1,010.00		1,010.00
BATTAGLIA, TERESA	891.56		891.56
BEARCE, JILL A	1,144.67		1,144.67
BEDARD, MAUREEN	13,312.47	269.89	13,582.36
BEDNAREK, LINDA S	89.31		89.31
BELLISTRI, ANDREW F	16,264.38	43.98	16,308.36
BENNETT, BONNIE	3,252.61		3,252.61
BENNETT, ELAINE M	12,665.66	4,135.00	16,800.66
BENNING, KRISTINE	18,042.44	925.00	18,967.44
BENVENUTO, KATHLEEN M	6,638.95		6,638.95
BERGLUND, KAREN	1,533.64		1,533.64
BETTENCOURT, SANDRA C	66,081.24	109.96	66,191.20
BIBO, LAUREN N	17,157.70	9,349.14	26,506.84
BILODEAU, CATHLEEN	66,048.76	188.31	66,237.07
BLACKSTONE, JEANNE F	30,213.20		30,213.20
BLAKESLEE, DONNA M	66,177.38	27.49	66,204.87
BLISS, GAIL	60,506.00	1,894.42	62,400.42
BODONI, MICHELLE M	1,768.90		1,768.90
BORGES, JOANNE C	512.20		512.20
BOUDREAU, MARILYN	579.22		579.22
BOUDREAU-HILL, DONNA M	60,800.27	591.04	61,391.31
BOURGEOIS, CHRISTINE	2,080.08		2,080.08
BOURGEOIS, MARIE R	8,769.57		8,769.57
BOWDEN, DONNA M	45,674.36		45,674.36
BOWERS, GAYLE P	11,894.59		11,894.59
BOYLE, NANCY M	52,594.35	3,097.39	55,691.74
BRACE, JOANN	17,441.86	3,724.29	21,166.15
BRADLEY, LOREEN R	109,486.96		109,486.96
BRADLEY, MARK A	2,729.00		2,729.00
BRADLEY, THOMAS M	4,220.00		4,220.00
BRADY, DONALD G	21,490.20	27.49	21,517.69
BRADY, KRISTIN M	1,489.44		1,489.44
BRENNAN, ANNE R	16,859.15	1,772.43	18,631.58
BRESNAHAN, JOHN C	72,187.43	2,375.38	74,562.81
BRESNAHAN, KIMBERLY J	66,869.57	3,621.99	70,491.56
BREWIN, DEBORAH A	60,165.84		60,165.84
BRIGIDA, ROBERT M	55,813.53	3,413.65	59,227.18
BRIMER, CATHERINE	68,231.96	295.53	68,527.49
BROOKS, JENNIFER M	60,073.41	165.60	60,239.01
BROTHERS, NANCY L	780.16		780.16
BUCKLEY, MAUREEN A	6,066.67		6,066.67
BUCKLEY, WILLIAM Q	59,585.15	7,168.74	66,753.89
BUEHLER, DEBORAH J	3,030.00		3,030.00
BURKE, JOSEPH E	37,447.00	162.04	37,609.04
BUSS, MICHAEL J	39,559.00	2,046.00	41,605.00
BYRNES, ANTOINETTE	39,353.93	11,653.17	51,007.10
BYRNES, JOHN	51,662.33	9,125.32	60,787.65
CALLAHAN, CHLOE A	5,157.12		5,157.12
CALLANAN, EILEEN F	12,420.21	5,460.00	17,880.21
CALOURO, NEVIA	4,970.64		4,970.64
CAMERON, ALLISON E	45,674.36	1,154.58	46,828.94
CAMIRE, RICHARD	61,449.69	5,786.66	67,236.35
CAREY, GERTRUDE M	72,495.07	137.45	72,632.52
CAREY, KEVIN R	41,600.00	2,445.00	44,045.00
CAREY, MICHAEL P	41,769.00	8,779.98	50,548.98
CARLETON, KATHRYN H	15,763.46	13.75	15,777.21
CARLINO, LOREN M	59,968.47	96.22	60,064.69
CARPENITO, THOMAS A	47,660.90	4,063.13	51,724.03
CARRILLO, MARY J	928.92		928.92
CARTER, LINDA	13,190.24	466.47	13,656.71
CASEY, KATHLEEN	14,886.76	520.00	15,406.76
CASTIGLIONE, LINDA	10,971.44		10,971.44
CASTIGLIONI, JANE M	53,827.19		53,827.19
CATHERWOOD JR, WILLIAM W	38,032.00	4,717.86	42,749.86
CECERE, GRETCHEN L	1,040.04		1,040.04
CHACE, ETHEL M	69,478.77	219.92	69,698.69
CHALIFOUR, LILLIAN V	19,797.96	27.49	19,825.45
CHAN, MARJORIE J	46,016.46	0.00	46,016.46
CHANAKI, KAREN G	57,995.83	0.00	57,995.83
CHASAN, LISA	62,054.55	3,519.19	65,573.74
CHASE-ANDERSON, MARY ELLEN	290.63		290.63
CHEMALY, JEFFREY S	7,881.29		7,881.29
CIAMBELLA, JOAN	36,740.20	4,626.95	41,367.15
CIAMPA, DEBORAH G	1,591.01		1,591.01
CICCOLELLA, ELAINE P	19,704.00	725.00	20,429.00
CINTOLO, KAREN	61,049.20	703.59	61,752.79
COCHRAN, ROSE M	29,185.42		29,185.42
COFER, JULIE	1,068.68	2,550.54	3,619.22
COLANTUONI, ADAM C	47,607.92	2,729.00	50,336.92
COLMAN, JUDITH	37,020.00	1,345.22	38,365.22
CONLON, MARJORIE	58,341.86	5,287.50	63,629.36
CONLON, THOMAS	43,617.34	12,159.79	55,777.13
CONNEELY, BARBARA A	94.16		94.16
CONNELL, KATHLEEN J	66,212.16		66,212.16
CONNELL, LORIANA	366.46		366.46
CONRAD, NANCY	89.51		89.51
CONSAUL, SCOTT J	2,499.96		2,499.96
CONTALONIS, MAUREEN	118.85		118.85
CONWAY, KARLA	91,871.11		91,871.11
COPPOLA, PAULA B	37,020.00		37,020.00
COTE, CHRISTINE	12,645.06		12,645.06
COTTER, EMILY C	39,559.00		39,559.00
COUGHLIN, CHARLES E	37,057.00	2,582.68	39,639.68
COURNOYER, LISA T	61,049.20	281.79	61,330.99
COVINGTON-WRIGHT, APRYL	1,831.84		1,831.84
CRAFT, LESLEY A	10,971.44	26.20	10,997.64
CREMIN, CHRISTINE M	60,127.26	21.99	60,149.25
CREMINS, EDWARD D	63,338.58	164.94	63,503.52
CROWLEY, KEITH D	3,046.00		3,046.00
CUMMINGS, GERALDINE M	69,514.90	4,570.33	74,085.23
CURTIN, BARBARA A	13,618.85	413.25	14,032.10
CURTIN, PAULA M	19,704.00	11,537.50	31,241.50
CUTONE, DAWN A	17.12		17.12
DAVIS, JANET	22,320.07	2,649.97	24,970.04
DAVOS, DIANE	54,563.50	13.75	54,577.25
DEANGELIS, MICHELINA	104,752.49		104,752.49
DEARING, MAURA A	60,206.34		60,206.34
DEGRECHIE, SHELLEY A	48,358.27	838.45	49,196.72
DEISLINGER, KATHRYN M	13,553.36		13,553.36
DELUCA, ANGELA	2,132.09		2,132.09
DELUCIA, FRANCES	53,678.72	27.49	53,706.21
DEMERS, MARC A	41,814.63	439.84	42,254.47
DEMOS, SHANNON	53,256.52	3,577.99	56,834.51
DEPIERRO, DONNA M	14,255.73	632.48	14,888.21
DERMODY, JOSEPH J	55,215.77	2,024.19	57,239.96
DEROCHE, JULIE M	62,610.61		62,610.61
DESHLER, MARYANN J	19,175.58	187.50	19,363.08
DESISTO, CAROLYN M	12,868.85		12,868.85
DESJARDINS, BRYAN	41,052.82		41,052.82
DEVEAU, KATHERINE M	13,553.45	21.99	13,575.44
DEVINE, KELLY Q	13,794.96		13,794.96
DEVITO, ROBERT	1,224.08		1,224.08
DEVOE, LYNN A	6,905.01	58.65	6,963.66
DEWING, HENRY	38,750.16		38,750.16
DIANTONIO, KRISTEN R	40,198.00		40,198.00
DIBISEGLIA, GLADYS	12,868.85		12,868.85
DICIACCIO, MARIE A	431.46		431.46
DICIACCIO, MARY	17,992.26		17,992.26
DIFELICE, ALLISON	10,971.89	332.75	11,304.64
DIFRONZO, LAURA L	342.40		342.40
DILLON, KRISTIN C	43,199.84	164.94	43,364.78
DIRK, MELISSA C	1,184.33		1,184.33
DIROCCO, LEO	13,208.73	5,263.50	18,472.23
DOBBIN, BENEDICT J	3,321.92		3,321.92
DOBBIN, TRAVIS M	37,657.23	1,427.73	39,084.96
DOHERTY, DEREK W	4,858.00		4,858.00
DOHERTY, LAURIE A	8,723.64	457.47	9,181.11
DOHERTY, MARIA M	22,039.90		22,039.90
DOHERTY, SUSAN C	3,360.00		3,360.00
DONNELLY, ANN M	11,785.76		11,785.76
DONNELLY, DEBORAH	2,455.00		2,455.00
DONOGHUE, BRENDA M	536.49		536.49
DONOGHUE, JOHN	94,342.92	450.00	94,792.92
DOOLAN, ROBERT D	60,165.84		60,165.84
DOOLEY, CAROLYN E	20,995.47		20,995.47
DORRANCE, ROSAMOND J	81,783.00	1,579.69	83,362.69
DOUCETTE, ANNE M	5,967.36	1,364.44	7,331.80
DREW, CHARLAINE L	42,315.75	182.80	42,498.55
DROUIN JR, RONALD	60,717.01	6,551.00	67,268.01
DUBE, ERIC A	20,132.72		20,132.72
DUECKER, CHRISTINA K	18.55		18.55
DUNCAN, ANNE	61,387.00	12,311.25	73,698.25
DUPRAS, PAMELA J	197.37		197.37

	Net	Overtime	Gross Pay
DYKEMAN, LYNNE	35,515.74	54.38	35,570.12
DZIADOSZ, JUDITH ANN	10,237.84		10,237.84
EARLY, PAUL D	58,068.51		58,068.51
EDELSTEIN, ELEANOR	9,562.27		9,562.27
EDGERTON, EAMON M	16,214.57	109.96	16,324.53
ELDRINGHOFF, MARY S	65,106.61	2,136.16	67,242.77
ELWELL, JOANNE M	19,280.28	5,080.00	24,360.28
ELWELL, PATRICIA E	11,176.84	6,293.35	17,470.19
EMERSON, TIFFANY J	17,503.84		17,503.84
ENOS, TERESA A	53,678.72	277.49	53,956.21
ETHIER, SANDRA C	1,192.62		1,192.62
EVANGELISTA, GERALDINE	2,442.32		2,442.32
FABIANO, SHEILA M	1,924.32		1,924.32
FABRIZIO, PATRICIA B	40,931.01		40,931.01
FALLON JR, RICHARD F	39,100.67	4,739.72	43,840.39
FARACI, ANNINA	44,687.70	12,434.72	57,122.42
FARNHAM, JAYNE	63,978.17	63.23	64,041.40
FARREY FORSYTH, NANCY	66,714.88	723.24	67,438.12
FAY, CHERYL	376.64		376.64
FERGUSON, NANCY H	51,187.77	2,453.51	53,641.28
FERRARA, SANDRA M	51,187.68	7,186.04	58,373.72
FERREIRA, KAREN A	59,974.34	419.22	60,393.56
FERRIS, GERALD B	99,299.96		99,299.96
FISKE, ELAINE	6,200.00		6,200.00
FITZGERALD, JUDITH I	17,169.00	7,174.74	24,343.74
FLAGG, KRISTI L	54,141.69	6,045.00	60,186.69
FOLEY, JUDI K	69,478.77		69,478.77
FOLLETT, THERESA	56,254.13	137.45	56,391.58
FORAN, ROBIN M	11,339.73	95.00	11,434.73
FORD, KATHLEEN	61,049.20	219.92	61,269.12
FORTIER, JACQUELINE M	1,643.75		1,643.75
FOSS, JAMIE M	39,539.99	2,897.32	42,437.31
FOTHERGILL, PATRICIA M	10,422.00		10,422.00
FOWLER, JUNE	31,800.20		31,800.20
FRANCISCO-MARSH, LYNN M	53,673.10	277.49	53,950.59
FRANK, JOSEPH C	53,714.27	580.00	54,294.27
FREEMAN, MARCIA R	15,698.21	5,151.19	20,849.40
FRIEDMAN, CAROLE	1,804.30		1,804.30
FROIO, CHERYL	975.84		975.84
FROST, SANDRA J	14,488.97		14,488.97
FULLER, JAN H	70,131.90	2,261.06	72,392.96
FULLER, PENNE	621.34		621.34
GAGNE, CATHERINE M	58,841.14	82.47	58,923.61
GAGNON, CHRISTOPHER J	48,149.10	1,364.00	49,513.10
GAGNON, KIM M	57,644.66	206.18	57,850.84
GAGNON, SUSAN	65,124.14		65,124.14
GALE, PATRICIA A	13,782.29	10,027.39	23,809.68
GALLIFORD, CAROL A	1,806.16		1,806.16
GALLIGAN, PATRICK J	67,221.36	1,670.02	68,891.38
GALLO, CAROLE A	69,034.62		69,034.62
GALLOTTO, AMEDEO	4,220.00		4,220.00
GARAS, KELLY B	4,661.15		4,661.15
GARCIA, TATIANA	61,049.20		61,049.20
GARDNER, EILEEN T	57,579.81		57,579.81
GARIEPY, SALLY B	13,782.29	656.50	14,438.79
GARR, EMILY R	44,808.50	21.99	44,830.49
GAUDETTE, ANNA P	12,868.85	15,672.77	28,541.62
GENDALL, DOROTHY A	1,250.00		1,250.00
GEORGIAN, CYNTHIA S	47,512.51	5,352.34	52,864.85
GIBSON, KEVIN J	61,049.20		61,049.20
GIGNAC, MARY H	30,664.07		30,664.07
GILBRIDE, THOMAS M	46,569.00	7,085.52	53,654.52
GILGUN, MELISSA	61,432.04	4,457.87	65,889.91
GILLESPIE, JENNIFER L	20,132.72	137.45	20,270.17
GILLETTE MANNA, BARBARA J	65,761.13	219.93	65,981.06
GILLOTTE, KAREN M	5,046.30	24,526.21	29,572.51
GILLOTTE, KEVIN M	2,168.76		2,168.76
GILLOTTE, SARAH	8,840.00		8,840.00
GLASS, DEBRA J	56,735.81	274.90	57,010.71
GLOVER, ELIZABETH E	154.08		154.08
GOFFMAN, RITA M	282.48		282.48
GOGGIN, JANE D	60,165.84	96.22	60,262.06
GOODWIN, MARY T	3,495.31		3,495.31
GORDON, JANET P	45,674.36	109.96	45,784.32
GORDON, STACY L	7,125.00		7,125.00
GOUDREAU, RICHARD R	17,433.91		17,433.91
GOULD, MARY JO	58,843.32	41.24	58,884.56
GOUTHRO, BRIAN M	50,862.16	263.90	51,126.06
GRAASKAMP, DOROTHY A	63,838.02	137.45	63,975.47
GRACE, HEATHER L	9,908.50	1,448.75	11,357.25
GRAHAM, DONNA	67,749.45	2,166.94	69,916.39
GRANT, JANE	11,339.73		11,339.73
GRAVES, GLORIA J	66,335.20		66,335.20
GUILIANI, DENISE	3,538.23	33.25	3,571.48
GUILMETTE, KATHLEEN M	23,734.76	0.00	23,734.76
HAGAR, PATRICIA J	1,068.68	980.82	2,049.50
HAIR-SULLIVAN, LINDA	73,135.32	3,464.94	76,600.26
HAKALA, ROBYN D	54,563.50		54,563.50
HAMILTON, GAIL M	65,428.50	9,403.24	74,831.74
HAMILTON, LINDA	63,978.17		63,978.17
HAMMOND, HEATHER K	723.45		723.45
HANNA DURKIN, GALE F	14,578.00		14,578.00
HANSBERRY, BONITA	75,060.46	507.20	75,567.66
HARDACRE, LYNNE	20,567.29	219.92	20,787.21
HARRINGTON, DAVID F	39,356.00	7,165.95	46,521.95
HARRISON, DOLORES M	53,678.72	2,968.92	56,647.64
HARRISON, JACLYN N	2,749.00		2,749.00

	Net	Overtime	Gross Pay
HASSAN, CHRISTINE	37,329.50	11,486.73	48,816.23
HEALD, RONALD D	3,002.00		3,002.00
HEARTQUIST, RICHARD P	3,046.00		3,046.00
HENNEMUTH, TRUDI	64,579.73	497.42	65,077.15
HERRERA, AMANDA L	29,383.77		29,383.77
HESSION, JOANNE B	53,678.72	186.93	53,865.65
HICKEY, BRIAN J	63,615.99	10,394.94	74,010.93
HIGGINS, JODI L	57,644.66		57,644.66
HIMMEL, CATHERINE M	54,563.49	1,994.45	56,557.94
HIRSH, CHRISTINE	7,720.83		7,720.83
HIRTLE, MARYELLEN	51,804.99	13.75	51,818.74
HOGAN, SUSAN E	42,057.17	13.75	42,070.92
HOGAN, SUSAN J	20,545.45		20,545.45
HOPKINS, JUDITH A	46,000.00	758.31	46,758.31
HOUSE, LINDA	44,597.80		44,597.80
HULME, LAURA J	423.72		423.72
HUMMRICH, GRETCHEN A	55,011.42	7,397.49	62,408.91
HURD, KRISTIN M	5,695.00		5,695.00
HYLAND, LORI	54,563.59	298.11	54,861.70
HYNES, KIM	51,804.99	20,618.75	72,423.74
HYNES, NICOLE B	2,015.63		2,015.63
IANNACCI, LYNN	393.76		393.76
INDELICATO, ROSEMARY	16,848.28	399.57	17,247.85
IRELAND, VIKKI M	59,446.54	343.63	59,790.17
IRONS, FREDERICK E	8,316.00		8,316.00
JACKMAN, EDWARD	4,407.21	125.00	4,532.21
JACKMAN, MAUREEN	56,695.03		56,695.03
JAGLA, BARBARA J	61,765.40	1,017.14	62,782.54
JARDIN, AUGUST P	64,065.41		64,065.41
JAREK, JOHN F	42,361.99	10,665.67	53,027.66
JOHNSON, ANDREE T	52,430.40		52,430.40
JOHNSON, AUDRIA D	54,665.56	10,907.42	65,572.98
JOHNSTON, KIMBERLY T	55,445.90	8,178.75	63,624.65
KALAJIAN, NANCY M	68,335.93	137.45	68,473.38
KALARITES, GEORGE	3,002.00		3,002.00
KALARITES, MARCIA A	67,032.20	359.96	67,392.16
KALOYANIDES, COURTNEY B	52,689.77		52,689.77
KANE, KIM	10,640.43	27.86	10,668.29
KANE, MAUREEN	43,189.78	5,698.12	48,887.90
KAPUST, MARY E	5,088.42		5,088.42
KAWALSKI, PATRICIA	3,655.12		3,655.12
KEARNS, JOANNE	37,520.00		37,520.00
KEARNS, PATRICIA J	8,150.98		8,150.98
KEDDIE, PATRICIA A	61,498.13		61,498.13
KEEFE, BARBARA A	109.94		109.94
KEELEY, BONNIE	239.68		239.68
KELLEY, ANNE E	367.20		367.20
KELLEY, DIANNE L	4,375.00		4,375.00
KELLEY, JANE A	68,548.65	3,319.93	71,868.58
KELLEY, KAREN A	434.59		434.59
KELLEY, LOUISE E	29,443.62	367.82	29,811.44
KELLEY, MAUREEN P	40,212.77	1,900.00	42,112.77
KENNEDY, MARY PEPIN	63,362.79	82.47	63,445.26
KENNEY, JOANNE	712.03		712.03
KIBBE, CAROLYN F	42,063.21	799.26	42,862.47
KING, DENISE M	1,110.26		1,110.26
KING, PAULINE J	45,620.49	11,730.96	57,351.45
KIRWIN, VIRGINIA	36,740.20	12,181.85	48,922.05
KIRWIN, WILLIAM	63,411.55	158.07	63,569.62
KLING, JOYCE	15,798.28	118.75	15,917.03
KOLACK, ROSEANNE	66,331.68	21.99	66,353.67
KOLLER, DOUGLAS D	18,900.01		18,900.01
KOSIBA, KRISTEN D	59,655.84		59,655.84
KOSKEY, PAMELA A	62,115.57	21.99	62,137.56
KRAINSKI, JOANNA D	78,315.53	343.63	78,659.16
KROL, PATRICIA A	64,416.82	0.00	64,416.82
KRZESINSKI, ELIZABETH A	57,644.66	0.00	57,644.66
LACHANCE, SUSAN	63,338.58	661.21	63,999.79
LAFFEY, MARY	58,460.48		58,460.48
LAFLAND, KIMBERLY A	58,958.61		58,958.61
LAKEMAN, MARY E	119.04		119.04
LALLY, PATRICIA A	81,916.08		81,916.08
LANE, JAIME A	59,921.06	61.86	59,982.92
LANE, KERRY A	4,776.00		4,776.00
LANGLAIS, RENEE M	52,491.04	3,010.15	55,501.19
LANGONE, DEBRA	1,181.28		1,181.28
LAPIERRE, NICOLE G	53,968.88	82.47	54,051.35
LAROCQUE, JANICE L	44,563.00		44,563.00
LAWS, NANCY	69,237.59	137.45	69,375.04
LAZZARA, KAREN E	18,857.69		18,857.69
LAZZARA, MARY E	19,858.67	12,208.69	32,067.36
LEBLANC, DIXIE M	11,815.15		11,815.15
LECAM, DONNA	74,417.46	4,605.79	79,023.25
LECESSE, LINDA	1,288.53		1,288.53
LEE, VAN	1,068.68	231.56	1,300.24
LEFEBVRE, RICHARD C	35,259.46	1,551.86	36,811.32
LENNON, CAROL ANN	12,462.47	5,211.50	17,673.97
LEVINE, STEVEN	56,695.03	16,858.88	73,553.91
LEVY, JENNIFER M	52,430.41	3,832.49	56,262.90
LIBBY, DAVID A	58,512.91	4,245.00	62,757.91
LINDSEY, EILEEN M	51,187.59	673.51	51,861.10
LINSKEY, JOANNE L	10,055.00		10,055.00
LOOSEN, MARY	52,997.74	329.89	53,327.63
LOPOLITO, CHRISTINE	11,112.41		11,112.41
LOVETT, THOMAS W	99,210.49		99,210.49
LUSSIER, PAMELA	21,204.00	100.00	21,304.00
LYNCH, JOAN	61,432.04	3,003.30	64,435.34

	Net	Overtime	Gross Pay
MACDONALD, BRUCE ALLAN	39,780.93	3,593.17	43,374.10
MACLEOD, KATHLEEN	51,171.51		51,171.51
MAGUIRE, MARY	61,387.00	7,237.50	68,624.50
MAHONEY, EILEEN	29,577.88		29,577.88
MAHONEY, EILEEN M	963.31		963.31
MALATESTA, ROSAMOND	66,561.91	192.44	66,754.35
MALONE, GAYLE F	3,714.29		3,714.29
MALONE, LINDA	62,557.26		62,557.26
MALONEY, KATHLEEN A	51,187.68	3,640.00	54,827.68
MANGUN, ROSEMARY C	48,721.19		48,721.19
MANLEY II, JAMES	56,730.58		56,730.58
MANNING, KATHERINE A	15,352.18	274.90	15,627.08
MANZI, EDWARD R	60,165.84	137.45	60,303.29
MARANVILLE, MARIE L	61,049.20		61,049.20
MARCELLA, JENNIFER K	39,095.01	219.92	39,314.93
MARCHAND, JON A	45,069.00	18,463.95	63,532.95
MARCHANT, ANNETTE	119.84		119.84
MARCHETERRE, LISA A	61,049.20		61,049.20
MARCUS, DAVID	65,798.10	1,399.60	67,197.70
MARGET, LISA G	15,283.00		15,283.00
MARKHAM, CECILY A	59,108.04	164.94	59,272.98
MARQUIS, DONNA M	708.65		708.65
MARSH, ELSA A	58,460.57	219.92	58,680.49
MARTEL, PATRICIA M	51,730.59	2,206.08	53,936.67
MARTIN, DANIEL N	42,243.93	10,142.48	52,386.41
MARTIN, MELISSA G	14,488.97		14,488.97
MARTUCCI, DENISE B	4,063.63	182.47	4,246.10
MATYSCZAK, HELEN	62,230.33	538.66	62,768.99
MCANDREWS, PATRICK F	61,049.20	4,858.00	65,907.20
MCARDLE, KEVIN P	106,450.55		106,450.55
MCARDLE MILENAVICH, SHARON	74,203.62	1,000.87	75,204.49
MCBRINE, MONICA	45,600.00	100.42	45,700.42
MCCABE, EVELYN D	12,207.56		12,207.56
MCCABE, ROBERT F	8,468.00		8,468.00
MCCAFFERY, SARAH J	43,531.03	159.44	43,690.47
MCCANN, JOSEPH F	42,519.00	14,126.60	56,645.60
MCCARTHY, CAROL F	10,396.99		10,396.99
MCCARTHY, ROBERT	39,231.96	254.61	39,486.57
MCCORMICK, ANNMARIE	28,699.86	1,187.46	29,887.32
MCDADE, PAMELA	63,509.00	21.99	63,530.99
MCDERMOTT, BETH A	13,331.08	866.25	14,197.33
MCDONNELL, PATRICIA R	66,792.60	192.43	66,985.03
MCFADDEN, KELLY A	58,843.32	682.00	59,525.32
MCGINN, MARYBETH	62,562.12	219.92	62,782.04
MCGOWAN, MURIEL	11,083.00		11,083.00
MCGRATH, CHRISTINE L	154,900.00		154,900.00
MCGRATH, MICHELLE L	57,644.66		57,644.66
MCGRATH, ROBERT M	58,843.32	3,067.99	61,911.31
MCGREGOR FAY, ANNE B	40,120.47	1,384.96	41,505.43
MCGUIRE, JAMES	57,522.47	10,619.52	68,141.99
MCHATTON, PAULA A	11,700.00		11,700.00
MCKENNA, DONNA M	34,678.16		34,678.16
MCKENNA, JOEL B	5,766.30		5,766.30
MCLAUGHLIN, MARIA L	7,167.21		7,167.21
MCNAMARA, MAUREEN	41,299.32	10,157.00	51,456.32
MCNEIL, SUSAN M	1,834.52		1,834.52
MCSHEEHY, MAUREEN	63,338.58	233.67	63,572.25
MCWILLIAMS, BRENDA	66,436.10	13.75	66,449.85
MEHARG, HEIDI E	3,727.34		3,727.34
MELANSON, SUSAN R	37.50		37.50
MERCIER, KELLY E	29,919.03	1,205.00	31,124.03
MERRICK, CHRISTINE	1,334.41		1,334.41
MERRILL, BRANDI M	45,932.95	1,828.65	47,761.60
MERRILL, JENNIFER A	53,191.00	1,930.00	55,121.00
MEUSE, PATRICIA M	42,159.01	1,050.00	43,209.01
MEUSE, SUSAN A	3,990.52		3,990.52
MIAMIS, KAREN	45.87		45.87
MIDDLETON, JUDITH A	58,843.32	927.49	59,770.81
MILLER, SANDRA H	35,026.80	565.60	35,592.40
MIRANDA, SHANNON M	45,674.36	54.99	45,729.35
MOLEA, TERESA C	196.91		196.91
MOLLOY, PETER M	44,515.64	15,006.10	59,521.74
MONDELLO, PATRICIA F	21,939.13		21,939.13
MONTECALVO, DOLORES	51.22		51.22
MOONEY, DONNA B	64,621.50	15,075.72	79,697.22
MOOTREY, KATHLEEN J	61,049.20	137.45	61,186.65
MORANDI, DENISE	54,428.15	277.49	54,705.64
MORELLO, MARY BETH	15,798.28	10,795.00	26,593.28
MORGAN, JOHN R	40,274.29		40,274.29
MORIARTY, CAROL G	43,763.77		43,763.77
MORRILL JR, THOMAS A	57,116.14	21,747.96	78,864.10
MORRIS, CONSTANCE R	4,513.27		4,513.27
MORRIS, MARY C	15,577.99		15,577.99
MORRISSEY, JOANNE M	64,899.94	309.28	65,209.22
MORRISSEY, KEVIN M	38,759.59	398.03	39,157.62
MORSE, CAROL A	65.00		65.00
MOSER, SHARON J	39,559.00	2,301.74	41,860.74
MROZOWSKI, JENNIFER	61,498.13	329.88	61,828.01
MUGFORD, DEBRALEE	11,786.15	426.27	12,212.42
MUISE, KEVIN J	15,352.18	82.47	15,434.65
MULLEN, DAVID	36,740.20	17,021.99	53,762.19
MULLOY, SHERI F	37,161.12	54.98	37,216.10
MULNO, SUSAN	43,531.03	137.45	43,668.48
MURPHY, EILEEN M	3,002.00		3,002.00
MURPHY, LOIS E	20,704.00	1,732.02	22,436.02
MURPHY, MARIE T	10,971.44	95.00	11,066.44
MURPHY, ROBIN A	1,138.48		1,138.48

	Net	Overtime	Gross Pay
MURRAY, KARA M	57,644.66	4,115.99	61,760.65
NAPOLI, PATRICIA A	29,947.00		29,947.00
NASTASI, MARIELLEN A	65,348.95	82.47	65,431.42
NAVETTA, CAROL M	58,194.71	6,137.98	64,332.69
NEAL, TERRANCE F	37,057.00	92.38	37,149.38
NEWTON, RICHARD H	19,740.98	759.25	20,500.23
NORTON, PAUL E	3,002.00		3,002.00
OBERG, TERESA M	17,441.86	375.00	17,816.86
OBRIEN, JOANNE	66,185.15		66,185.15
OBRIEN, JOHN H	40,068.47	10,895.97	50,964.44
OBRIEN JR, JOSEPH P	16,859.06	4,555.50	21,414.56
ODONNELL, ANDREA M	62,138.13		62,138.13
OHARA, ANN	67,407.48	755.98	68,163.46
OHARE, NANCY J	21,756.48	227.84	21,984.32
OKEEFE, STEPHEN J	3,002.00		3,002.00
OLDFIELD, SARAH C	11,600.76		11,600.76
OMALLEY, TANYA	1,240.58		1,240.58
ONEILL, MEGHAN E	10,892.90		10,892.90
ORNELAS, CRYSTAL	3,002.00		3,002.00
OSBORNE, M EILEEN T	70,036.78	371.12	70,407.90
OSTERBERG, ROY	38,837.57		38,837.57
OSTERMAN, GLENN W	65,349.44	11.00	65,360.44
OSTERMAN, MARCIA	49,549.46		49,549.46
PAGE, DONALD C	39,282.00	1,133.21	40,415.21
PAGE, RONALD G	36,703.47	3,870.28	40,573.75
PAGIAVLAS, STEPHANIE	72,287.36	186.93	72,474.29
PAGLIA, DIANE	32,097.53		32,097.53
PAQUIN, PAMELA J	2,301.12		2,301.12
PARKER, LISA E	61,049.20	27.49	61,076.69
PATTERSON, ROLAND T	34,058.96	12,004.07	46,063.03
PAUL, GEORGE S	104,456.94		104,456.94
PAYNE, YVETTE	12,306.06	46.26	12,352.32
PELLEGRINI, DIANE L	39,559.00	41.24	39,600.24
PENNEY, KATHLEEN	15,318.38	2,492.47	17,810.85
PERRIN, RONALD D	329.88		329.88
PERRIN, RUTH	833.32		833.32
PERRY, ELIZABETH G	12,544.70	219.92	12,764.62
PERRY-WOOD, ZOE A	45,044.17	5,611.65	50,655.82
PETERS, FARBRIANNA	10,640.51	161.50	10,802.01
PETERS, KATHLEEN A	953.28		953.28
PETERSON, DENNIS J	3,019.14		3,019.14
PETERSON JR, DENNIS J	3,002.00		3,002.00
PETKJEWICH, GRACE	11,835.73		11,835.73
PETRONE, LISA	114.68		114.68
PHENIX, PAULA	1,331.72		1,331.72
PINARD, PAMELA A	32,525.00		32,525.00
PINCHER, JEANNE K	19,363.48	13.75	19,377.23
PISCIONE, CLAIRE	37,888.34	9,483.67	47,372.01
PISCIONE, WILLIAM	42,355.50	9,584.24	51,939.74
PISHOCK, PATRICIA	61,407.00	219.92	61,626.92
POLICELLI, ANN M	7,433.98		7,433.98
PORCARO, CHERYL	94,190.00		94,190.00
PRESTON, DANIELLE	43,531.03		43,531.03
PRIMERANO, MARY A	44,024.70	13,051.64	57,076.34
PRINGLE, JAMES R	60,522.35		60,522.35
PUMA, DUSTINE R	20,132.72		20,132.72
QUINN, JOHN F	113,692.00		113,692.00
RAAB, HEATHER	31,333.11		31,333.11
RAMASKA, CINDY D	51,654.25	5,401.99	57,056.24
RAND, ANNE L	58,843.32	219.92	59,063.24
RANERI, SUSAN M	40,171.06	68.73	40,239.79
RAUSEO, MAURA A	1,920.63		1,920.63
READING, ROBIN	61,049.20		61,049.20
REALE, PATRICIA A	12,102.21		12,102.21
REARDON, JENNIFER G	43,531.03	1,713.71	45,244.74
REBELO, CARLOS	34,591.53		34,591.53
REDMAN, SARAH A	35,174.92		35,174.92
REDMOND, KIMBERLY A	447.60		447.60
REED, CLAIRE	67,916.23	893.43	68,809.66
REESE, KEVIN F	2,185.50		2,185.50
REICH, JANICE E	19,209.44	137.45	19,346.89
REKKBIE, LINDA	3,612.32		3,612.32
REYES, JANET E	58,843.32	1,979.28	60,822.60
RICE, JOSEPH F	37,447.00	1,784.26	39,231.26
RICH, TAMMY	6,183.17		6,183.17
RICHARD, LISA M	21,939.13	159.44	22,098.57
RILEY, ELAINE	36,342.05	1,057.73	37,399.78
RIVERA, YOLANDA	18,607.86		18,607.86
ROBICHAUD, ELLEN-DALE	10,714.07		10,714.07
ROBINSON, BEVERLY	42,107.80	97.18	42,204.98
ROBINSON, ELIZABETH C	66,997.20	2,171.71	69,168.91
ROBSON, SARAH M	31,200.00		31,200.00
RODGERS, KRISTI	57,644.66	164.94	57,809.60
RODRIGUEZ, KRISTAN	87,324.97		87,324.97
ROGACKI, DANIEL	56,695.03	54.98	56,750.01
ROGERS, KRISTINA	63,698.17	6,075.56	69,773.73
ROGERS, ROBERT G	45,854.63	151.20	46,005.83
RONAN, CATHY	87,660.00		87,660.00
ROSMARINOFSKI, MARY J	50,857.04	1,017.13	51,874.17
ROUFF, FRANCESCA	69,140.42	41.24	69,181.66
RUSSELL, JOSEPH E	2,499.96		2,499.96
RYAN, ERIN M	12,885.99	3,658.95	16,544.94
RYAN, SANDRA	37,947.00	451.61	38,398.61
RYAN, SHELLI-AN	40,054.96	2,053.11	42,108.07
RYAN, THOMAS F	48,514.62	12,558.63	61,073.25
RYSER, PATRICIA A	55,629.58	6,792.94	62,422.52
SACRAMONE-GREENE, DONNA	53,678.72		53,678.72

	Net	Overtime	Gross Pay
SADLER, SHEILA	45,674.36		45,674.36
SAINDON, DENISE M	55,186.96	594 82	55,781.78
SALIBE, PAUL K	2,729.00		2,729.00
SANTILLI, KATHLEEN A	48,149.10	694 83	48,843.93
SARSFIELD, ERIN M	37,109.12	6,231.96	43,341.08
SARTORI, ANITA	3,083.46		3,083.46
SCIALDONE, KELLY M	32,388.84		32,388.84
SCOFIELD, SUSAN	66,890.62		66,890 62
SENECHAL-BROWN, ELAINE M	61,049.20		61,049.20
SHANLEY, THOMAS J	55,011.42	8,034 26	63,045.68
SHAPIRO, ROBERT L	5,641.81		5,641.81
SHARKEY, JAMES F	59,702.00	3,723 83	63,425 83
SHATTUCK, BEVERLY M	10,127.02		10,127.02
SHEEHAN, ANN B	6,500.00		6,500.00
SHEEHAN, KIMBERLY A	12,868.85		12,868.85
SHIKLES, ALISON	14,296.32	512.50	14,808.82
SHIMKUS, JAMES P	37,288.47	3,784.92	41,073.39
SHIRKOFF, PAMELA A	63,978.17	2,033 60	66,011.77
SHIRKOFF, ROBERT W	43,531.03	82.47	43,613.50
SHOLL, KATHLEEN T	12,868.85		12,868.85
SIEPKA, KIMBERLY A	43,865.81	13.75	43,879.56
SIERPINA, MICHELLE L	46,211.80	6,125.00	52,336.80
SILVA, BARBARA J	932.50		932.50
SILVA, CHERYL A	16,859.06	186.41	17,045.47
SINCLAIR, ELAINE C	75,326.23	178.69	75,504.92
SITAR III, MICHAEL W	1,666.64		1,666.64
SKOROPOWSKI, MARIA	20,304.00	462.50	20,766.50
SKOWRONSKI, VERMILITA	1,659.88		1,659.88
SLEZAK, DIANE N	61,617.56	1,023.00	62,640.56
SMALLIDGE, NICOLE	52,430.40	838.45	53,268 85
SMITH, MARGARET	25,691.98		25,691.98
SOUZA, FLORENCE F	62,343.19	21.99	62,365.18
SPAULDING, JENNIFER E	38,502.82	2,968.92	41,471.74
SPEROS, ELAINE F	66,177.38		66,177.38
ST JOHN-LATTA, THERSEA L	871.53		871.53
STACK, CATHERINE F	55,011.52		55,011.52
STAMP, JASON R	57,644.66	1,017.13	58,661.79
STARLING, KATHLEEN A	10,798.20		10,798.20
STARLING, STEPHANIE C	1,591.05		1,591.05
STEFANSKI, PAULA A	57,904.66		57,904 66
STEVENS, BARBARA	16,798.19	83.15	16,881.34
STONE, KIMBERLY M	63,615.99		63,615.99
STONE, PHILLIP J	45,569.00	1,856.59	47,425.59
STORMS, MARY ANN	24,590.68	187.92	24,778 60
STRATIS, PATRICIA	68,942.68	586.76	69,529.44
STRONACH, RICHARD J	40,437.48	9,455.88	49,893.36
SULLIVAN, BARBARA J	1,068.75		1,068 75
SULLIVAN, BARRY J	41,269.00	8,808.96	50,077.96
SULLIVAN, BARRY T	33,434 95		33,434 95
SULLIVAN, CAROLE	41,520.49	9,226 80	50,747.29
SULLIVAN, DANIELLE C	1,773.11		1,773.11
SULLIVAN, DEBORAH	35,620.01	212.74	35,832.75
SULLIVAN, LAURA L	13,966.60	956.04	14,922.64
SULLIVAN, MARYELLEN	337.20		337.20
SULLIVAN, SUSAN M	61,645.72	692 43	62,338.15
SULLIVAN, VICTORIA A	360.00		360.00
SULLIVAN II, RICHARD	17,347.14	2,979.33	20,326.47
SULLIVAN JR, JAMES T	53,919.16	7,167.40	61,086.56
SUTLIFF, NADINE B	70,781.28	522.31	71,303.59
SYKES, BETHANY	4,776.00		4,776.00
SZMYT, KELLEY M	3,118.34		3,118.34
TALFORD, GINAMARIE	75,067.52	591.04	75,658 56
TAMBONE, LAURIANN M	37.50		37.50
TAYLOR, JENNIFER S	40,058.99	2,288.59	42,347.58
TAYLOR, KATHERINE E	43,531.03	1,406 25	44,937.28
TEAS, NANCY	31,369.15	487.11	31,856.26
TELLIER, HOLLY	16,548.19	15,442.50	31,990.69
TENAGLIA, FRANCES M	6,724.74		6,724.74
TERNULLO, DONNA M	6,543.84		6,543.84
TERRIO, ANDREW J	2,683.20		2,683.20
TETREAULT, LAURA P	1,129.92		1,129 92
THEISEN, ANNE M	589.08		589 08
THEMELES, BETTY ANN	64,695.58	277.49	64,973 07
THERIAULT-REGAN, BRENDA	57,369 69	123.71	57,493.40
THEW, KATHERINE A	12,853.18		12,853.18
THOMPSON GERE, JODI L	42,057.61	1,030.88	43,088 49
THUILLIER, PETER G	42,144 06	7,851.45	49,995.51
TIERNEY, MARYBETH	16,859.06	437.50	17,296 56
TIRABASSI, MELANIE A	18,661.71	6,230.53	24,892.24
TORNAME, NANCY	28,447.00	379 26	28,826 26
TORRE, JOANNE K	3,516.21		3,516.21
TORRES, KAREN M	34.24		34 24
TOZLOWSKI, MARY A	6,574 87		6,574 87
TREVOR, DENISE A	18,042.44	310.12	18,352 56
TRICKETT, DONNA M	218.76		218 76
TSAKALAKOS, SARAH A	16,626.66	329 88	16,956.54
TURCOTTE, MARY E	308.87		308 87
VALDINA, ANNE MARIE	6,242.50		6,242.50
VALLIS, BONNIE J	575.00		575.00
VARHEGYI, KYRA D	37,057.12	1,604 98	38,662 10
VASS, SUZZANNE M	1,528.32		1,528.32
VENTURA, CATHERINE F	63,219.95	5,417.50	68,637 45
VIBBER, SANDRA	12,847.50		12,847.50
VIEIRA, BARBARA	615 00		615 00
VILLAMAN, SHERI L	13,936.37	233 66	14,170 03
VITALLO, BARBARA	1,539.45		1,539.45

	Net	Overtime	Gross Pay
VONKAHLE, HEIDI	3,002 00		3,002.00
WAITTE, STEFANI G	63,616 03	2,407.50	66,023.53
WALDRIP, ROBERTA	11,339 73	341.21	11,680.94
WALL, JULIE T	39,912 47	21.99	39,934 46
WALLACE, JOY C	4,172 30		4,172.30
WALSH, CYNTHIA E	1,185 00		1,185.00
WALSH, ELAINE	47,600.00	3,829.40	51,429 40
WALSH, LEANNE M	21,809.59	5,224 81	27,034.40
WALSH, REBECCA J	3,497.79	800.00	4,297.79
WARD, MELISSA	77.04		77.04
WARE, ROBERT	62,781.71	12,569 41	75,351.12
WAREHAM JR, WILLIAM A	27,336 81	2,217.93	29,554 74
WEIDKNECHT, MARGUERITE K	58,843 32	4,092 00	62,935.32
WEIR III, JOHN S	77,712.58	1,504.59	79,217.17
WEISS, EILEEN F	9,773.03	494 97	10,268.00
WELCH, PATRICIA	14,578.00	14,048 00	28,626.00
WELLS, DEBORAH E	14,578.00	1,638.35	16,216.35
WESCOTT, MELANIE	154 08		154 08
WHITE, STANLEY D	66,089.20	54 98	66,144 18
WHYNOT, ANN M	57,713 95	1,140.84	58,854.79
WILLEGAL, MAVIS C	651.97		651.97
WILLEY, MICHAEL	2,236.00		2,236.00
WILSON, CAROL A	704.73		704 73
WILSON, JANE	10,971.44	5,767.14	16,738.58
WINN, DENNIS M	18,042.44	167.50	18,209.94
WINTERS, SCOTT A	61,049.20		61,049.20
WITHAM, CHERYL	54,563.50		54,563.50
WITMYER, RENEE	819.62		819.62
WOGAN, DALE	119.08		119.08
WOODMAN, JANICE M	16,449.29		16,449 29
WOODS, LAURIE A	10,928.61		10,928 61
YAEGER, WARREN J	46,547.92	8,938 73	55,486.65
YEATS, RHONDA E	48,882 27	2,182.00	51,064.27
YORE, SARAH E	43,591 65	13.75	43,605.40
YOUNG, ALEXANDRA E	56,182.03		56,182.03
YOUNG, KEITH E	68,673.00		68,673.00
ZAREMBA, SHARON C	34,144.97	998.64	35,143.61
ZAROULIS, JAMES G	250.00		250.00
ZBIEG, RICHARD	43,395.70	8,549 94	51,945.64
ZIER, MARY ELLEN	7,750.00		7,750.00
ZOTOS, ANISSA S	46,211 72	329.88	46,541.60
ZULLO, LISA M	53,784 79	21 99	53,806.78
ZWIREK, NICOLE M	55,011.42		55,011 42

At Your Service

(AREA CODE 978)

GENERAL INFORMATION..... 640-4300

AMBULANCE..... 911

Administrative Services, [Town Hall]..... 640-4488
Assessors, [11 Town Hall Ave]..... 640-4330
Auditor, [11 Town Hall Ave]..... 640-4320
Board of Registrars (Voter Information)..... 640-4355
Building Commissioner, [DPW Building]..... 640-4430
Community Development, [DPW Building] 640-4370
Computer Services, [11 Town Hall Ave]..... 640-4351
Conservation Commission, [DPW Building]..... 640-4370

FIRE DEPARTMENT, [21 Town Hall Ave]
To Report a Fire..... 911
Other Fire Information..... 640-4410

Health Board, [DPW Building]..... 640-4470
Housing Authority, [Saunders Circle]..... 851-7392
Library, [300 Chandler St.]..... 640-4490
Parking Clerk, [Town Hall]..... 640-4356
Planning Board, [DPW Building]..... 640-4370
Plumbing/Electrical Inspector, [DPW Building]... 640-4435

POLICE DEPARTMENT, [918 Main Street]
EMERGENCY..... 911
Administrative-Non Emergency..... 640-4381
Detectives..... 640-4380
Dog Officer..... 640-4395
Records..... 640-4385

PUBLIC WORKS, [DPW Building, 999 Whipple Rd.]
Superintendent/Administration Office..... 640-4440
Engineering Division..... 640-4440
Highway Division..... 640-4440
Park Division, [Livingston St.]..... 640-3502/640-4462
Sewer Division..... 640-4440
Snow & Ice Emergency..... 640-4443
Tree Division 640-4440
Water Division
[Emergencies-Phone Police Dept]..... 640-4448
Water Treatment Plant..... 858-0345
Water Billing Division , [11 Town Hall Ave]..... 640-4350
Recreation Dept., [Livingston St.]..... 640-4460
Road Runner Transportation..... 459-0152
Rubbish Disposal..... 1-800-442-9006

SCHOOL DEPARTMENT
Athletic Director..... 640-7834
Loella Dewing School, [1469 Andover St]..... 640-7858
Heath Brook School, [165 Shawsheen St]..... 640-7865
Memorial High School, [320 Pleasant St]..... 640-7825
North Street School, [133 North St]..... 640-7875
Louise Trahan School, [12 Salem Rd]..... 640-7870
John Ryan Elem School, [135 Pleasant St]..... 640-7880
John Wynn Middle School, [1 Griffin Way]..... 640-7846
Superintendent of Schools 640-7801
Business Administ. Office [139 Pleasant St]..... 640-7805

Shawsheen Tech. Region. H.S., [Billerica]..... 667-2111

Sealer of Weights & Measurers..... 640-4430
Selectmen, [Town Hall]..... 640-4300
Senior Center, [East St. & Livingston St.]..... 640-4480
Cable TV: Channel 10..... 640-4300
Channel 22..... 640-7825
Town Clerk, [Town Hall]..... 640-4355
Town Manager, [Town Hall]..... 640-4310
Treasurer/Tax Collector, [11 Town Hall Ave]..... 640-4340
Veterans Agent, [Town Hall]..... 640-4485
Voter Information, [Town Hall]..... 640-4355
Welfare Department..... 446-2400

Historical Society 978-863-9989
[Web Site – www.tewkhissoc.org]
Tewksbury Cemetery, [172 East St.]..... 978-851-4165
Tewksbury Community Pantry 978-858-2273

CITIZENS INFORMATION SERVICE
Office of the Secretary of State..... 1-800-392-6090
[Web Site – www.wheredoivotema.com]
Senator Edward Kennedy [Boston]..... 1-617-565-3170
Senator John Kerry [Boston]..... 1-617-565-8519
Congressman Marty Meehan [Lowell]..... 978-459-0101
State Senator Susan Tucker..... 1-617-722-1612
State Representative James Miceli..... 1-617-722-2582
State Representative Barry Finegold 1-617-722-2676

Northern Middlesex Registry of Deeds 978-458-8474

Town Web Site:

www.tewksbury.info